



International Conference
on Public Administration
and Development
Alternatives

2025

10th

**IPADA ANNUAL
INTERNATIONAL
CONFERENCE**

“AFRICA’S FUTURE, SUSTAINABLE
POLITICAL ECONOMY AND THE
GLOBAL SPACE”

CALL FOR PAPERS

Lagoon Beach Hotel, Cape Town, South Africa

09 -12 September 2025

“AFRICA’S FUTURE, SUSTAINABLE POLITICAL ECONOMY AND THE GLOBAL SPACE”

The Organising Committee of The International Conference on Public Administration and Development Alternatives (IPADA) under the theme “**Africa’s Future, Sustainable Political Economy and The Global Space**” invites submissions for its 10th Annual International Conference to be held at **LAGOON BEACH HOTEL, CAPE TOWN, SOUTH AFRICA** on 09-12 September 2025. The target delegates for the Conference are: Academics, Development experts, Public Administration Practitioners, Politicians, Local Government Officials and Post Graduate students.

1. THEMES OR TRACKS: ABSTRACTS OR PAPERS

1. African politics, nature and culture	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Complexities of African politics • The nature and culture of African politics • The sustainability of African politics • Coalition governments
2. African politics and sustainability	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Sustainable politics • Mechanisms of sustaining political standpoint • African politics and the global community • Governments of national unity
3. Sustainable political economy	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Sustainability • Sustainable economy • The nature of the political economy • Economic power relations
4. Political leadership and governance	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • The context of political leadership and governance • Politics and leadership challenge • Coining African politics • African administration
5. Predictive and futuristic political and economic models	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Predictive analysis of futuristic politics • Futuristic economic analysis • Models of predictions • Sustainable politics
6. Cases of leadership and transformational agendas	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Different cases of transformational leadership • Leading in a transformative environment • Cases of transformational achievement • Cases of transformational failures and causes

7. Future of women in organisational leadership	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Challenges faced by women in leadership positions • Challenges faced by organizations on token appointments • Support systems for women leaderships • Women in political, educational and public sector leadership • Transformational women leaders
8. Leadership, governance and local government administration	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • The nature of local government management • Appointment of senior local government officials • Local government stakeholders • Local government administration • Developmental local government • Local government training • Local government research • Local government elections and politics
9. Future of educational institutions in teaching and learning	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Nature of Educational Institutions • Politics of appointment of academic leadership • Nominations and elections of students' leadership in educational institutions
10. Trade unionism and organisational challenges	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Nominations and elections of union leaders. • Unions and transformative leadership in educational institutions • Unions and organisational performance • Unionism and management of organisations
11. The future of public administration practice	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Nature and appointment of senior government officials • The spoilt system versus merit system in government employment • Management of patronage • Nepotism and corruption • Public sector unionism • Service delivery

12. Public Administration curricula and the future	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • The relevance of public administration curricula in production of public sector leadership • Public administration teaching and research • Public administration methods
13. Development planning, management and development goals	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Concept of development • Current and future development challenges • Sustainable development • Development planning and management • Millenium development goals
14. Development finances, financial institutions and international relations	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Development finances • International financial institutions • Global politics and financial support • Internationalisation and sovereignty of states • Global political powers
15. Elections, democracies and international communities	Papers should address and not limited to: <ul style="list-style-type: none"> • Voting and elections for political leadership • Transformative leaders and democracy • Election rigging and voting patterns • Crisis of political leadership in developing countries • Monitoring and observation of electoral results
16. Language, Media and Journalism	These papers are to address specific questions and not limited to: <ul style="list-style-type: none"> • Language access to public services • Multilingual communication strategies • Language barriers and public service delivery • Multilingualism and identity formation • Language, culture, and identity • Language ideologies and attitudes • Media economics • Media and politics • Journalistic influences and public opinions
17. Disability, human rights and quality of life	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • Accessibility and inclusion • Economic empowerment • Policy and advocacy • Family and caregiving

18. Public finance, auditing and financial management	<p>These papers will answer questions relating to the management of public finances and not limited to:</p> <ul style="list-style-type: none"> • Auditing leadership • Auditing and effective public administration • Responsible public financial management • Compliance and public accountability • Public participation in budgeting • Cooperative governance and auditing
19. Global politics and sustainable economy	<p>These papers are to address specific questions of and not limited to:</p> <ul style="list-style-type: none"> • Global politics and the economy • Global actors in politics, economy and culture • Chinese economic growth partnerships in Africa • Economic models pursuing good economy • Political models suitable for developing economies • Economic superpowers • Global economic growth • Strategies for improving economy
20. Global leadership politics and international affairs	<p>These papers are to address specific questions of and not limited to:</p> <ul style="list-style-type: none"> • Public administration and the global community • The global impact of war • The sovereignty of states • Economic risk and political alliances
21. Defense, safety and security	<p>The papers in this category are to talk to issues relating and not limited to:</p> <ul style="list-style-type: none"> • Military governments • Coup d'état and civilian rule • United Nations Security Council • Military interventions for global and regional peace • Military role in peacekeeping • Peace and border controls
22. Education, Information Technology and Communication	<p>Papers in this category should focus on and not limited to:</p> <ul style="list-style-type: none"> • Higher educational institutions and leadership • The role of educational institutions in the country's economy and leadership development • The role of public and private sector educational institutions in public administration • Information and communication technology and security of the state • Technology and the economy • Technology and political solutions

23. Land development and agriculture	Papers in this category should focus on and not limited to: <ul style="list-style-type: none"> • Economic leadership and Land ownership • The economy of land and the public • Land administration and governance • Land expropriations and agricultural economy • Land economics • Land use and economic growth
24. Business, procurement and entrepreneurship	Papers in this category should answer to issues pertaining and not limited to: <ul style="list-style-type: none"> • Business leadership and the economy • Entrepreneurship development and the economy • Business and politics of public administration • Corruption and procurement • Procurement in public administration • Supply chain practices
25. Human resources and labour practices	Papers in this category should answer to issues pertaining and not limited to: <ul style="list-style-type: none"> • Labour movements • Human resources • Labour politics • Labour economics • Trade unionism • Recruitment and selections • Employment laws and equity
26. Public health and social development	Papers in this category should focus on and not limited to: <ul style="list-style-type: none"> • Leadership and public health policies • Political leaders and public health programmes • Delivery of health facilities and access • General administration of health schemes and policies • Public health crisis
27. Public transport, logistics and management	Papers in this category should focus on and not limited to: <ul style="list-style-type: none"> • Public transport policies • Transport economics • Public transport research • Public sector transport management

28. Higher education and student affairs	Papers in this category are to focus on issues relating to and not limited to: <ul style="list-style-type: none"> • The role and impact of the student leadership in higher education administration • Governance of higher educational institutions • Effectiveness of stakeholders in Higher education • Higher education student affairs and leadership
29. Arts, heritage and tourism	Papers in this category are to look at and not limited to: <ul style="list-style-type: none"> • The current and future of heritage sites • Cultural tourism • Appreciation of nature • Monuments • Global tourism issues

2. SUBMISSION OF ABSTRACTS

Delegates can submit abstracts of less than 350 words on any one or combination(s) of the specific themes stated above. However, each delegate can only submit a maximum of three (3) abstracts. Abstracts should be sent to the Conference Chair at: ipadaconference@gmail.com

3. PAPER SUBMISSION & PUBLICATION OF THE CONFERENCE PROCEEDINGS

Authors who need their papers to be published in the conference proceedings would have to submit their full papers before the due date. Papers to be considered for publication will undergo a rigorous triple blind peer review process. Only papers that receive favourable review from the Specialist referees selected by the Organising Committee will be considered for publication. Selected papers will be published in the *International Conference on Public Administration and Development Alternatives* (ISBN 978-1-0370-3151-9 (print) and (ISBN 978-1-0370-3152-6 (e-book)).

4. MANUSCRIPT GUIDELINES

Abstract: Delegates are expected to submit abstracts of not more than 350 words in line with the above stated themes. Submission of abstracts should constitute two pages: 1) Title page that includes Title of submission, Name of Author, Affiliation and Contact Information as well as the Theme of their choice; and 2) the second page must only have the Title of the Paper proposed and the Abstract. The submission date of this part is **30 April 2025**.

The Paper: Full papers should be submitted on or before **31 July 2025** for peer review consideration. Papers should be written in Arial 12pt, 1.5 line-spacing and justified margins with the following guidelines:

- The paper should include title page (title, author(s) names, and affiliations), abstract including five keywords (350 words), the main body, conclusion and references.
- The length of the paper should be confined to a range of 4500-6000 words.
- The title of the paper should be descriptive and concise. Authors are encouraged to avoid wordy titles.
- Papers should be divided into subheadings and be paginated.

- Authors are limited to submit a maximum of two (2) papers for publication in the conference proceedings. No more than two papers will be published in the conference proceedings. However, authors may present more than two papers.
- The editorial team will subject all abstracts and papers to a triple blind review, though the decision of the editorial team on the acceptability of a paper cannot be contested.

5. REFERENCE STYLE

1. The reference style required for submission is strictly *Harvard*. Authors are required to follow this style specification consistently. The editorial team will reject papers with faulty referencing.
2. For *direct quotations*, authors should use double quotation marks (and a single quotation within the quotes), and page numbers should be provided for directly quoted material as illustrated below:

“Public Administration is concerned with application of resources to deliver political ends” (Sebola, 2012:45).

3. Where multiple-source citations are used within the text, they should be arranged chronologically in the years they are published (Sebola, 2019; Tsheola, 2020; Molokwane & Sebola, 2021; Mamabolo & Malatjie, 2022). Authors should observe closely the use of alphabetical order for sources published in the same year (Mamabolo, 2021; Sebola, 2021; Tsheola & Sebola, 2021).
4. Multiple-Authors (more than two): Authors are advised to mention all the authors at first use within the text and state first author’s surname et al. in subsequent uses (all authors must be mentioned in the list of references). Authors are advised to use ampersand (&) instead of the word “and” for multiple authors sources (Nemukula & Newton, 2014).
5. Where there is more than one reference from the same author(s) in the same year, they should be identified using letters “a”, “b” and so on, after the year of publication (Malatjie, 2012a) or (Malatjie, 2012b).
6. References should be arranged in alphabetical order at the end of the paper under the heading References, and this heading and citation details or references should not be numbered.
7. Acknowledgements should be inserted at the end of the paper just above the list of references under the heading Acknowledgements, and should not be numbered.
8. Reference layout:
 - a) Book: Sedibe (2010)– Author as part of text; (Sedibe, 2010)– Author as not part of the text; Sedibe (2002:150) – Direct quotation; Sedibe (2010, cited in Ndou, 2013:119) – indirect quote within quote. Sedibe, S.J. 2010. *Governance in the 21st Century: A guide for developing Countries*. London: SAGE.
 - b) Edited Books: Sebola M.P. & Tsheola J.P. (eds.) 2014. *E-governance in complex organisations*. Cape Town: Juta & Co.
 - c) Chapter in Edited Book: Ndou, S.D. 2014. The Complexity of networked organisations. In Sebola M.P. & Tsheola J.P. (eds.) *E-governance in Complex organisations*. Cape Town: Juta & Co.
 - d) Journal Article: Mamabolo, M.A. 2020. Government and Society at the Edge of Chaos: *Journal of Complex Socials*, 32(1): 344-362.

- e) Institutional Authors: Republic of South Africa – RSA (1996) – first use RSA (1996) – subsequent use: Republic of South Africa (RSA), 1996. *The Constitution of the Republic of South Africa*. Pretoria: Government Printers.
- f) Internet Sources: The Republic of South Africa (RSA), 2013. Growth and employment indicators. <http://www.polity.org.za/govdocs/policy/grow/>. Accessed 14 January 2016.

6. REGISTRATION FEES

Fees		
Delegates	National Delegates	R 6 950
	International Delegates	\$ 360

7. PAYMENTS OF REGISTRATION FEES

Registration fees are payable through the following bank details:

Name: International Conference on Public Administration and Development Alternatives

Reference: *Authors Names and Manuscript number*

Bank: Standard Bank

Account: 10107088191

Branch: Polokwane

Branch Code: 052548

Swift Code: SBZAZAJJ

NB: Make sure that you state the reference on the deposit slip. Kindly email proof of payment to: ipadaconference@gmail.com / info@ipadaconference.co.za.

8. IMPORTANT DATES

Important Dates	
Submission of Abstracts	30 April 2025
Submission of Full Papers	31 July 2025
Submission of Revised Papers	15 October 2025
Conference Registration Fees	30 June 2025
Conference Days	09-12 September 2025

9. CONFERENCE VENUE

**LAGOON BEACH HOTEL
CAPE TOWN, SOUTH AFRICA**

Central Reservations Office:

Telephone: (021) 528 2181

Email: Confer1@lagoonbeachhotel.co.za

Contact Person: Tendy Siwela

10. ACCOMMODATION / BOOKINGS

Delegates are responsible for arranging and paying for their own accommodation. Arrangements can be made directly with the **LAGOON BEACH HOTEL** on the above-mentioned contacts.

11. CONTACT PERSONS

For further details about the conference, you can contact:

Chair: Prof Mokoko Sebola

Tel: 015 290 2853

Cell: 082 085 6556

Email: ipadaconference@gmail.com /
info@ipadaconference.co.za

Admin: Malemela Mamabolo

Tel: 015 290 2853

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