

CORRESPONDENCE

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VISION & MISSION STATEMENT

Vision

A university leading in engaged scholarship

Mission

The University of Venda produces graduates that are locally relevant and globally competitive

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1.1

GENERAL INFORMATION



University of Venda
Creating Future Leaders

UNIVERSITY ANNUAL PLAN

2025

	Final date for submission of Assessment Template for June and November 2025 Modules (Linking)					
SELECTION OF FIRST ENTERING STUDENTS						
Notification and Acceptance by first entering students Registration of first time entering and returning students: Postgraduate and Undergraduate in all Faculties commences						
2025 PERFORMANCE CONTRACTING						
26	27 Executive Management Committee (EMC) 09h00 - Confirmation of agendas of committees of council and approval of submissions - Other EMC operational matters (EMC-level approvals, matters for notification)	28 Institutional Forum (IF) 09h00 Project Boards 09h30 & 11h00	29	30	31 Official Orientation Last Day of Special Exams Applications by Students Online Student Appeals on Academic Exclusions closes	
			Council inaugural meeting and induction 09h00	Council campus tour 09h00	Orientation of first entering students commences	
SELECTION OF FIRST ENTERING STUDENTS CONTINUES						
Notification and Acceptance by first entering students continues Registration of first time entering, returning students and Postgraduate: All Faculties						
2025 PERFORMANCE CONTRACTING						

FEBRUARY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 2026 PERFORMANCE CONTRACTING
2 Week 1	3 Executive Committee of SENATE (SENEX) 09h00 Employment Equity Forum 14h00	4 Senate Teaching & Learning Committee 09h00 Combined Assurance Forum 09h00 Institutional Quality Assurance Committee 14h00	5 Official Opening of the Academic Year 09h00 Lectures commence	6 Risk Management Committee 09h00 UNIVEN Bargaining Unit Bilateral 09h00 Convocation 17h30	7 Student Affairs Committee 09h00 Faculty Admins to submit Special Examination Lists to Exam Section	8 Appeals Committee 09h00
	Orientation of first entering students	Orientation of first entering students				
	LATE REGISTRATION COMMENCES	LATE REGISTRATION	LATE REGISTRATION	LATE REGISTRATION	LATE REGISTRATION	
	2025 PERFORMANCE CONTRACTING					
9 Week 2	10 Executive Management Committee (EMC) 09h00 - Monitoring of submissions to committees of Council - EMC operational matters (EMC-level approvals, matters for notification)	11 Human Resources Committee 09h00 Academic Division Committee 09h00 Registrar Academic Committee (RAC) 09h00	12 Facilities Planning and Infrastructure Committee 09h00 Research and Postgraduate Studies Division Committee 09h00 Senate submissions due date	13 Finance Division Committee 09h00 Honorary Degrees Committee 09h00	14 Senior Management Committee (SMC) 09h00 Senate agenda circulation date	15
	LATE REGISTRATION	LATE REGISTRATION	LATE REGISTRATION	LATE REGISTRATION	LATE REGISTRATION ENDS	
	2025 PERFORMANCE CONTRACTING					
16 Week 3	17 Operations Division Committee 09h00 Registrar Division Committee 09h00 University Higher Degrees Committee (UHDC) 14h00	18 Finance Committee 09h00 Executive Management Remuneration Committee (EMRC) 14h00	19	20 SENATE 09h00	21 Audit and Risk Committee 09h00 Final Date for Registration of Honours and Masters by Coursework	22
			SPECIAL EXAMINATIONS COMMENCE	SPECIAL EXAMINATIONS	SPECIAL EXAMINATIONS END	
	2025 PERFORMANCE CONTRACTING					
23 Week 4	24 Executive Management Committee (EMC) 09h00 - Confirmation of EXCO and Council agendas and	25	26	27	28 Admission and Provisional registration of Masters and PhD First Time Registering students	

	<p>approval of submissions - EMC operational matters (EMC-level approvals, matters for notification)</p> <p>Final Date for Submission of Dissertations for Examination and May Graduation</p>		<p>Strategic Readiness Session: 2024 feedback, 2025 Strategic Planning and Institutional Risk</p>	<p>Strategic Readiness Session: 2024 feedback, 2025 Strategic Planning and Institutional Risk</p>	<p>Strategic Readiness Session: 2024 feedback, 2024 Strategic Planning and Institutional Risk</p>	
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MARCH 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2 Week 5	3	4	5 Human and Clinical Trails Research Ethics Committee (HCTREC) 10h00 EXCO submissions due date	6 Oversight University Research Ethics Committee 10h00 Bursary Committee 14h00	7 Occupational Health and Safety Committee 09h00 Final Date for Submission of Nomination of Examiners for June Exams EXCO agenda circulation date	8 Appeals Committee 09h00
2024 FINAL PERFORMANCE REVIEWS						
9 Week 6	10 Executive Management Committee (EMC) 09h00 - Monitoring of EXCO and Council submissions - Annual Performance Plan (APP) monitoring - EMC operational matters (EMC level approvals, matters for notification)	11 Board: Investment Management Committee 09h00 Board: Admin Management Committee 12h00	12 Registrar Academic Committee (RAC) 09h00 Board of Trustees 09h00 Project Boards 09h30 & 11h00	13 Investment Committee 09h00	14 Executive Committee of Council (EXCO) 09h00 Last Day for Submission of Notice of Intention to Submit Postgraduate Research for September Graduation	15
2024 FINAL PERFORMANCE REVIEWS						
16 Week 7	17 Senior Management Committee (SMC) 09h00	18 Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 10h00 Council submissions due date	19 University Higher Degrees Committee (UHDC) 09h00	20 Last day of 1st Term Council agenda circulation date	21 HUMAN RIGHTS DAY	22
2024 FINAL PERFORMANCE REVIEWS						
23 Week 8	24 Institutional Planning and Quality Assurance Workshop First day of 2nd Term	25 Institutional Planning and Quality Assurance Workshop Final Date Admission of	26 Bid Adjudication Committee 09h00	27 Research and Publications Committee (RPC) 09h00 Bid Adjudication Committee 09h00	28 Council 09h00	29

		Registration of Masters and Doctoral Degrees by Research				
2024 FINAL PERFORMANCE REVIEWS						
30 Week 9	31 Executive Management Committee (EMC) 09h00 <ul style="list-style-type: none"> - Divisional Operational Plan (DOP) monitoring (current quarter) - Strategic deliberations (future forecasts and submission from SMC) 					
	First Semester Census date					
	2024 FINAL PERFORMANCE REVIEWS					

APRIL 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 9 (continues)		1 University Higher Degrees Committee (UHDC) 09h00 Academic Liaison Committee 14h00	2 Information Technology Steering Committee 09h00 Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 10h00 Library Committee 14h00	3 Community Engagement, Entrepreneurship, Inclusive Innovation and Commercialization Committee (CEEIIC-LPI) 09h00 Research Ethics Social Sciences Committee (RESSC) 14h00	4	5
2024 FINAL PERFORMANCE REVIEWS						
6 Week 10	7 Timetable Committee 09h00	8 Faculty of Health Sciences Board 09h00 Staff Development Committee 09h00	9 Faculty of Humanities, Social Sciences and Education Board 09h00 Employment Equity Forum 14h00	10 Faculty of Management, Commerce and Law Board 09h00 Human and Clinical Trials Research Ethics Committee (HCTREC) 14h00	11 Faculty of Science, Engineering and Agriculture Board 09h00	12 Appeals Committee 09h00
13 Week 11	14 Executive Management Committee (EMC) 09h00 - EMC operational matters (EMC-level approvals, matters for notification) -	15 Institutional Forum 09h00 Research and Publications Committee (RPC) 14h00	16 Senior Management Committee (SMC) 09h00	17 RECESS	18 GOOD FRIDAY	19
20 Week 12	21 FAMILY DAY	22 Registrar Academic Committee (RAC) 09h00 RECESS	23 Senate Teaching & Learning Committee 09h00 RECESS	24 Combined Assurance Forum 09h00 Institutional Quality Assurance Committee 14h00 RECESS	25 Submission of Exam Papers & Moderation Reports to Exams for the June Examinations RECESS	26
27 Week 13 FREEDOM DAY	28 PUBLIC HOLIDAY	29 Executive Management Committee (EMC) 09h00 - Confirmation of agendas of committees of council and approval of submissions - Other EMC operational matters (EMC-level approvals,	30 Final Day for Submission of Graduation List by Faculties			

		matters for notification)		
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MAY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 13 (continues)				1 WORKERS' DAY	2 UNIVERSITY HOLIDAY	3
4 Week 14	5 SENEX 09h00	6 University Prayer 10h00 Convocation 17h30	7 Facilities Planning and Infrastructure Committee 09h00 UNIVEN Bargaining Unit Bilateral 09h00 Oversight University Research Ethics Committee 10h00	8 Student Affairs Committee 09h00 Project Boards 09h30 & 11h00 University Higher Degrees Committee (UHDC) 14h00	9 Risk Management Committee 09h00 Final Date for Submission of Dissertation for Examination F for September Graduation	10 Appeals Committee 09h00
CAREER EXHIBITION						
11 Week 15	12 Executive Management Committee (EMC) 09h00 - Monitoring of submissions to committees of Council - EMC operational matters (EMC-level approvals, matters for notification)	13 Graduation 09h00 Senate submissions date	14 Graduation 09h00	15 Graduation 09h00 Senate agenda circulation date	16 Graduation 09h00 Submission of 1st Semester Assessment Marks by Faculties	17
18 Week 16	19 Senior Management Committee (SMC) 09h00	20 Human Resources Committee 09h00 Registrar Academic Committee (RAC) 14h00	21 SENATE 09h00 Publication of Semester Marks Lectures end	22 Operations Division Committee 09h00	23 Finance Committee 09h00	24
25 Week 17	26 Executive Management Committee (EMC) 09h00 - Confirmation of EXCO and Council agendas and approval of submissions - EMC operational matters (EMC-level approvals, matters for notification)	27 Audit and Risk Committee 09h00	28 Research and Postgraduate Studies Division Committee 09h00 Registrar Division Committee 09h00	29 Academic Division Committee 09h00	30 Finance Division Committee 09h00	31
	MAIN EXAMINATIONS COMMENCE	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS

JUNE 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Week 18	2	3	4 EXCO submissions date	5	6 EXCO agenda circulation date	7 Appeals Committee 09h00
	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS
8 Week 19	9 Executive Management Committee (EMC) 09h00 - Monitoring of EXCO and Council submissions - Annual Performance Plan (APP) monitoring - EMC operational matters (EMC level approvals, matters for notification)	10 Project Boards 09h30 & 11h00	11 Senior Management Committee (SMC) 09h00	12 Research Ethics Social Sciences Committee (RESSC) 10h00	13 EXCO 09h00	14
	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS END	
15 Week 21	16 YOUTH DAY	17	18	19	20 Last Day of Submission of Exam Marks to Exams Section Last day of 2 nd Term Council submissions date	21
				Strategic Mid-Term Review Session/Impact Assessment	Strategic Mid-Term Review Session/Impact Assessment	
22	23 Executive Management Committee (EMC) 09h00 - Divisional Operational Plan (DOP) monitoring (current quarter) - Strategic deliberations (future forecasts and submission from SMC) Last Day for Applications for Aegrotat Exams RECESS	24 Bid Adjudication Committee 09h00 Council agenda circulate date RECESS	25 Community Engagement, Entrepreneurship, Inclusive Innovation and Commercialization Committee (CEEIIC-LPI) 09h00 Bid Adjudication Committee 09h00 Library Committee 14h00 RECESS	26 Registrar Academic Committee (RAC) 09h00 Institutional Forum (IF) 14h00 Faculty Admins to Submit Aegrotat Exam Lists to Exams Section RECESS	27 Information Technology Steering Committee 09h00 RECESS	28

29	30 Council 09h00 Year census date	
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JULY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week		1 Faculty of Health Sciences Board 09h00 Examination Results Published RECESS	2 Faculty of Humanities, Social Sciences and Education Board 09h00 Human and Clinical Trails Research Ethics Committee (HCTREC) 14h00 RECESS	3 Faculty of Science, Engineering and Agriculture Board 09h00 Research Advisory Forum (RAF) 14h00 RECESS	4 Faculty of Management, Commerce and Law Board 09h00 Academic Liaison Committee 14h00 RECESS	5
6 Week 1	7 Executive Management Committee (EMC) 09h00 - EMC operational matters (EMC-level approvals, matters for notification) First day of 3rd Term	8 Research and Publications Committee (RPC) 09h00 Oversight University Research Ethics Committee 14h00	9 Timetable Committee 09h00 University Higher Degrees Committee (UHDC) 14h00	10 Honorary Degrees Committee 09h00 Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 14h00	11 Senior Management Committee (SMC) 09h00	12 Appeals Committee 09h00
	REGISTRATION ADJUSTMENTS					
	SUPPLEMENTARY EXAMINATIONS COMMENCE	SUPPLEMENTARY EXAMINATIONS	SUPPLEMENTARY EXAMINATIONS	SUPPLEMENTARY EXAMINATION S	SUPPLEMENTARY EXAMINATION S END	
13 Week 2	14 Senate Teaching & Learning Committee 09h00 Institutional Quality Assurance Committee 14h00	15 SENEX 09h00	16	17 Convocation 17h30	18 MANDELA DAY	19
MID-YEAR PERFORMANCE REVIEWS						

JULY 2025 (CONTINUES)

20 Week 3	21 Executive Management Committee (EMC) 09h00 - Confirmation of agendas of committees of council and approval of submissions - Other EMC operational matters (EMC-level approvals, matters for notification)	22 Applications for Special Exams Open. Senate submissions date	23	24	25 Risk Management Committee 09h00	26
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	Final Date for Submission of Supplementary Exam Marks by Faculties					
			Combined Assurance Forum 09h00	Combined Assurance Forum 09h00		
2025 MID-YEAR PERFORMANCE REVIEWS						
27 Week 4	28 Registrar Academic Committee (RAC) 09h00 Last day for Applications for Special Exam	29 Student Affairs Committee 09h00	30 SENATE 09h00	31 Facilities Planning and Infrastructure Committee 09h00 2nd Admission and Provisional registration of Masters and PhD First Time Registering students Submission of Faculty Academic Calendars		
2025 MID-YEAR PERFORMANCE REVIEWS						

AUGUST 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 4 (continues)					1	2
					2025 MID-YEAR PERFORMANCE REVIEWS	
3 Week 5	4 Human Resources Committee 09h00	5	6	7 Finance Committee 09h00	8	9 NATIONAL WOMEN'S DAY
	SPECIAL EXAMINATIONS COMMENCE	SPECIAL EXAMINATIONS	SPECIAL EXAMINATIONS	SPECIAL EXAMINATIONS END		
2025 MID-YEAR PERFORMANCE REVIEWS						
10 Week 6	11 Executive Management Committee (EMC) 09h00 - Monitoring of submissions to committees of Council - EMC operational matters (EMC-level approvals, matters for notification)	12 Occupational Health and Safety Committee 09h00 Research Ethics Social Sciences Committee (RESSC) 10h00	13 Audit and Risk Committee 09h00	14 Registrar Division Committee 09h00 UNIVEN Bargaining Unit Bilateral 09h00 Board of Trustees 14h00	15 Senior Management Committee (EMC) 09h00	16 Appeals Committee 09h00
2025 MID-YEAR PERFORMANCE REVIEWS						
17 Week 7	18	19 Research and Postgraduate Studies Division Committee 09h00 Board: Communication Management Committee 09h00	20 Operations Division Committee 09h00 EXCO submissions date	21 Finance Division Committee 09h00 Academic Division Committee 09h00	22 Last day of 3 rd Term EXCO agenda circulation date	23
24 Week 8	25 Executive Management Committee (EMC) 09h00 - Confirmation of Exco and Council agendas and approval of submissions - EMC operational matters (EMC-level approvals, matters for notification)	26 Employment Equity Forum 09h00	27 Final Day of Submission of Graduation List by Faculties	28 Registrar Academic Committee (RAC) 09h00 Bursary Committee 14h00	29 EXCO 09h00	30
	RECESS	RECESS	RECESS	RECESS	RECESS	
31 Week 9						

SEPTEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 9 (continues)	1 First day of 4th Term	2 Research and Publications Committee (RPC) 09h00 Academic Liaison Committee (ALC) 14h00 Institutional Quality Assurance Committee 14h00 Council submissions date	3 Information Technology Steering Committee 09h00 Human and Clinical Trails Research Ethics UNIVEN Research (HCTREC) 10h00 Library Committee 14h00	4 Staff Development Committee 09h00 Council agenda circulation date	5 Graduation 09h00 Submission of Exam Papers to Exams Section	6
7 Week 10	8 Executive Management Committee (EMC) 09h00 - Monitoring of EXCO and Council submissions - Annual Performance Plan (APP) monitoring - EMC operational matters (EMC level approvals, matters for notification)	9 Faculty of Humanities, Social Sciences and Education Board 09h00 Investment Committee 09h00 Research Advisory Forum (RAF) 14h00	10 Faculty of Science, Engineering and Agriculture Board 09h00	11 Faculty of Management, Commerce and Law Board 09h00 University Higher Degrees Committee (UHDC) 14h00	12 Council 09h00	13 Appeals Committee 09h00
14 Week 11	15 Senior Management Committee (SMC) 09h00	16 Faculty of Health Sciences Board 09h00 Community Engagement, Entrepreneurship, Inclusive Innovation and Commercialization Committee (CEEIIC-LPI) 14h00	17 SRC CANVASS DAY (No lectures)	18 SRC Election Day (No lectures)	19	20
21 Week 12	22 Executive Management Committee (EMC) 09h00 - Divisional Operational Plan (DOP) monitoring (current quarter) - Strategic deliberations (future forecasts and submission from SMC) Research Ethics Social	23 Senate Teaching & Learning Committee 09h00 Timetable Committee 14h00	24 HERITAGE DAY	25 Bid Adjudication Committee 09h00 Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 14h00 Final Date for Enrollment and Hostel Accommodations Applications for 2025	26 Bid Adjudication Committee 09h00 Final Date for Enrollment and Hostel Accommodations Applications for 2025	27

	Sciences Committee (RESSC) 10h00					
28 Week 14	29 Registrar Academic Committee (RAC) 09h00	30 Institutional Forum 09h00 Second Semester Census date				

OCTOBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 14 (continues)			1	2	3	4
			2026 Registration Plenary Session	2026 Registration Plenary Session		
5 Week 15	6 Executive Management Committee (EMC) 09h00 - Confirmation of agendas of committees of council and approval of submissions - Other EMC operational matters (EMC- level approvals, matters for notification)	7 University Prayer 09h00	8 Projects Boards 09h30 & 11h00	9	10 Convocation 17h30 Submission of Assessment Marks	11 Appeals Committee 09h00
			Combined Assurance Forum 09h00	Combined Assurance Forum 09h00		
12 Week 16	13 Senior Management Committee (SMC) 09h00	14 Risk Management Committee 09h00 Executive Management Remuneration Committee (EMRC) 14h00 Publication of Semester Marks Lectures end Senate submissions date	15 SENEX 09h00	16 Student Affairs Committee 09h00 Senate agenda circulation date	17 Facilities Planning and Infrastructure Committee 09h00 EXAMINATIONS COMMENCE	18 EXAMINATIONS
19 Week 17	20 Executive Management Committee (EMC) 09h00 - Monitoring of submissions to committees of Council - EMC operational matters (EMC- level approvals, matters for notification)	21 Human Resources Committee 09h00	22 SENATE 09h00	23	24 Finance Committee 09h00	25
	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS
26 Week 18	27 EMC Quarter 3 Performance discussions 09h00 - (Annual Performance Plan (APP) monitoring)	28 Audit and Risk Committee 09h00	29	30 Registrar Academic Committee (RAC) 09h00	31 Research and Publications Committee (RPC) 09h00	
	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS

NOVEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 EXAMINATIONS
2 Week 19	3 Registrar Academic Committee (RAC) 09h00	4 Employment Equity Forum 09h00 Human and Clinical Trails Research Ethics Committee (HCTREC) 10h00 EXCO submissions date	5	6 EXCO agenda circulation date Risk Assessment Workshop 09h00	7 Risk Assessment Workshop 09h00	8 Appeals Committee 09h00
	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	
10 Week 21	10 Executive Management Committee (EMC) 09h00 - Confirmation of agenda of Council and approval of submissions - EMC operational matters (EMC-level approvals, matters for notification)	11 Registrar Division Committee 09h00 Oversight University Research Ethics Committee 10h00 Last Day of Applications for Aegrotat Exams	12 EXCO 09h00	13 Operations Division Committee 09h00 Research Ethics Social Sciences Committee (RESSC) 10h00 Last Day of Submission of Exam Marks	14 Finance Division Committee 09h00 University Higher Degrees Committee (UHDC) 09h00 Last Day for Submission of Notice of Intention to Submit Postgraduate Research for May 2026 Graduation	15
16 Week 22	17 Senior Management Committee (SMC) 09h00	18 Research and Postgraduate Studies Division Committee 09h00	19 Council submissions date	20	21 Vice-Chancellor Excellence Awards for Academic and	22

		Academic Division Committee 09h00 Board Investment Management Committee 09h00 Board Admin Management Committee 12h00			Support staff 09h00 Council agenda circulation date	
	SUPPLEMENTARY EXAMS COMMENCE	SUPPLEMENTARY EXAMS	SUPPLEMENTARY EXAMS	SUPPLEMENTARY EXAMS	SUPPLEMENTARY EXAMS	
23 Week 23	24 Executive Management Committee (EMC) 09h00 - Divisional Operational Plan (DOP) monitoring (current quarter) - Strategic deliberations (future forecasts and submission from SMC)	25 Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 10h00	26 Bid Adjudication Committee 09h00 :	27 Bid Adjudication Committee 09h00	28 Council 09h00	29
	SUPPLEMENTARY EXAMS	SUPPLEMENTARY EXAMS	SUPPLEMENTARY EXAMS	SUPPLEMENTARY EXAMS END		
30 Week 24						

DECEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 24 (continues)	1	2	3	4	5 Board of Trustees 09h00	6
7 Week 25	8 End of Academic Year Board: Investment Management Committee 09h00 Board Admin Management Committee 12h00	9 Publication of Results Opening of Online Academic Exclusion Student Appeals	10 UNIVERSITY CLOSURES	11	12	13
14	15	16 DAY OF RECONCILIATION	17	18	19	20
21	22	23	24	25 CHRISTMAS DAY	26 DAY OF GOODWILL	27
28	29	30	31			

JANUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week				1 NEW YEAR'S DAY	2	3
4 Week	5	6 UNIVERSITY RE-OPENS Academic, Administrative and Service staff return Return of students: Faculty of Health Sciences and continuing postgraduate students Residences re-open for Faculty of Health Sciences and postgraduate students Academic Programme commences	7	8	9	10
		REGISTRATION OF FACULTY OF HEALTH SCIENCES STUDENTS				
11 Week	12	13	14	15	16	17
18 Week	19	20	21	22	23	24
	SPECIAL EXAMS COMMENCE	SPECIAL EXAMS	SPECIAL EXAMS	SPECIAL EXAMS	SPECIAL EXAMS END	
25 Week	26	27	28	29	30	31



SUMMARY OF 2025 ACADEMIC CALENDAR

Term Dates	
First Term	: 07 January to 20 March
Second term	: 24 March to 20 June
Third term	: 07 July to 22 August
Fourth term	: 01 September to 10 December

Number of Lecturing Days/Weeks	
Lecturing days	
Number of lecturing days per term	: 1 st term = 32
	: 2 nd term = 33
	: 3 rd term = 35
	: 4 th term = 34
Number of lecturing days per semester	: 1 st Semester = 65
	: 2 nd Semester = 69
Number of lecturing days for 2025	= 134
Lecturing weeks	
Note: 1 x lecturing week = 5 working days	
Number of lecturing weeks per term	: 1 st term = 6 + (2 days)
	: 2 nd term = 6 + (3 days)
	: 3 rd term = 7
	: 4 th term = 6 + (4 days)
Number of lecturing weeks per semester:	: 1 st semester = 13
	: 2 nd semester = 13 + (4 days)
Number of lecturing weeks for 2025	= 26 + (4 days)

OFFICERS OF THE UNIVERSITY

CHANCELLOR

Adv. Mojankunyane Gumbi, BProc (UL), LLB (Wits), Certificate in Trial Advocacy (Texas, USA).

CHAIRPERSON OF COUNCIL

Mr J M Lekgetha, BCom (Acc) (UL), Higher Diploma in Tax Law (UJ), Diploma in Corporate Finance CFA (S.A).

VICE-CHANCELLOR AND PRINCIPAL

Prof. N B Nthambeleni, BA (Hons) (Durban-Westville), MA (RAU), D Litt et Phil (UJ).

DEPUTY VICE-CHANCELLOR (TEACHING AND LEARNING)

Prof. E Lekalakala-Mokgele, BCur, MSc in Social Sci in Nursing, Phd, Adv Dipl in Nursing Admin (UFS), Postgrad Dipl, (UCT)

DEPUTY VICE-CHANCELLOR (CORPORATE SERVICES)

Dr R L Martin, BAdmin (Unisa), MBA (ICM), DPhil (UP).

DEPUTY VICE-CHANCELLOR: RESEARCH AND POSTGRADUATE STUDIES

Prof. NN Feza, Dip PME (Cambridge), Dip Ed (SACTE), Further Dip (Rhodes), B Ed Hon (UPE) MED (NMU), PhD (SUNY).

CHIEF FINANCIAL OFFICER

Mr. B Kraziya, B.Com Acc (Rhodes), PG Dip Acc (Rhodes), CA(SA).

UNIVERSITY REGISTRAR

Adv. JJ Baloyi, Biuris, LLB (Univen), LLM (Western Cape), LLD (Unisa)

PRESIDENT OF CONVOCATION

Mr. MS Motadi, MBA, PGDBM (Mancosa), B.Com Eco (Univen), B.Com Mngt (Lyceum), PGDFM (Metropolitan School of Business and Management), Dip. Fin Mngt (Oxbridge Academy), PG Dip in Public Management (UP) (Cum Laude).

DIRECTOR: STUDENT AFFAIRS

Mr. A Mukheli. BA, BA Hons (Univen), LLB (UNISA), MPA, Mphil (UWC)

EXECUTIVE DEANS OF FACULTIES

FACULTY OF HUMANITIES, SOCIAL SCIENCES AND EDUCATION

(Acting) Prof. T Runhare, Cert. in Personnel & Training Management (IPM School of Education Zimbabwe); C.E, B.ED, M.ED, (UZ); PhD (Pretoria)

FACULTY OF HEALTH SCIENCES

Prof. MT Mulaudzi, BA (Hons), UED, (Univen), BA (Hons) in HRD (RAU), Mphil (Stell), PhD (Univen), Postdoctoral MSc (Columbia University).

FACULTY OF MANAGEMENT, COMMERCE AND LAW

Prof. M Kanyane, DAdmin (University of Pretoria), Cert. in International Economic and Financial Negotiations (International Institute of Public Administration, France)

FACULTY OF SCIENCE, ENGINEERING AND AGRICULTURE

Prof. N Potgieter, BSc (RAU), MSc, PhD (UP)

COUNCIL OF THE UNIVERSITY

Mr J.M. Lekgetha- Chairperson of Council
Prof. N.B. Nthambeleni - Vice-Chancellor and Principal
Ms N.V. Makhari - Deputy Chairperson of Council
Prof. E Lekalakala-Mokgele - DVC (Teaching and Learning)
Dr. R.L. Martin - DVC (Corporate Services)
Prof. NN Feza - DVC (Research and Postgraduate Studies)
Mr L.B. Kraziya - Chief Financial Officer (CFO)
Dr O. van Heerden (Chairperson of Audit and Risk Committee)
Mr M.N. Mangena (Chairperson of the Appeals Committee)
Dr. S.E. Smith (Chairperson of Finance Committee)
Mr B.P. Thompson (Chairperson of the Human Resource Committee)
Mr M.E. Selomo (Chairperson of the Student Affairs Committee)
Dr N.R. Mbhele
Mrs A.S. Rambuda
Thovhele M.P.K. Tshivhase
Mr T. Telite
Prof S. Mosoetsa
Mr S.B. Mampeule
Mr J.A.M. Mogashoa
Mr A.D. Mamphiswana
Mr N.D. Tshithavhane
Dr. J.M. Mokoеле
Mr. K.E. Mabelebele
Mr VK Mokoena
Ms A Ngqandu

RESOURCE PERSONS

Adv. A.E. Nemukula	Director: Legal Services
Mrs U. Ndou	Director: Human Resources
Ms D. Makwarela	Director: Internal Audit and Risk
Ms M.A Madzhe	Director: Financial Management and Reporting
Ms T. Ramulondi	Director: Revenue and Financial Aid
Mrs. N.B. Mutheiwana	Director: Supply Chain Management and Expenditure
Dr. M.S. Ratombo	Director: Strategy and Monitoring
Mr. A.A. Mukheli	Director: Student Affairs
Mr A.A. Magadani	Director: Facilities Management
Dr T.V. Dzaga	Director: Marketing, Branding and Communication
Mr S Khoza	Director: Information and Communication Technology (ICT)
Mr T.A. Sibiya	Risk Officer

Secretary to Council

Adv. J.J. Baloyi (University Registrar)

EX OFFICIO ATTENDANCE

Ms. M.A. Lewis (Head: Committee Administration)
Mr N.V. Goliada (Chief Admin Officer)
Ms. M.C. Rampheri (Chief Admin Officer)
Mr. K. Mashila (Chief Admin Officer)

THE SENATE

Prof N.B. Nthambeleni	-	Vice-Chancellor & Principal (Chairperson)
Prof. E Lekalakala-Mokgele	-	Deputy Vice-Chancellor (Teaching and Learning)
Dr. R.L. Martin	-	Deputy Vice-Chancellor (Corporate Services)
Prof. NN Feza	-	Deputy Vice-Chancellor (Research and Postgraduate Studies)
Mr. L.B. Kraziya	-	Chief Financial Officer (CFO)
Adv. J.J. Baloyi	-	University Registrar
Dr. N.R. Mbhele	-	Council Representative
Dr. O. van Heerden	-	Council Representative

EXECUTIVE DEANS OF FACULTIES

Prof. M.T. Mulaudzi	-	Faculty of Health Sciences (Acting)
Prof. B. Bantwini	-	Faculty of Humanities, Social Sciences and Education
Prof. M. Kanyane	-	Faculty of Management, Commerce and Law
Prof. N Potgieter	-	Faculty of Science, Engineering and Agriculture

FACULTY OF HEALTH SCIENCES

A. EXECUTIVE DEANERY OFFICE

Dr. LF Mushaphi	-/	Deputy Dean Teaching and Learning
Prof. L Makhado	-	Deputy Dean Research and Postgraduate Studies
Prof. RT Lebeso	-	Research Professor

B. HEADS OF DEPARTMENTS

Dr TC Mandiwana	-	Nutrition
Prof. D.U. Ramathuba	-	Advanced Nursing Science
Dr. F.J. Takalani	-	Psychology
Dr. N.S. Mashau	-	Public Health
Dr. M. Mohlala	-	Biokinetics, Recreation and Sports Science

C. PROFESSORS

Prof. A. Maphula	-	Psychology
Prof. M.S. Maputle	-	Advanced Nursing Science
Prof. D.U. Ramathuba	-	Advanced Nursing
Prof. M.S. Makatu	-	Psychology
Prof. M.L. Netshikweta	-	Advanced Nursing Science
Prof. H.N. Shilubane	-	Advanced Nursing Science
Prof. T.G. Tshitangano	-	Public Health
Prof. M. Maluleke	-	Advanced Nursing Science

D. ELECTED MEMBERS

Ms. V. Baloyi	-	Lecturer
Mr. R.C. Chauke	-	Lecturer
Dr. T. Malwela	-	Lecturer
Mr. S.A. Motadi	-	Lecturer
Mr. L. Manganye	-	Lecturer

FACULTY OF HUMANITIES, SOCIAL SCIENCES AND EDUCATION

A. EXECUTIVE DEANERY OFFICE

Prof T Runhare	-	Acting Director: School of Education
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Adv. Dr PE Matshidze	-	Deputy Dean: Teaching and Learning
Prof TS Mashau	-	Deputy Dean: Research and Postgraduate Studies
Prof MC Mashige	-	Research Professor

B. HEADS OF DEPARTMENTS

Prof. NP. Mudzielwana	-	Early Childhood Education
Dr. M. Mpeta	-	Professional and Curriculum Studies
Dr. N. Mafenya	-	Educational Studies
Dr LM Mudimeli	-	Human Sciences
Dr R Tshifhumulo	-	Arts and Social Sciences
Dr MN Lambani	-	English, Media Studies and Linguistics
Dr. L.D. Mogorosi	-	Social Work
Dr TJ Mudau	-	Youth in Development
Dr KJ Nkuna	-	African Languages
Dr MR Raphalalani	-	Indigenous Knowledge System and Heritage

C. PROFESSORS

Prof. N.P. Mudzielwana	-	Early Childhood Education
Prof. M.G. Mapaya	-	Arts and Social Sciences

D. ELECTED MEMBERS

Dr. S.J.M. Kaheru	-	Senior Lecturer
Dr. N.P. Mafenya	-	Senior Lecturer
Dr. S.A. Mulovhedzi	-	Senior Lecturer
Dr. A.T. Nesengani	-	Senior Lecturer
Dr. D.A. Sinthumule	-	Senior Lecturer
Dr. S.L. Tshikota	-	Senior Lecturer
Dr. T.E. Tshiovhe	-	Senior Lecturer
Dr. M.P. Tshisikhawe	-	Senior Lecturer
Dr. M.J. Baloyi	-	Senior Lecturer
Dr. M.C. Hlungwane	-	Senior Lecturer
Dr. H.A. Khosa	-	Senior Lecturer
Dr. M.N. Lambani	-	Senior Lecturer
Dr. G.M. Lekganyane	-	Senior Lecturer
Dr. T.J. Mudau	-	Senior Lecturer
Dr. I. Ndlovu	-	Senior Lecturer
Dr. N.C. Netshisaulu	-	Senior Lecturer
Dr. M.R. Raphalalani	-	Senior Lecturer
Dr. M.F. Sadiki	-	Senior Lecturer
Dr. R. Tshifhumulo	-	Senior Lecturer
Mr. M.A. Nenzhelele	-	Lecturer
Mr. E.B. Bvuma	-	Lecturer
Mr. T.J. Makhnikhe	-	Lecturer
Mr. M.J. Masipa	-	Lecturer
Mr. H.S. Tshamano	-	Lecturer
Mr. N.E. Yende	-	Lecturer

FACULTY OF MANAGEMENT, COMMERCE AND LAW

A. EXECUTIVE DEANERY OFFICE

Prof L. Ndlovu	-	Director: School of Law
Prof A. Kadyamatimba	-	Deputy Dean: Research & Postgraduate

Prof T. van Der Walt - Deputy Dean: Prof T. van Der Walt

B. HEADS OF DEPARTMENTS

Prof. A. Nwafor	-	Merchantile and Private Law
Dr. A. Mulaudzi	-	Acting HOD: Criminal Justice
Prof. A.O. Jegede	-	Public Law
Prof. E.K. Oseifuah	-	Accountancy
Dr. W. Munyoka	-	Business Information Systems
Prof N. Chiliya	-	Business Management
Dr. G. Dafuleya	-	Economics
Ms. K.E. Khashane	-	Human Resource and Labour Relations
Dr H. Munzhedzi	-	Public & Development Administration
Prof N. Nkuna	-	Oliver Tambo Institute of Governance
Ms T. Nethengwe	-	Tourism & Hospitality Management
Vacant	-	Extended Programme

C. PROFESSORS

Prof. E.K. Oseifuah	-	Accountancy
Prof. V. Moyo	-	Accountancy
Prof. N.F. Munzhelele	-	Accountancy
Prof. H. Ngirande	-	Human Resource & Labour Relations
Prof. J.M. Mafunisa	-	Public & Development Administration
Prof. N.J. Vermaak	-	Public & Development Administration

D. ELECTED MEMBERS

Dr. N.F. Munzhelele	-	Senior Lecturer
Mr. N.D. Tshithavhane	-	Senior Lecturer
Dr. L.R. Kone	-	Lecturer
Mr. T.R. Netshilinganedza	-	Lecturer
Mr. N.E. Ramafhidza	-	Lecturer
Mrs. N.G. Ramavhona	-	Lecturer
Adv. T.N. Raphulu	-	Lecturer
Adv. K.J. Selala	-	Lecturer

FACULTY OF SCIENCE, ENGINEERING AND AGRICULTURE SCIENCES

A. EXECUTIVE DEANERY OFFICE

Prof N. Potgieter	-	Deputy Dean: Research & Postgraduate Studies
Prof J. Odhiambo	-	Deputy Dean: Teaching and Learning

B. HEADS OF DEPARTMENTS

Prof. A. Shonhai	-	Biochemistry
Prof. I.E.J. Barnhoorn	-	Zoology
Dr. S.S. Mnyakeni Moleele	-	Chemistry
Dr. S. Moyo	-	Mathematics
Dr. N.E. Maluta	-	Physics
Prof. S. Shateyi	-	Science Foundation
Dr. M.O. Kataka	-	Mining and Environmental Geology
Dr. E. Ingwani	-	Urban and Regional Planning
Dr. N.S. Nethengwe	-	Geography & Geo-information Sciences
Prof. G.R.A. Mchau	-	Plant and Soil Sciences

Prof. J.J. Baloyi	-	Animal Science
Prof. P.O. Adesoye	-	Forestry
Dr. M Tshikororo	-	Agricultural Economics and Agribusiness
Dr. S.E. Ramashia	-	Food Science and Technology
Dr. M.O. Marenya	-	Agricultural Rural Engineering

C. PROFESSORS

Prof. M. Chimonyo	-	Office of the ED
Prof. N. Potgieter	-	Biochemistry & Microbiology
Prof. A. Shonhai	-	Biochemistry & Microbiology
Prof. A.N. Traore	-	Biochemistry & Microbiology
Prof. N.E. Madala	-	Biochemistry & Microbiology
Prof. A. Samie	-	Biochemistry & Microbiology
Prof. I.D.I. Ramaite	-	Chemistry
Prof. M.M. Kabanda	-	Chemistry
Prof. S.H. Foord	-	Biological Sciences
Prof. Y. Moodley	-	Biological Sciences
Prof. M.P. Tshisikhawe	-	Biological Sciences
Prof. I.E.J. Barnhoorn	-	Biological Sciences
Prof. W. Garira	-	Mathematics & Computational Sciences
Prof. J.R. Gumbo	-	Earth Science
Prof. J. Edokpayi	-	Geography and Environmental Sciences
Prof. J.J.O. Odhiambo	-	Plant & Soil Science
Prof. E.T. Gwata	-	Plant & Soil Science
Prof. J.B.O. Ogola	-	Plant & Soil Science
Prof. I. Oluwatayo	-	Agricultural Economics & Agribusiness
Prof. P. O. Bessong	-	Office of the ED

D. ELECTED MEMBERS

Mr. M.H. Ligavha-Mbelengwa	-	Senior Lecturer
Dr. E.M. Musie	-	Senior Lecturer
Dr. L.C. Murulana	-	Senior Lecturer
Mrs. M.G. Mokganya	-	Lecturer
Mrs. R.M. Mukhodobwane	-	Lecturer
Mr. V.M. Nekhubvi	-	Lecturer
Ms. R.S. Pearce-Okwuashi	-	Lecturer
Mr. T.R. Tshivhandekano	-	Lecturer
Dr. F.I. Mathivha	-	Lecturer
Mrs. K.H. Netshisaulu	-	Lecturer
Mr. M.E. Mashau	-	Lecturer

INSTITUTES AND CENTRES

Prof. J. Francis	-	Institute for Rural Development
Dr. K.J. Nkuna	-	MER Mathivha Centre for African Languages, Arts and Culture
Vacant	-	Institute for Gender and Youth Studies
Prof. N. Nkuna	-	OR Tambo Institute of Governance and Policy Studies
Vacant	-	Institute of Mathematics & Science Education
Vacant	-	Institute for Indigenous Knowledge Systems
Vacant	-	Ismael Mohamed Centre for Human & People's Rights

DIRECTORS

Dr. LMP Mulaudzi	-	Centre for Higher Education Teaching and Learning
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Prof. VO Netshandama	-	Community Engagement
Dr. SPN Mativandlela	-	Institutional Planning & Quality Assurance (IPQA)
Dr. O.S. Obadire (Acting)	-	International Relations
Vacant	-	Ismael Mohamed Centre for Human & People's Rights
Mrs M. T. Mulaudzi	-	Library Services
Vacant	-	Research and Innovation
Mr. A. Mukheli	-	Student Affairs

STUDENT REPRESENTATIVES FROM EACH FACULTY

- Faculty of Health Sciences
- Faculty of Human, Social Sciences and Education
- Faculty of Management, Commerce and Law
- Faculty of Science, Engineering and Agriculture
- Minister of Education
- Chair of Postgraduate Committee

RESOURCE PERSONS

Mr. M. Ligudu	-	Deputy Registrar: Academic Administration
Dr T.V. Dzaga	-	Director: Marketing, Branding and Communication
Mr. A.A. Magadani	-	Director: Facilities Management
Ms. A.M. Madzhe	-	Director: Financial Reporting and Management
Mrs N.B. Mutheiwana	-	Director: Supply Chain Management & Expenditure
Mrs. U. Ndou	-	Director: Human Resources
Mr S Khoza	-	Director: Information and Communication Technology (ICT)
Mrs. M.D. Makwarela	-	Director: Internal Audit
Adv. A.E. Nemukula	-	Director: Legal Services
Vacant	-	Director: Sports
Mr. T.A. Sibiya	-	Risk Officer

OBSERVERS

Mr AS Ugoda	-	Assistant Registrar - Student Administration
Mr A. Mulaudzi	-	Assistant Registrar - Auxiliary Services and Examinations

SECRETARIAT

Mr K. Mashila	-	Committee Administration
Ms. N.C. Rampheri	-	Committee Administration
Ms. T.B. Netshilema	-	Committee Administration
Mrs. M.A. Lewis	-	Committee Administration

ACADEMIC STAFF AND DEPARTMENT

FACULTY OF HUMANITIES, SOCIAL SCIENCE AND EDUCATION

OFFICERS IN THE OFFICE OF THE EXECUTIVE DEAN

Executive Dean (Act) - Professor	T Runhare, Cert. in Personnel & Training Management (IPM School of Education Zimbabwe); C.E, B.ED, M.ED, (UZ); PhD (Pretoria)
Director (Ass. Professor)	T Runhare, Cert. in Personnel & Training Management (IPM School of Education Zimbabwe); C.E, B.ED, M.ED, (UZ); PhD (Pretoria)
Deputy Dean Teaching and Learning	PE Matshidze, BA, (Hons), UED, Postgraduate Diploma in Higher education (Rhodes), PGDIP (HE), LLB (Univen), LLM (Unisa), MPhil (Stellenbosch), PhD (Unizulu)
Deputy Dean Research and Postgraduate Studies	Ass. Professor TS Mashau, DEd (Univen), MEd (NWU), BEd (Hons) (NWU), FDE (UJ), Cert in HR (UJ), Cert in CNB (BEIT BERL-ISRAEL), Cert in DM (UNISA), STD (Veco)
Research Professor (H):	MC Mashige, BEd (Hons), MA (UJ), PhD (RAU)
Research Professor (SS):	Vacant
Research Assistant (H):	Vacant
Research Assistant (SS):	Vacant
Faculty Manager	MJ Baloyi STD (Science and Maths) Tivumbeni College, FDE (science and Maths) RAU, FDE (Education Management) RAU, AMDP (UP), Certificate in Project Management, Certificate in Strategic Management (Unisa) BA (Hons) (Univen), BA (Hons) (Unisa), MA (Univen), DLitt et Phil (Unisa)
Faculty Administrators	GM Tshimange Nat. Dip. Pub. Mgt (Unisa) MS Mainganye, MPA (UP), BTech (TSA), Nat. Dip Commercial Practice (TNT), Certificate in Project Management (Unisa)
PA to Executive Dean	Vacant
Executive Secretary	E Chauke, BAdmin (Univen)

OFFICERS IN THE SCHOOL OF EDUCATION

Interim Director (Ass. Professor)	T Runhare, Cert. in Personnel & Training Management (IPM Zimbabwe); C.E, B.ED, M.ED, (UZ); PhD (Pretoria)
Executive Secretary	B Mudau, Nat. Dip. Pub. Mgt (Unisa)
Faculty Administrator	GM Tshimange, Nat. Dip. Pub. Mgt (Unisa)
Senior Clerk	Vacant
Clerk	Ms T Muditambi, Nat. Dip in Office Management and Technology, Cert. in Management (TUT)

ACADEMIC STAFF AND DEPARTMENTS:

Heads of Departments are indicated by means of an asterisk*

Early Childhood Education

Ass. Professor	*Vacant.
Senior Lecturers	MG Sikhwari, PhD, MA; MEd; PGDIP (Research Methods) (Stellenbosch); BA, B.Ed (Hons) (General); BA (Hons) (UL) ACE (Tech) (Unisa); PGDIP(HE) (UKZN); FDE (Educational Management) (UJ); Certs. Moderator & Assessor (Competitive Edge); JPTD (Tshisimani College).
Senior Lecturers	SA Mulovhedzi, PhD (UP), MEd (Univen), BA, Postgraduate HED, BED (ECD) (UNISA), DIP in ECD (Univen) N. Dip in PUMA (Techniven), Dip. in Archival Studies (Unisa), Cert, in Computer Literacy (Univen), Cert.

in Curriculum Development (Rhodes), Cert. in Strengthening Doctoral Supervision Course (Rhodes).

Senior Lecturers	RM Makhwathana, DEd, MA (English), BA (Hons), BA (Hons) UED, ACE (School Management and Leadership) (Univen); MTech (Education Management) (TUT); Dip. in Ministry (Kingdom School of Ministry); Cert. in Outcomes Based Education Approaches through Technology (Ramaano Mbulaheni Training Centre); Cert. in Computer (Avuxeni Computer Academy); Cert. in Strengthening Doctoral Supervision Course (Rhodes).
Lecturers	HB Cassim, BA HED (UDW); M.Ed. (Northern Illinois University-USA). Certificate: Mathematics Education-Intermediate and Senior Phase (UNISA); Certificate: ABET (Unisa); Certificate: Promoting Inclusion with a Cognitive Approach in European Countries (PICA), Marmara University, Turkey.
Junior Lecturers (nGAP)	NC Nedambale. B.Ed-Hons(early childhood Education), B.Ed Hons(Edu. Management) (Unisa), B.Ed Foundation Phase (Univen) M Nyamuswa. Diploma in Women Development Micro Finance, B.Ed Foundation Phase. B.Ed-Hons(early childhood Development), B.Ed Hons(Edu. Management) (Univen)

Educational Studies

Senior Lecturer	*NP Mafenya, DEd (Unisa), MEd (Univen), BEd- (Hons) (UCT), BA (Univen), Advanced Diploma in ABET (Unisa), Certificate in ABET (Unisa), Diploma (Human Resource Management and Labour Relations (Univen), JSTC (Venda College of Education
Ass. Professor	T Runhare, PhD (Pretoria), M. ED, B. Ed, C.E, (UZ); Cert. in Personnel & Training Management (IPM Zimbabwe)
Ass. Professor	TS Mashau, DEd (Univen), MEd (NWU), BEd (Hons) (NWU), FDE (UJ), Cert in HR (UJ), Cert in CNB (BEIT BERL-ISRAEL), Cert in DM (UNISA), STD (Veco)
Senior Lecturers	NF Litshani, DEd, MEd (UJ) BEd (Unisa), B.A (Unisa), HED (Commerce) (UJ) PGDipHE (Rhodes), SPTC (Tshisimani), AMDP (UP), Cert. in Theo, Dip. In Theo, B. Theo (Faith Bible College). DA Sinthumule, D.Ed (Univen), MTech (TUT), ACE(SML), B.Ed (Univen), BA(Hons) (Univen), BA (Ed) (Univen), Cert.in Pastoral Ministry (LUMKO Institute), Cert. in Doctoral Supervision (Stellenbosch Univeriversity), Cert. in Resources in Research Ethics Evaluation Clinical Trials Centre, (TRREE) (The Univeristy of Hong Kong) AT Nesengani, D. Ed (Univen), MEd (Univen), B.Ed (Hons) (Unisa), BA (Hons) HRD (UJ), BAEd (Univen), Sc.TD (Univen). MG Muremela, DEd (UniZulu), MEd (Univen), BEd, BA, FDE, Master Diploma (Education Management) (Unisa), STD (MCE), Diploma in Theology (Living Gospel World Mission)
	Vacant 1
Lecturers	EN Thenga, MEd, BA(Ed), BEDGC, (Univen) Vacant 1

Vacant 2
 Vacant 3
 Vacant 4
 Teaching Assistants: Vacant 1
 Vacant 2

Professional & Curriculum Studies

Senior Lecturers *M Mpete, BSc, PGCE (Lesotho), MSc (ETSD) (Twente, Netherlands)
 PhD (Pretoria), PGDipHE (UKZN), PGCert (Entrepreneurial
 Management & Leadership in Higher Education) (Univen)

SJM Kaheru, Dip Ed, BSc (Makerere), Dip in Sc Ed, MA (Sc Ed) (Kings
 College London) PGDIPHE (Rhodes), PhD (Unisa)

SL Tshikota, BA, UED (Univen), FDE (Pretoria), BA (Hons), MPhil
 (Stellenbosch), PhD (UL), MEP (Unisa), Subtitling (North-West),
 Forensic Science (Nanyang), Computer Literacy (Pretoria), Curriculum
 Development (Rhodes)

LP Ramabulana, BSC, BSCHZO, MScEDU, DIPNRM, UED (Univen),
 Cert. ICT in Educ. For Policy Implementers (WITS) DEd (TUT)

MP Tshisikhawe, STD (RMTC), ACE, Educational Leadership (Unisa),
 BA, BED (Hons), MEDCS, DEd (Univen)

TE Tshiovhe, STD (Makhado), ABET (Unisa), Advanced Accounting
 College of Accountancy (SA), FDE, BEd (Hons) (RAU), MEd, DEd
 (Univen)

Lecturers MA Nenzhelele, (STD) (Soweto College of Education), BCom (Hons)
 (Univen), MBA (Mancosa)

NM Nndwamato, STD (VECO), BA (Hons), MA (Univen) Phd (Univen)

M Tsoka, DipEd (University of Zimbabwe); BEd (UZ); MEd (UZ); PGD
 Monitoring & Evaluation (SU); DEd (Unisa)

MG Ngcobo, STD (Adams); BTech (TUT); Bed (Hons) (NWU); BPA
 Hons (SU); ACE Accounting (Unisa), ACE Leadership (Unisa); MEd
 (UKZN); MCom (UKZN)

OFFICERS IN THE SCHOOL OF HUMAN AND SOCIAL SCIENCES

DEPARTMENTS AND ACADEMIC STAFF:

Heads of Departments and Directors of Centre(s) are indicated by means of an asterisk

YOUTH IN DEVELOPMENT

Associate Professor TD Thobejane, Diploma Community Development (JHB, RSA), MSc (Southern New
 Hampshire) (Manchester, USA), DED (Massachusetts Amherst USA) PTC
 (Mokopane)

Senior Lecturers *TJ Mudau BA, HONSGS, MGS, PGCE, DED (Univen)
 MH Mukwevho, BA (Hons), UED, MA, PhD (Univen)

Lecturers KG Morwe, B.Soc. Sc (SW), MSoc.SC (SW) (NW), PhD (Malaga) (Spain)
 TP Mulaudzi, BA, HONSGS, MGS (Univen),

RN Mathungeni, BAYID, MAYID (Univen)

HUMAN SCIENCES

Professor	Vacant
Senior Lecturers	*LM Mudimeli BA in Bible-Theology (ICI), MA Theology (Univen), Postgraduate Diploma in Higher Education (UKZN), DTH (Unisa) EN Mathoho, BA, BA Hons (Archaeology)(Univen), MPhil (Archaeology) (UCT) D.Phil. (Archaeology) (UCT)
Lecturers	H Tshamano, BA, BA Hons (History), UED (Univen), MA (History) (UJ), PhD (Univen) NMD Mabale, BA (Hons) (Univen), Postgraduate Diploma in Arts (Heritage Studies) (Wits) MA (Anthropology) (Univen) NV Sibawu, HED, Hons BA (History) (UFH) MA (History) (UFS) FE Ramudzuli, BA(Hons) (UNIVEN), BA (Hons), Archival Science (UNISA), Postgraduate Diploma in Archival Science (UNISA), LLB (UNISA) MA(History) (UJ), MBA (MANCOSA) S Mabitsela, Inter-Cultural Communication Cert. (Fredskopset Norway) Gender and Peace Support Certificate (International Peace Support Training Centre, Kenya), Secretarial Diploma (Credo Business College Pretoria) BA(Vista University) BA Hons (History), MA(History) (UP) ME Muthivhi, BTH(Theology) (Unisa), B TH Hons (Practical Theology) (Unisa), MA (African Studies) (Univen) HP Khosa, Diploma in Theology (UP), BA Hons (Practical Theology) (UP), Postgraduate Diploma Community & Health Psychology (Unisa), MA (Practical Theology) (UP), PhD (Practical Theology) (UP)

INDIGENOUS KNOWLEDGE SYSTEM AND HERITAGE

Senior Lecturers	*MR Raphalalani MR Raphalalani, BA, BA (Hons), HED (UNIN), Mphil (Stellenbosch), DLitt et Phil (UNISA) PE Matshidze, BA, (Hons), UED, PGDip (HE) (Rhodes), PGDIP (HE), LLB (Univen), LLM (Unisa), MPhil (Stellenbosch), PhD (Unizulu) EN Ramavhunga, PTD (Tshisimani Training College), BA, HONS (Univen), FDEG (RAU), MED (NICE), PhD (Univen)
Lecturers	TJ Makhanikhe, BA (Hons), MA (African Studies), PhD (African Studies) (Univen). TJ Madima, Secondary teachers Diploma (VECO), FDE (RAU), BED Hons (UJ), MA African Studies, PhD African studies (Univen) A.E Budeli, BIKS, MA (African Studies) (Univen)

ARTS AND SOCIAL SCIENCES

Professor	MG Mapaya, BMus, HDE (UCT), MMus (Wits) PhD (Univen)
Senior Lecturers	*R Tshifhumulo, BA, (Hons), PGDip in Education (Rhodes University) MA (UP), PhD (Univen) P Dzimiri, Executive Certificate in Defence and Security Management, (Wits), BA, MSC- International Relations (UZ), PGDIP (HE) (SUNenbosch), PhD (UP)
Lecturers	EB Bvuma, BA. PAED (Unin), BA (Hons) (Unisa), M-Dev (UL) SF Mathagu, BAdmin (Hons) (Univen), MA (Unisa), Dip. Journalism (TF. Cardiff) Mr MJ Masipa, BA (Ed), B Ed, MDev (UL).

Junior Lecturers TG Zulu, BMus, MAAS, PhDAS (Univen)
 R Mashamba, BA (Hons) (Univen)
 MS Mokgola, BAIR (Univen), Hons Pol. (UL)
 RB Mamphweli, BSW, BA (Hons) (UNIVEN), MA (International Development Studies (Palacky University))

ENGLISH, MEDIA STUDIES AND LINGUISTICS

Associate Professor EK Klu, BA (Hons) (Ling) (Ibadan) MEd, DEd (Edu Ling) (RAU)

Senior Lecturers *MN Lambani, BA (Hons) (Unisa), MA (PU for CHE), DTech (TUT), J.S.T.C. (VECO)

I Ndlovu, BA (Hons) (UZ), MA, PhD (SUN), DipED. (HillSide Teachers' College) (Zim)

MJ Maluleke, BA (Hons), MA (UL), PhD (Univen)

M Mabika, Cert. DTP (UFH), Cert. Web-designing (UZ), Cert. Comm. & Journalism (CCOSA), Dip Comm. & Journalism (CCOSA), Commonwealth CYP Dip, BA, Media Studies (ZOU), MSSc. Comm. (UFH), DSS (Fort Hare)

TJ Chari, BA, Post Dip-Media & Comm. MA (UZ), PhD (Wits)

FO Makananise, BA (Univen), BA (Hons), MA, PG (dip) HE (Rhodes), PhD (UL).

SE Madima, BA (Unisa), BA Hons (UP), MA, PhD (Univen), PTD (TCE)

Lecturers VT Bvuma, BAEd (Unin), MEd (Tesl) (Notre Dame, USA).

TE Sikitime, BA, (Unisa), BAED, BA (Hons), (Univen), PGD, MA (SUN), PGD (Unisa), PhD (Univen)

F Mahori, BA (Hons), MA (Univen)

NV Demana, BA (Hons), MA (Univen)

FT Nephawe, BA (Hons) (Univen), Mphil (SUN), PhD (Univen),

D Masete, BA Hons, MA (Univen)

PL Mashau, BA Hons, MA (Univen)

MS Khosa, BEd, BA Hons, MA (Univen)

T Nodoba, BEd (UL) BA Hons (UL) BA Hons (UL), BA (Hons) (Wits), Mphil (SUN)

nGap Lecturer KE Mabokela, BA (Hons), MA (Media Studies) (UL)

Media Technician W Maphiswana, BA (Media Studies) Univen

AFRICAN LANGUAGES, ARTS AND CULTURE

Senior Lecturers *KJ Nkuna, BA, UED, BA (Hons), MA, (Unizulu) PhD (Univen)

MT Chauke, BA(ED), BA (Hons) (Unin), MA (RAU), PhD (UL).

MT Babane, BA(Ed), BA (Hons), MEd (Unin), DEd (Unisa)

NC Netshisaulu BA (Hons) (Univen), MA, PhD (SUN) UED (Univen)

MC Hlungwani, BA(Ed), BA (Hons) (Unin), MA, PhD (SUN)^L

LE Mphasha, BA (Hons) (Unin), MA, DLitt et Phil (SUN), STD (Setotolwane)

M Mathabi, BA, BA (Hons), MA, UED (Univen), PhD (UL)

TD Raphalalani, Secondary Teachers Diploma (VECO), Dipl. Ed Management (Univen), Computer Diploma (Techniven), BA, BA (Hons) (Univen), MA (SUN), PhD (Univen)

Lecturers SL Baker, J.S.T.C. (Transvaal Teachers Training College), BA (Unisa), BA (Hons), (UP), FDE, MA (UP)

OI Tshovhewaho, BA (Paed) (Univen) BA (Hons), BTech (Unisa), MA (UFS), FDE (Wits)

NM Malele, Diploma in Education, HEDP, Diploma in Translation (Unisa)

BA (Vista), BA (Hons), MA (Pretoria)

MG Maluleke, PTC, PTD (Mokopane), BA (Unisa), BA (Hons) (UP), BA (Hons in Gender Studies), MA (Univen)
 AJ Makhado, STD (Veco), FDE in Mathematics Education (UJ) ACE in Environmental Education (UNISA) BA (Univen), BA (Hons) (SUN), BEd (North-West) MA (SUN)
 NG Mdlhuli, BAMS, BA (Hons), PGCE, MA (Univen)
 O Mathebula, BEDFET, BA (Hons), MA (Univen)

Junior Lecturers PL Kabini, BALP (Univen)

TSHIVENDA NATIONAL LEXICOGRAPHY UNIT

Lexicographers ME Takalani, BA, BA Hons, (Univen), MA Language Practice (UFS), PGCE (Univen)
 AV Mantsha, BA, UED, BA Hons (Univen), MA (UL), Computer Diploma (Tecniven)

Administrative Clerk FO Mikosi, Certificate for the Executive Secretary (Boston City Campus and Business College)

SOCIAL WORK

Senior Lecturers MA Mabasa, BA(SW), MA(SW) (UL), PGDIP (HE) (UKZN), DPhil(SW) (UL)
 TC Matsea, BA(SW), MA(SW) (U Stell.), Dip. ECD (Univen), HC Man. (FPD), PGDIP (HE) (UStell.), PhD(SW) (NWU)
 MM Mamaleka, BA(SW) (Unin), MA(SW) (UFS), PGDIP (HE) (UKZN), HRM Cert. (Unisa), PhD(SW) (UWC)
 TV Baloyi, BA(SW) (Univen), H.Cert.(FPD), VEP Cert.(UNISA), MA(SW) (UP), PGDIP(HE) (UKZN), DPhil (SW) (UL)

Lecturers NJ Budeli, BA(SW) (Univen), BA(Hons) HIV/AIDS (Unisa), Adv. Cert. Labour Law (UFS), PGDIP (HE) (Rhodes), MA(SW) (UL), PhD (UL)
 PS Manganyi, BA(SW) (UL), MA(SW) (UP), PGDIP (HE) (UStell.), Dip Proj. Mng. (Damelin), HC. Mng. (FPD), PhD (UL)
 V Nmutandani, BA(SW) (Univen), PGDIP(HE) (Rhodes), MA(SW) (UL)
 T. Sekgobela, BSW (Univen), MSW (Unisa)

Junior Lecturer L Mafela, BSW (Univen)

Administrative Officer A Makuya, N. Diploma: Office Admin (TUT), BAdmin (Unisa)

OFFICERS OF THE FACULTY OF HEALTH SCIENCES

Executive Dean	MT Mulaudzi, BA (Hons), UED, (Univen), BA (Hons) in HRD (RAU), Mphil (Stell), PhD (Univen), Postdoctoral MSc (Columbia University, USA).
Deputy Dean: Teaching And Learning	LF Mushaphi: Teaching and learning, BSc (Dietetics), (Medunsa), M (Nutrition) (Unin), Post Dip HighEducation (Rhodes), PhD (Nutrition) (UFS).
Deputy Dean: Research And Postgraduate Studies	Vacant
Faculty Manager	TP Nyelisani, BA, BA Hons (Univen), PG Dipl Marketing Management (Unisa), Cert Basic Public Relations (EEC), Cert in Community Relations & Develop Communication (PRISA), LDP (Gibs), MBA (UP)
Faculty Administrator	AP Ramagweja, Dip in Management, BBA (Hons) (SBS)
Executive Secretary	B. Netshiombo, Dip WMF (Univen), Dip in Management, BBA, Adv. Dip. Management (SBS), MBA (Mancosa)
Research Professor	RT Lebesse, BA (Cur) (Hons) (Unisa), MCur, DCur (Univen)
Research Assistant	MJ Chueng, BPsyp, Mph (Univen)
Project Administrator	Vacant

ACADEMIC STAFF AND DEPARTMENTS

Heads of Departments are indicated by means of an asterisk*

Advanced Nursing Science

Professor	ML Netshikweta, Diploma in General Nursing Science and Midwifery (Kalafong College of Nursing), BA (Cur) (Hons), MA Cur, Dlitt et Phil (Unisa) MS Maputle, Diploma in General Nursing Science and Midwifery (Groot Hoek College of Nursing), BA (Cur) (Unisa), MCur, DCur (UJ).
Associate Professor	*DU Ramathuba, Diploma in Nursing Science and Midwifery (Groot Hoek College), BA (Cur), Post graduate Diploma in Nursing (Unisa), Diploma in Nursing Administration (Unisa), BCur (Hons) Univen, BTech Oncology (TUT), MCur (Univen), PhD (NWU) NH Shilubane, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Giyani College of Nursing), BA (Cur) (Hons), MCur (Unisa), PhD (University of Maastricht, Netherlands), PGDHPE (UCT) M Maluleke, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Giyani College), B. Cur (Univen), MCur (Medunsa), PhD (Univen)
Senior Lecturers	ND Ndou, Diploma in Nursing Science and Midwifery (Venda Nursing College), BA (Cur), MCur (Unisa), PhD (Univen) T Malwela, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Venda Nursing College), BA (Cur), Unisa, BCur (Hons) UNISA, MCur, PhD (Univen) SA Mulondo, Diploma in Nursing Science and Midwifery (Venda Nursing College), Dip Nursing Education (Potchefstroom), MCur, PhD (Univen), PGDIHE (UKZN) AR Tshililo, Diploma in Nursing Science and Midwifery (Donald Frazer hospital), BCur, BCur (Hons), MCur (Univen) NS Raliphaswa, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Venda Nursing College), BCur, Post Graduate Dip in Public Health Diploma in Nursing Education (Unisa), Diploma in Child Nursing Science (Baragwanath Nursing College), BCur (Hons), MCur, PhD (Univen)

	<p>TR Luhlima, Diploma in General Nursing and Midwifery (Venda Nursing College), BA (Cur) and Diploma in Nursing Administration (Unisa), BCur (Hons), MCur (Univen), PhD (Pretoria), PDHE (Ukzn).</p> <p>KG Netshisaulu, Diploma in Nursing Science and Midwifery (Venda Nursing College), BCur (Unisa) BCur (Hons) (Unisa), MCur, PhD (Univen)</p>
Lecturer	<p>TE Mbedzi, BCur; BCur (Hons) (Medunsa), Mcur (Univen), PHD Nursing (University of Pretoria).</p> <p>JL Mafumo, Diploma in Nursing Science (Lebone College of Nursing), Diploma in Midwifery (Donald Fraser Hospital), BCur (Unisa) Post graduate, Diploma in Nursing Education (Unisa), BCur (Hons) Univen, MCur (Univen), PhD (Univen)</p> <p>KJ Shirindza, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Venda Nursing College), BCur (Unisa), Postgraduate Diploma in Nursing Education (Unisa), BCur (Hons), MCur (Univen), PhD (Univen).</p> <p>TN Rikhotso, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Gazankulu Nursing College), BCur (Unisa), MCur (UJ), PhD</p>
Junior Lecturer	<p>T.C. Masutha- Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Venda Nursing College) BCur (Unisa) Hons in Public Health Management (UJ) MCur Univen), (Unisa) Hons in Public Health Management (UJ) MCur (Univen, PHD Nursing (Univen).</p> <p>ME Rangwaneni- Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Venda Nursing College) BCur, (Unisa) BCur Hons (UL), MCur (Univen)</p> <p>Chewe VM- Diploma in General Nursing (General, Community, Psychiatry) and Midwifery Science (Limpopo Nursing College) Diploma in Midwifery and Neonatal Nursing Science (Limpopo Nursing College) BCur (Unisa), MCur (Unisa)</p> <p>AD Mudzweda- Diploma in Nursing Science (General, Psychiatry, Community) Midwifery (SAMHS Nursing College) BCur (Unisa) Postgraduate Diploma in Public health (Unisa)</p> <p>TS Rammala- Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Limpopo College of nursing) BCur (Unisa), MCur (Unisa)</p> <p>TG Makhado- BCurp (Univen) Diploma in Nursing Education (NWU) MCur (Univen) TK Mohale- BCurp (Univen) Advanced Diploma in Nursing Management (UP)</p>
Laboratory Technician	F Takalani, BSc (Medical BioScience) (UWC), BSc Hons (Medical BioScience) (UWC), MSc (Public Health) (UP).
Drivers	<p>NS Nelufule, Grade 12, Basic Computer Literacy (Univen) Heavy vehicle defense driver course, Motor mechanic (Techniven)</p> <p>NJ Munene, Grade 12, Fire rescue, Service, filling certificate (Vhembe Traffic, Limpopo, Progress certificate (SAPS)</p>
Nutrition	
Senior Lecturers	<p>LF Mushaphi, BSc (Dietetics) (Medunsa), M (Nutrition) (Unin), Post Dip High Education (Rhodes), PhD (Nutrition) (UFS).</p> <p>CN Nsamvuni, BSc (Dietetics) (OSU), M (Nutrition) (Unin), IMSciHPE (UM), PhD (Nutrition) (UFS).</p>
Lecturers	<p>NS Mabapa, BSc (Human Physiology) (UP), BSc (Hons) (Community Nutrition) (Univen), MSc (Nutrition) (Univen).</p> <p>HV Mbhatsani, BSc (Nutrition) (Univen), PDHE (Rhodes), MSc (Nutrition) (Univen), PHD Nutritional Science (Stellenbosch).</p> <p>*(Interim)TC Mandiwana, BSc (Nutrition)(Univen), PDHPE (UCT), MSc (Nutrition) (Univen), PhD (Human Nutrition) (UKZN).</p>

SA Motadi, BSc (Nutrition) (Univen), PDHPE (UCT), MSc (Nutrition) (Univen).
 TC Mahopo, BSc (Nutrition) (Univen), PDHPE (UCT), MSc (Nutrition), (Univen).
 TA Masia, BSc (Nutrition) (Univen), PDHPE (UCT), MSc (Nutrition) (Univen).
 RC Chauke, BSc (Dietetics) (Medunsa), MPH (SMU).
 SE Tshidzumba, BSc, MSc (Nutrition) (Univen).
 A Mugware, BSc, MSc (Nutrition) (Univen).
 B Baloyi, BSc, MSc (Nutrition) (Univen).
 KR Netshiheni, BSc (Nutrition), MSc (Univen), PHD (Univen).
 A Ramabulana, BSc (Hons), MSc (UJ).

Junior Lecturers
 nGAP Scholar
 Laboratory Technician

Public Health

Associate Professors L Makhado, BCURNS (Univen), MCur, PhD (NWU), Pre-Doctoral (Johns Hopkins), Postdoctoral (Semel Institute, UCLA, Department of Psychiatry & Biobehavioral Sciences).
 TG Tshitangano, Diploma in Nursing (General, Community, Psychiatry) and Midwifery Science (Venda Nursing College), BA (Cur) (Unisa), Postgraduate Diploma (Management) (Mancosa), MPH (Univen), MBA (Mancosa), PhD (Univen).
 NS Mashau, Diploma in General Nursing Science & Midwifery Science (Venda Nursing College), Diploma in Nursing Science, Primary Health Care, Diagnosis and Treatment (RAU), BA (Cur) (Hons) (Unisa), MCur, PhD (Univen).

Senior Lecturers AG Mudau, Diploma in General Nursing Science (Univen), Diploma. in Clinical Nursing Science, Health Assessment, Treatment and Care (NWU), BA (Cur) (Hons), MPH, PhD (Univen).

Lecturers BS Manganye, BCURNS (Univen), DHSM-Executive Leadership (University of Pretoria), MPH, PhD (Univen).
 SE Tshivhase, Diploma in General Nursing Science & Midwifery Science (Venda Nursing College), Diploma in Ophthalmological Nursing (Elim Nursing School) BA (Cur) (Unisa), BA Cur (Hons), MPH (Univen) PhD (Univen).
 TO Tshitimbi, BA Social Work (Univen), MPH (Univen).

Psychology

Professor (Acting Executive Dean: FHS) MT Mulaudzi, BA (Hons), UED, (Univen), BA (Hons) in HRD (RAU), Mphil (Stell), PhD (Univen), Postdoctoral MSc (Columbia University, USA).

Associate Professor MS Makatu, BA (Hons), UED, MA (Univen), M Social Sciences (EAP) (UP), IMSciHPE (UM), DPhil (Psychology) (UP).
 A Maphula, BA (Vista), BA (Hons) (Univen), MA (Clinical Psychology) (NWU), PhD (Univen).

Senior Lecturers *FJ Takalani, BA (ED), BA(Hons), MA, PhD (Univen).
 MD Mushwana, BA Hons (UL), MA (Univen), PG Diploma in Health Professional Education (UCT), PhD (Univen).

Lecturers V Baloyi, BPsych (Univen), MA (Clinical Psychology) (UL), PhD (UL)
 F Peters, BPsych, MA Psych (UWC) PG Diploma in Health Professional Education (UCT).
 L Manganye, BPsych, MA (Univen) PGDHPE (UCT).
 B Koko, BPsych (Univen), MA (Clinical Psychology) (UL) PGDHE (Rhodes).
 KE Mphaphu, BPsych, MA (Univen), PGDHE (Rhodes).
 HB Magadani, BPsych, MA (Univen), PGDHE (UKZN).

Teaching Assistants Vacant

Biokinetics, Recreation and Sport Science

Prof/ Associate Prof	Vacant
Senior Lecturer	*M Mohlala, BSc (Biokinetics) (Univen), MA (Biokinetics), PhD (Human Movement Science) (NWU). SC Mugandani, Teachers Cert; Cert. Ed (PhysEd); BEd (Biology) (UZ), MSc (Sports Science) (NUST), Med (Teacher Ed) (UZ), PhD (Sport Science) (Unizulu). V.K. Moselagomo, BA. (Kine & Phy. Ed), BA (Hons.) (Kine & Phy. Ed) (Unin), MTech- Clinical Technology (Sport and Exercise Science) (TUT), PhD (Human Movement Studies) (NWU), Postdoctoral (UL). SG Asihel, Teachers Dip (PhysEd) BA (Sport and Recreation Mgt) (UWC), MA (Sport, Recreation and Exercise Science) (UWC), PhD (Sport, Recreation and Exercise Science) (UWC). AD Mereg, BSc (Sport Science) (Univen), MPhil (Sport Science) (UJ), PGDip HE (SU), Advanced Diploma in Sport Management (Univen).
Lecturers	PK Mulibana, BSc (Univen), MPhil (Sport Management) (UJ). nGAP Scholar NP Baloyi, BSc (Univen), MSc Med (Biokinetics) (Wits).
Junior Lecturers	K Nemaranzhe, BSc (Univen) K Matshovhana, BSc (Recreation and Leisure Studies) (Univen) PGDip (Stellenbosch University), Advanced Diploma in Sport Management (Univen). ZL Ratshilivha, BSc (Biokinetics) (Univen) PGDip HE (UCT). A Mululuma BSc (Recreation and Leisure Studies) (Univen) Advanced Diploma in Sport Management (Univen). TD Maswanganyi BSc (Biokinetics) (Univen).
Secretary	F Ramanyimi

FACULTY OF MANAGEMENT, COMMERCE AND LAW

OFFICERS IN THE OFFICE OF THE EXECUTIVE DEAN

Executive Dean	Prof MH Kanyane, BAdmin (Hons), MAdmin (UL), DAdmin (UP), Cert. in International Economic and Financial Negotiations (International Institute of Public Administration, Paris in France)
PA to Executive Dean	Vacant
Executive Secretary	SC Murovhi, Dip in Mgt & BBA (SBS)
Interim Deputy Dean Teaching & Learning	T van der Walt, B. Proc; LLB; LLM (UNISA); Advocate of the High Court of South Africa.
Deputy Dean Research & Innovation	A Kadyamatimba, MSc (Lvov-USSR), PhD (Lancaster, UK), MZCS (Zim), MBCS, MIEE, & Chartered Eng. (UK)
Faculty Manager	ML Legodi, Dip. in Human Resources Management (TSA); B-Tech Human Resources (Unisa); M-Tech Public Administration (TUT); Postgraduate Diploma in Tertiary Education (Unisa).
Faculty Administrators	M J Netshidzivhe, BA, (Univen), BEHGEO (Univen) UED Vacant

OFFICERS IN THE SCHOOL OF LAW

Head	Prof L Ndlovu, LLB; LLM (Fort Hare); LLD (UNISA); Postgraduate Diploma in Higher Education (with Distinction) (UKZN); Advocate of the High Court of South Africa.
Executive Secretary	JP Siphorogo, NDipl. Mangt. Assist (DoE); NDipl. Com. Prac. (UNISA).

ACADEMIC STAFF AND DEPARTMENTS

Heads/Acting Heads and Co-coordinators of Departments/Centres are indicated by means of an asterisk*

Criminal Justice

Professor	Vacant
Senior Lecturer	Dr SA Olofinbiyi, B.SC (Honours); M.SC (University of Lagos); PhD Criminology (UKZN).
Lecturer	*Dr AN Mulaudzi, Dip. in Law (UJ); Dip. in HRM; BAHONS. HRD (SBS); BA.CRM; BAHCRM (UNIVEN); MA.CRM (UNISA); DTECH in Policing (TUT). TC Tshidada, BACRM; BAHCRM (UNIVEN); MA.CRM (FORT HARE). NP Sithuga, BA.CRM; BAHCRM; MA.CRM (Univen). K Madima, BACRM; BAHCRM (UL); PGCE (Unisa); MA.CRM (Univen).
Junior Lecturers	LA Musekene, BACRM; BAHCRM; LLB (Univen); PGDHLM (Univen).

Mercantile & Private Law

Professor	*AO Nwafor, LLB(Hons) (Unijos); BL (Nigeria Law School); LLM (UNN); PhD (Unijos); Advocate of the High Court of South Africa.
Associate Professor	L Ndlovu, LLB; LLM (Fort Hare); LLD (UNISA); Postgraduate Diploma in Higher Education (UKZN); Advocate of the High Court of South Africa.
Senior Lecturers	GJ Joubert, BA(LAW); LLB; LLM (US); Advocate of the High Court of South Africa. Dr C Simbo, LLB (University of Zimbabwe); LLM (UCT) PhD (University of Zimbabwe). B Kujinga, LLB; LLM (UFH); LLD(UP). D Oriakhogba, LLB; LLM(Uniben); BL (Nig Law School); LLD(UCT). TM Sikhitha, BSc (Social Work)(Rhodes University); MSc (Social Work)(Columbia University); PhD (Social Work)(UL); LLB (Univen); LLM (UNISA). C Tchawouo-Mbiada, Bachelor of Laws and Political Science (University of Duala); LLM; LLD (NWU).
Lecturers	CJMM Mkhabele, LLB; LLM (UL). T Tebele-Mosia, LLB (Univen); LLM(UJ); MBA (Mancosa); Attorney of the High Court of South Africa.
Teaching Assistant	L Lavhengwa, LLB; LLM (Univen).

Public Law

Associate Professor Senior Lecturers	T van der Walt, B. Proc; LLB; LLM (UNISA); Advocate of the High Court of South Africa. Dr DT Mailula, BProc (cum laude); LLB; LLM; LLD (UNISA); Advocate of the High Court of South Africa. Dr OO Oluyeju, LLB (Ife), LLM; (LASU); Master of International Law and Diplomacy (UNILAG); LLD (UP); Advocate and Solicitor of the Supreme Court of Nigeria. I Moodley, BA (UKZN); LLB (UKZN); LLD (Unisa). LJJ Kandala, LLB (UniKin); LLM, LLD (UJ).
Lecturers	VE Lubisi, LLB (UNIVEN) MPhil (UP); Attorney of the High Court of South Africa. AW Makulana, LLB; LLM (UNIVEN); Advocate of the High Court of South Africa. UCA Mokoena, LLB; LLM (UNIVEN); Postgraduate Diploma in Higher Education (with Distinction) (UKZN). ZBM Mopai, LLB; LLM (UNIVEN); Postgraduate Diploma in Higher Education (UKZN). TN Raphulu LLB (UNIVEN) LLM (US); Advocate of the High Court of South Africa. MD Moremi LLB; LLM (NWU) Advanced Human Rights Course (UP). C van Graan, LLB; LLM (UP); Attorney of the High Court of South Africa.
Junior Lecturers	MT Skosana, LLB and LLM (cum laude) (UNISA). NGAP Lecturer NL Malange, BA; U. ED; LLB; LLM (UNIVEN); Advocate of the High Court of South Africa. PBN Mawila, BA.LAW; LLB (UNIVEN); Postgraduate Diploma in Higher Education (UKZN); Attorney of the High Court of South Africa.
NGAP Lecturer	SJ Rangoato, LLB; LLM (UL); Attorney of the High Court of South Africa.

Ismail Mahomed Centre for Human and Peoples' Rights

Director	*Professor AO Jegede, LLB (Ife); MPH (Ibadan); BL (Nigeria Law School); LLM; LLD (UP).
Secretary	Vacant.

Law Clinic

*PJ Thokolo, BProc (UNIVEN); Advanced Diploma in Labour Law (NWU); Attorney of the High Court of South Africa.

Assistant Heads

NE Masindi, LLB (UNIVEN); Attorney of the High Court of South Africa.

Secretary

M.C Mphaho, LLB (UL); Attorney of the High Court of South Africa.

Typist

TG Tshishonga, Diploma in Business Management; Bachelor of Business Administration; Bachelor of Business Administration Honours (SBS).

Attorney

L Malungani, Dipl. in Public Admin (Vhembe FET); B Admin; B Admin Hons; MAdmin (Univen).

Candidate Attorneys

V Chauke, LLB (UNIVEN); Attorney of the High Court of South Africa.
Ms. E. Ringani, LLB (Univen).

Adjunct Professor

Prof D Cornell, B.A. (Antioch College); J.D.(UCLA).
Prof Elmarie van der Schyff, BA(LAW); LLB; LLM; LLD (NWU); Judge of the High Court of South Africa.

OFFICERS IN THE DEPARTMENTS OF MANAGEMENT AND COMMERCE

Dean	A Kadyamatimba, MSc (Lvov-USSR), PhD (Lancaster, UK), MZCS (Zim), MBCS, MIEE, & Chartered Eng. (UK)
Research Professor	NM Ochara, PhD (UCT), MBA University of Nairobi, Kenya, Bachelor of Commerce (Management Sciences) - University of Nairobi, Kenya
Research Assistant	Vacant
Faculty Administrator	AC Thovhogi, BA (Univen)
Academic Administrator	Vacant

ACADEMIC STAFF AND DEPARTMENTS

Heads of Departments/Centers, and Institutes are indicated by means of an asterisk*

Accountancy:

Associate Professors	*EK Oseifuah, BA (Hons), MSc (London South Bank, UK), PhD (Univen), ACCA, CIMA, (UK), MTP (SA), Chartered Global Investment Analyst (CGIA). V Moyo, MSc (Leicester, UK), MBA (Manchester, UK), PhD (UP), ACA (ICAEW, UK), FCCA (UK), FCMA (UK)
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SAICA Secretary	MV Mafhali , Diploma in Management & BBA (SBS)
Senior Lecturers	A Reynolds, NDip (Unisa), BTech (Unisa) <i>Cum Laude</i> , MPhil (Unisa), Phd (NMU) A Tshikovhi, BCom (Hons) (UNISA), CA (SA) C Munkuli, BCom (UFH), BCom Hon / CTA (Unisa), CA (SA) G Katekwe BCom Accounting (UFH), BCom (Hons)/CTA (Unisa), CA (SA), L Maunzagona, Bcom (UFH), BCom (Hons) / CTA, PGDA (UFH), CA (SA) LJ Muthivhi, BCom (Hons) (UKZN), CA (SA) M Mashamba, BAcc (UFS) BAcc Hon / CTA (Unisa), CA (SA), Mphil Development Finance (Stellenbosch) N Machaya BCom (UFH), BCom (Hons), CTA (Unisa), CA (SA) ND Tshithavhani, BCom (Univen), BCom (Hons) (UKZN), CA (SA) NF Munzhelele, BCom (Univen), PGD (Natal) BCom Hon (UKZN), Mcom & PhD (UP) P Rambuda, BCom (Hons) / CTA (UKZN), CA (SA) SM Nembudani, BCom (Hons) / CTA (Unisa), CA(SA) TC Shavhani, BCom (UJ), BCom Hons/CTA (UJ), CA (SA) Y Katekwe, BCom (Hons) (UNISA), CA (SA)
Lecturers	ARI Tshifhango, BCom (UFS), BCom Hon / CTA (Unisa) MP Ndou, BCom (Hons) & UED (Univen), MBA (UL) NE Ramafhidza, BCom (Hons) & UED (Univen), MBA (Regent Buss Faculty)

Business Information Systems:

Professor	A Kadyamatimba MSc in Electronic Eng (Lvov-USSR), PhD (Lancaster, UK), MZCS (Zim), MBCS, MIEE, & Chartered Eng (UK)
Senior Lecturers	*W Munyoka, PhD(Ukzn), MSc (UZ-Zim), BSc (MSU-Zim) &, PG Dip in HE (Stellenbosch), PG Cert in HE (Botho University, Botswana)
Lecturers	S Madzvamuse, BSc (Hons) (Jose Verona: Cuba), MSc in Comp Sci (UZ – Zim) & PG Dip in HE (Rhodes) F Manzira, BSc (Hons) (MSU - Zim), MSc in Info Sys (FINLAND), MSc in Info Mgt (Tilburg Univ-Netherlands) & (Aix en Provence – France), PG Dip in HE (Stellenbosch) NL Mashau, ND in IT, Btech an Mtech (TUT) V Netshirando, BCom (Hons), MCom (Univen)
nGAP Lecturer	NN Patala, BCom (Hons), MCom (Univen)

Business Management:

Associate Professor	*N Chiliya, BCom (Hons) (Fort Hare), MCom (Fort Hare), PhD (UJ)
Senior Lecturer	LG Nkondo, BCom (Hons) (Univen), MBA (North-West), HED (Unisa), PhD (Univen)
Lecturers	NT Khohomela, BCom (Hons) & UED (Univen), Cert in CSM, Cert in BBF (Unisa), MBA (Regent Business Faculty) TR Musetsho, BCom (Hons), Dip Ed Mngt, UED (Univen), MBA (UL) NG Ramavhona, BA, (Hons), MA, UED (Univen) S Zindiye, BCom (Hons), MCom (UFH)
Junior Lecturer	K. Ramudingane, Bcom (Hons) (Univen).

Economics:

Professor	Vacant
Senior Lecturer	*G Dafuleya, BSc (Hons), MSc (Eco) (Zim), PhD (Eco) (UJ) MA Dagume, STD (Veco), BEd (Unisa), BA (Hons) (Univen), Ma in Eco (UJ), PhD (Eco) (Univen)
Lecturers	Z Nyamazunzu, Bcom (Hons), MCom, PhD (Eco) (Fort Hare). AR Khangale, BSc, BCom (Hons) (Univen) AI Nemushungwa, BCom (Hons) & UED (Univen), MCom (UJ) NL Ramavhona, BAEd (Univen), BCom (Hons) (UCT), MAP Cert (Wits), Cert CPBPM (Wits), MBL (Unisa) MJ Netshikulwe, BSc Economics (UCT), BEconSci (Hons) (Wits), MCom (Univen). RV Mudzanani, BCom (Hons), MCom (Univen) TW Munzhelele, BA, UED & BA (Hons), MA (Univen)
Junior Lecturers	F Sikhitha, BA (Hons) & UED (Univen)

Extended Programme:

Senior Lecturer	*Vacant
Lecturers	Khosa, BA (UWC), PGD in Mgmt (HR) (UCT), Dip in Marketing (Necol), MBA (UNISA), PGD in HE (UKZN), PG Dip LL (UJ)

O Sinthumule, BCom Accounting (Univen), BCom (Hons) (Univen), BCTA (Unisa), MCom (Univen)
 B Khoza, BEd (UL), BA Hons (UL), MA (UL)
 Junior Lecturer DT Mathivha, BCom IT (Univen), BCom IT (Hons) (Univen)

Human Resources Management and Labour Relations

Associate Professor H Ngirande BSoc (Hons) & MCom (UFH), PhD (UFH) Cert in HE (UKZN).
 Senior Lecturer J Palo, BA Hons (UP), MA & PhD (NWU)
 Lecturers *K Khashane, BCom (Hons) & UED (Univen), Cert in BM (Potch), MAdmin (UL), Cert in HEM (Univen)
 TR Leboho, BAdmin HRM; Bcom Hons HRM; McomHRM (Univen).
 D Morukhu BSoc, BAdmin (Hons) & MAdmin (NWU).
 Junior Lecturer T Nyatheli, BCom (Hons) (Univen).
 Teaching Assistant J Makgopa Dip in Administrative Man (TUT), BA (UL) & Bcom (Hons) (UL).

Public and Development Administration

Professor MJ Mafunisa, BAdmin (Hons) (Univen), MAdmin, DAdmin (UP), & Cert in the Protection of Human Rights (IIAP, France)
 Associate Professor N Nkuna, BAdmin (UL), MPA (UP), PhD (UL)
 Senior Lecturers NJ Vermaak, BA (Hons) & MA (UJ), & PhD (Unisa)
 E Mahole, BAdmin (Hons), MAdmin, & DAdmin (Univen) & PGDip in HE (Teaching and learning) (Stellenbosch)
 MM Nekhavhambe, BAdmin (Hons) (Univen), MPA (UP), DAdmin (Univen) & PGDip in HE (Teaching and Learning) (Stellenbosch)
 *PH Munzhedzi, BAdmin (Univen), BAdmin (Hons), MAdmin (Cum Laude) (Unisa) & DAdmin (UKZN)
 NE Mathebula, BAdmin (Hons), MAdmin & DAdmin (UL)
 NP Lavhelani. BAdmin, BAdmin (Hons) (Univen), BTech (Unisa) MAdmin (Univen), PhD (Ufh), PGDHE (UJ).
 Lecturers MJ Sethu, BA (Hons) & MPA (UP)
 ST Matloga, BAdmin (Univen), Honours Bachelor of Administration (Unisa) & MAdmin (Univen)
 AT Singo, BAdmin, MPM, PhD (Public Administration) (Univen)
 Junior Lecturer HH Takalani, BA (Hons), (UKZN), & MA (Radboud University Nijmegen)

Tourism and Hospitality Management

Lecturer *T Nethengwe, Cert in Basics of TQM, ND (Natal), B-Tech (VUT), PGD (Natal), MSc (Wageningen)
 Lecturers FH Sumbana, BA (Hons) (Univen), MA (UJ), MBA (University of Luton and Regent College in SA)
 M Manuga, Ndip, B-Tech & Mtech (Tourism and Hospitality Management (VUT)
 RS Khashane, Dip & B-Tech (DUT), PGCE (Unisa) & Mtech (Tourism and Hospitality Management (VUT)
 Junior Lecturers M Nkuna, NDip & B-Tech (CPUT)
 MM Segooa-Maombe, BCom (Hons) (Univen), MCom (Univen)

CENTRES AND INSTITUTES

OR Tambo Institute of Governance and Policy Studies

Associate Professor N Nkuna, BAdmin (UL), MPA (UP), PhD (UL)
 Lecturer LR Kone, BA (Univen), BAHons (UNISA), MPA (UP), PhD Education (Univen), PhD Public Administration (UFH)

FACULTY OF SCIENCE, ENGINEERING AND AGRICULTURE

ADMINISTRATIVE STAFF MEMBERS:

Executive Dean	: N Potgieter, BSc (RAU), MSc, PhD (UP)
Executive Secretary to Executive Dean	: BM Mantshimuli, BBA (Hons) (SBS)
Executive Secretary to Executive Dean	: N Mulovhedzi, NDP (Management Assistant) (CTC)
Faculty Manager	: NJ Sigama, BSc (Hons) (Univen), MSc (UP)
Faculty Messenger	: A Mudzusi, Diploma in Management
Deputy Dean Teaching and Learning	: O Naicker BSc Microbiology (Hons), UKZN. MSc (Agric) (UNISA), D. Agric Plant Pathology, Jilin Agricultural University (JLAU) in Changchun, China
Deputy Dean Research and Postgraduate	: LC Murulana, BSc (Univen), BSc (Hons), MSc, PhD (North-West University)
Administrative Assistant: Deputy Dean Research And Postgraduate Studies	: A Masangu, C A Mashangu, Cert. in Computers (VTT), Diploma in Management, Bachelor's Degree in Public Administration, Honors Degree in Public Administration (SBS) Computer
Faculty Administrator	: MM Maboho, BCom (Univen)
Faculty Administrator	: NP Khakhu, BA, HED (Univen)
Faculty Administrator	: M Masia, MAdmin (Univen)

RESEARCH PROFESSORS:

Research Professor	: PO Bessong, PhD (Univen), Postdoc (Virginia, USA)
Research Professor	: M Chimonyo, BSc (Hons) (UZim), MSc Animal Science (UZim), PhD (UZim), PGDHET (UFH)
Research Assistant	: LG Mavhandu-Ramarumo, PhD (Univen)

VUWANI SCIENCE RESEARCH CENTRE:

Coordinator	: NE Maluta, BSc (Hons) (Unin), MSc (Univen), PhD (Bath, UK)
Lab Technicians	: SM Mathebe Bsc (Hons) (Univen)

NRF SARCHI CHAIR:

Coordinator	:
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ACADEMIC STAFF MEMBERS:

(Interim Heads of Departments are indicated by means of an asterisk*)

Department: Agricultural Economics and Agribusiness

Professors	: IB Oluwatayo, BSc Hons (Agric Econs), MSc, PhD (Ibadan)
Senior Lecturers	: *M Tshikororo, BSc (Agric) (Unizul), MSc (Agric) (Univen), PhD (Agric) (Univen)
Lecturers	: TA Nefale, BSc (Agric), MSc (Univen)
Teaching Assistants	: BC Mokwite, BSc (Agric) Univen

Department: Agricultural and Rural Engineering

Lecturers	: FCM Onyando, BSc (Hons.) Environmental & Biosystems Eng., Nairobi, MSc (Agric. Eng.) (UKZN), PhD (Bioresources Eng.,) (UKZN), Cand. Eng. (ECSA) : PS Lebotsa, BSc Agric. Eng (UKZN), MSc Electronics Eng (Stellenbosch), Cand. Eng. (ECSA)
nGAP Lecturers	: *DC Sambo, BSc (Agric)(Univen), MSc (Bioresources Systems) (UKZN), PhD (Bioresources Systems, Pr. Nat. Sci. (SACNASP)
Chief Lab Technician	: MB Mongwai, BSc (Agric.) (Univen)
Teaching Assistants	: DS Monyetware BSc Agric (Agric and Rural Engineering), MSc Agric (Agric Mechanization)

Department: Animal Science

Associate Professor	: *JJ Baloyi, BSc (Agric)(Hons)(UZ), MSc (UK), PhD (UZ)
Senior Lecturers	: E Bhebhe, Dip.Agric (Chibero), BSc (Agric)(Hons) (UZ); MSc; PhD (Texas A&M) (USA) : F Fushai, BSc (Agric) (Hons) (UZ); MSc (Natal); PhD (Unisa)

: MS Mikasi, BSc (Agric), MSc (Agric.) (Univen), PhD (Agric)(Univen), PG Dip (HE)(UKZN),
 Dr T Chitura, MSc (University of Zimbabwe), BSc, (University of Zimbabwe), Post Graduate Diploma (University of Fort Hare)
 : AJ Netshipale, BSc (Agric)(Univen), MSc (Agric)(Natal), PhD (WUR), PG Dip (HE)(UKZN)
 Chief Farm Technicians : KT Mahlako, BSc (Agric), MSc (Agric)(Univen), PG Dip (HE)(SU)
 Chief Principal Lab Techs : EM Nyathi, BSc, MPH (Univen)
 Lab Technicians : AM Raseona, BSc (Agric)(UL); MSc (Agric)(Univen)

Department: Biochemistry and Microbiology

Professors : A Shonhai, BSc (Hons) (NUST), PhD (Rhodes)
 : N Potgieter, BSc (RAU), MSc, PhD (UP)
 Associate Professors : A Samie, BSc (Hons), MSc (Yaoundé, Cameroon), PhD (Univen)
 : *AN Traore, DEUG B, Licence, Maitrise (UJF, Grenoble, France); MSc (RAU), PhD (UJ)
 : NE Madala, PhD (UJ)
 Senior Lecturers : ME Musie, BSc (Wits), BSc (Hons), MSc, PhD (Univen)
 : J Kabue-Ngandu, MSc (SU), PhD (Univen)
 : MT Sigidi BSc (Hons) (UKZN), MSc, PhD (Univen)
 : A Burger, BSc (Hons) (UP), MSc, PhD (Rhodes)
 Lecturers : SC Tshidino, BSc; BSc Hons (UNIVEN); MSc; PhD (NMU); PGDHET (UFH)
 : L Mathomu MSc (Unisa)
 Senior Lab Technicians : M Magwalivha, BSc (Hons) (Univen), MSc (UP)
 Lab Technicians : DC Mmboyi, BSc (Hons) (Univen)
 : C Ndou, BSc (Hons) (Univen)

Department: Biological Sciences

Professors : Y Moodley PhD (UCT)
 : SH Foord, PhD (UP)
 Associate Professors : IEJ Barnhoorn PhD (UJ), Postdoc (UP)
 : *MP Tshisikhawe, BSc (Hons), MSc (Univen), PhD (UP), (Rhodes)
 Senior Lecturers : MH Ligavha-Mbelengwa, BSc (Hons), BEd (Univen), MSc (UCT) UED, SABUFSEP (North Carolina A&T State, USA)
 : LI Ramovha, BSc (Unin), BSc (Hons) (Univen), MSc (UP), HED (Postgrad) (Unisa) PhD (UP)
 : NA Masevhe, BA, BSc (Hons), UED, MSc (Univen), PhD (UP)
 : CS Schoeman, MSc (US), PhD (Univen)
 : LH Swanepoel, PhD (UP)
 : Dr M Bonato, PhD (University of Stellenbosch), MSc (University of Stellenbosch)
 Lecturers : H Roux, MSc (UJ)
 : HE Munzhelele, MSc (Univen)
 : S Hugo, PhD (UP)
 : RT Tshivhandekano, B.Sc (Univen), BSc (Hons), MSc (UCT), M.Env.Man (PU for CHE)
 : N Swelankomo BSc (Hons) (Unitra), MSc (US)
 : F Seshoka., MSc (Univen), BSc Hons (Univen), Bsc (Univen)
 Chief Lab Technicians : K Magwede, BA, UED, MSc (Univen), PhD (UJ)
 Lab Technicians : MG Phaphana, BA, UED (Univen)
 : MP Legodi, BSc (Hons) (Unin), MSc (UL)

Department: Chemistry

Associate Professors : IDI Ramaite, BSc (Hons) (Univen), PhD (Rhodes), PrChem SA
 : M Kabanda, Associate prof, PhD, MSc all from Univen
 : LC Murulana, BSc (Univen), BSc (Hons), MSc, PhD (North-West), PrChem SA:
 : *SS Mnyakeni-Moleele, BSc (Hons), PhD (WITS), PrChem SA
 Senior Lecturers : MA Legodi, BSc (UCT), BSc (Hons) (Unin), PhD (UP), PrChem SA
 : E Batisai, BSc (Hons), MSc, PhD (SU)
 : : Dr MV Bvumbi, PhD (UJ), MSc (UJ), BSc Hons (University of Cape Town)
 Lecturers : LR Puka, BSc, BSc (Hons) (VISTA), MSc (RAU)
 : Mr TG Ramonetha, MSc (Univen), BSc (University of Limpopo), BSc (University of

Limpopo)
 : Ms SK Selahle MSc (UJ), BSc Hons (Univen), BSc (Univen)
 : Ms DS Mugwena, MSc (Univen) BSc Hons (Univen), BSc (Univen)
 : Mr DO Sipoyo, MSc (Univen), BSc Hons (Univen), BSc (Univen)
 : Mr R Ratshipondo, MSc (Univen), BSc Hons (Univen), BSc (Univen)
 : Dr TMA Mokgehele, PhD (Univen), MSc (Univen), BSc Hons (Univen), BSc (Univen)
 : Ms DL Ndou, MSc (Wits), BSc Hons (Wits), BSc (Wits)
 Senior Lab Technicians : FB Mutshaeni, BSc Hons (Univen) PrChem SA, MSc (Unisa)
 : NR Maseko, BSc (Wits), BSc (Hons) (Univen)
 NMR Operators : P Pandelani, BSc (Hons)(Univen)

Department: Earth Sciences

Senior Lecturers : *MO Kataka, BSc (Hons), MSc (Univ. Nairobi), PhD (Wits), Cert. (IISEE, Tsukuba), Cert (UPPSALA), Cert (Potsdam), Cert (NIAG, Cairo), Cert. (Strata Control)
 Associate Professors : JR Gumbo, BSc & Msc (Univ.Zim), MSc & PhD (UP) PrSci.Nat.
 Senior Lecturers : FA Dacosta, BSc (Hons) (KNUST), MSc (Wits), PhD (Wits), MIECA
 : L Diko, BSc (Hons), MSc (Buea), PhD (UL), Cert. Post Graduate Supervision (RU), MIMGA, MCMS, MGSA, MYES, MACCMRG, MMIWSA
 : JN Edokpayi, BTech (LAUTECH), Postgrad.Diploma (NTI), MSc (ABU), PhD (Univen), SAYAS Fellow
 : HR Mundalamo, BSc (Unin), BSc (Hons), MESC, PhD (Univen), MGSSA
 : R Makungo, BESHWR, MESCH, PhD (Univen), MGSSA, MWISA
 : FI Mathivha, BESHWR, MESHWR, PhD (Univen)
 : SE Mhlongo, BESMEG, MESMEG, PhD (Univen), PGDip.HE (RU), MGSSA, MLaRSSA, SAYAS Fellow
 Lecturers : TR Nkuna, BESHWR, MESHWR (Univen), Pr. Sci. Nat, MIAH, MGSSA
 : MI Mutoti, BESHWR (Univen), MSc EWS (UWC)
 : NA Mahlaule, BESMEG, MESC (Univen), MGSSA
 : N Rembuluwani, BESMEG, MESMEG (Univen), PGDip.HE (UKZN), MGSSA, MSEG
 : L Tshilate, BESMEG, MESMEG (Univen)
 Senior Technician : N Lilimu, BESMEG (Univen), SACNASP, GSSA
 Technicians : E Malima, BESHWR (Univen)
 : N Nemapate, BESMEG, MESC (Univen), MGSSA

Department: Food Science and Technology

Professor : Prof V Ntuli, PhD (University of Pretoria), MSc (University of Zimbabwe), BSc Hons (National University of Technology)
 Senior Lecturers : *SE Ramashia, BScFST (Univen), MTech (Food Tech) (TUT), PhD (Univen), PGDip. HE (UKZN), Postgraduate Certificate in Entrepreneurial management and Leadership within Higher Education (Univen)
 Lecturers : T E Kgatla, BSc (FST)(Univen), Master of Nutrition (UL)
 : M E Mashau, BInstAgrar (Food Processing) (UP), MSCFST(Univen), PGDip.HE (UKZN)
 : MT Malaza, B Home Economics (Education) (UWC), B Consumer Science (Hons) (UP), Masters in Consumer Science (UP)
 nGap Leturer : M.A. Ratau, National Diploma in Food Tech, BTech in Food Tech, Master of Food Science and Technology (CPUT)
 Pilot Plant Technician : N J Matodzi, BSc FST (Univen)
 Chief Lab Technicians : B Nethathe, BSc (Univen); BSc (Hons), MSc (UFH), PhD (UP)
 : T Mokhele, BInstAgrar (Food Processing) (UP), MSc (Agric) (Unisa)
 Senior Lab Technician : B Moyo, BSc, BSc (Hons) (Unisa), MSc (Chemistry) (Univen)
 : M Mulondo, BFECs, HONRDV (Univen), PGDip. HE (UKZN)

Department: Forestry

Professors : *PO Adesoye, BAgric.Tech (Forestry & Wood Tech) (FUTA), M. Agric. Tech) (Forest Mgt) (FUTA), PhD (Forest Biometrics) (UI)
 Senior Technicians : P Munyanduki, BSc (Hons) (Forest Resources and Wildlife Mgt) (NUST), MSc (Forest Mgt & Environment) (UP)

Department: Geography and Environmental Sciences

Associate Professor(s) : BDO Odhiambo, BSc. (Hons), MSc. (Univ. Nairobi), PhD (Waterloo), PGDip. Geomorphology (ITC, Netherlands), Cert. Remote Sensing (GDT/CNES Toulouse, France).

Senior Lecturers : *NS Nethengwe, PhD, Geography (West Virginia University, USA).
 : JN Steyn, BSc (Agric) (UOFS), BSc (Hons) (UP), MEnvM (UOFS), PhD EnvSc. (Univen)
 : L Mugwedi, B.Agric (UNIVEN), B.Inst Agric (Hons) (UP), MSc. (WITS), PhD (UKZN)
 : R Mudzielwana, BEMVM, MEnvSc, PhD. EnvSc (Univen)
 : EM Stam, MSc (Univ. Amsterdam), PhD (Free University, Amsterdam)
 : OE Malahlela, BScEnvSc (Hons) (UL), MSc (UKZN), PhD (UP), SACNSP.
 : TM Nelwamondo, BPEd, BPEd BSc (Hons) (Fort Hare), MA (Univ. PE); PhD (UP)
 : NV Mudau, BA (Hons), MEnvSc (Univen), PhD (NWU), UED (Univen)
 : MJ Mokgoebo, B.Ped (Arts), BA Hons (Geo) (UKZN:Westville), PGDHE (UKZN: Howard), MEnv.Sc (Univen), PhD (Env.Man) UNISA
 : Dr. H. Moyo, BSc (Honours) (Midlands, State Univ.), MSc (Agriculture)(UFH), PhD (EnvSc), Wits

Lecturers : R Mulaudzi, B. Envsc (Hons) (Univen), BA Development Studies (Hons) (UNISA), MEnvsc (Univen)
 : FM Murungweni, BSc. (ZOU), MSc. (University of Twente, Netherlands), Dip. Geo-information (ITC, Netherlands), SACNASP, AARSE
 : E Kori, BSc (Hons) (Midlands State, Zimbabwe), MEnvSc (Univen), PGDip.HE (UKZN)
 : KH Netshisaulu, BEnvSc, BEHGEO, MEnvSc (Univen)
 : MG Maponya, BEnvSc (Univen), BSc (Hons, GIS)(NMU), MSc(Geoinformatics), SU

Department: Mathematical and Computational Sciences

Professors : S Shateyi, BSc (Hons), MSc, DPhil (UZ)

Associate Professor : JC Ndogmo, PhD (Montreal, Canada), DEA (Louis Pasteur of Strasbourg University, France)
 : C Sigauke, BEd (UZ), MSc (NUST), PhD (UFS)

Senior Lecturers : *S Moyo, MSc (PFUR-USSR), PhD (Brunel, London-UK)
 : A Bere, BSc (Hons), MSc (Zimbabwe), PhD (UWC)
 : K Muzhinji, Dip.Ed. (UZ), BSc. Ed (Hons), (Bindura University of Science Education, Zimbabwe), MSc (TU Kaiserslautern, Germany), MSc (Johannes Kepler, Austria), PhD (Univen)

Lecturers : MA Luruli, BSc (Georgia Statey, USA), MSc (Clar Atlanta), (USA)
 : FS Netshapala, BSc (Ed), BSc (Hons) (Univen), MSc (UP)
 : RM Mukhodobwane, BA(Hons) (Univen), HED, BEd (Unisa),MSc(Univen),PhD (Univen)
 : AD Maphiri, BA, BSc (Hons), MSc, PGDE, (Univen)
 : A Manthada, BSc, BSc (Hons), PGDE, MSc (Univen)
 : IR Makgatho, BSc (Hons)(Unisa), Business and Administration (Hons) (Stellenbosch), MSc, HED (Limpopo)
 : VT Makhoshi BSc, (Hons), UED, MSc (Univen)
 : G Dzawo, BSc, MSc (NUST, Zimbabwe); PG Dip (CHE) (RU)
 : N Soganile, BSc (Cuba), MSc (NUST, Zimbabwe),PG Dip (RU)
 : B Moyo, BSc (Havana, Cuba), MSc (NUST, Zimbabwe), PhD (NWU)
 : K Madzima, BEd (Cuba), MSc (Nuts)
 : L Marevhula, BSc (Univen), BSc Hons (UL), MSc (Sefako)
 : TB Mulaudzi, BSc (Hons) (UNIN), MSc (Univen)
 : TH Tshisikhawe, BSc (Hons), MSc (Univen)

: L

: N Mukwevho BSc Hons, MSc (Univen), PGCE(UNISA)
 : N Ndou, BSc, BSc (Hons), MSc (Univen)
 : R Netshikweta, BSc (Univen), BSc (Hons)(Stellenbosch), Msc, PhD (Univen)
 : V Tshipuke, BSc, Hons (Univen), MSc (NWU)

Junior Lecturers : TG Mathivha, BSc, BSc (Hons) (Univen), PGCE (UNISA)
 : L Tshindane, BSc, BSc (Hons) (Univen), MSc (UWC)

Department: Physics

Associate Professor : *NE Maluta, BSc (Hons) (Unin), MSc (Univen), PhD (Bath University), (UK)

Senior Lecturers : D Tinarwo, Lic. Ed (Phy) (Jose' Varona, Cuba) BSc (Hons), MSc (University of Zimbabwe), PhD.Ing (UniKassel, Germany)

: F Nemangwele, BSc (Univen), BSc (Hons), MSc (UWC), PhD (Univen)
: TS Mulaudzi, BScED, Univen, Hons, Msc, Phd (Univen)

Lecturers : L Jhamba, BSc (Hons), BEd, MSc, MScEd (Zimbabwe) PhD (Wits)
: L Phuthu, BSc Univen, BSc (Hons), MSc (UWC)
Senior Lab Technicians : TS Ravhengani, MSc (Univen)
Lab Technicians : TT Khedzi, BSc Hons (Univen), MSc (Unisa)
: S Mathebe BSc (Hons) (Univen), MSc (Univen)

Department: Plant and Soil Sciences

Professors : ET Gwata, BSc (Crop Science) (Univ Novi Sad), MSc (Univ. of Melbourne), PhD (Univ. of Florida)
: JJO Odhiambo, BSc (Agric)(Hons), MSc (Agric)(Nairobi), PhD (Soil Science) (Univ. of Vacant
British Columbia, Canada)
: JBO Ogola, BSc (Agric) (Hons), MSc (Nairobi), PhD (Reading)
Associate Professors :
Senior Lecturers : J Mzezewa, BSc (Agric)(Hons)(UZ), MSc (Agric)(Aberdeen), PhD (Soil Science) (UF)
: * O Naicker BSc Microbiology (Hons), UKZN. MSc (Agric) (UNISA), D. Agric Plant Pathology, Jilin Agricultural University (JLAU) in Changchun, China.
Lecturers : F Thovhogi, BSc (Agric)(Univen), MSc (Stellenbosch), PhD (Univen)
: ML Ramphinwa, BSc (Agric), MSc (Agric)(Univen) , PhD (Unisa)
: TM Maphosa, BSc (Agric), MSc (Agric)(UL)
: HP Nema kundani, BSc (Agric)(Unin), BSc (Agric)(Hons)(UP), Masters in Sustainable Agric (UFS)
nGAP Lecturers : SG Lusiba, BSc (Agric)(UL); MSc (Agric)(Univen)
Teaching Assistants : S Thaba, (BSc Agric) (Univen)
Crop Technicians : MV Makhado, B (Agric) (Hons)(Univen), MSc (Agric) (UL)
Lab Technicians : T Leboho, B(Agric) (Hons)(Univen), M (AgricManag) (UL)
: SE Rapholo BSc (Agric)(Univen) MSc (Agric) (Univen)

Science Foundation

Professors : *S Shateyi, BSc (Hons) (NUST), MSc, DPhil (Zimbabwe)
Senior Lecturer : GM Mokganya, MSc (Univen), PhD (Univen)
Lecturers : RS Pearce, MSc (UWC)
: VM Nekhubvi, BSc (Hons), MSc (Univen), PhD (Univen)
Junior lecturers : I Zitha BA (Hons) Univen
: O Matsilele, BSc (Hons) (Univen)

Department: Urban and Regional Planning

Professor : Prof J Chakwizira, PhD (Univen), MSc (University of Zimbabwe), BSc Hons (University of Zimbabwe, Post Graduate Diploma (Rotterdam, Netherlands), Postgraduate Diploma (University of KwaZulu-Natal)
Senior Lecturers : *I Ingwani, BEd, MSc (Univ. of Zimbabwe), PhD (Stellenbosch), Diploma (project planning), Diploma Ed (Univ. of Zimbabwe), SACPLAN, SAPI, ZIRUP
Lecturers : T Gondo, BSc (Hons) and MRUP (Uni.Zim), PGDip. HE (Stellenbosch)
: SA Nyamwanza, BURP (Univen) MURP (Univen), MSc DP (Wits), SACPLAN Pr. TP. SAPI
: F Moffat, BURP, MURP, PhDURP (Univen). SAPI, SACPLAN Pr TP.
: Ms F Tshivhase, MSc (UJ), MSc (UJ), B.Tech (UJ), Diploma (UJ)
: Ms M Khwashaba, MSc (Wits), BSc Hons (Wits), BSc (Wits)
nGAP Lecturers : B Risimati, N.Dip in TRP, B.Tech TRP, MTech OM, MURP (UJ) SACPLAN Pr TP
Senior Technologists : FV Mushiana, B. Arch (Hons) (Denmark), M. Arch (London), N. Diploma Arch (TUT), Cert. Arch (DDA), CAD Cert. (TUT), SAIBD, SAIAT, SACAP.
Junior Technicians : SG Tshikunde, B. Tech, N. Dip Town and Regional Planning (UJ), SACPLAN
Technician : CK Khwathisi, BURP, MURP (Univen). SAPI, SACPLAN Pr TP
Administrative Secretary : A Mashangu, Cert. in Computers (VTT), Diploma in Management, Bachelors Degree in Public Administration, Honors Degree in Public Administration (SBS)

Institute for Rural Development

Associate Professors : *J Francis, BSc (Agric)(Hons), MPhil, PhD (UZ)
Senior Lecturers : G Oloo, BSc, MBA(USIU), Dip HRM(Manchester), Cert MF(Cranefield),
: B Kilonzo, Dip. Community Empowerment(Israel), BA(Rani Durgavati), MA(Agra), PhD(Univen)

Lecturers : M. Manjoro, BSc(Agric)(Hons), MSc Agric(UZ); PhD (UFH)
: J Zuwarimwe, BSc(Hons)(Rural & Urban Planning), MSc(Rural Econ.Dev Plan)(UZ),
PhD(UP)
: MA Mathaulula, SSTD, BPaed(Home Econ.)(Unizul), PGDTE, PGDEM(Unisa),
HONRDV(Univen), MRDV (Univen), PhDRDV(Univen)

Farm Managers : TG Kutama, N.Dip.(Animal Prod.)(Pret Tech.), B Tech.(Agric Mgt) (Unisa), BAgric
(Hons)(Univen)

ADMINISTRATIVE STAFF

RECTORATE

Vice-Chancellor and Principal	NB Nthambeleni, BA (Hons) (Durban-Westville), MA (RAU), D Litt et Phil (UJ)
Executive Assistant	ME Munano, ND (TSA), BTech, MTech (Unisa)
Deputy Vice-Chancellor Academic	E Lekalakala-Mokgele, BCur, MSc in Social Sci in Nursing, Phd, Adv Dipl in Nursing Admin (UFS), Postgrad Dipl, (UCT)
Personal Assistant	GC Mushiana, ND (DHET)
Deputy Vice-Chancellor Operations	PL Martin, BAdmin (Unisa), MBA (ICM), DPhil (UP)
Personal Assistant	MS Mudalahothe, NDip. Com. Admin. (TSA), B.Tech. (Unisa)
Deputy Vice Chancellor: Research and Post Graduate Studies	NN Feza Diploma in Education (SACTE) FDE (Rhodes) BEd (UPE) BEd Hons (UPE) MEd (NMMU) Phd (State University New York)
Personal Assistant	MD Magau, ND (TNG), BTech. (Unisa), BCom (Unisa)

STRATEGY AND MONITORING

Director	MS Ratombo, BA, BED, Hons, MA and PhD (Univen)
----------	--

INTERNAL AUDIT

Director	Ms D Makwarela, BCom, Postgrad Dip (Unisa)
Assistant Internal Audit	M Shokane, BComp (UL)
Assistant Manager Internal Audit	Vacant
Assistant Internal Audit	Vacant
Risk Officer	TA Sibiyi, BCom (UL)

LEGAL SERVICES

Director	AE Nemukula, LLB, (Univen) LLM (UP)
Executive Secretary	Adv. IM Netangaheni, BIuris, LLB, (Hons) RDV (Univen), LLM (UL)
Head Legal Services	SN Lubisi, LLB (UL)
Labour Relations Manager	
Student Discipline Officer	T Mphephu, LLB (Univen)
Legal Officer	

INTERNATIONAL RELATIONS

Director (acting)	OS Obadire, PhDRDV (Univen)
Chief Administrative Officer	N Ntakana, ND, BTech (Boarder Tech)
International Student Administrator	HV Sithagu, BAIR (Hons) (Univen)
	SM Sathekge; BA (UL)
Partnership Office	T Dikgale; BA Hons (Unisa)

REGISTRAR

University Registrar	Adv JJ Baloyi, Biuris, LLB (Univen), LLM (Western Cape), LLD (Unisa)
Executive Secretary	W Tshivhenga, ND (UNISA), BBA (SBS)
Head: Governance & Compliance	Mr FL Ndou, (BCom Acc), (Univen)

RECORD MANAGEMENT & ARCHIVING

Head: P Manganyi, BIS, MA SUPD (UJ)
Archives TL Bele, ND (TNG), BA (Hons) (Unisa)

ACADEMIC ADMINISTRATION

Deputy Registrar M Ligudu, BAdmin (Hons) (Univen), MBA (Mancosa)
Post.Grad., NDBB (Unisa)
Executive Secretary M Holeni, ND (Sultan Tech.)

STUDENT ADMINISTRATION

Assistant Registrar AS Ugoda, ND (TNG), BTech (Unisa), PGDBM
(Mancosa)
Chief Admissions Officer Vacant
Faculty Administrators MP Khakhu, BA, HED, BEnvSch (Univen)
MM Maboho, BCom (Univen)
GM Tshimange, ND (Unisa)
MS Mainganye, MPA (UP), BTech (TSA), Nat. Dip
Commercial Practice (TNT), Certificate in Project
Management (Unisa)
A Bugane, Dip in Management (SBS)
M J Netshidzivhe, BA, (Univen), BEHGEO (Univen)
UED
M Masia, BA, MPM (Univen)
Senior Admin Officers Vacant
Admin Officer Vacant
Typists Vacant
Student Admin Clerks TG Nefale, Dip. Infor. Tech. (OICE)
P Makhavhu, BCom (Ukzn), PGIRM (Unisa)

Admissions/Enquiries

Chief Clerk Vacant
Clerks FC Mulidzi
NA Muthevhu
Clerk (Matriculation Exemption) Vacant

Records

Chief Clerk B Madzivhandila, BEnvSc (Univen)
Clerk F Kwinda, BEnvSc (Univen)
Assistant Clerk Vacant F

AUXILIARY SERVICES AND EXAMINATIONS

Assistant Registrar Mr A. Mulaudzi, BAdmin (Hons) (Unisa), MBA
(Mancosa)

Examinations

Chief Exams Officer GT Shitlhavani, BCom (UL) (Hons), MAdmin (RBS)
Senior Admin Officer IN Mukondeleli, ND (Unisa), BTech (TUT)
Admin Officer NR Netshisumbela, BA (Hons) (Unisa), MBA
(Mancosa)
Senior Clerk Vacant

Clerks	MM Nemavhola, ND (Vhembe FET) AR Mudau, Dip in Comp (Vhembe FET), BBA (SBS) Sandani N LP Matidze T Mudau NS Mafukata
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Postal Services

Clerks Grade II Assistant Clerks	C Ravhutsi AS Nemudzivhadi TI Mulaudzi
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Printing Services

Senior Admin Officer Clerks Grade I Assistant Clerk	TM Ralineba, Dip in Mngt, (SBS) TF Ratshitanga NB Mahada, BA (Univen) A Ngobeni, ND (Public Mngt) WM Mufamadi
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MARKETING, BRANDING AND COMMUNICATION

Director	TV Dzaga; Dippa, BAdmin (Hons), MPM (Univen), DAdmin (UL)
Executive Secretary	FV Nonge, ND (Dept.Edu)
Head: Manager Advancement	SP Ngobeli, BA(Univen), BA Hons (Unisa)
Development Officer	MM Hlungwani, BA, (Univen), Hons (Unisa)
Manager: Communication, Digital, Marketing And Stakeholder Relations	Vacant
Operational Manager	Vacant
Senior Secretary	TR Muthadzwi, Dip.WDM (Univen), Adv. Dip (Mngt), BBA (Hons) (SBS)
Admin Officer	TJ Thabo, BA (FS)
Functions and Visitors Officer	TG Cibi, BA (Univen)
Media/ Publications Officer	W Mabogo; BAdmin (Hons) (Univen), Mphil. (UP)
Assistant Media and Publications Officer	LP Mashishi, BA (UL)
Convocation & Alumni Officer	ML Ramaleba, BAEd (Univen), FDE (UJ)
Media/Broadcasting Officer	T Shirinda; ND (UJ)
Assistant Media and Sound Broadcaster	Vacant
Schools Liaison Officer	Vacant
Assistant Schools Liaison Officer	Lebopa, BA (Univen)
Website Content Officer	Mr V Maumela, ND (DUT), BTech in IT(TUT)
Chef	Vacant
Assistant Chef	NG Nemanashi
Waiter	Vacant
Assistant Waiter	TL Mufamadi
Tea Ladies	TG Madzivhandila T Mudau

INSTITUTIONAL PLANNING, QUALITY ASSURANCE AND PROMOTION

Director: Institutional Planning
& Quality Assurance

Dr Mativandela: Philosophiae Doctor (PhD)
University of Pretoria, MSc (cum laude) University of
Pretoria, Bachelor of Sciences – Honors Univen,
MR Nelwamondo, Adv.Dip in Mangt (SBS), BTech.
(Unisa)

Executive Secretary

ST Mofokeni, ND, BTech in IT (CUT)
Mr Z Fana, ND, IT (WSU)

Head: Mngt Info Systems Specialist
Hemis Officer

Vacant

Assistant Hemis Officer

Mr A Nemathaga BSc (IT) MSc (IT)

Assistant Mngt Information Systems

NK Shaku, BA, Hons (UL)

Institutional Performance Reporting

M Mabaso, BIS, Hons (UP), Postg Dip (Stellenbosch)

Institutional Planning Officer

LP Netshifhefhe, BEcon, MPM (Univen), PTQM
(Unisa)

Head: Quality Assurance

Chief Administrative Officer
Planning Officers

L Baloyi, BEcon (Univen)

ME Thagwana, BAgric (Univen), PTQM (Unisa)

COMMITTEE ADMINISTRATION

Head: Committee Section
Secretary

MA Lewis, BTech (TSA), MBA (Mancosa)

Vacant

Chief Admin Officers

NC Rampheri, BA (Hons); PDM (Wits)

K Mashila, BAEd (Univen), BED (UJ), BA Hons
(Unisa)

Senior Admin Officer

NV Goliada, BA. CRM, BA (Hons) (Univen), PGDHLM,
MA (Univen)

H Mulaudzi, BA, Hons) (Univen)

Admin Officer

TC Mukhithi, ND (EWC)

Chief Clerk

M Netshilema, ND in Marketing (TUT)

Typist/Clerk

J Makhwedzha

STUDENT AFFAIRS

Director

A Mukheli, BA (Hons) (Univen), LLB (Unisa),
MPhil MPA (UWC)

Executive Secretary
Administrative Officer

FS Nemaxwi, BAYID (Univen)

Vacant

Student Accommodation

Head

KA Sivhaga, BA Hons in Psychology

Hostel Superintendent

NS Phungo, BA, PGDHLM, PGCE (Univen)

Warden

ND Muvhango, BAYD (Univen)

L Mugogovhali, BScw (Potchefstroom), BBA(Hons)
(Stadio)

T.F Ndwambi, BSoc (Univen), Hons (UJ), MA
(PETech)

Z Ngomane, Bsoc ((UJ)

M Mudau, BA, Badmin (Hons) (Univen),

MAdmin(Univen)

S.R Ramaru, BA (Univen), Dip (Unisa) Postg Dip
(Stellenbosch)

L.I.D Makgato, BA, Hons, MA (UL)

T Mukwevho, Bsoc in Dev (NWU)

Z.P Ngomane, BASOC (UJ)
 E.M Tsimane, Bsoc, Hons, MA (FHU)
 R Khethani, ND (TUT)
 G Musandiwa, BAYD'(Univen)
 I Novhe, ND (TVET)
 N Pandelani, BA (Hons) (Univen)
 K Mahasha, BA, MA (Univen)
 R Makhado, BAYD, MA (Univen)
 ML Mulaudzi, BAYD (Univen)
 KW Tshivhase, BA (Hons) (UL)
 F Ratombo, BSc in Geog, Hons in Botany (UFS)
 T Tshivhula, BAdmin Hons (SBS), MPM (Univen)

Student Governance:

Head:
 Senior Administrative Officer
 Clerk/Typist (SRC)
 Driver
 Messenger

A Mathelemusa, BA (Hons) MA (Univen)
 KF Nevumbani, BCom (Univen)
 Vacant
 PR Ramutanda
 NS Mabidi, Badmin (Univen)

Sport and Recreation

Head
 Sport Officer
 Sports Officer: Leisure & Creation
 Sports Administrator
 Sports Officer: Competitive Sports

Vacant
 PM Thaba, BSc (Hons) (Univen)
 JAM Mogashoa, ND, BTech (TUT)
 NP Mugwedi, BSc (Univen), MBA (Midrand)
 MMW Louw BA, Hons, PostgDip (UP)

Assistant Office Administrator

L Miza, BA, Hons, PostgDip (FH)

Campus Health Services

Head
 Typist/Clerk
 Senior Professional Nurse
 Professional Nurse

TE Dongola, BCur (Hons)(Unisa), Master in Nursing (Univen)

MJ Mbobvu

Vacant

MJ Muthambi, BA Nursing (Unisa)

J Neluheni, BA Nursing (Univen), Adv Dip in Health Studies (Unisa)

TA Masia, BA (Univen), BTech (TUT)

Vacant

A Makumbane

Admin Officer

Health Promoter

HIV/AIDS Unit

HIV/AIDS Programme Asst.

MM Hlungwani, Dip Gen Nursing (Gazankulu Nurs. Coll), AdvDip Forens. Nurs. (Free State)

Health Promoter

SR Ramaru, BA (Univen), Dip (Unisa), Posgra Dip (Stellenbosch)

Emergency Medical Services

Paramedic/Driver	TH Mulaudzi, BAA (PEC) MS Mulangaphuma, BAA (PEC) TI Sibilanga, Dipl in Safety Mng (Oxbridge), AEA (MAC), BAA (City of JHB)
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CENTRE FOR HIGHER EDUCATION TEACHING AND LEARNING

Director	LMP Mulaudzi, BA, BEd, UED (Univen), MA (Wits), PhD (Univen) Diploma in Higher Education (Rhodes) PGDIP
Chief Admin Officer	NP Lavhelani, BAdmin (Hons) (Univen), MADEV (NW), PhD (FH)
Secretary	N Mathase, BAIR (Univen)
Receptionist	M Mpande

Academic Development Unit

Head: Academic Development	Vacant
Education Dev. Practitioner:	HF Mboweni, Bsc (Univen) BscHON (Univen) Msc (Univen) Dr F Ravhuhali, BED (Univen) MED (Univen) DED (Univen) PDIP (Rhodes) TY Takalani BSoc, Hons, MPhil (UCP)
Head: E-Learning	MWH Xazela, BSc (Hons), MCom (Fort Hare)
E-Learning Help Desk Assistant	Vacant
Junior E-Learning Practitioner	MD Mothisi, BSc (Univen), BSc Hons (Univen) T Monyai, BSc (Univen), BCOM (univen), MSc (Univen)
E-Learning Helpdesk Assistant	T Matumba, BSc (Univen)
Teaching and Learning Data Analyst	E Chiburre, BSc (Univen)

Disability Unit

Head	TR Mbuva, BA Hons (Univen), MA (Unisa), SPTC (TCE) DSE (DET, EBC (SANCB)
Material Prod. Tech. Practitioner	AM Gadisi, BA.Ed, MPM (Univen), EBEC (Optima College), (Unisa)
Adapted Technology Practitioner	A.O Sirwali, BA (Univen)
Senior Clerk	Vacant
Senior Clerk	M Vele
Administrative Officer	M Mukhuba, ND

Student Counselling and Career Development Unit

Head:	RG Pila-Nemutandani, BA, Hons, MA (UL) PhD (UKZN)
Student Counsellor	TG Dama, BA (Hons) (Univen) M.Ed (KZN) TC Matodzi, BA (Univen); BEd (Unisa); MA (Univen) M.C Takalani, BA (Hons), MA (UL) TD Sikhwari, J.S.T.C. (VECO), BA (Univen) B.Ed. (UP), FDE (RAU), MEd (Unisa), PhD (UJ)

RESEARCH AND INNOVATION

Director	Vacant
Executive Secretary	HC Nemudzudzanyi, ND (GTC), ND, Adv.Dip. in Office Mngt (SBS)
Research Coordinator	ON Sotshangane, BA, Hons, MA, DEd (WSU)
Research Officer	KS Sekhula, BSc, Hons (UL) DPhil (UL)
Research Admin Coordinator	Vacant
Research Officers	KS Sekhula, DPhil (UL) LP Nemaangani, MSc (UP) WM Nemphagane, BSc, Hons (Univen) Vacant
Research Assistant	MV Khoza, BSc. (UL) WM Sekgota, BSc (Hons) (Univen), BSc (Hons) (WC) LG Mavhandu, MSc (Univen)
Postgraduate officers	KL Mashavhathakha, BAgric (Univen), MSc (Unisa) MA Aphane, BA (Hons), MDev (UL)
Accounts Officer	B Mpukwana, BCom (WSU)
Admin Officer (UCDP)	A Raphalalani, BESMEG, MESMEG (Univen)
Technology Transfer Co-ordinator	MR Magoro, BDev, Bdev (Hons) (UL)
Technology Transfer Officer	Vacant
Commercialisation Specialist	MM Ganto, Bsc, Bsc (hons) (UWC), Msc (UCT), PHD (Rhodes)
Technology Transfer Assistant	Vacant
Grant Administration Officer	Vacant

LIBRARY SERVICES

Director	MT Mulaudzi, BBibl (Hons) (Unin), MPA (Pret), PLIASA
Executive Secretary	MJ Majadibodu, ND (TNC), BCom Hons. (Unisa), MCom (Unisa)
Library Assistant	MM Raphasha, BADS (Univen), PG Dip Lis (UCT)
Technical Services	
Head	MIG Mashamba, BBibl (Hons) (Unin), PG Dip. Inf. Man. (RAU) PLIASA
IT Technician	VP Nengovhela, BTech in IT (London School of Mngt)
Systems Librarian	T Mpeiwa (BA, MA (UP), BA Hons (Unisa)
Acquisitions Section	
Chief Library Assistant	RE Sadiki
Library Assistants	TH Ravhutsi
Periodicals Section	
Assistant Librarian	SG Ndwakhulu, BIS, Hons (UL)
Senior Library Assistant	
Library Assistant	J Tshamano SI Baloyi
Cataloguing Section	
Librarian	NK Malabi, BA (Univen), H.D. Inf. (Unin)
Inventory Control Librarian	MP Ramabulana, Dip (Oxbridge), Binf (Hons) (Ukzn)
Assistant Librarian	ZG Siaga, ND, B.Tech (Tech. SA)

Library Assistant	CM Mutsila, Sch. Lib. & Media Scie (CCT), Teacher's Dipl (TCE), ND Lib. Inf. Practice (TSA), B.Tech. (Unisa) MD Raulinga TO Makahane TD Mkhize
Reference Services	
Head	TA Matodzi, BBibl (Hons) (Unizulu), MPA (UP), PLIASA, PhD (Univen)
Information Librarian	N.G Ramaboea, B.Inf. Ed (UL), Hon.Binf (Unisa)
Information Librarian	HF Marwala, BA, Postgrad Dip (Unisa)
Law Library	
Senior Library Assistant	DM Makhura, BA (Unisa), Hons (Univen)
Senior Library Assistant	NM Mulaudzi, BInfo (Unisa)
Library Assistant	
Special Collections	
Librarian	SM Hlabangwane, BA (Univen), BA (Hons) (UP)
Chief Library Assistant	KM Mphidi, BAIR (Hons) (Univen)
Library Assistant	LP Mudau, Dip Mngt. Stud. (SBS)
Subject Reference	
Subject Librarian	NP Mahwasane, SPTD (Tshisimani), BBibl (Unisa), M Inf (Unisa), PhD (UL) AI Mokwebo
User Services	
Head	TV Nemalili, BA (Univen), HDL (Unin), UED, MPM (Univen)
Library Commons	
Information Literacy Librarian	JK Mahlangu, Bbib, Hon, MDev, LLB (UL)
Chief Library Assistant (General Reference)	AS Ndou, Dip Records Mngt, BBA (SBS)
Circulation Section	
Circulation Librarian	TP Tlakula, ND Lib & Info Service (ML ST), BINF BINF Hons (Unisa)
Library Assistant	RL Mabogo
Main Issue Desk	
Senior Library Assistant	ME Matibe
Reserve Collection	
Library Assistants	MA Ntshauba, LG Tshipetane MN Pandelani
Inter-Library Loans	
Library Assistant	MB Malima, DIPMR, (Univen), Dip in Mngt (SBS)
Shelving	
Chief Library Assistant	SL Mtshali, BCom (Unisa), Dip in Inf Studies (UL)

Library Assistant

MJ Mudzunga
TD Mkhize, N.Dipl (DUT)
AT Bangani, N.Dip (DUT)
T.I Davhana
M Mukwevho, BInf (Unisa)

Media Centre

Library Assistant

NM Mulaudzi

Photocopying

Library Assistant

Vacant

COMMUNITY ENGAGEMENT

Director

VO Netshandama, RN (SANC), MCur (Unisa), DCur (RAU)

Manager: Community Engagement

NI Nemadodzi, BAdmin (Hons) (Univen)

Community Engagement Officer

Vacant

INFORMATION TECHNOLOGY SERVICES

Director

MS Khoza, BA (Vista), BA (Hons), MA (Information Technology) (UP)

Executive Secretary

HV Nemavhola

Head Support Services

NT Ratshitanga, BSc (Hons) (Unin) HED, MPM (Univen), PhD (Univen)

Head: System Operations

TU Thantsa, ND, BTech (TUT)

Senior Helpdesk & Training

Officer

N Nkhumeleni, ND (TUT)

Helpdesk & Training Officer

Vacant

Training Officer

T Njaba, ND (DUT), BTech (WSU)

Technician

KAL Ramoba, BTech (Edexcel), BSc ((Greenwich)

IT Technician (Computer Laboratory)

MF Matsaung, ND (TUT)

TE Raphasha, Dip (PC Training)

SJ Maluleke, BSc (UP)

Audio-Visual Technician

A Negota, BAMS (Univen)

Senior System Analyst and Developer

TG Tharage, ND, BTech in IT (TUT), Postg Dip in IT (Mancosa), Postg Dip in Bus Mng (Mancosa)

vacant

Head: Network Support

WE Baloyi, STD (TNT), BSc (Natal)

Senior Network Administrator

MJ Thosago, BSc (UL)

Network Administrator

B Nemuramba, BSCCSI (Univen)

Network Administrator:

T Tshikororo, ND, BTech (TUT)

System Support Officer

VP Nengovhela, Dip IT (London School of Bus. Mngt)

Support Officer

Vacant

Server Administrator

Business Support System Administrator

RE Mukosi, BCom (Mancosa), BTech (TUT), Postg Dip (Reg)

ICT Security Specialist

KK Silomo, BSc (Heriot-Watt University)

Online Technologist

Vacant

Database Administrator

Vacant

TELECOMMUNICATIONS

Switchboard Operators

Technician	MS Ratjatji, Dip in Mng Assis (Tshwane South Coll) NV Ndou, ND (Boston College), Dipl in HR (Exbridge Academy)
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FINANCE

Chief Financial Officer	Mr L.B. Kraziya, BCom, Postgrad Dip (Rhodes)
Personal Assistant	ML Netshiavha, ND, (TUT), Btech Prjct Mngt) (TUT) MBA (Regenesys)

Grants Administration and Management

Director	Vacant
Grant Administrators	Vacant

Revenue and Financial Aid(Income section)

Director	TP Ramulondi, BCom (Univen), BCom (Hons) (Unisa)
Finance Manager: Income	Vacant
Accountant Debtors	T Tshivhase, BCom (Univen)
Accountant Cashbook and Investment:	Vacant
Assistant Accountant: Cashbook and Investment:	M Molefe
Credit Controller:	Vacant
Assistant Credit Controller	A Mbuva, BAdmin (Univen)
Senior Clerk	NE Singo, BCom (Univen)
Cashier	T Maraganedzha

Financial Aid

Manager	MG Ramathavha, BCom (Hons) (UKZN)
Accountant	AS Mabasa, BCom (Univen)
Assistant Accountants	vacant
Clerks	MP Mashau L Netshitongwe, ND (PC Training) NS Makhema, Dip (Mass) P Tshikalange
Finance Manager: expenditure	MA Faulmann, BCom (UCT), MBA (Mancosa)
Accountant Creditor	TG Lebago, Bcom (Univen), LLB (Univen)
Assistant Accountants	M Dau, N.Dip (Fin. Mngt) (Techniven) NR Netshinombelo
Clerks	P Fhedzisani, Dip in Acc (Oxbridge) A Matamba, BCom (Univen) TS Radzilani, BCom, Bcom (Hons) Univen
Accountant Payroll	NG Dzivhani, BCom (Univen)
Assistant Accountants Payroll	RM Mbelengwa, BCom (Hons), UED (Univen) E Radali, BCom (Univen) MM Choeu, Dip. Fin. Mngt. (Damelin)

Financial Management and Reporting

Director	MA Madzhie Bcom (Univen) Postgrad Dip (Unisa), Postgrad Dip (Unisa)
Secretary	MW Mukhuba ND (DHET)
Manager: Reporting	Vacant

Management Accountant	MMP Sebetso, BCom (Hons) (Unisa)
Accountant, Budgeting, Reporting and Systems	TC Mulaudzi, BCom (Univen)
Accountant General Ledger:	MS Munyai, BCom (Univen)
Finance Business Partners	T Ndou, (BCom) (Univen)
	KE Ramabubuda, BCom (Hons) (Univen)
	P Mokgohloa BCom (UL) BCom (Hons) (UL) Postgrd
	Dip (Unisa)
	A Marindili, BCom (Univen)

SUPPLY CHAIN MANAGEMENT

Director: Supply Chain Management
and Expenditure

Secretary

Manager:

Buyers

Chief of Stores & Admin Officer

Storeman

Dispatch Clerks

Labourers:

Receiving Clerk

Typist

Procurement Officers

Chief Demand & Acquisition Officer

Chief Transport Officer:

Transport Officer:

Drivers:

Labourers

Mechanic:

Chief Assets Officer

Assistant Assets Officer

Clerks

Mrs. N.B. Mutheiwana BCom (Univen) UED (Univen)
MBA (Regent Business School)

Vacant

A Mudzwari, ND, BTech (VUT), PGDBM (Mancosa)

JV Raswiswi, BA, UED, MPM (Univen)

TB Nemudzivhadi, N.Dip: Purchasing Mngt (TNT)

HI Mbvimbi, BTech (Tech FS)

P Tshanwakani, BBA (Hons) (SBS)

MJ Masithulela , Dip in Mngt (SBS), BCom (Hons)
(Mancosa)

M Monyai B.Com (Univen) B.Com (Hons) (Univen)
Mcom (Univen) PGCE (Unisa)
M Magadze ND (TUT)

A Mabogo Dip in Mngt (SBS)

MM Mashau Dip in Trans Mngt (UJ) BBA (SBS)

KE Nedzharata ND (DHET)

ME Singo

VMP Ndadza, ND (VUT)

D Mathebula ND (DHET) PGD BM (MANCOSA)

MR Miyen, Dip in Trans Mngt (RAU)

K Masithulela Dip in Mngt (SBS)

K Mulaudzi

KS Mashava

TP Mudologi

MT Mafune

MD Ramantswana

TL Magadani

MM Mabogo

TD Kwindi

AD Madzunye

Vacant

Vacant

MA Ramasimu Dip in Mngt, BBA, (Hons)

Vacant

LG Ratshirumbi Dip in Mngt, (SBS)

Labourers
T Bale, BCom (Univen)
MM Luthaga BCom (Univen)

HUMAN RESOURCES

Director
Executive Secretary
Mrs U. Ndou, BA (Hons) (UP), MA (NW)
M Monyaki ND (DHET)

ORGANISATIONAL DEVELOPMENT AND TRAINING

Head
Training and Development Practitioner
Typist
Vacant
LM Mariba, BTech (Unisa) Mcom (Unisa)
Vacant

Head: Employee Relations
Employee Health and Wellness
Safety Officer
R Makhema, BCom, BCom Hons, (UL) LLB (Unisa)
N Mudau, BPhyc, Hons (Univen)
TB Makananise, BEnv (Univen)

TALENT MANAGEMENT

Talent Management Specialist
PD Mapholi, BCom (Hons), UED (Univen)
Adv. Dip Mngt (SBS)

Human Resources Co-Ordinator: Talent
Management
LE Phaswana, BCom (Univen)

REWARDS AND BENEFITS ADMINISTRATION

Remuneration & Benefits Specialist
NH Makhuvha, BAdmin (Hons) (Univen)

HUMAN RESOURCES OPERATIONS

Head
Human Resources Business Partners
NV Sigama, Dip (TUT), BTech (TSA), MBA (Mancosa)
TA Ramabulana, Dip.HRM, Adv. Dip Mngt (SBS)
RR Mbedzi, ND, BTech (VUT)
P Masiagwala, BAdmin (Univen)
T Tshidada, BCom, PGD (HRM) (UNISA)
N Madzunye, ND in HRM (VUT), Adv Dip (SBS)
L.V Lukhwareni, ND, BTech (VUT)
A Kutame, ND (DET)

Human Resources Information Systems
Practitioner
Typist/Clerk
Filing Clerk
RD Chagane, BBA (SIDA), PGD (HRM) (UNISA)
IE Radzilani
A Motebele Bcom (UL)

FACILITIES MANAGEMENT

Director
Executive Secretary
Magadani AA, ND (TNG), BTech (Pret Tech)
LM Baloyi. BCom (Univen)

INFRASTRUCTURE MAINTENANCE

Head: Infrastructure Maintenance:
Maintenance Supervisors
TMD Nesengani, BSC Hons (Univen)
RP Mamma, ND (DET)
MK Masiagwala, ND (VUT)
NG Dama, ND (DET)

Head: Physical Planning	SG Mthombeni, ND (DET), Dip (SBS)
Head: Project Management Unit	Mrs SP Phakathi, Hons Bsc, (UJ)
Electrical Engineer	Mrs RV Muthambi, ND (VUT), B.Tech, (Unisa)
Civil Engineer	TV Raphalalani, BSc, MSc (UDW)
	RM Ramurafhi, ND (TUT), BTech (Unisa)

BUILDING MAINTENANCE

Electricians	NR Nelwalani
Carpenters	NT Mahasa
	JS Nthambeleni
Welding Artisans	
	MO Mbedzi
Bricklaying Artisan	NA Mutoti
Air-conditioning Artisans	

GROUNDS MAINTENANCE

Grounds Maintenance	Vacant
	Vacant

CLEANING SERVICES

Cleaning	Vacant
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CAMPUS CONTROL

Director	Mr Mulaudzi, BA Hons (Criminal Justice) (Univen), BTech, MTech (Unisa)
Executive Secretary	CN Naledzani, ND (TUT)
Head Security	
Investigation Officer	NS Mathanya, ND (TSA), BTech (Unisa)
Safety Officer	AE Ndou, Dip (UNISA), BA (UNIVEN)
CCTV & Alarm Operator	MM Maswabela

UNIVEN INNOVATIVE GROWTH COMPANY

Director	MJ Mudau, BASW (Univen), MASW (UP), PhD (Univen)
Personal Assistant	KJ Ligege, ND (Tech SA)
Head	TK Takalani, BA (Univen), BInstAgrar, MInstAgrar (UP), STD (VECO), PhD (Univen)
Admin Officer	M Singo, BA, (Hons) (Rural Dev) (Univen)

COLOURS AND HOODS FOR DEGREES

School Colours:

School of Agriculture, Rural Development and Forestry - Apple Green
School of Education – Neyron Rose
School of Environmental Sciences - Peacock Green
School of Health Sciences - Ruby
School of Human and Social Sciences - Post Office Red/Neyron Rose
School of Law - Heliotrope
School of Management Sciences and Law - Rust Brown/Heliotrope
School of Mathematical and Natural Sciences - Adonis Blue

Colours Indicating Areas of specialisation:

Administration - White
Criminal Justice - Old Gold
Honours - Silver
Juris - Heliotrope
Music - Honey bird
Nursing Science - Ruby
Procuratoris Degree - Medici Crimson
Religious Studies - Royal Purple
Theology - Violet
Social Work - Yellow

Hoods

BA - Stewart blue hood with 75 mm cherry red corded ribbon

BA (Hons) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm silver corded ribbon in centre of School colour

MA - Cherry red hood with 75 mm Stewart blue corded ribbon

PhD – Union Jack Red hood with Stewart blue corded ribbon

BA (Criminal Justice) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm old gold corded ribbon edging

BA (Hons) (Criminal Justice) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm silver corded ribbon in centre of School colour and 12.5 mm gold corded ribbon edging.

MA (Criminal Justice) - Cherry red hood with 75 mm Stewart blue corded ribbon with 12.5 mm gold corded ribbon edging

PhD (Criminal Justice) – Union Jack Red with Stewart blue corded ribbon.

BA(Ed) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm neyron rose corded ribbon edging.

BA(Ed) (Agric) - Stewart blue hood with 75 mm apple green corded ribbon with 12.5 mm neyron rose corded ribbon edging

BA (Law) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm heliotrope corded ribbon edging.

BA (Music) - Stewart blue hood with 75 mm Cherry red corded ribbon with 12.5 mm honey bird corded ribbon edging.

BA (Music) (Hons) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm honey bird corded ribbon edging with 12.5 mm silver corded ribbon in the centre of the School colour.

MA (Music) - Cherry red hood with 75 mm Stewart blue corded ribbon with 12.5 mm honey bird corded ribbon edging.

BA (RS) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm royal purple ribbon edging.

BA(RS)(Hons) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm royal purple ribbon edging with 12.5 Silver Corded Ribbon in the Centre of the School colour.

MA (RS) - Cherry red hood with 75 mm Stewart blue corded ribbon with 12.5 royal purple ribbon edging.

PhD (RS) – Union Jack Red hood with Steward blue ribbon.

BA (Social Work) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm yellow corded ribbon edging.

MA (Social Work) - Cherry red hood with 75 mm Stewart blue corded ribbon with 12.5 mm yellow corded ribbon edging.

BAdmin - Stewart blue hood with 75 mm rust brown corded ribbon with 12.5 mm white corded ribbon edging.

BAdmin (Hons) - Stewart blue hood with 75 mm rust brown corded ribbon edging with 12.5 mm silver corded ribbon in centre of School colour and 12.5 mm white corded ribbon edging.

MAdmin - Rust brown hood with 75 mm Stewart blue corded ribbon with 12.5 mm white corded ribbon edging.

DAdmin – Union Jack Red hood with rust brown ribbon.

BAgric - Stewart blue hood with 75 mm apple green corded ribbon.

BCom - Stewart blue hood with 75 mm rust brown corded ribbon.

BCom (Hons) - Stewart blue hood with 75 mm rust brown corded ribbon with 12.5 mm silver corded ribbon in centre of School colour.

MCom - Rust brown hood with 75 mm Stewart blue corded ribbon.

DCom – Union Jack Red hood rust brown ribbon

BCur. - Stewart blue hood with 75 mm Ruby corded ribbon.

BSCNUT - Stewart blue hood with 75mm ruby corded ribbon with 12.5mm orange corded ribbon edging

BCur (Prax Ext) - Stewart blue hood with 75 mm ruby corded ribbon with 12.5 mm white corded ribbon edging

HONCNT – Steward blue hood with 75mm ruby corded ribbon with 12.5mm orange ribbon edging with 12.5 mm silver corded ribbon in the centre of the school colour

BCur (Hons) - Steward blue hood with 75 mm ruby corded ribbon with 12.5 mm white corded ribbon edging with 12, 5 mm silver corded ribbon in centre of School colour.

BCur (Prax Ext) (Hons) - Steward blue hood with 75 mm ruby corded ribbon with 12.mm silver ribbon

MCurationis - Ruby hood with 75 mm Stewart blue corded ribbon with 12.5 white corded ribbon edging.

MSCPNT – Ruby hood with 75mm Stewart blue corded ribbon with 12.5mm orange ribbon edging

MPH - Crushed strawberry pink hood with 75 mm Stewart blue corded ribbon edging.

BECon - Stewart blue hood with 75 mm rust brown corded ribbon with 12.5 mm apple green corded ribbon edging.

BECon (Hons) - Stewart blue hood with 75 mm rust brown corded ribbon with 12.5 mm apple green corded ribbon with 12.5 mm silver corded ribbon in the center of the School colour.

MECon - Rust brown hood with 75 mm Stewart blue corded ribbon with 12.5 mm apple green corded ribbon edging.

DECon – Union Jack Red hood with rust brown ribbon.

BSc (Env Sc) - Stewart blue hood with 75 mm peacock green corded ribbon.

BESMEG - Stewart Blue hood with 75mm Peacock Green corded ribbon with 12.3mm Cinnamon corded ribbon edging

BESHWR – Stewart Blue hood with 75mm Peacock Green corded ribbon with 12.5mm Calamine Blue ribbon edging

BSc (Env Sc) (Hons) - Stewart blue hood with 75 mm peacock green corded ribbon with 12.5 mm silver corded ribbon in the centre of the School colour.

M Env Sc - Peacock green hood with 75 mm Stewart blue corded ribbon.

PhD – Union Jack Red hood with peacock green ribbon

BEEd - Stewart blue hood with 75 mm neyron rose corded ribbon.

MEEd - Neyron rose hood with 75 mm Stewart blue corded ribbon.

DEEd – Union Jack Red hood with neyron rose ribbon.

Blur - Stewart blue hood with 75 mm heliotrope corded ribbon

LLB (Undergraduate) - Stewart blue hood with 75 mm Medici Crimson corded ribbon edging

LLB - Stewart blue hood with 75 mm heliotrope corded ribbon with 12.5 mm silver corded ribbon in the centre of the School colour.

LLM - Heliotrope hood with 75 mm empire blue corded ribbon.

LLD – Union Jack Red hood with heliotrope ribbon.

BProc - Stewart blue with 75 mm heliotrope corded ribbon with 12.5 mm medici crimson corded ribbon edging.

BSc - Stewart blue hood with 75 mm adonis blue corded ribbon.

BSc (Hons) - Stewart blue hood with 75 mm adonis blue corded ribbon with 12.5 mm silver corded ribbon in centre of School colour.

MSc - Adonis blue hood with 75 mm Stewart blue corded ribbon.

PhD – Union Jack Red hood with Adonis blue ribbon.

BSc (Agric) - Stewart blue hood with 75 mm Adonis blue corded ribbon with 12.5 mm apple green corded ribbon edging.

BSc (Agric) (Hons) - Stewart blue hood with 75 mm Adonis blue corded ribbon with 12.5 mm apple green corded ribbon edging with 12.5 mm silver corded ribbon in centre of School colour.

MSc (Agric) - Adonis blue hood with 75 mm Stewart blue corded ribbon with 12.5 mm apple green corded ribbon edging.

PhD (Agric) – Union Jack Red hood with apple green ribbon.

BTh - Stewart blue hood with 75 mm violet corded ribbon

MTh - Violet corded ribbon with 75 mm Stewart blue corded ribbon.

DTh – Union Jack Red hood with Steward blue ribbon.

GOWNS AND BONNETS

Bachelor's degrees - Black Oxford style gown. Mortar board bonnet with black tassle.

Bachelor (Hons) degrees - Black Oxford style gown. Mortar board bonnet with black tassle.

Master's degree - Black Oxford style gown. Mortar board bonnet with black tassle.

Doctoral degree - Plum coloured Stellenbosch style. Mortar board plum coloured piped and tassled in School colour.

NOTICE TO GRADUATES REGARDING ACADEMIC DRESS

Academic dress is compulsory for graduands at graduation ceremonies.

Supplier:

Dippenaar & Reinecke, 1127 Acardia Street, Hatfield, Pretoria.

1.2

ADMISSION AND REGISTRATION

UNDERGRADUATE ADMISSION AND REGISTRATION

A. Undergraduate Admission

Admission means approval to report for registration as a student of the University. Application for admission must be made online or on the prescribed form, which must be accompanied by the following:

- (i) a testimonial of good conduct;
- (ii) a Matriculation/NSC/NCV certificate or, if not
- (iii) yet available, some form of proof that the prospective student complies with the necessary requirements for the degree for which s/he desire to register for or a statement of last school symbol achieved;
- (iv) application fee -; non-refundable
- (v) Copy of page 1 of Identity Document/Passport.

No person shall be admitted as a candidate for a degree unless he has obtained the NSC/NCV /with an achievement rating of 4 and above and meeting the specified appropriate level of – APS Score subject achievement for that particular Qualification, Matriculation Certificate of Higher Education South Africa (HESA), a certificate of exemption from the Matriculation examination as approved by UMALUSI. It may be required of a prospective student to pass an entrance test before being granted permission to register. Alternatively, it may be required of a student to take special modules in certain disciplines.

Appropriate prior learning in a specified area of study may also be recognised. The criteria to assess prior learning shall be determined by Senate.

1. UNIVERSITY WIDE APS SCORE

Matric	NSC level	Percentage	Score
A+	7	90 - 100	9.0 - 10
A	7	80 - 89	8.0 – 8.9
B	6	70 - 79	7.0 - 7.9
C	5	60 - 69	6.0 – 6.9
D	4	50 - 59	5.0 – 5.9
E	3	40 - 49	4.0 – 4.9

Unless the Senate grants special permission, modules taken outside a prescribed curriculum, i.e "extra-curricula" modules, shall be subject to the same admission requirements as modules taken within the prescribed curriculum for a degree or diploma.

2. NCV (VOCATIONAL) LEVEL 4 MINIMUM REQUIREMENTS FOR ADMISSION TO CERTIFICATE, DIPLOMA, AND BACHELOR'S DEGREE

2.1 CERTIFICATE

Requirements

Subject to institutional admission requirements, the minimum admission requirements to Higher Certificate programme are.

- (a) A National Certificate (Vocational) Level 4 issued by the Council for General and Further Education and Training, and

- (b) compliance with the requirements for the language of learning and teaching in the higher education institution.

2.2 DIPLOMA

Requirements:

- a) National Certificate (Vocational) issued by Council for General and Further Education and Training.
- b) A student must achieve at least 50 % in three fundamental subjects including the language of Learning and Teaching, and
- c) At Least 60 % in the three compulsory vocational subjects.

2.3 BACHELOR'S DEGREE

Requirements:

- a) National Certificate (Vocational) issued by Council for General and Further Education and Training.
- b) A student must achieve at least 60 % in three fundamental subjects including the language of Learning and Teaching, and
- c) At Least 70 % in the four compulsory vocational subjects, chosen from NCV level 4 subjects.

B. Registration of students (Chapter 10, Section 86, Statute of University of Venda)

NB: All programmes at the University of Venda are offered on full time basis.

A candidate must report for registration on the dates and during the times specified in the academic year plan.

To register manually, each candidate must complete and sign the prescribed registration form and submit it to the Dean of the School concerned for approval, giving details of the module(s) s/he intends to follow.

To register online, a candidate has to accept rules and regulations after which s/he has to choose and enroll modules on the approved curriculum and level of study.

The full fees for the semester are payable in advance and not later than the date specified.

Only registered students may attend lectures.

A person registering as a student manually must complete and sign the official registration form, thus binding himself/herself to observe the rules of the University. A person shall only be admitted to a module for a degree or diploma if his/her curriculum has been approved by the Dean of the School concerned. Online registration shall be guided by rules as set out on the academic structure as approved by the school and in the form of approved calendar. An approved curriculum may subsequently be amended within a specified period, provided that the amended curriculum conforms to the rules in force at the time of the amendment.

A student must ensure that the composition of the chosen curriculum complies with the general rules for the various Schools.

A student has to register a maximum/total of 1 F.T.E credits. Senate may allow a final year student to register a total of 1.25 F.T.E. credits.

C. Timetable

Modules selected by students may not clash in the main lecturing timetable.

D. Date for Registration

To be accepted as a student, a candidate shall register before a specified date as announced from year to year. Late registration, if approved, is subject to the payment of a penalty. **No registration after census date.**

(Please refer to the academic year plan of this calendar.)

E. Renewal of Registration

The first year student who, after two years of study does not yet qualify for admission to the second year of study will not be re-admitted to the University.

A student will be required to complete his/her degree within a period not exceeding two years of the prescribed period.

F. Student Cards

All new students will be issued with student identification cards on registration. No student will be allowed to enter venues for lectures, examinations and the library without this identity card. Lost cards will be replaced on payment of a replacement fee.

G. Orientation of First Year Students

An orientation programme for first year students is conducted at the beginning of each year on the days indicated, giving information on

- the nature of the University
- areas of study and career choices
- study techniques
- leisure-time utilization
- the function of the library
- rules and procedures in general, etc.
- e-learning

It is imperative that all first-year students attend the orientation programme.

H. Conditions of training/teaching

The following conditions will be applicable:

1. Language medium

Except for non-English language modules, the teaching, training, instruction and examinations shall be conducted in English.

2. Lecturing, teaching, practicals and tests

- (a) The University shall offer classes daily throughout the academic year.
- (b) The official lecturing times are as follows:

starting time: 08h00

Ending time: 21h15

- (c) Unless otherwise arranged by a head of department, all lecturing, teaching, field work, practicals, tutorials, projects, discussion, excursions and tests are conducted from Monday to Sunday throughout the academic year:

3. Attendance of classes

Lecturing, teaching, practicals, tutorials, projects, discussions, examinations and continuous assessment are held throughout the year. Students are required to obtain admission to the examination in each module registered for according to department requirements. Failure to meet the requirements shall result *inter alia* in refusal of permission to write the examinations or to present himself/herself for further continuous assessment.

4. Discipline

Any person who registers as a student of the University will be subject to the Statutes, Rules and Regulations of the University, as well as Library and Residence regulations and the Disciplinary Code of the University.

5. Continuation of Studies

Continuation of studies is dependant upon satisfactory academic performance.

1.3

GENERAL REGULATIONS

GENERAL REGULATIONS

The Higher Education Act of 1997 (Act No.101 of 1997) and the University of Venda Statute determine the admission, registration and examination of students, as well as issues of student discipline, while the accompanying regulations, framed by the Council of the University, prescribe the application of these legal instruments.

PART 1 ADMISSION AND REGISTRATION OF STUDENTS

Admission of students

- (a) No person shall be enrolled for a module for any degree, diploma or certificate unless she/he has satisfied all the requirements as determined in the rules of the School concerned.
- (b) Subject to the provisions of the Act and of the Statute and these regulations, a student shall comply with the following requirements for admission:
 - (i) A person applying for admission as a student shall submit testimonial of good conduct acceptable to the Council.
 - (ii) A person applying for admission as a student shall sit for an admission examination, if the Council so requires.
 - (iii) Before a student is permitted to register for a particular module, he may be required to submit satisfactory proof of good health.
 - (iv) A Student shall produce a matriculation certificate or exemption certificate referred to in the Act, or any other certificate which serves as a requirement for admission to a particular module of study, to the Registrar before **15 May** of the year in which s/he is registered as a student for the first time, unless the Registrar grants him/her an extension of time.
 - (v) Any person who registers as a student at the University for the first time shall produce his/her identity document to the Registrar when s/he presents himself for registration.
 - (vi) A student shall after registration be subject to the rules and regulations applicable to students on and off the campus.
 - (vii) A student shall be registered when his application for admission as a student has been approved.
 - (viii) Residential arrangements made by students for the duration of the University year shall be subject to the approval of the Council.
 - (ix) Before a person has been registered as student, he may attend lectures only with the permission of the Registrar.

Acceptance of a student's prior obtained qualification for admission

A person who has graduated at another university or who is able to provide satisfactory proof of his or her academic abilities may, notwithstanding anything to the contrary, be specially exempted from compliance with the requirements prescribed for admission to study for a degree.

Admission to equivalent status

Subject to the provision of the Statute, the Council may on the recommendation of the Senate

- (a) Admit the graduate of any other university or university institution to a status at University equivalent to that which he possessed at such other university or university institution;
- (b) Admit a candidate for the honours degree or for the degree of master or doctor of the University any person who, at any other university institution or at any university considered by the Senate to be equivalent to the University, has passed such examinations as in the opinion of the Senate

are equivalent to or higher than the examinations prescribed for a degree of the University which is a prerequisite for such honours.

Registration of and fees payable by students

- (1) The Council may, after consultation with the Senate, prescribe the minimum requirements of study with which any person shall comply before he or she may be permitted:
 - i) to register as a student of the University;
 - ii) to renew his/her registration as a student in accordance with subsection (3); or
 - iii) if he or she is registered as a student of the University, to attend or to continue to attend the University as a student.
- (2) The fees payable by a student to the University shall be determined by the Council.
- (3) Every person registered as a student of the University shall from time to time cause his or her registration as a student to be renewed in accordance with the Statute.
- (4) The Council may refuse to renew the registration of a student applying therefor if such student fails to comply with the minimum study requirements contemplated in subsection (1)
- (5) Notwithstanding anything to the contrary contained in the Statute, the Council may cancel the registration of a student if it considers such cancellation to be in the interest of the University: Provided that such cancellation shall be final and the Council shall if required furnish reasons therefor.
- (6) The Council may, after consultation with the Senate, limit the number of persons who shall be permitted to register for any specific module of study and, where the number of applicants for admission to such a module of study exceeds the number so limited, the Senate may select from the number of applicants those who are to be admitted to register for such module.
- (7) The rules relating to study programmes and syllabuses shall be as determined by the Council on the recommendation of the Senate.
- (8) The Council may refuse to admit or re-admit as a student of the University any person who applies for any such admission or re-admission if the Council considers it in the best interest of the University to do so and the Council shall furnish reasons for any such refusal.

Registration of students

- (1) Every person registering as a student at the University must sign the official registration form or accept online rules and regulations, thereby binding himself or herself to such conditions and rules as the Council may determine.
- (2) A person registered as a student of the University is registered for the ensuing academic year or semester or for such shorter period as may be determined by the Council after consultation with Senate generally or in any particular case.
- (3) No person is enrolled for a module for any degree or diploma or certificate unless he or she has satisfied all the requirements laid down in the rules concerned.

PART 2 DISCIPLINE, PLACES OF RESIDENCE AND PLACES OF INSTRUCTION OF STUDENTS

REGULATIONS IN RESPECT OF CONDUCT OF STUDENTS

(a) Conduct of students on campus

Subject to the provision of the Act and of the Statute and these regulations, the following general rules shall apply with regard to the conduct of students:

- (i) Students and their parents or guardians shall submit themselves to the Statute, SRC Constitution, regulations and rules of the University, as amended from time to time.

- (ii) A student is required to attend lectures, tutorials and practicals regularly and punctually, to perform all prescribed written and other work and write all prescribed class tests.
- (iii) A student shall submit the reason for failure to comply with paragraph (ii) to the lecturer concerned as soon as possible.
- (iv) A student who has been suffering from an infectious disease or who has been living in a house where such a disease has occurred, shall furnish the Registrar with a medical certificate, issued by a registered medical practitioner, stating that his state of health is such that his attendance at the University will not be hazardous to the health of his co-students or the University staff.
- (v) A student who contracts a serious illness during the course of the year shall notify the Registrar thereof as soon as possible, and submit a medical certificate issued by a registered medical practitioner.
- (vi) No student organisation may be established without the approval of the Director Student Affairs, an application for approval shall be accompanied by a constitution of the proposed student organisation.
- (vii) An approved student organisation may conduct meetings of registered students on the campus, in accordance with the constitution of the student organisation concerned, provided that such meetings shall take place outside the scheduled lecturing times, unless prior approval of the Director : Student Affairs has been obtained.
- (viii) Press statements or press interviews concerning the bodies or persons in the management of the University, or which may harm the good name of the University, shall not be issued or granted by a student or a student organisation.
- (ix) Alcoholic beverages may be supplied on the campus on occasions approved by the Director: Student Affairs.
- (x) A motor vehicle may be brought or kept on the campus by a student provided that the student have an access disc.
- (xi) A student who purposely or by negligence causes damage to the property of the University shall be liable for the damage.
- (xii) Money or goods may be collected on the campus only with the permission of the Director : Student Affairs
- (xiii) A student shall be subject to the particular rules applicable to any specific part of the grounds or to buildings of the University.
- (xiv) A student found guilty of a contravention of a regulation or rule of the University applicable on or off the campus and expelled from the University or a hostel shall forfeit any claim to a refund or payment of moneys already paid by him or payable by him and any right to remission of money due to him, unless the Council determines otherwise.

(b) Suspension of classes

The Principal may, if he/she deems it necessary in the interest of the University, and if possible after consultation with the executive committee of the Senate, suspend classes wholly or partially.

REGULATIONS IN RESPECT OF STUDENTS DISCIPLINARY ACTION

1. Misconduct

A student of the University is subject to the disciplinary provisions contained in the regulations in respect of disciplinary action as determined by the Council and the Vice Chancellor and Principal or Council may cancel or, for a specified period suspend registration of a student or admission to and accommodation in any student hostel or residence of the University or his or her right or entitlement to utilise any other University facilities if, at any time after due inquiry, the Vice Chancellor and Principal or Council is satisfied that such disciplinary measures are in the best interest of the University.

- a. A student shall, after registration, be subject to the disciplinary authority of the Vice Chancellor and Principal or Council.

- b. A student shall render himself/herself liable to the disciplinary action if he/she is guilty of misconduct, on or outside the campus of the University, in terms of the provisions of the Statute, Regulations or Rules of the University.
- c. No student who is facing a disciplinary hearing may graduate until the case is finalized
- d. A student shall be guilty of misconduct if he/she:
 - (i) violates any rules/ regulations of the University or attempts to do so;
 - (ii) conducts himself/herself in a manner which is or may be detrimental to the good name of the University or to the maintenance of order or discipline at the University;
 - (iii) intentionally and negligently damages, destroys, misuses or wrongfully appropriates property of the University or of any other person or body or attempts to do so;
 - (iv) furnishes false information to a member of the teaching or administrative staff of the University;
 - (v) possesses or uses or attempts to use a habit-forming drug without a prescription from a doctor;
 - (vi) Sells dagga or similar habit-forming drugs.
 - (vii) is found in unlawful possession of a fire-arm or any dangerous weapon
 - (viii) Violates any order of court
 - (ix) Kills, assaults or injures or intends to injure a fellow student or staff member or member of the public
 - (x) Sexually assault or harasses students, staff or member of the public.

2. Chief Disciplinary Officer

The Principal shall be the Chief Disciplinary Officer of the University and shall be empowered, in the event of any infringement of discipline or misconduct by a student, to exercise discipline himself/herself and may:

- (i) if a charge of misconduct against a student is under investigation, under certain circumstances immediately suspend the student from the University until the date of the hearing;
- (ii) Review, confirm, alter or set aside any finding or sentence imposed by anybody set out in these regulations provided any finding of the Council shall be final and cannot be confirmed, altered or set aside by the Principal.
- (iii) Instruct any disciplinary body to institute disciplinary action in terms of these regulations.
- (iv) Refer any disciplinary inquiry instituted by any disciplinary body for hearing to another disciplinary body: provided that a disciplinary body may recommend to the Principal that an inquiry instituted by it be referred to another disciplinary body for further investigation and hearing.
The decision of the Principal shall be final.

3. Disciplinary Enquiry

The Vice Chancellor and Principal or Council shall appoint a Chairperson who is a jurist to chair the disciplinary enquiry.

A student found guilty of misconduct shall have endorsed, on his/her academic record, the words: "Not certified for good conduct".

4. The procedure at a hearing by the Disciplinary Enquiry

- a) The Registrar or his/her nominee shall notify a student in writing to appear before the Disciplinary Enquiry;
- b) The notice shall be served on the student at least 48 hours before the time set down for his/her hearing;

- The notice shall specify the place, date and time of the hearing;
- c) The notice shall call upon the student to file his/her plea or statement in answer to the charge with the Registrar at least 24 hours before the time fixed for his/her hearing;
 - d) Legal representation shall be allowed, at the hearing of a student on a charge of misconduct, and a minor shall be assisted at his/her hearing by a parent or guardian;
 - e) The Registrar shall appoint a member of the administrative staff to act as secretary;
 - f) A student disciplinary enquiry shall be held *in camera*;
 - g) The hearing of a student may be held *in absentia* if he/she fails to appear before the Disciplinary Enquiry after having been served with a notice;
 - h) If a student fails to file a plea or statement in accordance with paragraph (d), the chairperson of the Disciplinary enquiry shall call upon the student to plead;
 - i) The Pro-forma Prosecutor may submit any documentary evidence at a hearing and call witnesses to substantiate the allegations, and any witnesses called by the Pro-forma Prosecutor and the student may be questioned by the chairperson of the enquiry; The chairperson of the Disciplinary Enquiry may recall a witness or call any witness to clarify an issue.
 - j) A student who is charged with misconduct may:-
 - i) address the Enquiry at the start of the proceedings to explain the basis of his/her defence;
 - ii) put questions to any of the witnesses called by the pro-forma prosecutor or the chairperson;
 - iii) inspect any document or exhibit submitted as evidence at his/her hearing;
 - iv) tender evidence himself/herself as regards his/her defence or in mitigation of sentence;
 - v) call witnesses and submit documentary evidence in support of his/her defence or in mitigation of sentence;
 - vi) Address the Committee in defence or in mitigation of sentence after all evidence has been tendered.
 - k) Previous convictions of misconduct may be taken into consideration by the Disciplinary Enquiry when recommending sentence.
 - l) The Chairperson of the Enquiry shall inform the student of the verdict and not the recommended sentence, but shall prepare a full report to the Vice Chancellor and Principal with his/her recommendations. The Vice Chancellor and Principal shall after considering the evidence led at the hearing, including evidence in mitigation and/or aggravation of sentence, determine an appropriate sentence.

5. Penalties of misconduct

- a. If the Disciplinary Enquiry finds a student guilty of misconduct, the Principal may impose one or more of the following penalties:-
 - a warning;
 - a reprimand;
 - a fine,
 - payable within such period as the Principal may determine;
 - suspension;
 - expulsion;
 - a directive to apologise in writing to any person or body in a manner determined by the Principal;
 - payment of an amount to make good any loss, damage or costs caused to the University or any other person or body;
 - exclusion from any further participation in any or all tests or examinations of the University;
 - forfeiture of a bursary, loan or student appointment of whatever nature;

- cancellation of the result of a test or examination or registration in a particular module;
 - divestment of the right to bring to or use a motor vehicle of any kind on the campus;
 - Divestment of any right or privilege vested in the student as a registered student of the University.
- b. The Principal may suspend any punishment on such conditions as he/she may deem fit.
- c. The Principal may postpone the passing of sentence for any period determined by himself/herself.

6. Students Representative Council's Disciplinary Enquiry

- a. The Council or the Principal may, subject to the provisions of the Higher Education Act, the University of Venda Statute and Regulations, appoint and authorise a Students' Representative Council's Disciplinary Committee to try students for less serious cases of misconduct as determined and set out by the Council or the Vice Chancellor and Principal.
- b. All decisions of the Students Representative Council's Disciplinary Committee shall be subject to ratification by the Principal before implementation.

7. Appeal against a decision of the Principal

- a. A student shall have the right to appeal in writing to a committee of Council against a decision given by the Disciplinary Enquiry or the Principal in the application of the regulations, and may submit written arguments or explanations of the grounds of his/her appeal to the Principal together with the appeal, and any such appeal shall be lodged within seven (7) days of the notification at the outcome of the Disciplinary Hearing by the Registrar to the student.
- b. The Principal shall submit the appeal to a Committee of Council and may, with the assistance of the pro-forma prosecutor, submit to the Committee any argument or explanation in substantiation of the grounds on which the student concerned was convicted by the Disciplinary Enquiry or on which the penalty was imposed.
- c. The Committee of Council may, at the hearing of an appeal, confirm, alter or set aside the conviction by the Principal or Disciplinary Enquiry, or confirm, set aside or reduce any penalty imposed by the Principal; or refer the matter back to the Principal for reconsideration with or without recommendations.
- d. The Principal or any person who served on the Disciplinary Enquiry shall not attend the meeting at which the Committee of Council or Council hears such appeal.
- e. The decision of the Committee of Council shall be submitted to Council for approval and Council's decision shall be final.

8. Discipline in the Library and Lecturing Rooms

- a. The University Librarian may summarily debar a student who has infringed any rule applicable to the library from making use of library facilities for a maximum period of 14 days.
- b. A member of the teaching staff may suspend a student who behaves in a disorderly manner from attending a period, lecture, tutorial and / or group discussion : provided that if such member of the teaching staff is not the Head of the Department, he/she shall report such disciplinary action to the Head of the Department within a reasonable period.

9. Disciplinary action against minors

Before any disciplinary action is taken by the Students Representative Assembly's Disciplinary Committee or by the Principal against a minor, his/her parents/guardian shall be informed wherever possible of the steps that will be taken.

10. Forfeiture of fees paid or payable

In cases of conviction on account of misconduct, the student concerned shall forfeit all claims to a refund or rebate of fees paid or payable to the University by reason of any interference with or interruption or termination of his/her studies at the University, solely as a result of any action against such student in terms of the provisions of these regulations.

PART 3: ASSESSMENT

Written and Oral Examinations and other forms of Assessment and Tests

- (1) Subject to the Statute, the examinations and or other forms of assessment of the University shall be conducted under the control of the Senate.
- (2) The University may, for the purpose of any examination or other form of assessment determined by the Council on the recommendation of the Senate, make use of external examiners or moderators appointed by the Council on the recommendation of the Senate.

REGULATIONS IN RESPECT OF ASSESSMENT AND EXAMINATIONS

(a) Requirements

- (i) Subject to the provisions of the Act and the Statute, a candidate shall pass in an examination or other form of assessment of the University in every module that he/she is required to take towards a degree, diploma or certificate.
- (ii) A student shall not be admitted to any form of assessment unless he has paid all fees or any fines imposed by the University: provided that the Senate may exempt a student from this provision.
- (iii) A student shall, in accordance with the rules laid down by the departments and Schools attend lectures and tutorials satisfactorily and obtain a semester marks which shall be taken into consideration in admitting the student to assessment and determining his final mark.
- (iv) Progress within the curriculum for a degree, diploma or certificate shall be prescribed in the respective rules.
- (v) Continuation of studies for a specific degree, diploma or certificate during a year of study may be changed or cancelled by the Senate if it deems it necessary in the interests of the University.

(b) Written and Oral Examination Centres

Written and oral examinations shall be conducted at such places as the Senate may approve as assessment centres.

(c) Dates and times of assessment

The date and time of an assessment shall be determined by the Senate and it may determine different dates and times for assessment.

(d) Absence owing to illness

- (i) A candidate who, owing to illness, is prevented from presenting himself/herself for assessment shall inform the Dean or have him informed, in writing, of such illness before the start of the assessment, and such a notice must be supported within seven days from his date by a certificate issued by a registered medical practitioner.
- (ii) The Senate may decide that a student mentioned in d (I) must present himself/herself for assessment on a date and at a place as determined by the Senate.

(e) Assessment rules and instructions

- (i) Any student shall strictly adhere to the assessment rules which the Senate may issue, as well as to any instruction referred to which the Senate may make known to him/her through the assessor (lecturer)
- (ii) The Senate may issue rules (in these regulations referred to as "assessment rules") to a student in connection with the writing of an examination and any other form of assessment and such rules refer to;
 - matters referred to in these regulations;
 - the execution of instruction of the invigilator;
 - times to report for an assessment;
 - late reporting to the assessment room;
 - objects which may be taken into the assessment room;
 - the identification of a candidate and proof of entry for the assessment; and
 - Any other assessment matter which the Principal may deem necessary.

(f) Assessment security

- (i) Unless specifically otherwise provided in these regulations, no person shall prior to the date determined in terms of article (c) for the assessment concerned, have in his possession, buy, sell, reproduce or in whatsoever way copy or have copies made of the question paper referred to.
- (ii) Any person who contravenes the provision of sub-article (f) (i) shall be guilty of an offence and liable on conviction to a fine not exceeding R500.
- (iii) In case of a written examination no person except the chief invigilator, or an invigilator by direction of the chief invigilator, shall open the sealed envelope containing the examination papers and the chief invigilator or the invigilator referred to shall open it only on the date and at the time fixed in terms of regulations for the examination paper concerned in the presence of students in the assessment room.
- (iv) No person, except the invigilators, the students for the examination concerned or any person authorised thereto by the Senate shall be permitted in the assessment room during the time fixed for the examination.

(g) Irregularities by students

If any student

- (i) unless otherwise provided by an authorised person for an assessment, takes into the assessment room or has in his possession while he is in the room, any book, Cellphones, Smart Watches, or any device capable of storing information, memorandum, notes, card or other document or paper other than such as may be supplied to him by the invigilator, his admission slip and Student Card; or

- (ii) in any irregular manner helps or attempts to help another student, obtains or attempts to obtain help or communicates or attempts to communicate with any person (except the invigilator); or
- (iii) disregards the assessment rules or examination instructions and, after being warned by the invigilator, continues to disregard the rules and regulations referred to; or
- (iv) creates a disturbance in an assessment room or behaves in an improper or unbecoming manner and refuses, after being warned by the invigilator, to stop causing the disturbance or his improper or unbecoming behaviour; or
- (v) disregards the arrangements of the invigilator and, after being warned by the invigilator, continues to disregard the arrangements referred to:
The invigilator shall immediately bring such irregularity to the notice of the chief invigilator.

The chief invigilator may, after he has confronted the student concerned with the alleged irregularity and has afforded him the opportunity to present his side of the case in writing, or verbally, in the presence of an invigilator or other witness confiscate the student's script, make a note of the time and circumstances surrounding this action and allow the student to continue with the written examination in a new script.

A student who continues to create a disturbance for other students in spite of a warning by the invigilator may be expelled from the assessment room by the chief invigilator in the presence of an invigilator or another witness.

The chief invigilator shall, immediately after the written examination, submit a complete report, together with the student's written statement (or, in the case of a verbal statement, the chief invigilator's written version thereof) and any other evidence regarding the matter, to the Principal.

(h) Action by the Principal

Should the Principal be of the opinion that a student or group of students has obtained an unfair advantage because

- (i) the contents of a assessment question for which a student or group of students have entered have become known to him or them prior to the date and time on which the assessment is conducted; or
- (ii) any of the provision of (g)(i)-(v) has been contravened;
- (iii) another person pretend to be the student concerned at the assessment session;
or
- (iv) some irregularity or other has occurred in connection with the writing of such examination or the handling of a script after such assessment has been conducted, the Principal may take one or more of the following steps:
 - prohibit the student or group of students from entering the assessment room or from further writing the examination;
 - refuse to recognise the results obtained by the student or group of students in the written examination;
 - refuse any person referred to admission to an assessment for such period as the Principal may determine;
 - instruct that any success in a module or an examination as a whole with which such student has been credited be cancelled; or
 - reject the examination script in respect of the subject concerned.

The Principal may require a student or group of students to rewrite the examination as a whole or in part on such date, time and place as he may determine.

The Principal may, within three months after cancellation of any success, by notice in writing require a person to whom a diploma or certificate has been issued on the grounds of such success to return such diploma or certificate to the Principal for cancellation within three weeks of such notice for cancellation.

(i) Consequences of suspension or expulsion from the University

If a student who is a candidate in terms of the Act is suspended or expelled from the University on account of misconduct after the assessment has begun, the Principal may take one or more of the following steps:

- (i) refuse to recognise the results obtained by the student in the assessment; or
- (ii) prohibit the student from further writing the examination; or
- (iii) instruct that any success in any subject or examination with which the student was credited at such examination be cancelled

(j) Examination scripts

An examination script shall be the property of the University and shall be put at the disposal of a student only during the period determined for the examination paper concerned. Examination scripts shall be kept by the University for a period of at least **90 days** after the results of the assessment concerned were made available.

(k) Assessment of Projects

Students individually or in groups shall be assessed on their performance on the approved projects. Marks obtained in this assessment should form part of the final mark.

(l) Re-marking of examination scripts

Any undergraduate student who fails a written examination or does not achieve the required symbol or is of the opinion that he should have achieved a higher symbol in a subject where no external examiners are involved, may apply to Senate to

- (i) have his examination scripts re-marked; or
- (ii) have his marks for a separate subject or subjects as well as his total marks verified

A decision by Senate after consideration of an application referred to in (k) in respect of the question whether a student failed or achieved a required standard or symbol shall be final and the Senate shall not consider any further applications in this regard.

An application referred to in (k) shall reach the Senate within **30 days** after the examination results are made known and shall be accompanied by the prescribed examination fee for re-marking.

Re-marking is not automatic. The Executive Dean and the Deputy-Dean Teaching and Learning of the Faculty concerned will look at each application.

Re-marking of internally moderated supplementary and special examination scripts is permitted and it should be done **within 30** days.

(m) Diplomas, certificates and statements

A diploma or certificate, without any erasure or alteration on it, shall be issued free of charge by the Vice-Chancellor to any student who has complied with the requirements for such diploma or certificate.

No person, except the Principal or an officer authorised by the Principal to do so, acting in terms of this article, shall issue any such diploma, certificate or statement which indicates or

purports to indicate that a person has passed an examination or successfully completed a module or subject of such an examination.

If the original diploma or certificate is mislaid or destroyed or damaged, the Principal may on receipt of an application on a form approved by the Principal, and on payment of an amount determined by Council, **reissue the duplicate certificate.**

Any diploma or certificate which has been amended or erroneously issued may be reclaimed, confiscated, and cancelled by the Principal.

(n) Viewing of scripts

In exceptional cases, where a student is not satisfied with the outcome of the assessment, the examination script may be viewed in the presence of the examiner, Head of Department and Examination Officer, after he/she shall have obtained approval from the Executive Dean, and paid applicable fees. **Viewing of scripts is not part of remarking.**

PART 4 UNIVERSITY RESIDENCES

1. Application for admission

- (a) Application for admission to a University residence must be made on the prescribed form to reach the University in September of the year which precedes the year in which he/she intends to register.
- (b) By signing the application for admission a student undertakes to abide by the rules and regulations applying to residential students of the University of Venda as well as the disciplinary measure to be taken by the University in cases of infringement of these regulations.
- (c) The University reserves the right to refuse admission to any student without supplying reasons for doing so.

2. Residence regulations

(a) Allocation of rooms

Rooms are allocated by residence authorities with the assistance of House Representative Committee members. You are at liberty to choose your roommate during room allocation if you have been allocated a double room. You are not allowed to swap rooms without the knowledge and consent of residence authorities.

(b) Control and authority

- i) The control of and authority in the University residences is entrusted to the House Representative Committee and the Residence Wardens.

- ii) The House Representative Committee

Students in each residence elect one representative to the House Representative Committee at the beginning of the academic year. The representatives elect a Chairperson, Vice-Chairperson and a Secretary. The House Representative Committee is responsible for the general welfare of resident students and the maintenance of order and discipline in the residences. The committee works in cooperation with the Residence Wardens, who is accountable to Head: Student Housing. Problems in the residences are solved by the representatives with the help of the Warden. Only serious cases are referred to the Director: Student Affairs.

- iii) The University's Disciplinary code prevails.

- (c) Attitude towards property**
- i) Resident students are expected to cultivate a positive attitude towards University property.
 - ii) Students who break, damage or destroy University property shall be compelled to make good the loss.
 - iii) Students must respect the property of the University.
 - iv) The cost (material and labour) of damaged or broken residence property will be distributed equally among students concerned.
 - v) In every case of damage to property, the Residence Wardens will assess the nature, extent of damage and the circumstances under which it occurred.
 - vi) If the name of the culprit is known to the Resident Warden, the culprit will bear the repair cost alone.
- (d) Personal property**
The University assume no responsibility for theft, damage to personal property, or loss of money, valuables or personal effects of any student or guest.
- (e) Noise and disruption of studies**
- i) The period of silence in the residence, from 19:00 to 05:00, must be strictly observed for the purpose of study.
 - ii) Television sets, portable radio and tape recorders must be operated softly or switched off during evening study hours.
- (f) Catering personnel**
- i) A professional catering company is in the service of this University.
 - ii) Catering personnel must be accorded the respect they deserve. They are not under the control of students.
 - iii) Apparent irregularities on the part of catering personnel should be reported promptly to members of the House Representative Committee for investigation.
 - iv) Students who tamper with computer system will be reported to the residence authorities for appropriate action.
- (g) Visitors to Residence**
- i) For purposes of control and safety, no overnight visit or stay by non-residents without the knowledge or consent of the residence official is allowed in the residence.
 - ii) People who stay in the residence without the knowledge and the consent of the residence authorities will be referred to the Protection Services.
 - iii) Residents shall be responsible for their visitors and shall be responsible of informing them about the rules.
 - iv) The residents shall be held responsible for the conduct of their visitors.
- (h) Room keys**
- i) The room keys remain the property of the University.
 - ii) Students are required to return their room keys to the Residence Wardens whenever the University closes for vacation
 - iii) Students who are bound to terminate their studies or wish to leave the residence of their own accord must return the room keys to the Warden.
 - iv) A resident student who loses or misplaces a residence room key or fails to return it to the Residence Wardens at the end of the academic year or at any time if required to do so, will have his/her results withheld or pay for the cost of lock replacement.
- (i) Abuse of alcohol and habit-forming substances**
- i) Students must abstain from alcohol and drug abuse.

- ii) Disruption of studies, which results from consumption of alcohol and drug abuse, will be viewed in a serious light.
- iii) Students, who purchase, store and sell liquor and dependency-producing substances will be guilty of a serious offence.

(j) Aggressive and unruly behavior.

- i) University students are expected to behave in a manner that befits the public image and dignity of the University.
- ii) Fighting in the residence and the vicinity is forbidden.
- iii) Students who are found guilty of assaulting others will be severely penalized.

(k) Unofficial stay in the residences

- i) It is a serious offence to stay in the residence without official permission
- ii) Students are not allowed to share beds or to accommodate friends and relatives without prior approval. Hiring of beds or rooms is strictly forbidden.

(l) Health matters

- i) Students who fall ill, and feel that medical attention is necessary, should report the matter urgently to the Professional Nurse in the Campus Health Clinic.
- ii) A consultation fee which is determined by Council is payable at the Campus Health Clinic.
- iii) Smoking is not permitted in any public area in the residences including lounges, passages, lobbies etc.

(m) General behaviour and conduct

- i) Wherever they may be, students are always expected to behave and conduct themselves in a manner which reflects respect and the dignity appropriate to University students.
- ii) Disciplinary measures will be taken against students who distort, damage or misrepresent the good name and public image of the University.

(n) Voluntary termination of resident status

- i) Students who intend to leave the residence must notify the Warden in time.
- ii) A written declaration of intention to leave the residence must be accompanied by a room key.
- iii) Closure of residences during winter and summer vacations;

Resident students will be required to leave the residences when the University closes for winter and summer vacations. Residences must be vacated at 10:00 following the day on which the University was closed. The University may request students to leave the residences during Easter holidays. Students are under no circumstances allowed to take room keys with when they leave for home.

(o) Use of residence facilities during winter and summer vacations.

Students who wish to remain in the university residences during winter and summer recess must notify residence authorities in writing a month prior to university closure. Such students shall be required to pay a daily fee which shall be determined by the relevant authorities from time to residences.

(p) Conducting of business activities on campus residences

Students are not allowed to conduct business activities, buying and selling of any commodity unless allowed to do so by the residence authorities.

1.4 LIBRARY

1. Membership

The Library is accessible to the following categories of users: registered students, members of the full-time and part-time academic staff, administrative staff, service staff of the University, the Chancellor and members of the University Council.

Registered students and/or staff of other Universities who wish to make use of the Library may apply to become external users. Such membership is subject to specific regulations.

2. Opening Hours

The Library is open during the following hours:

Mondays - Thursdays	:	08:30 - 22:00
Fridays	:	08:30 - 20:00
Saturdays	:	08:30 - 17:00
Sundays	:	09:00 – 17:00 (Examination period only)
During Vacations	:	08:00 - 16:45 (Mondays to Fridays)

Changes in the opening hours will be indicated by notices issued by the Library from time to time.

The Library is closed during the end-of-year closure period of the University.

3. Library Registration: External Members

Registration must be done at the Inter-Library Loans Section.

4. Library Orientation

4.1. It is compulsory for all new students to attend a Library orientation session on the day set aside for their School's Library Orientation.

4.2. Further orientation will be arranged with lecturers during the course of the year.

5. Loan of Library Materials

The following regulations apply to the loan of materials:

5.1. Undergraduates

5.1.1. Undergraduates may borrow 3 books at a time, each for a period of 7 days, and 1 item from the Reserve Collection for 2 hours at a time.

5.2. Postgraduates

5.2.1. Postgraduates may borrow 6 books at a time, each for a period of 30 days, and 1 item from the Reserve Collection for 2 hours at a time.

5.3. Academic Staff

Academic staff may borrow 20 books at a time for 90 days.

5.3.1. Books are loaned during vacations on the same terms as set out above.

5.3.2. All books must be returned on or before the last date stamped on the date slip.

5.3.3. The Director: Library Services reserves the right to recall any loan.

5.3.4. Material issued to borrowers may not be transferred to other people.

5.3.5. The replacement value plus a processing charge per item will be levied in the event of non-return/loss of Library material.

5.4. Administrative and Service Staff

Admin and Service staff may borrow 12 books at a time for 30 days.

5.4.1. Books are loaned during vacations on the same terms as set out above.

5.4.2. All books must be returned on or before the last date stamped on the date slip.

5.4.3. The Director: Library Services reserves the right to recall any loan.

- 5.4.4. Material issued to borrowers may not be transferred to other people.
- 5.4.5. The replacement value plus a processing charge per item will be levied in the event of non-return/loss of Library material.

5.5. Return of material

- 5.5.1. Material must be returned directly to the staff at the Issue Desk or Study Collection
- 5.5.2. On no account must they be placed on the shelves by borrowers.

5.6. Non-Return of Library Material

- 5.6.1. Examination results will be withheld in the event of Library material not being returned.
- 5.6.2. The replacement value plus a processing charge per item will be levied in the event of non-return of Library material on time.

6. Study Collection/ Reserve/ Short-Loan

The collection is composed of books in high demand, thesis and dissertations, audio-visuals and pamphlets. Publications that are in heavy demand may be put on reserve by lecturers. The following regulations apply to the loan of material from the Study Collection:

- 6.1. The material may not be taken out of the Library during the day.
- 6.2. The loan period is 2 hours at a time.
- 6.3. The loan period may be extended for a further 2 hours if no other user has requested the item.
- 6.4. The material may be used outside the Library overnight or over weekends.
- 6.5. Study material issued for overnight or over weekend use must be returned no later than 09:30 of the following working day.
- 6.6. Photocopies and theses on reserve are for use inside the Library only.

7. Periodicals

Periodicals may be consulted in the Periodicals Section only and they may not be taken out of the Library.

8. Reference Material

Reference material may be used in the Library only.

9. Special Collections

- 9.1. The Library has a number of special collections of which the Es'kia Mphahlele Collection is the most noteworthy. Other components under this heading are: Rare Books collection and Government Publications.
- 9.2. Items from these collections may only be used within the Special Collections section. The section is not open on Saturdays.

10. Inter-Library Loan

- 10.1. Inter-lending services may be used when the material required is not available from our Library. The service is for academic staff, postgraduates and administrative staff members.

11. Mutilation, damage and loss of Library material

This includes underlining, through-lining, writing comments, removing pages or disfiguring books in any other way.

As patrons of the Library, users are fully responsible for material they have damaged, mutilated or lost. The following charges will be levied in case of damage, mutilation or loss of Library material:

- 11.1. An amount to be determined by Council upon the recommendation of the Director: Library Services.

- 11.2. Damaged materials, even if paid for, remain the property of the Library and are not returned to the person responsible for the damage.

12. **Overdue material**

Material becomes overdue after the loan period has expired, and borrowers will be subjected to the following fine rates:

- 12.1 Material from the open shelves: R6, 00 per day.
- 12.2 Material from the Short Loans: R10.00 per hour or part thereof.
- 12.3 Staff member' fine is R5.00 after grace period.

13. **Unauthorised Removal of Library Material**

- 13.1. No material may be removed from the Library without being properly issued to the user.
- 13.2. Borrowers apprehended attempting to remove library material illegally may be subject to punishment as determined by the Director: Library Services. The punishment may include:
 - 13.2.1. being blacklisted;
 - 13.2.2. appearing before the Disciplinary Committee of the University;
 - 13.2.3. being suspended from the Library for a period determined by the Director: Library Services;
 - 13.2.4. A fine to be determined by the Director: Library Services may be imposed.

14. **Payment of monies due**

All payments for Library fines should be made at the Finance Department. Receipts should be taken to the Library for updating of Library records.

15. **Photocopying**

- 15.1. **For students**

The following regulation apply for photocopying services:

- 15.1.1. Photocopying services are available at 60c per page.

- 15.2. **For staff**

Photocopying service for staff is available free of charge in the Law Library.
The following regulations apply:

- 15.2.1. No multiple copies are allowed.
- 15.2.2. Only reference books, materials from the Special Collections Section, periodicals and law material, i.e material that is for use inside the Library only, may be photocopied in the Library.

16. **Ordering of Library material**

- 16.1. All academic staff members (including part-time lecturers) and heads of sections are encouraged to recommend titles for purchase by the Library.
- 16.2. Purchase recommendation forms are available from Information Librarians at the Reference section and should be returned there after completion. Please note that these forms should be approved by the HOD.
- 16.3. Publishers' catalogues are sent to departmental heads on a regular basis. Lecturers will be forwarded same from the office of their departmental heads.
- 16.4. Multidisciplinary publishers' catalogues are kept in the Reference Librarian's Section for lecturers to consult at any time.
- 16.5. Staff members will be advised when the material they have ordered has been ordered or received. Upon receiving notification of receipt of ordered material, staff may request the cataloguing staff to process them urgently.

- 16.6. To avoid frustration, it is imperative that orders be placed long before the material is needed for lectures: ± 3 months in advance for South African published material and ± 6 months for overseas material.

17. Study Cubicles

- 17.1. Cubicles are allocated to *bona fide* Masters and Doctoral students registered at the University or supported by the Research and Publications Committee for postgraduate studies at other universities.
- 17.2. Staff members are not eligible for cubicles, unless they are also registered as above
- 17.3. A cubicle is only allocated on the recommendation of the HOD or the Dean of the School.
- 17.4. Prospective cubicle users must complete an application form, which may be collected from the Short Loan Desk in the Library.
- 17.5. A cubicle may be shared with one other user at any one time. The number of users allocated one cubicle may not exceed four.
- 17.6. No unauthorised persons may use the cubicles.
- 17.7. Study materials are left in cubicles at the owner's risk: The Library does not accept liability for loss or damage.
- 17.8. Users are required to draw up a roster which may be placed, facing outward, on the inside of the window on the door.
- 17.9. Cubicle keys must be signed in and out in a book kept for this purpose at the Short Loan desk, each time the user wishes to use his cubicle. Users may NOT retain cubicle keys.
- 17.10. Cubicle users are subject to ALL existing Library rules and decisions.
- 17.11. Cubicles are normally allocated for a period of one year.

18. Use of Library Venues

- 18.1. Library Hall is available for use by academic staff for the following purposes:
- 18.1.1. Seminars
 - 18.1.2. Group/Class discussion
 - 18.1.3. Lectures by visiting lecturers
 - 18.1.4. Meetings of learned/professional societies
 - 18.1.5. Displays/Exhibitions
- 18.2. Library venues may not be used for time-tabled lectures, i.e. they should not substitute ordinary lecture venues.
- 18.3. Booking for the venues must be made well in advance at the Executive Secretary of the Director: Library Services.

19. Group Work Rooms

- Group Work Rooms are available for group discussions.
- 19.1. Users are required to book a day in advance.
- 19.2. Group work rooms can only be used by students

20. Special Needs Readers Room

- 20.1. It is available for all library users with disabilities.

21. Lesser-Used Material (Mobile Shelves)

- 21.1. All material not in demand is stored in mobile shelves in the lesser used material section.

22. Visits by Schools and Colleges

- 22.1. Visits by these institutions may be allowed by prior arrangement of at least 2 weeks.
- 22.2. Groups must be no larger than 100 at a time and they must be accompanied by a responsible teacher.

23. General

- 23.1. The Library does not encourage departmental loans. Request for such loans should be addressed to the Director: Library Services.
- 23.2. No eating, drinking or smoking is allowed in the Library.
- 23.3. Silence must be observed at all times.
- 23.4. Any dissatisfaction with the Library Service may be discussed with Senior Library staff.
- 23.5. Always produce/display your staff/ student ID card.
- 23.6. The Library is being monitored by surveillance cameras.

1.5

GENERAL RULES FOR DEGREES, DIPLOMAS AND CERTIFICATES

GENERAL RULES FOR DEGREES, DIPLOMAS AND CERTIFICATES

PART 1: RULES FOR BACHELORS DEGREES, DIPLOMAS AND CERTIFICATES

Basic Definitions

1. *A Problem:* Means lack of knowledge in understanding a particular phenomenon or conflicting knowledge about the same phenomenon or lack of integration of skills in solving a practical, intellectual moral dilemma.
2. *A Project:* Means a well-planned design that seeks to address a particular problem as defined by a particular department or clusters of departments.
3. *Assessment:* Means the evaluation of a student's achievement of the learning outcomes of a module through written, oral and other forms of evaluations.
4. *Continuous Assessment:* Means the evaluation of a student performance in an oral and written examination, tutorials, assignments and projects reports during a particular year of registration.
5. *Core Module:* A core module or compulsory ancillary module is a subject that must be passed before a curriculum is completed.
6. *Co-requisite:* If a module X is a co-requisite for a module Y, a student must register for module X simultaneously with the module Y.
7. *Curriculum:* A curriculum is a comprehensive programme of studies for a particular degree or diploma.
8. *Examination:* Means the act of examining a candidate's knowledge by means of written or oral tests.
9. *Final Mark:* A final mark for an ordinary, special, aegrotat examination or continuous assessment is a combination of the semester or year mark and the examination mark. In the case of supplementary examinations, the final mark is determined by the examination mark only.
10. *Major subject:* A major subject is that subject in a curriculum which determines the nature of the curriculum. The final examination in a major subject may not be written before the end of the final year of study in that subject.
11. *Module:* Means a coherent, self-contained unit of learning, which is designed to achieve a set of specific learning outcomes that are assessed within that unit of learning, and which is the smallest unit for which a final mark is entered in the student records.
12. *Prerequisite:* If a module X is a prerequisite for a module Y, a student must pass module X before he can register for module Y.
13. *Programme:* A combination of prescribed modules to be completed to fulfill the requirements for a specific qualification.
14. *Recognition of prior learning:* Means the granting of status or credit for previous learning and experience obtained by prospective student.
15. *Semester module:* A semester module following an assessment comprises the study of a subject over semester and is the smallest unit in respect of which a candidate's performance is registered in the student records.
16. *Semester Mark:* A semester mark is a mark earned by a student in respect of tests, assignments, practicals, class participation, etc., during a semester.
17. *Syllabus:* A syllabus is the content of a *module*. The term *module* refers to a year or semester module.

Module Codes

1. Each module is identified by a module code consisting of three capital letters, e.g. CHM. The subject code normally identifies the Department offering the module. Additionally, the modules comprising each subject are distinguished by a four-digit number.
2. The first digit indicates the year or,
0 = bridging or non-credit courses
1 = first year of study
2 = second year

3	=	third year
4	=	fourth year
5	=	Honours
6	=	Master's
7	=	PhD or Doctoral

3. The second digit to show WHEN and DURATION of the module, e.g.

1	=	first term
2	=	second term
5	=	first semester
6	=	second semester
7	=	year

4. The third digit indicates the number of contact hours per week (as should be indicated in the timetable).
5. The fourth digit is used to indicate if more than one module is offered at the same time.
6. In the case of tutorial hours the letter "t" will be used at the end. In case that the module is repeated, another letter will be used at the end.

6.1 An example for a module and its code could therefore be:

PSY1542

PSY	=	Psychology module
1	=	first year of study
5	=	offered during the first semester
4	=	four contact hours per week
2	=	number of modules offered at the same time

Rules

G.1 Admission

- 1.1 A candidate for the degree must have obtained the Matriculation certificate of the Universities South Africa (USA) Matriculation Board, NSC/NCV Certificate, a certificate of exemption granted by the Board or any other certificate that the Senate may approve.
- 1.2 A student must have obtained at least 50%, or an E Higher Grade or D Standard Grade in English.
- 1.3 A candidate should have met the qualification and school specific admission requirement.
- 1.4 Appropriate prior learning in the relevant field of study will also be recognized as a criterion for admission.

G.2 Minimum duration of study

- 2.1. Students shall register no more that the prescribed maximum number of modules per academic level or no more that a total of 1 F.T.E.
- 2.2. A student will be required to complete his/her degree within a period not exceeding two years of the prescribed period.

(a) Bachelor's Degrees

Students registering for a B. Degree shall be required to enroll for the following compulsory university wide core module.

- **English Communication Skills (ECS)**

FACULTY OF SCIENCE, ENGINEERING AND AGRICULTURE

QUALIFICATIONS OFFERED BY THE DEPARTMENT OF BIOCHEMISTRY AND MICROBIOLOGY

Diploma in Fresh water Technology

- DIPLOMA (FRESHWATER TECHNOLOGY) CODE: MNDDFT

The following streams are available within the extended BSc degree:

- Extended BSc (BIOCHEMISTRY AND MICROBIOLOGY) CODE: MNEBSA
- Extended BSc (BIOCHEMISTRY AND BIOLOGY) CODE: MNEBSD
- Extended BSc (MICROBIOLOGY AND BOTANY) CODE: MNEBSE
- Extended BSc (MATHEMATICS AND APPLIED MATHEMATICS) CODE: MNEBSF
- Extended BSc (FINANCIAL MATHEMATICS AND APPLIED MATHEMATICS) CODE: MNEBSG
- Extended BSc (MATHEMATICS AND PHYSICS) CODE: MNEBSH
- Extended BSc (MATHEMATICS AND STATISTICS) CODE: MNEBSI
- Extended BSc (PHYSICS AND CHEMISTRY) CODE: MNEBSJ
- Extended BSc (CHEMISTRY AND MATHEMATICS) CODE: MNEBSK
- Extended BSc (CHEMISTRY AND BIOCHEMISTRY) CODE: MNEBSL
- Extended BSc (CHEMISTRY AND APPLIED CHEMISTRY) CODE: MNEBSN
- Extended BSc (BOTANY AND ZOOLOGY) CODE: MNEBSO
- Extended BSc (COMPUTER SCIENCE) CODE: MNEBSP
- Extended BSc (COMPUTER SCIENCE AND MATHEMATICS) CODE: MNEBSQ

Bachelor of Science in Agriculture:

- Agricultural Economics specialization AGBAAE
- Agribusiness Management specialization AGBAAM
- Animal Science specialization AGBAAS
- Horticultural Science specialization AGBAHS
- Plant Production specialization AGBAPP
- Soil Science specialization AGBASS

Bachelor of Science in Food Science and Technology

Bachelor of Science in Forestry

Bachelor of Science in Agricultural and Biosystems Engineering

AGBFST
AGBBFR
BSC(ENG)

Generic BSc degrees (BSc):

- BSc (BIOCHEMISTRY AND MICROBIOLOGY) CODE: MNBBSA
- BSc (BIOCHEMISTRY AND BIOLOGY) CODE: MNBBSD
- BSc (MICROBIOLOGY AND BOTANY) CODE: MNBBSE
- BSc (CHEMISTRY AND BIOCHEMISTRY) CODE: MNBBSL
- BSc (BIOCHEMISTRY AND BIOLOGY) CODE: MNBBSO
- BSc (MICROBIOLOGY AND BOTANY) CODE: MNBBSE
- BSc (BOTANY AND ZOOLOGY) CODE: MNBBSO
- BSc (PHYSICS AND CHEMISTRY) CODE: MNBBSJ
- BSc (CHEMISTRY AND MATHEMATICS) CODE: MNBBSK
- BSc (CHEMISTRY AND BIOCHEMISTRY) CODE: MNBBSL
- BSc (CHEMISTRY AND APPLIED CHEMISTRY) CODE: MNBBSN
- Bachelor of Earth Sciences (Mining and Environmental Geology) CODE: ESBMEG
- Bachelor of Earth Sciences (Hydrology and Water Resources) CODE: ESBHWR
- Bachelor of Earth Sciences (Mine Surveying) CODE: ESMIS
 - BSc (MATHEMATICS AND APPLIED MATHEMATICS) CODE: MNBBSF
 - BSc (FINANCIAL MATHEMATICS AND APPLIED MATHEMATICS) CODE: MNBBSG
 - BSc (MATHEMATICS AND PHYSICS) CODE: MNBBSH
 - BSc (MATHEMATICS AND STATISTICS) CODE: MNBBSI
 - BSc (CHEMISTRY AND MATHEMATICS) CODE: MNBBSK
 - BSc (COMPUTER SCIENCE) CODE: MNBBSP
 - BSc (COMPUTER SCIENCE AND MATHEMATICS) CODE: MNBBSQ
 - BSc (MATHEMATICS AND PHYSICS) CODE: MNBBSH
 - BSc (PHYSICS AND CHEMISTRY) CODE: MNBBSJ

- Bachelor of Urban and Regional Planning CODE: ESBURP
- Bachelor of Arts Honours in Rural Development AGHHRD

BSc Hons degrees (BSc.Hons)

- BSc HONS BIOLOGICAL SCIENCES (BIOCHEMISTRY) CODE: MNHHBC
- BSc HONS MICROBIOLOGY CODE: MNHSMH
- BSc HONS BIOLOGICAL SCIENCES (BOTANY) CODE: MNHHBT
- BSc HONS BIOLOGICAL SCIENCES (ZOOLOGY) CODE: MNHHZO
- BSc HONS CHEMISTRY CODE: MNHSHC
- Bachelor of Environmental Sciences Honours (Hydrology and Water Resources) CODE: ESHESH (HWR)
- Bachelor of Environmental Sciences CODE: ESNVSC
- Bachelor of Environmental Sciences (Disaster Risk Reduction) CODE: ESBDRR
- Bachelor of Environmental and Natural Resource Science (NOT OFFERED IN 2021) CODE: ESNR
- Bachelor of Environmental Sciences Honours (Ecology & Resource Management) CODE: ESHESH (ERM)
- Bachelor of Environmental Sciences Honours (Geography) CODE: ESHESH (GEO)
 - BSc HONS (MATHEMATICS) CODE: MNHSHM
 - BSc HONS (APPLIED MATHEMATICS) CODE: MNHAM
 - BSc HONS (COMPUTER SCIENCE) CODE: MNHHC
 - BSc HONS (STATISTICS) CODE: MNHSHS
 - BSc HONS PHYSICS CODE: MNHSHP

Master of Science in Agriculture:

- Agricultural Economics specialization AGMAAE
- Agricultural Mechanization specialization AGMARE
- Animal Science specialization AGMAAS
- Horticultural Science specialization AGMAHS
- Plant Production specialization AGMAPP
- Soil Science specialization AGMASS
- Master of Science in Food Science and Technology AGMFST
- Master of Arts in Rural Development AGMARD

MSc degrees (MSc):

- MSc BIOCHEMISTRY Project: BCM 6300 CODE: MNMMSB
- MSc MICROBIOLOGY Project: MBY 6300 CODE: MNMMMS
- MSc BIOLOGICAL SCIENCES (BOTANY) Project: BOT 6300 CODE: MNMBSB
- MSc BIOLOGICAL SCIENCES (ZOOLOGY) Project: ZOO 6300 CODE: MNMBSZ
- MSc CHEMISTRY Project: CHE 6300 CODE: MNMMSC
- Master of Earth Sciences (Hydrology and Water Resources) CODE: ESMMES
- Master of Earth Sciences (Mining and Environmental Geology) CODE: ESMMES
- Master of Environmental Sciences (Ecology and Resource Management) CODE: ESMERM
- Master of Environmental Science (Geography) CODE: ESMESG
 - MSc (MATHEMATICS) Project: MAT 6300 CODE: MNMMMSM
 - MSc (APPLIED MATHEMATICS) Project: MAT 6300 CODE: MNMSAM
 - MSc (STATISTICS) Project: STA 6300 CODE: MNMMSS
 - MASTERS (e-SCIENCE) CODE: MNMSES
 - MSc PHYSICS Project: PHY 6300 CODE: MNMMSP
 - MASTERS (e-SCIENCE) CODE: MNMSES
- Master in Urban and Regional Planning CODE: ESMURP
- Doctor of Philosophy
 - Agricultural Economics specialization AGPAAE
 - Animal Science specialization AGPAAS
 - Crop Science specialization AGPACS
 - Food Science and Technology specialization AGPFST
 - Horticultural Science specialization AGPHCS
 - Rural Development specialization AGPPRD
 - Soil Science specialization AGPASS
 - PhD BIOCHEMISTRY Project: BCM 7300 CODE: MNPD
 - PhD LIFE SCIENCES (MICROBIOLOGY) Project: MBY 7300 CODE: MNPLSM
 - PhD LIFE SCIENCES (BOTANY) Project: BOT 7300 CODE: MNPLSB
 - PhD LIFE SCIENCES (ZOOLOGY) Project: ZOO 7300 CODE: MNPLSZ
 - PhD CHEMISTRY Project: CHE 7300 CODE: MNPDPC
- Doctor of Philosophy (Mining and Environmental Geology) CODE: ESPMEG
- Doctor of Philosophy (Geology) CODE: ESPDGP

• Doctor of Philosophy (Hydrology and Water Resources)	CODE: ESPHWR
• Doctor of Philosophy (Mining)	CODE: ESPDGM
• Doctor of Philosophy (Geography)	CODE: ESPDPG
• Doctor of Philosophy (Environmental Sciences)	CODE: ESPPES
• PhD MATHEMATICAL SCIENCES (STATISTICS) Project: STA 7300	CODE: MNPPST
• PhD MATHEMATICAL SCIENCES (MATHEMATICS) Project: MAT 7300	CODE: MNPMSM
• PhD APPLIED MATHEMATICS Project: MAT 7300	CODE: MNPPAM
• PhD PHYSICS Project: PHY 7300	CODE: MNPDPF
• Doctor of Philosophy in Urban and Regional Planning	CODE: ESPDUR

FACULTY OF MANAGEMENT, COMMERCE AND LAW

Bachelor of Administration Extended Programmes

• Public Administration	BADPMX
• Public Administration (Revised)	MSEAPA
Bachelor of Arts in Criminal Justice	(LWBACJ)
Bachelor of Arts in Law	(LWBBAL)*
Bachelor of Laws	(LWBBL)

Bachelor of Commerce Extended Programmes

• Accounting	BCOACX
• Accounting (Revised)	MSEBCA
• Business Information Systems	BCOITX
• Business Information Systems (Revised)	MSEBIS
• Business Management	BCOBEX
• Business Management (Revised)	MSECBM
• Cost and Management Accounting	BCOCMX
• Cost and Management Accounting (Revised)	MSECMA
• Economics	BCOECX
• Economics (Revised)	MSEBCE
• Human Resources Management	BCOHRX
• Human Resources Management (Revised)	MSEHRM
• Tourism Management	BCOTMX
• Tourism Management (Revised)	MSECTM

Bachelor of Administration Programmes

• Public Administration	BADMAP
• Public Administration (Revised)	MSBAPA

Bachelor of Commerce Programmes

• Accounting (Revised)	BCOACR
• Accounting (Revised)	MSBBCA
• Accounting Sciences	BCOACS
• Accounting Sciences (Revised)	MSBCAS
• Business Information Systems	BCOMIT
• Business Information Systems (Revised)	MSBBIS
• Business Management	BCOMBE
• Business Management (Revised)	MSBCBM
• Cost and Management Accounting	BCOMCM
• Cost and Management Accounting (Revised)	MSBCMA
• Economics	BCOMECE
• Economics (Revised)	MSBBCE
• Human Resources Management (Revised)	BCHRMR
• Human Resources Management (Revised)	MSBHRM
• Industrial Psychology	BCOIPS
• Industrial Psychology (Revised)	MSBCIP
• Tourism Management	BCOMTM
• Tourism Management (Revised)	MSBCTM

POSTGRADUATE DEGREES

• Bachelor of Arts Honours in Criminal Justice	LWHHCJ
• Bachelor of Administration Honours	B Admin (Hon)
• Bachelor of Public Administration Honours	MSHPAH
• Bachelor of Administration Honours	B Admin (Hon)
• Bachelor of Commerce Honours	BCom (Hon)
• Bachelor of Commerce Honours	MSHBCH
• BCOMHONS in Accounting	MSHCHA
• BCOMHONS in Business Information Systems	MSHBIS
• BCOMHONS in Business Management	MSHHBM
• BCOMHONS in Cost Management Accounting	MSHCMA
• BCOMHONS in Economics	MSHCHE
• BCOMHONS in Human Resources	MSHHRM
• BCOMHONS Tourism Management	MSHTM
• Master of Arts in Criminal Justice	LWMACJ
• Master of Laws	LWMML
• Master of Laws in Human Rights	LWMLHR
• Master of Administration	MAdmin
• Master of Administration	MSMMA
• Master of Commerce	MCom
• Master of Commerce	MSMMC
• MCOM in Economics	MSMMCE
• Master of Development Management	MDM (in abeyance)
• Master of Development Management	MSMMDM (in abeyance)
• Master of Municipal Management	MMM (in abeyance)
• Master of Municipal Management	MSMMMM (in abeyance)
• Master of Public Management	MPM
• Master of Public Management	MSMMPM
• Doctor of Philosophy in Criminal Justice and Corrections	LWPPCJ
• Doctor of Philosophy in Mercantile Law	LWPPLW
• Doctor of Philosophy in Private Law	LWPPLP
• Doctor of Philosophy in Public Law	LWPPLP
• Doctor of Administration	DAdmin
• Doctor of Administration	MSPDA
• Doctor of Philosophy	PhD
• Doctor of Philosophy	PHDB
• PHD in Economics	MSPDPE
• PHD in Business Management	MSPDBM

FACULTY OF HEALTH SCIENCES

Bachelor of Nursing Science	BCurp
Bachelor of Nursing	SHBBN
Bachelor of Nursing Honours in Community Nursing Science	BCur (Hons) (New Code: SHHCNS)
Bachelor of Nursing Honours in Education	HONNED (New Code: SHHNHE)
Bachelor of Nursing Honours in Administration	HONNAD (New Code: SHHNHA)
Bachelor of Science in Nutrition	BScnp (New Code: SHBBSN)
Bachelor of Psychology	BPsypN (New Code: SHBBP)
Bachelor of Science in Biokinetics	BSBKPN (New Code: SHBBSB)
Bachelor of Sport and Exercise Science	BSSSPN (New Code: SHBSES)
Bachelor of Science in Recreation and Leisure Studies	BSRLPN (New Code: SHBRLS)
Master of Nursing	MCur (New Code: SHMMN)

Master of Public Health	MPH (New Code: SHMMPH)
Master of Science in Public Nutrition	MSCPNT (New Code: SHMMN, SHMSPN)
Doctor of Philosophy in Public Health Nutrition	PHDPHN (New Code: SHPPHN)
Doctor of Philosophy in Public Health	PHDPH (New Code: SHPPPH)
Doctor of Nursing	DNUR (New Code: SHPDN)
Doctor of Psychology	DOCPSY (New Code: SHPDP)
Advanced Diploma in Sport Management	ADPSM (New Code: SHBDSM)
Diploma in Nursing Science	Dip Nsc
Postgraduate Diploma in Public Health	PGDiP PH (New Code: SHBDPH)

FACULTY OF HUMANITIES, SOCIAL SCIENCES AND EDUCATION

Education Programmes

• BED Commercial Stream: Economic and Management Sciences	SEBECP
• BED Humanities, Languages and Social Sciences Stream (History, Geography and Languages)	SEBELP
• BED Science, Mathematics and Technology Stream	SEBESP
• Post Graduate Certificate in Education in Senior Phase and Further Education and Training Teaching	SEPGCE
• Bachelor of Education Honours in Comparative Education	SEHECE
• Bachelor of Education Honours in Early Childhood Education	BEDHECE
• Bachelor of Education Honours in Educational Management	BEDEHE
• Bachelor of Education Honours in Curriculum Studies	SEHECE
• Bachelor of Education Honours in Philosophy of Education	SEHEPH
• Bachelor of Education Honours in Sociology of Education	SEHESO
• Bachelor of Education Honours in Chemistry Education	SEHECH
• Bachelor of Education Honours in Life Sciences Education	SEHELS
• Bachelor of Education Honours in Physics Education	SEHEPS
• Bachelor of Education Honours in Guidance and Counselling	SEHEGC
• Bachelor of Education Honours in Inclusive Education	SEHEIE
• Bachelor of Education Honours in Science Education	SEHESE
• Master of Education in Comparative Education	SEMECE
• Master of Education in Early Childhood Education	SEMEEC
• Master of Education in Educational Management	SEMEEM
• Master of Education in Curriculum Studies	SEMECS
• Master of Education in Philosophy of Education	SEMEPH
• Master of Education in Sociology of Education	SEMESO
• Master of Education in Chemistry Education	SEMECH
• Master of Education in Life Sciences Education	SEMELS
• Master of Education in Physics Education	SEMEPS
• Master of Education in Psychology of Education	SEMEPE
• Master of Education in Guidance and Counselling	SEMEGC
• Master of Education in Inclusive Education	SEMEIE
• Master of Education in Science Education	SEMESE
• Master of Education in Mathematics Education	SEMEME
• Doctor of Education in Chemistry Education	SEDECH
• Doctor of Education in Curriculum Studies	SEDECS
• Doctor of Education in Early Childhood Education	SEDEEC
• Doctor of Education in Inclusive Education	SEDEIE
• Doctor of Education in Mathematics Education	SEDEME
• Doctor of Education in Philosophy Education	SEDEPH
• Doctor of Education in Physics Education	SEDEPS
• Doctor of Education in Psychology of Education	SEDEPE
• Doctor of Education in Guidance and Counselling	SEDEGC
• Doctor of Education in Sociology of Education	SEDESE
• Doctor of Education in Science Education	SEDESC

HUMAN AND SOCIAL SCIENCES PROGRAMMES

CERTIFICATES

Higher Certificate in Choral Studies	H. Cert. (Choral Studies) (old code)
Higher Certificate in Choral Studies	HSCCS
Higher Certificate in Music	H. Cert. (Music) (old code)
Higher Certificate in Music	HSCHCM

DIPLOMAS

Post-Graduate Diploma in African Studies (<i>not available in 2019</i>)	PGAS
Post-Graduate Diploma in Gender Studies	PGDIGS (old code)
Post-Graduate Diploma in Gender Studies	HSBDGS
PGDIP in African Studies	HSBDAS

UNDERGRADUATE DEGREES

Bachelor of Arts	BA (old code)
Bachelor of Arts	HSBBA
Bachelor of Arts in Development Studies	BADS (old code)
Bachelor of Arts in Development Studies	HSBADS
Bachelor of Arts in International Relations	BAIR (old code)
Bachelor of Arts in International Relations	HSBAIR

PROFESSIONAL DEGREES

Bachelor of Arts in Language Practice	BALP (old code)
Bachelor of Arts in Language Practice	HSBALP
Bachelor of Arts in Youth Development	BAYID (old code)
Bachelor of Arts in Youth Development	HSBAYD
Bachelor of Indigenous Knowledge System	BIKS (old code)
Bachelor of Indigenous Knowledge System	HSBIKS
Bachelor of Social Work	BSW (old code)
Bachelor of Social Work	HSBBSW
Bachelor of Theology	HSBBT

POSTGRADUATE DEGREES

BA Honours in African Studies	BAHAFC (old code)
BA Honours in African Studies	HSHHAS
BA Honours in Heritage Studies (<i>not available in 2021</i>)	BAH (old code)
BA Honours in Media Studies	HSHAMS
Bachelor of Arts Honours Archeology	HSHAAH
Bachelor of Arts Honours English Language Teaching	HSHELT
Bachelor of Arts Honours English Literature	HSHHEL
Bachelor of Arts Honours Gender Studies	HSHHGS
Bachelor of Arts Honours History	HSHAHH
Bachelor of Arts Honours in African Studies	HSHHAS
Bachelor of Arts Honours in Anthropology	HSHAHA
Bachelor of Arts Honours in Applied Anthropology	HSHHAA
Bachelor of Arts Honours in Applied Linguistics	HSHHAL
Bachelor of Arts Honours Archaeology	HSHAAH
Bachelor of Arts Honours in International Relations	BAHIR
Bachelor of Arts Honours in International Relations	HSHHIR
Bachelor of Arts Honours in Isindebele	HSHAHI
Bachelor of Arts Honours in Media Studies	HSHAMS
Bachelor of Arts Honours in Northern Sotho	HSHHNS
Bachelor of Arts Honours in Political Science	HSHHPS
Bachelor of Arts Honours in Psychology	HSHAHP
Bachelor of Arts Honours in Siswati	HSHHSL
Bachelor of Arts Honours in Theology	HSHATH (Not Available in 2022)
Bachelor of Arts Honours in Sociology	HSHAHS
Bachelor of Arts Honours in Tshivenda	HSHANT
Bachelor of Arts Honours in Xitsonga	HSHAHX
Bachelor of Arts Honours	BA (Hons) (old code)
Honours Degree in Gender Studies	HONSGS (old code)
Master of Arts	MA (old code)
Master of Arts	HSMMA

Master of Arts in African Studies	MAAS (old code)
Master of Arts in African Studies	HSMAAS
Master of Arts in Anthropology	HSMMA
Master of Arts in Archaeology	HSMMA
Master's degree in Gender Studies	MGS (old code)
Master's degree in Gender Studies	HSMAGS
Master of Arts in International Relations	MAIR (old code)
Master of Arts in International Relations	HSMAIR
Master of Human Sciences (<i>not available in 2021</i>)	MHSS
Master of Arts in Linguistics	HSMMAL
MA in English Language Studies	HSMELS
MA in English Literature	HSMAEL
MA in History	HSMMAH
MA in Northern Sotho	HSMANS
MA in Political Science	HSMAPS
MA in Psychology	HSMMAP
MA in Sociology	HSMMAS
MA in Theology	HSMMA
MA in Tshivenda	HSMMAT
MA in Tshivenda by Research	HSMTBR
MA in Tshivenda Lite	HSMATL
MA in Theology	HSMMA
MA in Xitsonga	HSMMAX
MSC in African Studies	HSMSAS
Master of Social Work	HSMMSC
Doctor of Philosophy	PhDA (old code)
Doctor of Philosophy in African Studies	PhDAS (old code)
Doctor of Philosophy in African Studies	HSPDAS
Doctoral Degree in Gender Studies	PhDGS (old code)
Doctoral Degree in Gender Studies	HSPPGS
Doctor of Philosophy in Linguistics	HSPDPL
PhD in Anthropology	PHDA (old code)
PhD in Arts and Social Sciences	PhDSS (old code)
PhD in Arts and Social Sciences	HSPASS
PHD in English Literature	HSPPEL
PHD in History	HSPDPH
PHD in Sociology	HSPDPS
PHD in Theology	HSPPTH
PHD in Xitsonga	HSPDPX

G.3 Simultaneous registration for two curricula

A student shall not register for a degree, diploma or certificate simultaneously with another degree, diploma or certificate at either under -graduate or post graduate level at this or any other university.

G.4 Time-table clashes

Students may not register for modules which at any time clash on the time-table.

G.5 Recognition of attendance and credit

- 5.1. Senate may grant a student exemption from attendance or examination in a module by virtue of recognition obtained in the same or an equivalent course or module for another degree, diploma or certificate of the University. Modules for which a student is granted credits / exemptions for one completed qualification may not be used towards any other qualification (i.e. the same credits cannot be used more than once)
- 5.2 With approval of Senate, courses or modules passed at other tertiary institutions may be recognized as part of a curriculum for a degree or diploma subject to the following:

- 5.2.1 Acceptance by Senate of certificates of competence issued by the outside institution.
- 5.2.2 At least half the minimum number of modules prescribed for the degree or diploma or certificate, including all final year modules of major programmes must be passed at the University of Venda.

5.3 Subject to rule G 5.2.2 not more than two honours courses or 4 modules passed at another university may be recognised towards honours degree studies at the University of Venda.

G.6 Cancellation of modules

Cancellation of a module after the commencement of the following/next term shall not be allowed unless approved by SENATE and ratified by SENEX.

If cancellation is done after the census date they become fatal errors in terms of HEMIS reporting.

G.7 Completion of curricula at another University.

7.1 Senate may permit a student who lacks a single/one course or two modules to complete a degree or diploma, to complete this course or two modules at another University, on condition that such a student satisfies the Senate that he cannot, for sound reasons; attend such lectures at this University.

7.2 Senate may admit a returning student who did not qualify to continue with his/her studies; as per rule G2.3, G10.1, G10.2; and obtained the required modules at another University, provided maximum of two years is not exceeded and the curriculum has not been phased out.

G.8 Application of old and new rules in the event of rule amendments or interruption of studies

8.1 A student who registers for a curriculum and fails to renew his/her registration for such studies in the following calendar year shall be judged to have interrupted his/her studies.

8.2 Where a rule relating to the composition of a curriculum is amended, a student who began his/her studies under an old rule and did not interrupt his/her studies may complete his/her curriculum under the old rule. A student who interrupts his/her studies forfeits the right to continue his/her studies according to the old rule.

8.3 Senate may, in exceptional circumstances, permit a student who interrupted his/her studies before a new rule came into force to continue his/her studies under such conditions as the Dean may recommend.

G.9 Modules taken for non-degree purposes

9.1 Modules taken for non-degree purposes, at this university, shall not be acknowledged for degree purposes without the approval of Senate.

9.2 A student who fails to obtain a degree because of failure in one or two modules may not present that module after taking it for non-degree purposes at any other university, subject to rule G 7.

G.10 Re-admission of students who have failed courses/modules

10.1 A student shall not be permitted to repeat a module more than once without approval of Senate on the recommendation of the School Academic Board, provided that the student shows a good general progress in his/her curricular.

10.2

(a) A student who failed to obtain at least 60% of modules in his first level of study will not be allowed to register level two, but permitted to repeat the failed modules

(b) A student who failed to obtain 100% of all level one modules, after two academic years, will not be permitted to continue with his/her studies.

- (c) A student will be required to complete his/her degree within a period not exceeding two years of the prescribed minimum period of study (i.e. N+2) and if the qualification is not completed, will not be permitted to continue with his/her studies.

G.11 Switching from one school or one degree to another

No students will be allowed to switch from one school or degree to another without approval of the relevant Deans.

G.12 Admission for Assessment

- 12.1 Subject to School rules, a candidate will only be continuously assessed in a particular module if he/she attended lectures, tutorials and prescribed practicals satisfactorily and obtained a semester mark of at least 40 %.
- 12.2 A candidate shall not be entitled to his/her assessment results unless he or she has paid the prescribed fees.
- 12.3 A student must acquire a subminimum of 40% in each of the three components of assessment where applicable. A student who fails one of these components, will be allowed to repeat only that component. The written examination component will be rewritten during the next normal examination period for that specific module.
- 12.4 Details concerning subminimum in sections of module, where these are required, appear in the rules of the School concerned.

G.13 Minimum pass and distinction

- 13.1 The minimum final mark to pass in any semester or year is 50%. Subject to departmental rules, a sub-minimum of 40% in the assessment is required.
- 13.2 A course/module is passed with distinction if the final mark is 75% or higher. Bachelor's degrees and diplomas are awarded with distinction if the average of the major subjects over all years of study is 75% or higher.

G.14 Aegrotat examinations, Tests and other forms of Assessment

- 14.1 An assessment may be granted to a student who has been prevented from sitting for the examination:
- (a) by illness on the day of the examination/assessment, or during or immediately before the examination/assessment, provided that a medical certificate from a registered medical practitioner is submitted to the satisfaction of the Senate, and provided further that the student's application is supported by the invigilator concerned or another responsible person; or
- (b) as a result of domestic circumstances such as serious illness or death of a close relative during the examination/assessment, or other reasons, provided that the Senate judges it to be a *bona fide* case, and the student can provide satisfactory proof of such extraordinary circumstances.
- 14.2 The School Academic Board Examination Committee will determine whether the whole or only part of the examination in the subject concerned shall be written.
- 14.3 Where a candidate is permitted to write a part of the examination or present himself/herself for assessment that part of the examination/assessment presented before the illness or relevant circumstances shall remain valid.

- 14.4 Application for such a special examination and assessment must be made on the prescribed form within 14 days of the date on which the examination was held, and the student must pay the applicable fees as determined by the Council.
- 14.5 **No supplementary examinations are awarded on aegrotat examinations except if the course/module is the only outstanding course/module for the award of the degree.**

G.15 Special and Supplementary Examinations

- 15.1 The Examinations Committees of the School Academic Board may admit a student to a supplementary examination.
- 15.2 Admission to a supplementary examination is subject to the relevant School rules.
- 15.3
- (a) A candidate who fails the main examination (i.e. having an examination mark of at least 40 %) may be considered for a supplementary examination provided that the final mark (year/semester mark) plus examination mark is 40% or above.
 - (b) A final year student who, after the main or supplementary (June/July and Nov/Dec) examination, has failed only one or two modules for which he/she was registered for that year, and only requires that one or two modules to obtain (complete) a degree, may write a special examination in the module/s failed in January or August once only.
 - (c) Students who have one outstanding module to qualify for a degree after an aegrotat examination in January may be awarded a supplementary examination in June. These students will not be required to pay any registration fees. However, if the student fails in June, a registration fee will be required for admittance to the next assessment period. (Refer to G. 10.4)
 - (d) A student who fails to write a supplementary or an aegrotat examination in January due to illness or other domestic circumstances as outlined in rule G14.1 (a) and (b), may, with the approval of the Dean, be allowed to write such examination in June.
 - (e) A student who passes a module after re-writing it does not qualify for any further supplementary or additional examinations in another module for any reason.
- 15.4 A candidate wishing to take the supplementary examination granted to him/her shall pay the required examination fees.
- 15.5 Fees are to be paid before sitting for supplementary
- 15.6 A candidate must obtain at least 50 % for a pass in the supplementary examination.
- 15.7 The semester mark is not taken into consideration.
- 15.8 No aegrotat examinations are awarded to a supplementary or aegrotat examination.

PART 2: RULES FOR POST-GRADUATE DEGREES

G.16 GENERAL:

16.1. Basic Definition

Postgraduate programmes: refer to any training beyond the undergraduate general three years degree, and/or undergraduate, professional four-year degree above NQF level 6.

16.2. Codes

The following numbers denote the programme.

- 5- Honours
- 6- Masters
- 7- Doctoral degrees

16.3. Module offering and registration

- 16.3.1 Post-graduate modules will be offered subject to the availability of suitably qualified staff in the appropriate field of study.
- 16.3.2 A student who has enrolled for post-graduate studies must renew his/her registration at the beginning of each semester until he/she has complied with all requirements of the degree except for yearlong courses
- 16.3.3 Failure to renew registration will result in students being excluded from the programme.

16.4. Returning students

- 16.4.1 Returning students are required to register for subsequent year/semester of study.
- 16.4.2 All students are required to obtain written permission from Senate on suspension of their studies and must resume their studies within a period of not more than three years.
- 16.4.3 Students suspending their studies without permission from Senate will be required to register according to the rules and learning programme applicable at the time of their return.

16.5. Simultaneous registration for two programmes

Students may not register for a degree, diploma or certificate simultaneously with another degree, diploma or certificate at either undergraduate or postgraduate level at this or any other university without approval/permission of Senate.

16.6. Timetable

All postgraduate teaching and learning contact hours will be timetabled between 8:00 and 21:00 hours.

16.7. Recognition of credits and attendance

- 16.6.1. Senate may grant a student exemption from attendance or examination in a module by virtue of recognition obtained in the same or an equivalent course or module for another degree, diploma or certificate of the University.
- 16.6.2. Upon approval of Senate, courses or modules passed at other tertiary institutions may be recognized as part of a learning programme for a degree or diploma subject to the following:
 - 16.6.2.1. Provided that courses/modules passed are not more than 50 %.

16.8. Cancellation of modules

Cancellation of registration for a module after the census dates or commencement of the subsequent semester is not allowed.

16.9. Completion of curricula at another university

Senate may permit a student who lacks a single module to complete a degree or diploma, to take this module at another university, on condition that such a student provides sound reasons for such a request. A student should satisfy that such a module is the equivalent of the outstanding module at this University.

16.10. Application of old and new rules in the event of rule amendment or interruption of studies.

16.10.1 Students who register for a learning programme and fail to renew their registration for such studies in the following calendar year, will be judged to have interrupted their studies.

16.10.2 Where a rule relating to the composition of a curriculum is amended, students who began their studies under an old rule and did not interrupt their studies may complete their learning programme under the old rule. Students who interrupt their studies forfeit the right to continue their studies according to the old rule.

16.10.3 Senate may, in exceptional circumstances, permit students who interrupted their studies before a new rule came into force to continue their studies under such conditions as a school academic board may recommend.

16.11. Modules taken for non-degree purposes

16.11.1 Modules taken for non-degree purposes, at this university, shall not be acknowledged for degree purposes without the approval of Senate.

16.11.2 A student who fails to obtain a degree because of failure in one or more modules may not present those modules after taking them for non-degree purposes at any other university, subject to rule A7.

16.12. Re-admission of students who have failed courses/modules

16.12.1 A candidate who fails one module or course in the learning programme, and obtains an aggregate of at least 50% may be admitted for assessment in that module or course on one further sitting.

16.13. Switching from one school or one degree to another.

No student will be allowed to switch from one school or degree to another without the approval of the relevant deans.

16.14. Admission for assessment

16.14.1 Subject to respective school rules, candidates will only be assessed in a particular module if they attended lectures, tutorials and prescribed practicals satisfactorily and obtained a semester mark of at least 50%.

16.14.2 Candidates are not entitled to their assessment results unless they have paid the prescribed fees.

16.14.3 A student must attain a minimum of 50% pass in each of the components of assessment. A student who fails one of these components, will be allowed to repeat only that component. The written examination component will be conducted during the next normal examination period for that specific module.

16.14.4 All written examinations will be taken only during official examination sessions.

16.15. Minimum pass and distinction

16.15.1 The minimum final pass mark in any module is 50%. Subject to department rules, a subminimum of 50% in the assessment is required.

16.15.2 A student passes a module with distinction if the final mark is 75% or higher. Postgraduate programmes are awarded with distinction, if the average score of all the modules of the years of study is 75% or higher.

16.16. Aegrotat examinations, Special examination, tests and other forms of assessment

16.16.1 An Aegrotat Examination may be granted to a student who has been prevented from sitting for the examination -

- (a) by illness on the day of the examination or assessment, or immediately before the examination or assessment, provided that a medical certificate from a registered medical practitioner is submitted to Senate, and/or provided that the student's application is supported by the invigilator concerned or another responsible person; or
- (b) as a result of domestic circumstances such as serious illness or death of a close relative during the examination or assessment, or other reasons, provided that the Senate judges it to be a bona fide case, and the student can provide satisfactory proof of such extraordinary circumstances.

16.16.2 Special examination will not be offered to postgraduate students except with special permission of Senate.

G.17. HONOURS BACHELORS DEGREE

H.1. Admission

1.1 To qualify for admission a student must possess a Bachelor's degree with an average of 60% pass in the final two years of study, or if Senate approves, the student should have completed the modules for a Bachelor's degree, or equivalent status must have been conferred on the student by Senate. A SAQA evaluation is required for status recognition for all foreign qualifications.

H.2. Minimum duration of study

- 2.1 The honours degree is offered over one academic year and students write examinations and present themselves for continuous assessment during the year of registration. The duration shall not exceed two years.
- 2.2 Duration of study: The degree shall not be conferred on a candidate before at least one year has elapsed since he or she obtained the Bachelor's degree or another undergraduate degree as set out in the school rules and unless he or she has been registered for one year at this University.

H.3. Research for honours degree

- 3.1 An honours degree comprises of coursework and a research component.
- 3.2 The research component will include a taught research methodology module.
- 3.3 Students produce a research proposal and carry out a research.
- 3.4 A mini dissertation will not exceed 60 pages.
- 3.5 Both the proposal and mini-dissertation must meet all requirements as prescribed for a scientific research project in the relevant discipline.

H.4. Supervision

- 4.1. The research proposal of each student must be approved by a departmental board.
- 4.2. Research must be undertaken in close consultation with the supervisor. Student's progress must be kept by both the supervisor and the Head of department and a report must be produced every semester. This report must serve at the respective school boards through the School's Higher Degrees Committee at the end of every semester.

Each school shall submit their reports to the Dean, who will in turn submit these reports to Senate.

H.5. Assessment of Honours Mini-Dissertation

- 5.1 The mini dissertation may be handed in only upon the written recommendation of the supervisor and co-supervisor, where applicable, for examination.
- 5.2 All examination reports will be approved by the respective departments. These reports should be submitted through the School's higher degrees committee to Senate for ratification.

A candidate who fails the mini-dissertation will be allowed to resubmit within a period not exceeding 6 months.

Students must submit five bound copies of the final mini-dissertation to their departments for onward transmission to the Examination Section. These mini dissertations must be hard bound after finalisation.

G.18 MASTER'S DEGREE

1. Programmes offered

- 1.1. Masters by coursework and dissertation
- 1.2. Masters by dissertation only
 - 1.2.1 All master's degree studies involving coursework and dissertation must have a 50 % research component.
 - 1.2.2 Coursework for Master's degree will be governed by the specific departmental regulations and the general rules stipulated above (Section. A)

2. Admission

- 2.1 Candidates will be admitted into the master's degree if they obtained the Honours or a professional 4 year degree with at least 60% in the subject for which they want to enrol, or have an equivalent status conferred on them by Senate and have satisfied Senate as to their proficiency in the subject of study. A SAQA evaluation is required for status recognition for all foreign qualifications
- 2.2 Before a student's application for registration can be considered, a provisional topic and field of study is to be specified and submitted to the Registrar on recommendation by the Head of Department and approval by the School Board concerned.
- 2.3 A student may be required to visit the University for an Interview with the Head of Department concerned before registration.
- 2.4 Unless otherwise decided by the Senate, a second master's degree may not be taken in the same field of study.

3. Duration of Study

- 3.1 Unless otherwise decided by Senate and subject to special provision in the school rules, the degree may be conferred if the candidate has been registered for at least a minimum of one academic year for the degree concerned at this university.
- 3.2 The maximum period of study is three years. Senate may refuse to renew the registration of a student who does not complete the study within the prescribed time or may renew it subject to any conditions it may deem fit to impose.
- 3.3 Senate may, at any time, suspend or cancel the registration of any student who, in its view, is not making satisfactory progress.

- 3.4 Students who wish to defer their studies at any stage must submit an application to the relevant department. If granted, such deferment will be for a maximum period of one year, after which a further application must be submitted. Deferment will, at most, be granted twice. A student who applies for deferment will be bound by the provisions of A4 & A10.

4. Supervision

- 4.1. Appointment of supervisor and a co-supervisor:
(a) The department will identify a supervisor
(b) A co-supervisor may be appointed on the discretion of the department concerned
- 4.2 Research proposals must be approved by the school's higher degrees committee.
- 4.3. The research proposal of each student must be approved by the Departmental board, which will assign project supervisors where necessary. Research will be undertaken in close consultation with the supervisor and HOD/Director of the programme.
- 4.4. Research must be undertaken in close consultation with the supervisor. Student's progress must be kept by both the supervisor and the Head of department and a report must be produced every semester. This report must serve at the respective school boards through the School's Higher Degrees Committee at the end of every semester. "Each School shall submit their reports to the Senate Higher Degrees Committees, who in turn will submit the reports to Senate".

5. Submission of dissertation

- 5.1 No person may submit a dissertation for assessment more than once without the special permission of Senate.
- 5.2 The Supervisor(s) of a candidate who satisfies the requirements of a degree to be awarded at the April/May graduation ceremony must notify the Registrar not later than 30th September of preceding year of the intention to submit the dissertation for assessment. The dissertation must be submitted by 30 November or by special written permission of the Head of the Department, the Dean and the Registrar, not later than 15 January- provided that this does not constitute a guarantee on the part of the University that the dissertation will have been examined in time for the ensuing graduation.
- 5.3 For assessment purposes a candidate must submit five suitably bound copies of the dissertation, which remain the property of the University until the finalisation of assessment. One copy remains with the supervisor, one copy remains with the Examination Section, and three copies are forwarded to the examiners. Copies from examiners should be made available to the supervisor and student for corrections. Examination copies should be returned to the supervisor upon submission of final bound copies.
One copy remains with the supervisor, one copy remains with the Examination Section, and three copies are forwarded to the examiners.
- 5.4. After finalization, a candidate must submit five hard bound copies and a soft copy in PDF of their dissertation to the School.
- 5.5. Five hard copies are to be submitted to Examination Section. Four hard copies are to be Distributed to the supervisors and external examiners. In the event the supervisors and/or external examiners are more than four, the student must provide the additional copies. One hardcopy and a soft copy should be forwarded to the Library.
- 5.6. A candidate and the supervisors must complete the of dissertation submission form.
- 5.8. Candidates who fail to submit both hard copy and soft copy of their dissertation will not graduate.
- 5.9. The full text of the dissertation will be uploaded on the Univen Institutional Repository in PDF format.

6. Masters Dissertation Examination:

- 6.1. Subject to special provisions in the school rules, the assessment will be in two parts: Dissertation, and Oral Examination where necessary.
- 6.2. On recommendation by the Head of Department, Higher Degrees Committee, Senate would appoint the following:
 - 6.2.1 Three examiners, two of whom must be external. Where an internal examiner cannot be found, three external examiners must be appointed.
 - 6.2.2 This committee shall be chaired by the head of the department provided he or she is not the supervisor or co-supervisor.
- 6.3. No dissertation which has previously been submitted for a degree at any other university shall be accepted, but material taken by the candidate from own published work may be incorporated in the dissertation. All data and material consulted must be clearly acknowledged. If called upon, the candidate must submit, together with the present dissertation, a copy of every dissertation previously submitted for another degree, whether it was accepted or not. The dissertation must show proof of the candidate's proficiency in the field and ability to do research independently. The contents should be logical, and technically sound, and the language be of high standard.
- 6.4. An abstract of not more than 250 words in the language in which the dissertation is written, must form an integral part of the dissertation. The summary must be submitted to the supervisor for approval.
- 6.5. If the dissertation is not written in English, each copy of the dissertation must also contain a copy of the abstract in English.
- 6.6. The dissertation must be typed in A4 format, on good quality white, opaque paper, using at least one and a half spacing and leaving a left margin of at least 2 centimetres. After approval of the dissertation, and before the degree can be conferred, six bound copies and one loose copy suitable for scanning of the final, corrected dissertation, must be submitted. One bound copy remains with the Department, one with the School of Postgraduate and Integrated Studies, and the remaining ones are forwarded to the University Library for distribution to national libraries. The final bound dissertations should have hard covers with a glued spine. The title of the dissertation and the name of the candidate must appear on the cover as well as on the spine of each bound copy. The dissertation may not be typed on stencil and must in the opinion of the University, be suitable for scanning.
- 6.7. The title page of the dissertation must bear a declaration such as the following:

(Full title of the dissertation _____)
by (Full name of the candidate _____)
submitted in fulfilment/partial fulfilment of the requirements for the degree of
_____ in _____ at the University of Venda
Supervisor/Co-supervisor (if applicable) _____ Date submitted _____

- 6.8. When the dissertation is submitted for examination, it must be accompanied by the following declaration by the candidate:

I, _____ hereby declare that the dissertation for the _____ degree at the University of Venda, hereby submitted by me, has not been submitted previously for a degree at this or any other university, that it is my own work in design and in execution, and that all reference material contained therein has been duly acknowledged.

Signature _____ Date: _____

- 6.9. The pass mark for a dissertation is 50 %. A master's degree can be obtained with distinction. The distinction mark is 75 % or higher. Any special requirements in respect of a pass with distinction are indicated in the relevant school rules.
- 6.10. The university may make copies of a dissertation and distribute such copies as it deems fit.
- 6.11. The university also may publish the whole, or part, or parts of a dissertation in consultation with the candidate and the supervisor in accordance with existing copyright laws and University's Research Policy.
- 6.12. In the event of the publication of the whole, or part, or parts of a dissertation by a candidate, mention must be made that such dissertation or thesis was the product of a degree obtained at this University. The name of the supervisor as well as the Department in which the study was completed must also be mentioned.
- 6.13. Unless otherwise decided by Senate, students who wish their dissertation or part(s) of the dissertation to be treated as confidential or secret, must submit a full substantiated application, supported by the institution concerned, when the title or topic of the projected dissertation is initially submitted for approval. If it is approved that the dissertation be kept confidential or secret, the procedure to be followed will be determined by the Senate.

G.19. DOCTORAL DEGREES

A. Admission.

Students will be admitted into a Doctoral degree if they have obtained a Master's degree with at least 65% in the subject for which they want to enrol, or have an equivalent status conferred on them by Senate and have satisfied Senate as to their proficiency in the subject of study. Before a student's application for registration can be considered, a provisional concept paper in the field of study is to be prepared and submitted to the Registrar on recommendation by the Head of Department and approval by the Faculty Higher Degrees Committee concerned. Each department is responsible for reviews of concept papers and shortlisting of applicants for interviews. Departmental Higher Degrees Committees (DHDC's) scrutinise applications and approve candidates based on the following criteria:

- Whether applicants qualify for admission into the specific postgraduate programme (based on the academic record; level and relevance of the previous highest degree; *RPL- Recognition of Prior Learning, which will be extended to deserving experienced applicants who can demonstrate evidence that despite not having all the entry requirements, they have concrete evidence in the form of a compiled portfolio showing that they can cope with the programme expectations if enrolled).
- The scientific merit of the preliminary research proposal/concept.
- The supervisory capacity within the Department, in the field of research proposed by the applicant.

B. Duration of study

Unless otherwise decided by Senate and subject to special provisions in the school:

- (a) the degree may be conferred only after the candidate has been registered for a period of at least two years.
- (b) the maximum period of study is five years subject to Senate approval. Extension may be granted only in exceptional cases and for only one year. A student who desires an extension must submit a motivated application for consideration by Senate.

C. Re-registration and deferment of studies

- 3.1 For the duration of the programme a student must register each year by the stipulated date.

Registration each year is subject to the recommendation of the Head of Department and may be rejected in any year on grounds of unsatisfactory progress. When applying for registration annually, the student must give on the prescribed form, a short exposition of progress to date and study plans for the year concerned. A progress report must be endorsed by the Supervisor.

- 3.2 Students wishing to defer studies at any stage must submit a motivated application beforehand. If granted, such deferment will be for a period of one year only, after which a further application must be submitted. Deferment will, at most, be granted twice.

D.4. Supervision

- 4.1 Appointment of supervisor and a co-supervisor:

- a) The department will identify a supervisor.
- b) A co-supervisor may be appointed on the discretion of the department concerned.

- 4.2 Research proposals are tabled, discussed, or reviewed by Faculty Higher Degrees Committees. After the review of the proposal, the student with the assistance of the supervisor applies for an Ethical Clearance Certificate. When the Ethical Clearance Certificate has been issued, the supervisor submits the research proposal evaluation report to the University Higher Degrees Committee (attached with the Ethical Clearance Certificate and proof of registration). Upon receipt of a list of recommended proposals from the FHDC, the UHDC then approves or disapproves the proposals.

- 4.2 Research must be undertaken in close consultation with the supervisor. Student's progress must be kept by both the supervisor and the Head of the Department, and a report must be produced every semester. This report must serve as the respective faculty boards through the Faculty Higher Degrees Committee at the end of every semester and subsequently to Senate.

D.5. Submission of Thesis

When the supervisors are satisfied that the dissertation or thesis is ready for examination, they send an intention to submit to the Faculty Higher Degrees Committee. The Faculty Higher Degrees Committee appoints the Non-Examining Chair for quality assurance. The Non-Examining Chair nominates external examiners. At least two external examiners may be appointed. For Mini-dissertation, one external examiner may be appointed. External examiners are nominated and submitted to the FHDC and then to the UHDC for an appointment. For quality assurance, supervisors are not allowed to communicate with external examiners. The Non-Examining Chair may communicate with external examiners.

- 5.1 No person may submit a thesis for assessment more than once without the special permission of Senate.
- 5.2 The Supervisor(s) of a candidate who satisfies the requirements of a degree to be awarded at the April/May graduation ceremony must notify the Registrar not later than 30th September of preceding year of the intention to submit the thesis for assessment.

The thesis must be submitted electronically by 30 November or by special written permission of the Head of the Department, and the Executive Dean – not later than 15 January – provided that this does not constitute a guarantee on the part of the University that the thesis will have been examined in time for the ensuing graduation.

- 5.3 A candidate and the supervisors must complete the submission of thesis form.
- 5.4 Candidates who fail to submit a hard copy of their thesis will not graduate.
- 5.e The full text of the thesis will be posted on the web in PDF format.

D.6. Doctoral Thesis Assessment:

6.1 External examiners reports

After reports have been received from External Examiners, the Postgraduate Examinations section emails them to the Non-Examining Chair. The reports are used to revise the dissertations/thesis.

6.2 Viva voce/oral defense

For a Doctoral degree, the oral defence is mandatory. In consultation with the HoD, Executive Dean, Chairperson of FHDC, the supervisors organise the oral defense of the thesis at least 30 days before the graduation date. The oral defense panel will discuss and decide on the awarding of a degree. The candidate uses the consolidated feedback to revise the thesis. The Executive Dean/FHDC chairperson submits a request for the approval of results to the UHDC. The supervisor / candidate should submit an electronic copy to the Postgraduate Examination section.

- 6.2.1 A candidate has to present herself/himself for the defence of her/his thesis before the examination committee as part of the requirements of the degree.
- 6.2.2 The examination committee shall decide on the final results after the defence of the thesis.
- 6.2.3 The final results will consist of the results of the thesis plus those of the defence.

6.3 Viva Voce Panel composition:

- a) Candidate
- b) One or all External Examiners (1 is compulsory)
- c) Executive Dean
- d) Deputy Dean
- e) Head of Department
- f) Non-Examiner Chair
- g) Research Professor(s)
- h) One member of Faculty Higher Degrees Committee

- 6.4 . No thesis which has previously been submitted for a degree at any University will be accepted, but material taken by the candidate from own existing work may be incorporated in the dissertation. Such material must be clearly indicated. If called upon, the candidate must submit, together with the thesis, a copy of every dissertation previously submitted for another degree, whether it was accepted or not.
- 6.5. The thesis must show proof of the candidate's proficiency in the field and of the ability to do independent and original research. The contents should be logical, the language be of a high standard.
- 6.6. A summary of not more than 350 words in the language in which the thesis is written must form an integral part of the thesis. The abstract must be submitted to the supervisor for approval.

6.7. If the thesis is not written in English, each copy of the thesis must also contain a copy of the abstract in English.

6.8. The title page of a thesis must bear the following inscription:

(Full title of thesis) _____
by (full name of the candidate) _____
Submitted in fulfilment of the requirements for the degree of _____
In the subject _____ *at The University of*
Venda _____ *Supervisor*
_____ *Co-supervisor (If*
applicable) _____
Submitted on _____ *.20* _____

6.10. In addition to proof of the candidate's proficiency in the methods and techniques of research, a thesis will not be approved unless it makes an original contribution to the specific field of study.

6.11. When the thesis is submitted for examination, it must be accompanied by the following declaration by the candidate:

"I _____ hereby declare that the thesis for the _____ degree at the University of Venda, hereby submitted by me, has not previously been submitted for a degree at this or any other university, and that it is my own work in design and execution and that all reference material contained therein has been duly acknowledged.

Signature _____ *Date* _____

6.12. The university is authorized to make copies of a thesis and to distribute such Copies as it deems fit.

D.7. The University also has the authority to publish the whole, or part, or parts, of a thesis if the candidate does not make any attempt to do so within a period of six months after such examination has been concluded. Existing copyright laws and the University's Research Policy must be complied with.

D.8. In the event of the publication of the whole or part, or parts, of a thesis by a candidate, mention must be made that such thesis was the product of a degree obtained at this university. The name of the supervisor as well as the Department in which the study was completed, must also be mentioned

D.9. No marks will be given on the thesis, results will only be indicated by a pass or fail.

D.10. Any patent or issues on intellectual will be governed by the University's research policies.