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VISION & MISSION STATEMENT

Vision

A university leading in engaged scholarship

Mission

The University of Venda produces graduates that are locally relevant and globally competitive

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1.1

GENERAL INFORMATION



University of Venda
Creating Future Leaders

UNIVERSITY ANNUAL PLAN
2026

JANUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 NEW YEAR'S DAY	2	3
4	5	6 UNIVERSITY RE-OPENS Academic, Administrative and Service staff return Academic Programme commences' Return of students: Faculty of Health Sciences and continuing postgraduate students Residences re-open for Faculty of Health Sciences and postgraduate students	7 Online Appeal System for Academic Appeals Continue Applications for Special Examinations Continue	8	9	10
REGISTRATION OF FACULTY OF HEALTH SCIENCES STUDENTS						
2026 PERFORMANCE CONTRACTING						
11	12 Residences opens for first-time entering and returning students to all faculties	13 Department of Basic Education release date of 2025 matriculation results	14 Applications for special examinations close	15 Risk Management Committee 09h00 Transversal Committee on Policies 14h00	16 Information Technology Steering Committee 09h00 Academic Liaison Committee (ALC) 09h00 Community Engagement, Entrepreneurship, Inclusive Innovation and Commercialization Committee (CEEIIC-LPI) 14h00	17
SELECTION, ADMISSION AND REGISTRATION OF FIRST-TIME ENTERING UNDERGRADUATE STUDENTS						
REGISTRATION OF RETURNING STUDENTS: UNDERGRADUATE AND POSTGRADUATE - ALL FACULTIES						
2026 PERFORMANCE CONTRACTING						

JANUARY 2026 (CONTINUES)

18	<p>19 Registrar Academic Committee (RAC) 09h00</p> <p>University Higher Degrees Committee (UHDC) 09h00</p> <p>Project Boards 09h30 & 12h00</p> <p>Research and Publications Committee (RPC) 14h00</p> <p>Final date for submission of Assessment Template for June and November 2026 Modules (Linking)</p>	<p>20 Faculty of Health Sciences Board 09h00</p> <p>Investment Committee 09h00</p>	<p>21 Faculty of Humanities, Social Sciences and Education Board 09h00</p> <p>Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 10h00</p> <p>Timetable Committee 14h00</p>	<p>22 Faculty of Science, Engineering and Agriculture Board 09h00</p> <p>Research Ethics Social Sciences Committee (RESSC) 10h00</p>	<p>23 Faculty of Management, Commerce and Law Board 09h00</p> <p>Research Advisory Forum (RAF) 14h00</p>	24
<p align="center">- REGISTRATION OF FIRST-TIME ENTERING UNDERGRADUATE STUDENTS CONTINUES</p> <p align="center">- REGISTRATION OF RETURNING STUDENTS: UNDERGRADUATE AND POSTGRADUATE - ALL FACULTIES COMMENCES</p>						
<p align="center">2026 PERFORMANCE CONTRACTING</p>						
25	<p>26 Executive Management Committee (EMC) 09h00</p> <ul style="list-style-type: none"> - Confirmation of agendas of committees of Council and approval of submissions - EMC operational matters (EMC-level approvals, matters for notification) 	<p>27 Occupational Health and Safety Committee 09h00</p> <p>Institutional Enrolment Committee 09h00</p> <p>Human and Clinical Trials Research Ethics Committee (HCTREC) 10h00</p> <p>Institutional Quality Assurance Committee 14h00</p>	<p>28</p> <p>Council induction workshop 09h00</p>	<p>29</p> <p>Council tour 09h00</p>	<p>30 Official Opening of first-time entering students orientation</p> <p>Online Student Appeals on Academic Exclusions close</p> <p>Senate Teaching and Learning Committee 14h00</p>	31
<p>SPECIAL EXAMS COMMENCE</p>					<p>SPECIAL EXAMS</p>	
<p align="center">REGISTRATION OF FIRST-TIME ENTERING UNDERGRADUATE STUDENTS, AND RETURNING STUDENTS: UNDERGRADUATE AND POSTGRADUATE - ALL FACULTIES</p>						
<p align="center">2026 PERFORMANCE CONTRACTING</p>						

FEBRUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 Institutional Forum (IF) 09h00 Honorary Degrees Committee 14h00 Employment Equity Forum 14h00	3 Executive Committee of SENATE (SENEX) 09h00 Combined Assurance Forum 09h00 Library Committee 14h00 UNIVEN Bargaining Unit Bilateral 14h00	4 Official Opening of the Academic Year 09h00	5 Senior Management Committee (SMC) (Workshop) 09h00 Convocation 17h30	6 Student Affairs Committee 09h00	7
	SPECIAL EXAMS	SPECIAL EXAMS	SPECIAL EXAMS END			
	LATE REGISTRATION COMMENCES	LATE REGISTRATION	LATE REGISTRATION	LATE REGISTRATION	LATE REGISTRATION	
COMPULSORY ORIENTATION FOR FIRST-TIME ENTERING STUDENTS						
8 Week 1	9 Executive Management Committee (EMC) 09h00 - Monitoring of submissions to committees of Council - Confirmation of EXCO and Council agendas and approval of submissions - 2026 1 st quarter APP and DOP progress monitoring - EMC operational matters (EMC-level approvals, matters for notification) Lectures commence	10 Human Resources Committee 09h00 Executive Management Remuneration Committee (EMRC) 14h00	11 Facilities Planning and Infrastructure Committee 09h00 Senate submissions due date	12 Registrar Academic Committee (RAC) 09h00	13 Senate agenda circulation date	14
	LATE REGISTRATION	LATE REGISTRATION	LATE REGISTRATION	LATE REGISTRATION	LATE REGISTRATION ENDS	

FEBRUARY 2026 (CONTINUES)

15 Week 2	16 University Higher Degrees Committee (UHDC) 14h00	17 Finance Committee 09h00	18	19 SENATE 09h00	20 Audit and Risk Committee 09h00 Final Date for Registration of Honours and Masters by Coursework	21
22 Week 3	23 Project Boards 09h30 & 12h00 Final Date for Submission of Dissertations for Examination and May Graduation	24	25	26	27	28
			Strategic Readiness Session: 2025 feedback, 2026 Strategic Planning and Institutional Risk	Strategic Readiness Session: 2025 feedback, 2026 Strategic Planning and Institutional Risk	Strategic Readiness Session: 2025 feedback, 2026 Strategic Planning and Institutional Risk	

MARCH 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Week 4	2	3 Institutional Enrolment Committee 09h00	4 Human and Clinical Trials Research Ethics Committee (HCTREC) 10h00 EXCO submissions due date	5 Oversight University Research Ethics Committee 10h00 Bursary Committee 14h00	6 Final Date for Submission of Nomination of Examiners for June Exams Submission of first set of assessment marks in all continuously lectured modules EXCO agenda circulation date	7 Appeals Committee 09h00
8 Week 5	9	10 Board: Admin Management Committee 12h00	11 Registrar Academic Committee (RAC) 09h00 Board of Trustees 09h00	12	13 Executive Committee of Council (EXCO) 09h00 Last Day for Submission of Notice of Intention to Submit Postgraduate Research for September Graduation	14
15 Week 6	16	17 Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 10h00	18 University Higher Degrees Committee (UHDC) 09h00 Council submissions due date	19 Senior Management Committee (SMC) (Meeting) 09h00	20 Last day of 1st Term Council agenda circulation date	21 HUMAN RIGHTS DAY
2025 PERFORMANCE REVIEWS						

MARCH 2026 (CONTINUES)

22 Week 7	23 Project Boards 09h30 & 12h00 First day of 2nd Term	24 Final Date Admission of Registration of Masters and Doctoral Degrees by Research Institutional Research and Planning Workshop	25 Bid Adjudication Committee 09h00	26 Research and Publications Committee (RPC) 09h00 Bid Adjudication Committee 09h00	27 Council 09h00	28
2025 PERFORMANCE REVIEWS						
29 Week 8	30 Executive Management Committee (EMC) 09h00 - Strategic deliberations (future forecasts and submission from SMC) - 2025 4 th quarter APP and DOP reporting - EMC operational matters (EMC-level approvals, matters for notification) First Semester Census date	31 Academic Liaison Committee (ALC) 09h00 Research Advisory Forum (RAF) 14h00				
2025 PERFORMANCE REVIEWS						

APRIL 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 8 (continues)			1 Information Technology Steering Committee 09h00 Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 10h00 Library Committee 14h00	2 RECESS	3 GOOD FRIDAY	4
2025 PERFORMANCE REVIEWS						
5 Week 9	6 FAMILY DAY	7 Timetable Committee 09h00 Employment Equity Forum 14h00	8 Faculty of Health Sciences Board 09h00 Staff Development Committee 09h00	9 Faculty of Humanities, Social Sciences and Education Board 09h00	10 Faculty of Management, Commerce and Law Board 09h00 Human and Clinical Trials Research Ethics Committee (HCTREC) 14h00	11
		RECESS	RECESS	RECESS	RECESS	
2025 PERFORMANCE REVIEWS						
12 Week 10	13 Risk Management Committee 09h00 Submission of Exam Papers and Moderation Reports to Exams for the June Examinations	14 Faculty of Science, Engineering and Agriculture Board 09h00 Transversal Committee on Policies 09h00 University Higher Degrees Committee (UHDC) 14h00	15 Senior Management Committee (SMC) (Worskhop) 09h00 Research Ethics Social Sciences Committee (RESSC) 14h00	16 Community Engagement, Entrepreneurship, Inclusive Innovation and Commercialization Committee (CEEIIC-LPI) 09h00	17 Joint Audit and Risk Committee, EMC and SMC workshop (GIAS requirements training) 09h00	18
	2025 PERFORMANCE REVIEWS					

APRIL 2026 (CONTINUES)

19 Week 11	20 Executive Management Committee (EMC) 09h00 - Confirmation of agendas of committees of Council and approval of submissions - EMC operational matters (EMC-level approvals, matters for notification)	21 Registrar Academic Committee (RAC) 09h00 Senate Teaching and Learning Committee 14h00	22 Combined Assurance Forum 09h00 Institutional Quality Assurance Committee 14h00	23 Joint Audit and Risk and Finance Committees (Approval of AFS for submission to the External Auditors) 09h00)	24 Institutional Forum 09h00 Final date for submission of graduation lists by the Faculties	25
26 Week 12	27 FREEDOM DAY	28 Project Boards 09h30 & 12h00 -	29 Research and Publications Committee (RPC)14h00 Final Day for Submission of Graduation List by Faculties	30		

MAY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 12 (continues)					1 WORKERS' DAY Opening of 2027 enrolment and hostel accommodation applications	2
3 Week 13	4 SENEX 09h00 Institutional Enrolment Committee 14h00 Investment Committee 14h00	5 University Prayer 11h00 Convocation 17h30	6 UNIVEN Bargaining Unit Bilateral 09h00 Oversight University Research Ethics Committee 10h00	7 Student Affairs Committee 09h00 University Higher Degrees Committee (UHDC) 14h00	8 Registrar Academic Committee (RAC) 09h00 Final Date for Submission of Dissertation for Examination F for September Graduation	9 Appeals Committee 09h00
CAREER EXHIBITION						
10 Week 14	11 Executive Management Committee (EMC) 09h00 - Monitoring of submissions to committees of Council - Confirmation of EXCO and Council agendas and approval of submissions - 2026 1st quarter APP and DOP reporting - 2026 2 nd quarter APP and DOP progress monitoring - EMC operational matters (EMC-level approvals, matters for notification)	12 Graduation 09h00 Senate submissions date	13 Graduation 09h00	14 Graduation 09h00 Senate agenda circulation date	15 Graduation 09h00 Submission of 1 st Semester Assessment Marks by Faculties Lectures end	16
17 Week 15	18 Facilities Planning and Infrastructure Committee 09h00	19 Human Resources Committee 09h00	20 SENATE 09h00 Publication of Semester Marks	21 Official date for printing of Exam Admission Slips for May/June examinations	22 Finance Committee 09h00	23
STUDY WEEK						

MAY 2026 (CONTINUES)

24 Week 16	25	26 Audit and Risk Committee 09h00	27	28	29 Occupational Health and Safety Committee 09h00	30
	MAIN EXAMINATIONS COMMENCE	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS	MAIN EXAMINATIONS
31 Week 17						

JUNE 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 17 (continues)	1	2	3 EXCO submissions date	4	5 EXCO agenda circulation date	6
	MAIN EXAMINATI ONS	MAIN EXAMINATIONS	MAIN EXAMINATION S	MAIN EXAMINATION S	MAIN EXAMINATIO NS	MAIN EXAMINATIO NS
7 Week 18	8 Senior Management Committee (SMC) (Meeting) 09h00	9	10	11 Joint Audit and Risk and Finance Committees (AFS) 09h00 Research Ethics Social Sciences Committee (RESSC) 10h00	12 EXCO 09h00	13
	MAIN EXAMINATI ONS	MAIN EXAMINATIONS	MAIN EXAMINATION S	MAIN EXAMINATION S	MAIN EXAMINATIO NS END	
14 Week 19	15 UNIVERSITY HOLIDAY	16 YOUTH DAY	17 Council submissions date	18	19 Last Day of Submission of Exam Marks to Exams Section Last day of 2nd Term Council agenda circulation date	20
					Strategic Mid- Term Review Session/Impact Assessment	

JUNE 2026 (CONTINUES)

21	<p>22 Executive Management Committee (EMC) 09h00</p> <ul style="list-style-type: none"> - Monitoring of submissions to Council - Strategic deliberations (future forecasts and submission from SMC) - EMC operational matters (EMC-level approvals, matters for notification) <p>Last Day for Applications for Aegrotat Exams</p> <p>RECESS</p>	<p>23 Bid Adjudication Committee 09h00</p> <p>RECESS</p>	<p>24 Community Engagement, Entrepreneurship, Inclusive Innovation and Commercialization Committee (CEEIIC-LPI) 09h00</p> <p>Bid Adjudication Committee 09h00</p> <p>Library Committee 14h00</p> <p>RECESS</p>	25	<p>26 Council 09h00</p> <p>RECESS</p>	27
28	<p>29 Information Technology Steering Committee 09h00</p> <p>Registrar Academic Committee (RAC) 09h00</p> <p>Year census date</p> <p>RECESS</p>	<p>30 Faculty of Health Sciences Board 09h00</p> <p>Project Board 09h00 (full day)</p> <p>Examination Results Published</p> <p>RECESS</p>				

JULY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 Faculty of Humanities, Social Sciences and Education Board 09h00 Human and Clinical Trials Research Ethics Committee (HCTREC) 14h00 RECESS	2 Faculty of Science, Engineering and Agriculture Board 09h00 University Higher Degrees Committee (UHDC) 14h00 RECESS	3 Faculty of Management, Commerce and Law Board 09h00 Academic Liaison Committee (ALC) 14h00 RECESS	4
2026 FIRST SEMESTER PERFORMANCE REVIEW						
5 Week 1	6 First day of 3rd Term	7 Oversight University Research Ethics Committee 14h00	8 Timetable Committee 09h00 Transversal Committee on Policies 09h00 Research Advisory Forum (RAF) 14h00	9 Honorary Degrees Committee 09h00 Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 14h00	10 Senate Teaching and Learning Committee 09h00 Combined Assurance Forum 09h00	11 Appeals Committee 09h00
SECOND SEMESTER REGISTRATION						
ADJUSTMENTS						
	SUPPLEMENTARY EXAMINATIONS COMMENCE	SUPPLEMENTARY EXAMINATIONS	SUPPLEMENTARY EXAMINATIONS	SUPPLEMENTARY EXAMINATIONS	SUPPLEMENTARY EXAMINATIONS END	
2026 FIRST SEMESTER PERFORMANCE REVIEW						
12 Week 2	13 Risk Management Committee 09h00 Institutional Quality Assurance Committee 14h00	14 Research and Publications Committee (RPC) 09h00	15 Institutional Forum (IF) 09h00 Convocation 17h30	16 Senior Management Committee (SMC) (Workshop) 09h00	17 SENEX 09h00	18 MANDELA DAY
2026 FIRST SEMESTER PERFORMANCE REVIEW						
SECOND SEMESTER REGISTRATION						
ADJUSTMENTS						

JULY 2026 (CONTINUES)

19 Week 3	<p>20 Executive Management Committee (EMC) 09h00</p> <ul style="list-style-type: none"> - Confirmation of agendas of committees of council and approval of submissions - EMC operational matters (EMC-level approvals, matters for notification) <p>Final Date for Submission of Supplementary Exam Marks by Faculties</p>	<p>21 Applications for Special Exams Open.</p> <p>Senate submissions date</p>	22	<p>23</p> <p>Senate agenda circulation date</p>	24	25
26 Week 4	<p>27 Registrar Academic Committee (RAC) 09h00</p> <p>Last day for Applications for Special Exam</p>	<p>28 Investment Committee 09h00</p> <p>Institutional Enrolment Committee 09h00</p>	<p>29 Student Affairs Committee 09h00</p>	<p>30 Project Boards 09h30 & 12h00</p> <p>Admission and provisional registration of Masters and PhD First-Time registering students</p> <p>Submission of Faculty 2027 Academic Calendars</p>	<p>31 SENATE 09h00</p>	

AUGUST 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 4 (continues)						1
2 Week 5	3 Human Resources Committee 09h00	4 Facilities Planning and Infrastructure Committee 09h00	5	6 Finance Committee 09h00	7 Occupational Health and Safety Committee 09h00 Research Ethics Social Sciences Committee (RESSC) 10h00	8
				SPECIAL EXAMINATIONS COMMENCE	SPECIAL EXAMINATIONS	
9 Week 6 NATIONAL WOMEN'S DAY	10 PUBLIC HOLIDAY	11 Executive Management Committee (EMC) 09h00 - Monitoring of submissions to committees of committees of Council - Confirmation of EXCO and Council agendas and approval of submissions - 2026 2 nd quarter APP and DOP reporting - 2026 3 rd quarter APP and DOP progress monitoring - EMC operational matters (EMC-level approvals, matters for notification)	12 Audit and Risk Committee 09h00	13 UNIVEN Bargaining Unit Bilateral 09h00 Board of Trustees 14h00	14	15
		SPECIAL EXAMINATIONS	SPECIAL EXAMINATIONS	SPECIAL EXAMINATIONS	SPECIAL EXAMINATIONS END	
16 Week 7	17 University Higher Degrees Committee (UHDC) 09h00	18 Board: Communication Management Committee 09h00 Last day of 3rd Term	19 EXCO submissions date First day of 4th Term	20 Registrar Academic Committee (RAC) 09h00	21 EXCO agenda circulation date	22

AUGUST 2026 (CONTINUES)

23 Week 8	24	25 Employment Equity Forum 09h00	26 Final Day of Submission of Graduation List by Faculties	27 Bursary Committee 09h00 Project Board 09h00 (full day)	28 EXCO 09h00	29
	RECESS	RECESS	RECESS	RECESS	RECESS	
30 Week 9	31					

SEPTEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 9 (continues)		1 Faculty of Humanities, Social Sciences and Education Board 09h00	2 Information Technology Steering Committee 09h00 Human and Clinical Trials Research Ethics UNIVEN Research (HCTREC) 10h00 Library Committee 14h00	3 Faculty of Science, Engineering and Agriculture Board 09h00 Staff Development Committee 14h00	4 Faculty of Management, Commerce and Law Board 09h00 Submission of Exam Papers to Exams Section Council submissions date	5
6 Week 10	7 Senior Management Committee (SMC) (Meeting) 09h00 Timetable Committee 14h00 Academic Liaison Committee (ALC) 14h00	8 Research and Publications Committee (RPC) 09h00 Council agenda circulation date	9 Research Advisory Forum (RAF) 09h00 Institutional Enrolment Committee 14h00	10 University Higher Degrees Committee (UHDC) 14h00	11 Graduation 09h00 Submission of 2nd set of assessment marks in all continuously lectured semester 2 modules	12 Appeals Committee 09h00
13 Week 11	14 Council 09h00	15 Faculty of Health Sciences Board 09h00 Community Engagement, Entrepreneurship, Inclusive Innovation and Commercialization Committee (CEEIIC-LPI) 14h00	16 SRC CANVASS DAY (No lectures)	17 SRC Election Day (No lectures) 2027 Annual Performance Plan (APP) and Operational Plans session	18 2027 Annual Performance Plan (APP) and Operational Plans session	19

SEPTEMBER 2026 (CONTINUES)

20 Week 12	<p>21 Executive Management Committee (EMC) 09h00</p> <ul style="list-style-type: none"> - Strategic deliberations (future forecasts and submission from SMC) - EMC operational matters (EMC-level approvals, matters for notification) <p>Research Ethics Social Sciences Committee (RESSC) 10h00</p>	<p>22 Registrar Academic Committee (RAC) 09h00</p> <p>Project Boards 09h30 & 12h00</p> <p>Transversal Committee on Policies 14h00</p>	<p>23 Institutional Quality Assurance Committee 09h00</p> <p>Senate Teaching and Learning Committee 14h00</p>	24 HERITAGE DAY	25 UNIVERSITY HOLIDAY	26
27 Week 13	<p>28 Bid Adjudication Committee 09h00</p> <p>Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 14h00</p>	<p>29 Bid Adjudication Committee 09h00</p> <p>Second Semester Census date</p>	<p>30 Risk Management Committee 09h00</p> <p>Investment Committee 14h00</p> <p>Final Date for 2027 enrolment and Hostel Accommodation applications</p>			

OCTOBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 13 (continues)				1 University Prayer 09h00	2 Institutional Forum 09h00	3
				Combined Assurance Forum 09h00	Combined Assurance Forum 09h00	
4 Week 14	5 Executive Management Committee (EMC) 09h00 - Confirmation of agendas of committees of Council and approval of submissions - EMC operational matters (EMC-level approvals, matters for notification)	6 SENEX 09h00 Convocation 17h30	7	8	9 Final day of submission of Assessment Marks Lectures end	10
				2026 Registration Plenary Session	2026 Registration Plenary Session	
11 Week 15	12 Occupational Health and Safety Committee 09h00	13 Publication of Semester Marks Senate submissions date	14 UNIVEN Bargaining Unit Bilateral 09h00	15 Student Affairs Committee 09h00	16 Facilities Planning and Infrastructure Committee 09h00	17
				Senate agenda circulation date		
STUDY WEEK						
18 Week 16	19	20 Human Resources Committee 09h00 Executive Management Remuneration Committee (EMRC) 14h00	21 SENATE 09h00	22 Senior Management Committee (SMC) (Workshop) 09h00	23 Finance Committee 09h00	24
	EXAMINATIONS COMMENCE	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	

OCTOBER 2026 (CONTINUES)

25 Week 17	26	27 Audit and Risk Committee 09h00	28	29 Registrar Academic Committee (RAC) 09h00	30 Research and Publications Committee (RPC) 09h00	31
	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS

NOVEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Week 18	2 Executive Management Committee (EMC) 09h00 - Confirmation of agendas of EXCO and Council and approval of submissions - EMC operational matters (EMC-level approvals, matters for notification)	3 Employment Equity Forum 09h00 Human and Clinical Trials Research Ethics Committee (HCTREC) 10h00 EXCO submissions date	4	5 EXCO agenda circulation date Risk Assessment Workshop 09h00	6 Risk Assessment Workshop 09h00	7
	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS	EXAMINATIONS
8 Week 19	9 EXAMINATIONS ENDS	10 Oversight University Research Ethics Committee 10h00 Last Day of Applications for Aegrotat Exams	11 EXCO 09h00	12 Research Ethics Social Sciences Committee (RESSC) 10h00 Institutional Enrolment Committee 14h00 Last Day of Submission of Exam Marks	13 University Higher Degrees Committee (UHDC) 09h00 Last Day for Submission of Notice of Intention to Submit Postgraduate Research for May 2027 Graduation	14 Appeals Committee 09h00
15 Week 20	16 Senior Management Committee (SMC) (Meeting) 09h00	17 Board Admin Management Committee 12h00	18 Council submissions date	19 Registrar Academic Committee (RAC) 09h00	20 Vice-Chancellor Excellence Awards for Academic and Support staff 09h00 Council agenda circulation date SUPPLEMENTARY EXAMS COMMENCE	21

NOVEMBER 2026 (CONTINUES)

22 Week 21	23 Executive Management Committee (EMC) 09h00 - Monitoring of submissions to Council - 2026 3 rd quarter APP and DOP reporting - 2026 4 th quarter APP and DOP progress monitoring - Strategic deliberations (future forecasts and submission from SMC) - EMC operational matters (EMC-level approvals, matters for notification)	24 Animal, Environment and Biosafety Research Ethics Committee (AEBREC) 10h00 Project Boards 09h30 & 12h00	25 Bid Adjudication Committee 09h00 :	26 Bid Adjudication Committee 09h00	27 Council 09h00 Final submission date for honours research projects	28
29 Week 22	30					

DECEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Week 22 (continues)		1	2	3	4 Board of Trustees 09h00	5
6 Week 23	7 Board Admin Management Committee 12h00	8 Publication of Results Opening of Online Academic Exclusion Student Appeals	9 End of Academic Year	10	11 UNIVERSITY CLOSSES	12
2026 SECOND SEMESTER PERFORMANCE REVIEW						
13	14	15	16 DAY OF RECONCILIATION	17	18	19
2026 SECOND SEMESTER PERFORMANCE REVIEW						
20	21	22	23	24	25 CHRISTMAS DAY	26 DAY OF GOODWILL
2026 SECOND SEMESTER PERFORMANCE REVIEW						
27	28	29	30	31		
2026 SECOND SEMESTER PERFORMANCE REVIEW						



University of Venda
Creating Future Leaders

SUMMARY OF 2026 UNIVERSITY ANNUAL PLAN

Term Dates	
First Term	: 06 January to 20 March
Second term	: 23 March to 19 June
Third term	: 06 July to 18 August
Fourth term	: 19 August to 09 December

Number of Lecturing Days/Weeks	
Lecturing days	
Number of lecturing days per term	: 1 st term = 30
	: 2 nd term = 31
	: 3 rd term = 31
	: 4 th term = 27
Number of lecturing days per semester	: 1 st Semester = 61
	: 2 nd Semester = 58
Number of lecturing days for 2026	= 119
Lecturing weeks	
Note: 1 x lecturing week = 5 working days	
Number of lecturing weeks per term	: 1 st term = 6
	: 2 nd term = 6 + (1 day)
	: 3 rd term = 6 + (1 day)
	: 4 th term = 5 + (2 days)
Number of lecturing weeks per semester:	: 1 st semester = 12 + (1 days)
	: 2 nd semester = 11 (3 days)
Number of lecturing weeks for 2026	= 23 + (4 days)

OFFICERS OF THE UNIVERSITY

CHANCELLOR

Adv. Mojankunyane Gumbi, BProc (UL), LLB (Wits), Certificate in Trial Advocacy (Texas, USA).

CHAIRPERSON OF COUNCIL

Mr R. Musheu, BCom (Cost & management accounting) (Univen), BCom (honours) (Unisa), MBA (MANCOSA).

VICE-CHANCELLOR AND PRINCIPAL

Prof. N B Nthambeleni, BA (Hons) (Durban-Westville), MA (RAU), D Litt et Phil (UJ).

DEPUTY VICE-CHANCELLOR (TEACHING AND LEARNING)

Prof. E Lekalakala-Mokgele, BCur, MSc in Social Sci in Nursing, Phd, Adv Dipl in Nursing Admin (UFS), Postgrad Dipl, (UCT)

DEPUTY VICE-CHANCELLOR: RESEARCH AND POSTGRADUATE STUDIES

Prof. F.G. Nestwera, BA (Univen), BA (Hons) (UWC), MPhil, Phd (Stellenbosch)

CHIEF OPERATIONS OFFICER

Mr. B Kraziya, B. Com Acc (Rhodes), PG Dip Acc (Rhodes), CA(SA), M Phil (UP)

CHIEF FINANCIAL OFFICER

Mrs. M.A. Madzhe, BCom (Univen), Postgrad Dip (Unisa), Postgrad Dip (Unisa)

UNIVERSITY REGISTRAR

Adv. JJ Baloyi, Biuris, LLB (Univen), LLM (Western Cape), LLD (Unisa)

PRESIDENT OF CONVOCATION

Mr. MS Motadi, MBA, PGDBM (Mancosa), BCom Eco (Univen), BCom Mngt (Lyceum), PGDFM (Metropolitan School of Business and Management), Dip. Fin Mngt (Oxbridge Academy), PG Dip in Public Management (UP) (Cum Laude).

DIRECTOR: STUDENT AFFAIRS

Mr. A Mukheli. BA, BA Hons (Univen), LLB (UNISA), MPA, Mphil (UWC)

EXECUTIVE DEANS OF FACULTIES

FACULTY OF HUMANITIES, SOCIAL SCIENCES AND EDUCATION

(Acting) Prof. T Runhare, Cert. in Personnel & Training Management (IPM School of Education Zimbabwe); C.E, B.ED, M.ED, (UZ); PhD (Pretoria)

FACULTY OF HEALTH SCIENCES

Prof. MT Mulaudzi, BA (Hons), UED, (Univen), BA (Hons) in HRD (RAU), Mphil (Stell), PhD (Univen), Postdoctoral MSc (Columbia University).

FACULTY OF MANAGEMENT, COMMERCE AND LAW

Prof. M Kanyane, DAdmin (University of Pretoria), Cert. in International Economic and Financial Negotiations (International Institute of Public Administration, France)

FACULTY OF SCIENCE, ENGINEERING AND AGRICULTURE

Prof. N Potgieter, BSc (RAU), MSc, PhD (UP)

COUNCIL OF THE UNIVERSITY

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Prof. N.B. Nthambeleni - Vice-Chancellor and Principal
Mr. L.B. Kraziya – Chief Operating Officer
Prof. E. Lekalakala-Mokgele - DVC (Teaching and Learning)
Prof. F.G. Netswera - DVC (Research and Postgraduate Studies)
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Adv. M.C. Setlhako
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Mrs. D.E. Tshivhase
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Prof. T.S. Mashau
Dr. T.J. Makhanikhe
Mr. N.E. Sipholi
Dr. T. Sekgobela
Mr. M. Ndimande

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Adv. A.E. Nemukula	Director: Legal Services
Mrs. M.D. Makwarela	Director: Internal Audit
Dr. M.S. Ratombo	Director: Strategy and Risk
Mr. A.A. Mukheli	Dean of Student Students
Dr T.V. Dzaga	Director: Marketing, Branding and Communication
Dr. S.P.N. Mativandlela	Director: Institutional Research and Planning
Mrs. M.A. Lewis	Deputy Registrar: Governance
Mr T.A. Sibiyi	Risk Officer
Mr. F. Ndou	Head: Governance, Ethics and Compliance

Secretary to Council

Dr. J.J. Baloyi (University Registrar)

THE SENATE

Prof N.B. Nthambeleni	-	Vice-Chancellor & Principal (Chairperson)
Prof. E Lekalakala-Mokgele	-	Deputy Vice-Chancellor (Teaching and Learning)
Prof. F.G. Nestwera	-	Deputy Vice-Chancellor (Research and Postgraduate Studies)
Mr. L.B. Kraziya	-	Chief Operations Officer
Mrs. M.A. Madzhie	-	Chief Financial Officer (CFO)(Acting)
Adv. J.J. Baloyi	-	University Registrar
Dr. N.R. Mbhele	-	Council Representative
Mrs. N. Ramovha	-	Council Representative

EXECUTIVE DEANS OF FACULTIES

Prof. M.T. Mulaudzi	-	Faculty of Health Sciences
Prof. T. Runhare	-	Faculty of Humanities, Social Sciences and Education (Acting)
Prof. M.H. Kanyane	-	Faculty of Management, Commerce and Law
Prof. N Potgieter	-	Faculty of Science, Engineering and Agriculture

FACULTY OF HEALTH SCIENCES

A. EXECUTIVE DEANERY OFFICE

Prof. L.F. Mushaphi	-	Deputy Dean Teaching and Learning
Prof. M.S. Radzilani	-	Deputy Dean Research and Postgraduate Studies
Prof. T. Malwela	-	Research Professor

B. HEADS OF DEPARTMENTS

Dr. T.C. Mandiwana	-	Nutrition
Dr. J. Mafumo	-	Advanced Nursing Science
Dr. M.D. Mushwana	-	Psychology
Prof. N.S. Mashau	-	Public Health
Dr. M. Mohlala	-	Biokinetics, Recreation and Sports Science

C. PROFESSORS

Prof. A. Maphula	-	Psychology
Prof. C.N. Nesambvuni	-	Psychology
Prof. S.A. Mulondo	-	Advanced Nursing Science
Prof. N.H. Shilubane	-	Advanced Nursing Science
Prof. D.U. Ramathuba	-	Advanced Nursing Science
Prof. M. Maluleke	-	Advanced Nursing Science
Prof. N. Ndou	-	Advanced Nursing Science
Prof. L. Makhado	-	Public Health
Prof. K. Simane- Netshisaulu	-	Advanced Nursing Science

D. ELECTED MEMBERS

Dr. V. Baloyi	-	Lecturer
Mr. R.C. Chauke	-	Lecturer
Dr. S.A. Motadi	-	Lecturer
Dr. L. Manganye	-	Lecturer

FACULTY OF HUMANITIES, SOCIAL SCIENCES AND EDUCATION

A. EXECUTIVE DEANERY OFFICE

Prof T Runhare	-	Acting Director: School of Education
Adv. Prof. P.E. Matshidze	-	Deputy Dean: Teaching and Learning
Prof. T.S. Mashau	-	Deputy Dean: Research and Postgraduate Studies

Prof. M.C. Mashige - Research Professor

B. HEADS OF DEPARTMENTS

Prof. S.A. Mulovhedzi - Early Childhood Education
Dr. M. Mpetla - Professional and Curriculum Studies
Dr. N.P. Mafenya - Educational Studies
Dr. L.M. Mudimeli - Human Sciences
Prof. R Tshifhumulo - Arts and Social Sciences
Prof. M.N. Lambani - English, Media Studies and Linguistics
Dr. N.J. Budeli - Social Work
Prof. T.J. Mudau - Youth in Development
Dr. M. Raphalalani - African Languages
Dr. T.J. Makhanikhe - Indigenous Knowledge System and Heritage

C. PROFESSORS

Prof. M.G. Mapaya - Arts and Social Sciences
Prof. E.K. Klu - English, Media Studies and Linguistics
Prof. T.D. Thobejane - Youth in Development
Prof. M.T. Chauke - African Languages
Prof. M.T. Babane - African Languages
Prof. P. Dzimiri - International Relations
Prof. T.J. Chari - English, Media Studies and Linguistics
Prof. N.F. Litshani - Curriculum Studies

D. ELECTED MEMBERS

Dr. N.P. Mafenya - **Senior Lecturer**
Dr. D.A. Sinthumule - Senior Lecturer
Dr. S.L. Tshikota - Senior Lecturer
Dr. T.E. Tshiovhe - Senior Lecturer
Dr. M.P. Tshisikhawe - Senior Lecturer
Mr. M.A. Nenzhelele - Lecturer
Prof. M.C. Hlungwane - Senior Lecturer
Dr. N.C. Netshisaulu - Senior Lecturer
Dr. E.B. Bvuma - Lecturer
Dr. M.J. Masipa - Lecturer
Dr. H.S. Tshamano - Lecturer

FACULTY OF MANAGEMENT, COMMERCE AND LAW

A. EXECUTIVE DEANERY OFFICE

Prof L. Ndlovu - Director: School of Law
Prof. S. Moyo - Deputy Dean: Research & Postgraduate (Acting)
Prof. T. van Der Walt - Deputy Dean: Teaching & Learning

B. HEADS OF DEPARTMENTS

Adv. G. Joubert - Mercantile & Private Law
Dr. K. Madima - Criminal Justice
Dr. C. Mokoena - Public Law
Prof. N.F. Munzhelele - Accountancy
Dr. W. Munyoka - Business Information Systems
Prof. N. Chiliya - Business Management
Prof. G. Dafuleya - Economics
Dr. K. Khashane - Human Resource & Labour Relations

Prof. H. Munzhedzi	-	Public & Development Administration
Dr. T. Nethengwe	-	Tourism & Hospitality Management
Prof. H. Ngirande	-	Extended Programme

C. PROFESSORS

Prof. E.K. Oseifuah	-	Accountancy
Prof. V. Moyo	-	Accountancy
Prof. J.M. Mafunisa	-	Public & Development Administration
Prof. N.J. Vermaak	-	Public & Development Administration

D. ELECTED MEMBERS

Mr. N.E. Ramafhidza	-	Lecturer
Adv. T.N. Raphulu	-	Lecturer

FACULTY OF SCIENCE, ENGINEERING AND AGRICULTURE SCIENCES

A. EXECUTIVE DEANERY OFFICE

Dr. O. Naicker	-	Acting Deputy Dean: Teaching and Learning
Prof. L.C. Murulana	-	Deputy Dean: Research & Postgraduate Studies
Prof. N. Potgieter	-	Vuwani Science Research Centre
Prof. L. Swanepoel	-	NRF SARCHI Chair in Biodiversity Value Change

B. HEADS OF DEPARTMENTS

Prof. A. N. Traore	-	Biochemistry and Microbiology
Prof. I. E.J. Barnhoorn	-	Biological sciences
Prof. S.S. Mnyakeni-Moleele	-	Chemistry
Dr. S. Moyo	-	Mathematical and Computational Sciences
Dr. F. Nemangwele	-	Physics
Prof. S. Shateyi	-	Science Foundation
Dr. S.E. Mhlongo	-	Earth Sciences
Dr. E. Ingwani	-	Urban and Regional Planning
Dr. F. Mrungweni	-	Geography and Environmental Sciences
Dr. E. T. Gwata	-	Plant and Soil Sciences
Prof. F. Fushai	-	Animal Sciences
Prof. P.O. Adesoye	-	Forestry
Dr. M Tshikororo	-	Agricultural Economics & Agri-business
Dr. S. Ramashia	-	Food Science & Technology
Dr. F.C.M. Onyando	-	Agricultural & Rural Engineering

C. PROFESSORS

Prof. M. Chimonyo	-	Research Professor
Prof. P.O. Bessong	-	Research Professor
Prof. N.E. Madala	-	Biochemistry & Microbiology
Prof. A. Samie	-	Biochemistry & Microbiology
Prof. A. Shonhai	-	Biochemistry & Microbiology
Prof. I.D.I. Ramaite	-	Chemistry
Prof. M.M. Kabanda	-	Chemistry
Prof. Y. Moodley	-	Biological Science
Prof. N.A. Masevhe	-	Biological Science
Prof. C. Sigauke	-	Mathematics & Computational Sciences
Prof. Jean-Claude Ndogmo	-	Mathematics & Computational Sciences
Prof. L. Diko-Makia	-	Earth Science

Prof. R. Makungo	-	Earth Science
Prof. F.A. Dacosta	-	Earth Science
Prof. J. Edokpayi	-	Geography and Environmental Sciences
Prof. J.J.O. Odhiambo	-	Plant & Soil Science
Prof. J.B.O. Ogola	-	Plant & Soil Science
Prof. I.B. Oluwatayo	-	Agricultural Economics & Agribusiness
Prof. J. Zuwarimwe	-	Institute for Rural Development
Prof. M. Manjoro	-	Institute for Rural Development
Prof. J. Chakwizira	-	Urban and Regional Planning
Prof. V. Ntuli	-	Food Science

D. ELECTED MEMBERS

Dr. M.H. Ligavha-Mbelengwa	-	Senior Lecturer
Dr. E.M. Musie	-	Senior Lecturer
Dr. M.G. Mokganya	-	Lecturer
Dr. R.M. Mukhodobwane	-	Lecturer
Dr. V.M. Nekhubvi	-	Lecturer
Ms. R.S. Pearce-Okwuashi	-	Lecturer
Mr. T.R. Tshivhandekano	-	Lecturer
Dr. F.I. Mathivha	-	Lecturer
Dr. K.H. Netshisaulu -Mathivha	-	Lecturer
Mr. M.E. Mashau	-	Lecturer

INSTITUTES AND CENTRES

Prof. J. Francis	-	Institute for Rural Development
Dr. M.C. Hlungwane	-	MER Mathivha Centre for African Languages, Arts and Culture
Vacant	-	Institute for Gender and Youth Studies
Vacant	-	OR Tambo Institute of Governance and Policy Studies
Vacant	-	Institute of Mathematics & Science Education
Vacant	-	Institute for Indigenous Knowledge Systems
Prof. A.O. Jegede	-	Ismael Mohamed Centre for Human & People's Rights

DIRECTORS

Prof. L.M.P. Mulaudzi	-	Centre for Higher Education Teaching and Learning
Prof. V.O. Netshandama	-	Community Engagement
Dr. S.P.N. Mativandlela	-	Institutional Research & Planning
Mr. T. Dikgale	-	International Relations (Acting)
Mrs. M. T. Mulaudzi	-	Library Services
Prof. J.C. Makhubele	-	Research and Innovation
Mr. A. Mukheli	-	Dean of Students

STUDENT REPRESENTATIVES FROM EACH FACULTY

- Faculty of Health Sciences
- Faculty of Human, Social Sciences and Education
- Faculty of Management, Commerce and Law
- Faculty of Science, Engineering and Agriculture
- Minister of Education
- Chair of Postgraduate Committee

RESOURCE PERSONS

Dr. R. Roos	-	Director: Office of the DVC: Teaching and Learning
Mr M. Ligudu	-	Deputy Registrar: Academic Administration
Dr T.V. Dzaga	-	Director: Marketing, Branding, and Communication
Mr. A.A. Magadani	-	Director: Facilities Management
Ms. A.M. Madzhie	-	Director: Financial Reporting and Management
Mrs. N.B. Mutheiwana	-	Director: Supply Chain Management and Expenditure
Mrs. U. Ndou	-	Director: Human Resources

Dr. S.A. Mkuzangwe	-	Director: Quality Assurance
Mr. M.S. Khoza	-	Director: Information and Communication Technology (ICT)
Mrs. M.D. Makwarela	-	Director: Internal Audit and Risk
Adv. A.E. Nemukula	-	Director: Legal Services
Dr. M.S. Ratombo	-	Director: Strategy, Monitoring, and Evaluation
Mr. T.A. Sibiya	-	Risk Officer
Mr. F. Ndou	-	Head: Governance and Compliance

OBSERVERS

Mr. A.S. Ugoda	-	Assistant Registrar - Student Administration
Mr. A. Mulaudzi	-	Assistant Registrar - Auxiliary Services and Examinations

SECRETARIAT

Ms. H.S. Mulaudzi	-	Committee Administration
Mrs. M.A. Lewis	-	Committee Administration

ACADEMIC STAFF AND DEPARTMENT

FACULTY OF HUMANITIES, SOCIAL SCIENCE AND EDUCATION

OFFICERS IN THE OFFICE OF THE EXECUTIVE DEAN

Executive Dean (Act) – Professor T Runhare, Cert. in Personnel & Training Management (IPM School of Education Zimbabwe); C.E, B.ED, M.ED, (UZ); PhD (Pretoria)	
Director	T Runhare, Cert. in Personnel & Training Management (IPM School of Education Zimbabwe); C.E, B.ED, M.ED, (UZ); PhD (Pretoria)
Deputy Dean, Teaching and Learning	PE Matshidze, BA (Hons), UED, Postgraduate Diploma in Higher education (Rhodes), PGDIP (HE), LLB (Univen), LLM (Unisa), MPhil (Stellenbosch), PhD (Unizulu)
Deputy Dean Research and Postgraduate Studies	Ass. Professor TS Mashau, DEd (Univen), MEd (NWU), BEd (Hons) (NWU), FDE (UJ), Cert in HR (UJ), Cert in CNB (BEIT BERL–ISRAEL), Cert in DM (UNISA), STD (Veco)
Research Professor (H):	MC Mashige, BEd (Hons), MA (UJ), PhD (RAU)
Research Professor (SS):	Vacant
Research Assistant (H):	Vacant
Research Assistant (SS):	Vacant
Faculty Manager	MJ Baloyi, STD (Science and Maths) Tivumbeni College, FDE (Science and Maths) RAU, FDE (Education Management) RAU, AMDP (UP), Certificate in Project Management, Certificate in Strategic Management (Unisa), BA (Hons) (Univen), BA (Hons) (Unisa), MA (Univen), DLitt et Phil (Unisa)
Faculty Administrators	GM Tshimange, Nat. Dip. Pub. Mgt (Unisa) MS Mainganye, MPA (UP), BTech (TSA), Nat. Dip Commercial Practice (TNT), Certificate in Project Management (Unisa)
PA to Executive Dean	Vacant
Executive Secretary	E Chauke, BAdmin (Univen)

OFFICERS IN THE SCHOOL OF EDUCATION

Interim Director (Ass. Professor)	T Runhare, Cert. in Personnel & Training Management (IPM Zimbabwe); C.E., B.ED., M.ED., (UZ); PhD (Pretoria)
Executive Secretary	B Mudau, Nat. Dip. Pub. Mgt (Unisa)
Faculty Administrator	GM Tshimange, Nat. Dip. Pub. Mgt (Unisa)
Senior Clerk	Vacant
Clerk	Ms T Muditambi, Nat. Dip in Office Management and Technology, Cert. in Management (TUT)

Early Childhood Education

Professor	* SA Mulovhedzi, PhD (UP), MEd (Univen), BA, Postgraduate HED, BEd (ECD) (UNISA), DIP in ECD (Univen), N. Dip in PUMA (Techniven), Dip. in Archival Studies (Unisa), Cert. in Computer Literacy (Univen), Cert. in Curriculum Development (Rhodes), Cert. in Strengthening Doctoral Supervision Course (Rhodes).
Senior Lecturer	MG Sikhwari, PhD, MA; MEd; PGDIP (Research Methods) (Stellenbosch); BA, B.Ed (Hons) (General); BA (Hons) (UL) ACE (Tech) (Unisa); PGDIP(HE) (UKZN); FDE (Educational Management) (UJ); Certs. Moderator & Assessor (Competitive Edge); JPTD (Tshisimani College).
Senior Lecturer	RM Makhwathana, DEd, MA (English), BA (Hons), BA (Hons) UED, ACE (School Management and Leadership) (Univen); MTech (Education Management) (TUT).

Lecturers	NS Skhosana, BEd foundation Phase (Mpumalanga), BEd Hon Education management (Pretoria), MEd in Early Childhood Education (Mpumalanga)
nGAP Lecturer	LS Shirindzi, BA(Hons), Master of Arts (Xitsonga) (Univen), PhD (UNISA)
Junior Lecturers	Z Tshidzumba, BEd in the foundation phase (Univen), BEd (Hons) in Early Childhood Education (Univen) MD Lebepe, BED in the foundation phase (Univen), BEd (Hons) in Early Childhood Education (UJ) L Randima BEd in the foundation phase (Univen), BEd (Hons) in early Childhood Education (Univen) M Nyamuswa BEd in foundation phase (Univen), BEd (Hons) in early Childhood Education (Univen)
Junior Lecturers (nGAP)	NC Nedambale. B.Ed-Hons(early childhood Education), B.Ed Hons(Edu. Management) (Unisa), B.Ed Foundation Phase (Univen) M Nyamuswa. Diploma in Women Development Micro Finance, B.Ed Foundation Phase. B.Ed-Hons(early childhood Development), B.Ed Hons(Edu. Management) (Univen)

Educational Studies

Professor	T Runhare, PhD (Pretoria), M. ED, B. Ed, C.E, (UZ); Cert. in Personnel & Training Management (IPM Zimbabwe)
Professor	TS Mashau, DEd (Univen), MEd (NWU), BEd (Hons) (NWU), FDE (UJ), Cert in HR (UJ), Cert in CNB (BEIT BERL–ISRAEL), Cert in DM (UNISA), STD (Veco)
Associate Professor	NF Litshani, DEd, MEd (UJ) BEd (Unisa), B.A (Unisa), HED (Commerce) (UJ) PGDipHE (Rhodes), SPTC (Tshisimani), AMDP (UP), Cert. in Theo, Dip. In Theo, B. Theo (Faith Bible College).
Senior Lecturers	DA Sinthumule, D.Ed (Univen), MTech (TUT), ACE(SML), B.Ed (Univen), BA(Hons) (Univen), BA (Ed) (Univen). MG Muremela, DEd (UniZulu), MEd (Univen), BEd, BA, FDE, Master Diploma (Education Management) (Unisa), STD (MCE), Diploma in Theology (Living Gospel World Mission) *NP Mafenya, DEd (Unisa), MEd (Univen), BEd- (Hons) (UCT), BA (Univen), Advanced Diploma in ABET (Unisa), Certificate in ABET (Unisa), Diploma (Human Resource Management and Labour Relations (Univen), JSTC (Venda College of Education)
Lecturers	EN Thenga, MEd, BA(Ed), BEDGC, (Univen), PhD (Zululand) TM Badugela BA (UNISA), BEd Hons Education Management (UNWt), Master's in Curriculum Studies (UNISA), PhD in African Studies (Univen) AA Mokwebo, BCom (Hons) in Economics, PGCE, (Univen), Master of Education (Pretoria) HC Mudau, Further Diploma in Education, (College of South Africa), B.Tech in Educational Management (TUT), B.Ed. (Hons) Educational Management (University of Johannesburg), Med Psychology of Learning (University of Johannesburg)

Professional & Curriculum Studies

Senior Lecturers	*M Mpeta, BSc, PGCE (Lesotho), MSc (ETSD) (Twente, Netherlands) PhD (Pretoria), PGDipHE (UKZN), PGCert (Entrepreneurial Management & Leadership in Higher Education) (Univen) SL Tshikota, BA, UED (Univen), FDE (Pretoria), BA (Hons), MPhil (Stellenbosch), PhD (UL), MEP (Unisa). LP Ramabulana, BSC, BSCHZO, MScEDU, DIPNRM, UED (Univen), Cert. ICT in Educ. For Policy Implementers (WITS) DEd (TUT) MP Tshisikhawe, STD (RMTC), ACE, Educational Leadership (Unisa), BA, BED (Hons), MEDCS, DEd (Univen)
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	TE Tshiovhe, STD (Makhado), ABET (Unisa), Advanced Accounting College of Accounting (SA), FDE, BEd (Hons) (RAU), MEd, DED (Univen)
Lecturers	NM Nndwamato, STD (VECO), BA (Hons), MA (Univen), Phd (Univen) MA Nenzhelele, (STD) (Soweto College of Education), BCom (Hons) (Univen), MBA (Mancosa) M Tsoka, DipEd (University of Zimbabwe); BEd (UZ); MEd (UZ); PGD Monitoring & Evaluation (SU); DED (Unisa) MG Ngcobo, STD (Adams); BTech (TUT); Bed (Hons) (NWU); BPA Hons (SU); ACE Accounting (Unisa), ACE Leadership (Unisa); MEd (UKZN); MCom (UKZN) IC Mulaudzi, BA (Univen), BEd (Hons) (RAU), BA (Hons), MEd (Univen), MA, DED(Unizulu), PhD (Univen) M Rambao, BEd, BEd (Honours), MEd (Univen) nGAP Lecturer K Manyatja, BEd (Honours), MEd (TUT)

YOUTH IN DEVELOPMENT

Associate Professor	TD Thobejane, Diploma Community Development (JHB, RSA), MSc (Southern New Hampshire) (Manchester, USA), DED (Massachusetts Amherst USA) PTC (Mokopane)
Senior Lecturers	TJ Mudau BA, HONSGS, MGS, PGCE, DED (Univen) * MH Mukwevho, BA (Hons), UED, MA, PhD (Univen) KG Morwe, B.Soc. Sc (SW), MSoc.SC (SW) (NW), PhD (Malaga) (Spain)
Lecturers	Mrs TP Netshidongololwe, BAYID, MAYID (Univen)
Lecturer	Mrs TE Shuma, BAYID, MAYID (Univen) TP Mulaudzi, BA, HONSGS, MGS, PhD (Univen) RN Mathungeni, BAYID, MAYID (Univen)

HUMAN SCIENCES

Professor	Vacant
Senior Lecturers	*LM Mudimeli, BA in Bible-Theology (ICI), MA Theology (Univen), Postgraduate Diploma in Higher Education (UKZN), DTH (Unisa) EN Mathoho, BA, BA Hons (Archaeology)(Univen), MPhil (Archaeology) (UCT) D.Phil. (Archaeology) (UCT) H Tshamano, BA, BA Hons (History), UED (Univen), MA (History) (UJ), PhD (Univen) S Mabitsele, BA (Vista University), BA Hons (History), MA(History) (UP), PhD (History), (University of Venda), Senior Lecturer HP Khosa, Diploma in Theology (UP), BA Hons (Practical Theology) (UP), Postgraduate Diploma Community & Health Psychology (Unisa), MA, PhD (UP)
Lecturers	NMD Mabale, BA (Hons) (Univen), Postgraduate Diploma in MA (Univen) NV Sibawu, HED, Hons BA (UFH) MA (History) (UFS) ME Muthivhi, B TH Hons (Unisa), MA, PhD (Univen) WC Nwankoti, BSW, BA Hons, MA (Univen) N Mudau, Dip Theology, BA Hons, MA, (UP), PhD (Univen)
Junior Lecturer	N Ndanganeni, BA Arts (Univen), BA Hons (Univen)

INDIGENOUS KNOWLEDGE SYSTEM AND HERITAGE

Associate Professor	PE Matshidze, BA (Hons), UED, PGDip (HE) (Rhodes), PGDIP (HE), LLB (Univen), LLM (Unisa), MPhil (Stellenbosch), PhD (Unizulu). EN Ramavhunga, PTD (Tshisimani Training College), BA, HONS (Univen), FDEG (RAU), MED (NICE), PhD (Univen)
Senior Lecturer	*TJ Makhnikhe, BA (Hons), MA (African Studies), PhD (African Studies) (Univen).

Lecturers	TJ Madima, STD (VECO), FDE (RAU), BED Hons (UJ), MA , PhD (Univen) AE Budeli, BIKS, MA(Univen)
Junior Lecturer	TE Nyoni, BIKS (Univen), MA (African Studies) (Univen)

ARTS AND SOCIAL SCIENCES

Professor	MG Mapaya, BMus, HDE (UCT), MMus (Wits), PhD (Univen)
Associate Professor	* R Tshifhumulo, BA, (Hons), PGDip in Education (Rhodes University), MA (UP), PhD (Univen)
Lecturers	P Dzimiri, BA, MSC, (UZ), PGDIP (HE) (SUNenbosch), PhD (UP) EB Bvuma, BA. PAED (Unin), BA (Hons) (Unisa), M-Dev (UL) SF Mathagu, BAdmin (Hons) (Univen), MA (Unisa), Dip. Journalism (TF. Cardiff) Mr MJ Masipa, BA (Ed), B Ed, MDev (UL). TG Zulu, BMus, MAAS, PhDAS (Univen) P Mphephu, BA (Hons), MA, PhD (Univen)
Junior Lecturers	R Mashamba, BA (Hons) (Univen) MS Mokgola, BAIR (Univen), Hons Pol. (UL) M Madzivhandila, BMus, MA, PhD (Univen) Vacant

ENGLISH, MEDIA STUDIES, AND LINGUISTICS

Professor	* EK Klu, BA (Hons) (Ling) (Ibadan) MEd, DEd (Edu Ling) (RAU)
Associate Professor	MN Lambani, BA (Hons) (Unisa), MA (PU for CHE), DTech (TUT), J.S.T.C. (VECO)
Senior Lecturers	TJ Chari, BA, Post Dip-Media & Comm. MA (UZ), PhD (Wits) MJ Maluleke, BA (Hons), MA (UL), PhD (Univen) M Mabika, Cert. DTP (UFH), Cert. Web-designing (UZ), Cert. Comm. & Journalism (CCOSA), Dip Comm. & Journalism (CCOSA), Commonwealth CYP Dip, BA, (ZOU), MSSc. Comm. (UFH), DSS (Fort Hare)
Lecturers	FT Nephawe, BA (Hons) (Univen), MPhil (SUN), PhD (Univen), VT Bvuma, BAEd (Unin), MEd (Tesl) (Notre Dame, USA). TE Sikitime, BA, (Unisa), BAED, BA (Hons), (Univen), PGD, MA (SUN), PGD (Unisa), PhD (Univen) F Mahori, BA (Hons), MA (Univen) NV Demana, BA (Hons), MA, PhD (Univen) MS Khosa, BEd, BA Hons, MA (Univen) T Nodoba, BEd, BA Hons (UL), BA (Hons) (Wits), Mphil (SUN)
nGap Lecturer	Vacant
Media Technician	W Maphiswana, BA (Media Studies) Univen

AFRICAN LANGUAGES, ARTS AND CULTURE

Associate Professor	* MT Chauke, BA(Ed), BA (Hons) (Unin), MA (RAU), PhD (UL). MT Babane, BA(Ed), BA (Hons), MEd (Unin), DEd (Unisa) MC Hlungwani, BA(Ed), BA (Hons) (Unin), MA, PhD (SUN)
Senior Lecturers	*KJ Nkuna, BA, UED, BA (Hons), MA, (Unizulu) PhD (Univen) NC Netshisaulu BA (Hons) (Univen), MA, PhD (SUN) UED (Univen) LE Mphasha, BA (Hons) (Unin), MA, DLitt et Phil (SUN), STD (Setotlwane) M Mathabi, BA, BA (Hons), MA, UED (Univen), PhD (UL) TD Raphalalani, STD (VECO), Dipl. Ed Management, BA (Hons) (Univen), MA (SUN), PhD (Univen) MR Raphalalani BA, BA (Hons), HED (UNIN), Mphil (Stellenbosch), DLitt et Phil (UNISA)

Lecturers	* OI Tshovhewaho, BA (Paed) (Univen) BA (Hons), BTech (Unisa), MA (UFS), FDE (Wits) AJ Makhado, STD (Veco), FDE in Mathematics Education (UJ), ACE in Environmental Education (UNISA), BA (Univen), BA (Hons) (SUN), BEd (North-West), MA (SUN) MZ Maponya, BA(Hons), MA (UL) MP Makhado, BA ED (UNIN), BA (Hons) (Stellenbosch), MA (UFS) O Mathebula, BEDFET, BA (Hons), MA (Univen)
Junior Lecturers	PL Kabini, BALP (Univen) NG Mdlhuli, BAMS, BA (Hons), PGCE, MA (Univen)

TSHIVENDA NATIONAL LEXICOGRAPHY UNIT

Lexicographers	ME Takalani, BA, BA Hons, (Univen), MA Language Practice (UFS), PGCE (Univen) AV Mantsha, BA, UED, BA Hons (Univen), MA (UL), Computer Diploma (Tecniven)
Administrative Clerk	FO Mikosi, Certificate for the Executive Secretary (Boston City Campus and Business College)

SOCIAL WORK

Senior Lecturers	TC Matsea, BA(SW), MA(SW) (U Stell.), Dip. ECD (Univen), HC Man. (FPD), PGDIP (HE) (UStell.), PhD (SW) (NWU) MM Mamaleka, BA(SW) (Unin), MA(SW) (UFS), PGDIP (HE) (UKZN), HRM Cert. (Unisa), PhD (SW) (UWC) TV Baloyi, BA(SW) (Univen), H.Cert.(FPD), VEP Cert. (UNISA), MA(SW) (UP), PGDIP(HE) (UKZN), DPhil (SW) (UL) NJ Budeli, BA(SW) (Univen), BA(Hons) HIV/AIDS (Unisa), Adv. Cert. Labour Law (UFS), PGDIP (HE) (Rhodes), MA(SW) (UL), PhD (UL) PS Manganyi, BA(SW) (UL), MA(SW) (UP), PGDIP (HE) (UStell.), Dip Proj. Mng. (Damelin), HC. Mng. (FPD), PhD (UL)
Lecturers	V Nemutandani, BA(SW) (Univen), PGDIP(HE) (Rhodes), MA(SW) (UL) T. Sekgobela, BSW (Univen), MSW, PhD (UNISA) T Sikhitha, BSW, MSW (Univen) ME Mashamba, BSW (UL), MSW, PhD (UNISA) MS Muthala, BASW (Univen), MA (Wits) DE Baloyi BSW (Univen), MSW (Univen)
Junior Lecturer	L Mafela, BSW (Univen)
Administrative Officer	A Makuya, N. Diploma: Office Admin (TUT), BAdmin (Unisa)

OFFICERS OF THE FACULTY OF HEALTH SCIENCES

Executive Dean	MT Mulaudzi, BA (Hons), UED, (Univen), BA (Hons) in HRD (RAU), MPhil (Stell), PhD (Univen), Postdoctoral MSc (Columbia University, USA).
Deputy Dean: Teaching And Learning	LF Mushaphi: Teaching and learning, BSc (Dietetics), (Medunsa), M (Nutrition) (Unin), Post Dip High Education (Rhodes), PhD (Nutrition) (UFS).
Deputy Dean: Research And Postgraduate	MS Radzilani, BA (Hons), UED, MA (Univen), M Social Sciences (EAP) (UP), Studies MSciHPE (UM), DPhil (Psychology) (UP).
Faculty Manager	TP Nyelisani, BA, BA Hons (Univen), PG Dipl Marketing Management (Unisa), Cert Basic Public Relations (EEC), Cert in Community Relations & Develop Communication (PRISA), LDP (Gibs), MBA (UP)
Faculty Administrator	AP Ramagweja, Dip in Management, BBA (Hons) (SBS)
Executive Secretary	B. Netshiombo, Dip WMF (Univen), Dip in Management, BBA, Adv. Dip. Management (SBS), MBA (Mancosa)
Research Professor	T Malwela, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Venda Nursing College), BA (Cur), Unisa, BCur (Hons) UNISA, MCur, PhD (Univen)
Research Assistant	MJ Chueng, BPsyp, Mph (Univen)
Project Administrator	M Ladzani, BCom Accounting

ACADEMIC STAFF AND DEPARTMENTS

Heads of Departments are indicated by means of an asterisk*

Advanced Nursing Science

Professors

NH Shilubane, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Giyani College of Nursing), BA (Cur) (Hons), MCur (Unisa), PhD (University of Maastricht, Netherlands), PGDHPE (UCT)

Associate Professors

*DU Ramathuba, Diploma in Nursing Science and Midwifery (Grootshoek College), BA (Cur), Postgraduate Diploma in Nursing (Unisa), Diploma in Nursing Administration (Unisa), BCur (Hons) Univen, BTech Oncology (TUT), MCur (Univen), PhD (NWU)
M Maluleke, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Giyani College), B. Cur (Univen), MCur (Medunsa), PhD (Univen)
ND Ndou, Diploma in Nursing Science and Midwifery (Venda Nursing), BA (Cur), MCur (Unisa), PhD (Univen)
SA Mulondo, Diploma in Nursing Science and Midwifery (Venda Nursing College), Dip Nursing Education (Potchefstroom), MCur, PhD (Univen), PGDIHE (UKZN)

Senior Lecturers

AR Tshililo, Diploma in Nursing Science and Midwifery (Donald Frazer hospital), BCur, BCur (Hons), MCur (Univen)
NS Raliphaswa, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Venda Nursing College), BCur, Post Graduate Dip in Public Health, Diploma in Nursing Education (Unisa), Diploma in Child Nursing Science (Baragwanath Nursing College), BCur (Hons), MCur, PhD (Univen)
JL Mafumo, Diploma in Nursing Science (Lebone College of Nursing), Diploma in Midwifery (Donald Fraser Hospital), BCur (Unisa) Post Postgraduate, Diploma in Nursing Education (Unisa), BCur (Hons), MCur, PhD (Univen)

Lecturer	<p>TR Luhlima, Diploma in General Nursing and Midwifery (Venda Nursing College), BA (Cur) and Diploma in Nursing Administration (Unisa), BCur (Hons), MCur (Univen), PhD (Pretoria), PDHE (Ukzn).</p> <p>TE Mbedzi, BCur; BCur (Hons) (Medunsa), Mcur (Univen), PHD Nursing (UP).</p> <p>KJ Shirindza, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Venda Nursing College), BCur (Unisa), Postgraduate Diploma in Nursing Education (Unisa), BCur (Hons), MCur (Univen), PhD (Univen).</p> <p>TN Rikhotso, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Gazankulu Nursing College), BCur (Unisa), MCur (UJ), PhD</p> <p>TE Mbedzi, BCur; BCur (Hons) (Medunsa), Mcur (Univen), PHD Nursing (UP).</p> <p>K Mbazo, BCur Nursing Science (UJ), MCur Nursing Education (UJ)</p> <p>PM Maluleke, Adv Diploma in Health Sciences (NWU), Bcur Nursing Science (Univen), MA Nursing Science (UNISA)</p> <p>MJ Mhlongo, Diploma in Nursing Science (Chris Hani Nursing College), BCur Occupational Health Nursing Science (UJ), MCur Professional Nursing Science.</p> <p>MI Modiko-Mokoena, Diploma in Nursing Science (Chris Hani Nursing College), Bcur Nursing Education (UJ), Mcur Nursing Science: Nursing Education.</p>
Junior Lecturer	<p>T.C. Masuth, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Venda Nursing College) BCur (Unisa) Hons in Public Health Management (UJ) MCur Univen), (Unisa) Hons in Public Health Management (UJ) MCur (Univen, PHD Nursing (Univen).</p> <p>ME Rangwaneni, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Venda Nursing College) BCur, (Unisa) BCur Hons (UL), MCur (Univen)</p> <p>Chewe VM, Diploma in General Nursing (General, Community, Psychiatry) and Midwifery Science (Limpopo Nursing College), Diploma in Midwifery and Neonatal Nursing Science (Limpopo Nursing College), BCur (Unisa), MCur (Unisa)</p> <p>AD Mudzweda, Diploma in Nursing Science (General, Psychiatry, Community), Midwifery (SAMHS Nursing College), BCur (Unisa), Postgraduate Diploma in Public Health (Unisa)</p> <p>TS Rammala, Diploma in General Nursing (Community, Psychiatry) and Midwifery Science (Limpopo College of Nursing), BCur (Unisa), MCur (Unisa)</p> <p>TG Makhado, BCurp (Univen) Diploma in Nursing Education (NWU) MCur, PhD (Univen)</p> <p>TK Mohale, BCurp (Univen) Advanced Diploma in Nursing Management (UP), Postgraduate Diploma in Nursing Edu (Stellenbosch Univ)</p>
Laboratory Technician	F Takalani, BSc (Medical BioScience) (UWC), BSc Hons (Medical BioScience) (UWC), MSc (Public Health) (UP), PhD (UP)
Drivers	<p>NS Nelufule</p> <p>NJ Munene</p>
Nutrition Associate Professor	CN Nesamvuni, BSc (Dietetics) (OSU), M (Nutrition) (Unin), IMSciHPE (UM), PhD (Nutrition) (UFS).

Senior Lecturers	*(HOD)TC Mandiwana, BSc (Nutrition)(Univen), PDHPE (UCT), MSc (Nutrition) (Univen), PhD (Human Nutrition) (UKZN).
Lecturers	NS Mabapa, BSc (Human Physiology) (UP), BSc (Hons) (Community Nutrition) (Univen), MSc (Nutrition) (Univen). HV Mbhatsani, BSc (Nutrition) (Univen), PDHE (Rhodes), MSc (Nutrition) (Univen), PHD Nutritional Science (Stellenbosch). SA Motadi, BSc (Nutrition) (Univen), PDHPE (UCT), MSc (Nutrition) (Univen), PhD (Stellenbosch). TC Mahopo, BSc (Nutrition) (Univen), PDHPE (UCT), MSc (Nutrition) (Univen), PhD. TA Masia, BSc (Nutrition) (Univen), PDHPE (UCT), MSc (Nutrition) (Univen), PhD (UFS). RC Chauke, BSc (Dietetics) (Medunsa), MPH (SMU). SE Tshidzumba, BSc, MSc (Nutrition) (Univen). A Mugware, BSc, MSc (Nutrition) (Univen). B Baloyi, BSc, MSc (Nutrition) (Univen).
nGAP Scholar	KR Netshiheni, BSc (Nutrition), MSc (Univen), PHD (Univen).
Laboratory Technician	Vacant

Public Health

Professors	L Makhado, BCURNS (Univen), MCur, PhD (NWU), Pre-Doctoral (JohnsHopkins), Postdoctoral (Semel Institute, UCLA, Department of Psychiatry & Biobehavioral Sciences).
Associate Professors	NS Mashau, Diploma in General Nursing Science & Midwifery Science (Venda Nursing College), Diploma in Nursing Science, Primary Health Care, Diagnosis and Treatment (RAU), BA (Cur) (Hons) (Unisa), MCur, PhD (Univen).
Senior Lecturers	AG Mudau, Diploma in General Nursing Science (Univen), Diploma in Clinical Nursing Science, Health Assessment, Treatment and Care (NWU), BA (Cur) (Hons), MPH, PhD (Univen). SE Tshivhase, Diploma in General Nursing Science & Midwifery Science (Venda Nursing College), Diploma in Ophthalmological Nursing (Elim Nursing School) BA (Cur) (Unisa), BA Cur (Hons), MPH (Univen) PhD (Univen). BS Manganye, BCURNS (Univen), DHSM-Executive Leadership (University of Pretoria), MPH, PhD (Univen).
Lecturers	TO Tshitimbi, BA Social Work (Univen), MPH (Univen). D Manyuma, Bachelor of Social Work (Univen), Postgraduate Diploma Primary Health, MPH Epidemiology & Biostatistics (Univen), PhD (Univen) L Negondeni, BSc Hons Nutrition (Univen), BSc Hons Epidemiology & Biostatistics (UP), MSc Epidemiology & Biostatistics (UP)

Psychology

Professor	(Maphula, BA (Vista), BA (Hons) (Univen), MA (Clinical Psychology) (NWU), PhD (Univen).
Senior Lecturers	FJ Takalani, BA (ED), BA(Hons), MA, PhD (Univen). *Interim HOD MD Mushwana, BA Hons (UL), MA (Univen), PG Diploma in Health Professional Education (UCT), PhD (Univen).

Lecturers	V Baloyi, BPsych (Univen), MA (Clinical Psychology) (UL), PhD (UL)
	F Peters, BPsych, MA Psych (UWC), PG Diploma in Health Professional Education (UCT).
	L Manganye, BPsych, MA (Univen) PGDHPE (UCT), PhD.
	B Koko, BPsych (Univen), MA (Clinical Psychology) (UL) PGDHE (Rhodes), PhD.
	KE Mphephu, BPsych, MA (Univen), PGDHE (Rhodes).
	HB Magadani, BPsych, MA (Univen), PGDHE (UKZN).
	TD Negota, Bsc Psych (Uni Lim) Bsc Hons Psych (Sefako Makgato), Master of Research Psychology (Univen)
	MS Phadu, BA (Uni Lim), Bsc Hons (Uni Lim), MA Clinical Psychology (Uni Lim)

Biokinetics, Recreation and Sport Science

Senior Lecturer	*M Mohlala, BSc (Biokinetics) (Univen), MA (Biokinetics), PhD (Human Movement Science) (NWU).		
	V.K. Moselakgomo, BA (Hons.) (Kine & Phy. Ed) (Unin), MTech- Clinical Technology (Sport and Exercise Science) (TUT), PhD (Human Movement Studies) (NWU), Postdoctoral (UL).		
	SG Asihel, Teachers Dip (PhysEd), BA (Sport and Recreation Mgt), MA (Sport, Recreation and Exercise Science) (UWC), PhD (Sport, Recreation and Exercise Science) (UWC).		
	AD Meregi, BSc (Sport Science) (Univen), MPhil (Sport Science) (UJ), PGDip HE (SU), Advanced Diploma in Sport Management (Univen).		
	R Labuschagne, BA Human Movement (NWU), Higher Edu Diploma (NWU), Bcur Hons Biokinetics (NWU), MCur Biokinetics (NWU), PhD Biokinetics (NWU)		
	Lecturers	PK Mulibana, BSc (Univen), MPhil (Sport Management) (UJ).	
		nGAP Scholar	NP Baloyi, BSc (Univen), MSc Med (Biokinetics) (Wits), PHD Sports and Exercise (UWC)
			DR Malema, Bachelor Sport Science (UKZN); B. Hons Sport Science in Recreation (UKZN) Master of Sport Science (UKZN)
			LF Thaga, BSc. Biokinetics (Univen), Master of Health Sciences (NWU)
			LP Ramashiya, BSc Biokinetics (Univen), M.Sc. Biokinetics (NWC)
ST Hashona, Tech Sports and Exercise Technology (TUT), Master of Applied Science (Biokinetics) (TUT)			
GG Mukoma, BSc. Biokinetics (Univen), MSc. Biokinetics PhD (Wits)			
ZS Mabaso, BSc Hons (UKZN), Master (UKZN)			
KVM Ndlomo, BA (Hons Sports Science), BA Hons Biokinetics, MSc Sports Science (UJ)			
VS Mogajane, BA (Durban University), MA Tourism. PhD (NWU), PhD Recreational Science (NWU)			
Junior Lecturers	K Nemaranzhe, BSC (Univen)		
	K Matshovhana, BSc, (Univen) PGDip (Stellenbosch University), Advanced Diploma in Sport Management (Univen).		

Secretary
Lab Technician

ZL Ratshilivha, BSc (Biokinetics) (Univen) PGDip HE (UCT), Master of Health Science (TUT)
A Mululuma BSc, Advanced Diploma in Sport Management (Univen), MA (UWC)
TD Maswanganyi BSc (Biokinetics) (Univen).
F Ramanyimi
PS Lebea, BSc Hons Biokinetics (Univen)

FACULTY OF MANAGEMENT, COMMERCE AND LAW

OFFICERS IN THE OFFICE OF THE EXECUTIVE DEAN

Executive Dean	Prof MH Kanyane, BAdmin (Hons), MAdmin (UL), DAdmin (UP), Cert. in International Economic and Financial Negotiations (International Institute of Public Administration, Paris in France)
PA to Executive Dean	Vacant
Executive Secretary	SC Murovhi, Dip in Mgt & BBA (SBS)
Deputy Dean Teaching & Learning	T van der Walt, B. Proc; LLB; LLM (UNISA); Advocate of the High Court of South Africa.
Deputy Dean Research & Innovation	A Kadyamatimba, MSc (Lvov-USSR), PhD (Lancaster, UK), MZCS (Zim), MBCS, MIEE, & Chartered Eng. (UK)
Faculty Manager	ML Legodi, Dip. in Human Resources Management (TSA); B-Tech Human Resources (Unisa); M-Tech Public Administration (TUT); Postgraduate Diploma in Tertiary Education (Unisa).
Faculty Administrators	M J Netshidzivhe, BA, (Univen), BEHGEO (Univen) UED NC Rampheri, BA (Hons); PDM (Wits)

OFFICERS IN THE SCHOOL OF LAW

Head	Prof L Ndlovu, LLB; LLM (Fort Hare); LLD (UNISA); Postgraduate Diploma in Higher Education (with Distinction) (UKZN); Advocate of the High Court of South Africa.
Executive Secretary	JP Siphorogo, NDipl. Mangt. Assist (DoE); NDipl. Com. Prac. (UNISA).

ACADEMIC STAFF AND DEPARTMENTS

Heads/Acting Heads and Co-coordinators of Departments/Centres are indicated by means of an asterisk*

Criminal Justice

Professor	Vacant
Senior Lecturer	Vacant
Lecturer	*Dr AN Mulaudzi, Dip. in Law (UJ); Dip. in HRM; BAHONS. HRD (SBS); BA.CRM; BAHCRM (Univen); MA.CRM (Unisa); DTECH in Policing (TUT). TC Tshidada, BACRM; BAHCRM (Univen); MA.CRM (Fort Hare). NP Sithuga, BA.CRM; BAHCRM; MA.CRM (Univen). K Madima, BACRM; BAHCRM (UL); PGCE (Unisa); MA.CRM (Univen). LA Musekene, BACRM; BAHCRM; LLB (Univen); PGDHLM (Univen).

Mercantile & Private Law

Professor	L Ndlovu, LLB; LLM (Fort Hare); LLD (UNISA); Postgraduate Diploma in Higher Education (UKZN); Advocate of the High Court of South Africa.
Senior Lecturer	GJ Joubert, BA(LAW); LLB; LLM (US); Advocate of the High Court of South Africa. Dr C Simbo, LLB (University of Zimbabwe); LLM (UCT) PhD (UZ). B Kujinga, LLB; LLM (UFH); LLD(UP). D Oriakhogba, LLB; LLM(Uniben); BL (Nig Law School); LLD(UCT).

Lecturers	TM Sikhitha, PhD, BSc (Social Work) (Rhodes University); MSC (Social Work) (Columbia University); PhD (Social Work) (UL); LLB (Univen); LLM (UNISA).
Teaching Assistant	C Tchawouo-Mbiada, Bachelor of Laws and Political Science (University of Duala); LLM; LLD (NWU). CJMM Mkhabele, LLB; LLM (UL). L Lavhengwa, LLB; LLM (Univen).

Public Law

Associate Professor	T van der Walt, B. Proc; LLB; LLM (UNISA); Advocate of the High Court of South Africa.
Senior Lecturers	Dr OO Oluyeju, LLB (Ife), LLM; (LASU); Master of International Law and Diplomacy (UNILAG); LLD (UP); Advocate and Solicitor of the Supreme Court of Nigeria. I Moodley, BA (UKZN); LLB (UKZN); LLD (Unisa). LJJ Kandala, LLB (UniKin); LLM, LLD (UJ).
Lecturers	VE Lubisi, LLB (UNIVEN) MPhil (UP); Attorney of the High Court of South Africa. AW Makulana, LLB; LLM (UNIVEN); Advocate of the High Court of South Africa. UCA Mokoena, PhD, LLB; LLM (UNIVEN); Postgraduate Diploma in Higher Education (with Distinction) (UKZN). ZBM Mopai, LLB; LLM (UNIVEN); Postgraduate Diploma in Higher Education (UKZN). TN Raphulu LLB (UNIVEN) LLM (US); Advocate of the High Court of South Africa. C van Graan, LLB; LLM (UP); Attorney of the High Court of South Africa. MT Skosana, LLB and LLM (cum laude) (UNISA). NGAP Lecturer
Junior Lecturers	NL Malange, MA, BA; U. ED; LLB; LLM (UNIVEN); Advocate of the High Court of South Africa. PBN Mawila, BA.LAW; LLB (UNIVEN); Postgraduate Diploma in Higher Education (UKZN); Attorney of the High Court of South Africa.
NGAP Lecturer	SJ Rangoato, LLB; LLM (UL); Attorney of the High Court of South Africa.

Ismail Mahomed Centre for Human and Peoples' Rights

Director	*Professor AO Jegede, LLB (Ife); MPH (Ibadan); BL (Nigeria Law School); LLM; LLD (UP).
Secretary	Vacant.

Law Clinic

Head Legal Aid	NE Masindi, LLM (Univen), LLB (UNIVEN); Attorney of the High Court of South Africa.
Assistant Heads	R Matsenene, LLB (Univen) TG Mashimbye, LLB (Univen)
Secretary	TG Tshishonga, Diploma in Business Management; Bachelor of Business Administration; Bachelor of Business Administration Honours (SBS).
Typist	L Malungani, Dipl. in Public Admin (Vhembe FET); B Admin; B Admin Hons; MAdmin (Univen).
Attorney	V Chauke, LLB (UNIVEN); Attorney of the High Court of South Africa.

Candidate Attorneys

Adjunct Professor

OFFICERS IN THE DEPARTMENTS OF MANAGEMENT AND COMMERCE

Dean	
Research Professor	Vacant
Research Assistant	Vacant
Faculty Administrator	NC Rampheri, BA (Hons); PDM (Wits)
Academic Administrator	Vacant

ACADEMIC STAFF AND DEPARTMENTS

Heads of Departments/Centers, and Institutes are indicated by means of an asterisk*

Accountancy:

Professors	*EK Oseifuah, BA (Hons), MSc (London South Bank, UK), PhD (Univen), ACCA, CIMA (UK), MTP (SA), Chartered Global Investment Analyst (CGIA).
Associate Professors	V Moyo, MSc (Leicester, UK), MBA (Manchester, UK), PhD (UP), ACA (ICAEW, UK), FCCA (UK), FCMA (UK)
SAICA Secretary	MV Mafhali , Diploma in Management & BBA (SBS)
Senior Lecturers	A Reynolds, NDip (Unisa), BTech (Unisa) <i>Cum Laude</i> , MPhil (Unisa), Phd (NMU) A Tshikovhi, BCom (Hons) (UNISA), CA (SA) C Munkuli, BCom (UFH), BCom Hon / CTA (Unisa), CA (SA) G Katekwe BCom Accounting (UFH), BCom (Hons)/CTA (Unisa), CA (SA), L Maunzagona, BCom (UFH), BCom (Hons) / CTA, PGDA (UFH), CA (SA) LJ Muthivhi, BCom (Hons) (UKZN), CA (SA) M Mashamba, BAcc (UFS), BAcc Hon / CTA (Unisa), CA (SA), Mphil Development Finance (Stellenbosch) N Machaya BCom (UFH), BCom (Hons), CTA (Unisa), CA (SA) ND Tshithavhani, BCom (Univen), BCom (Hons) (UKZN), CA (SA) NF Munzhelele, BCom (Univen), PGD (Natal) BCom Hon (UKZN), Mcom & PhD (UP) P Rambuda, BCom (Hons) / CTA (UKZN), CA (SA) SM Nembudani, BCom (Hons) / CTA (Unisa), CA(SA) TC Shavhani, BCom (UJ), BCcom Hons/CTA (UJ), CA (SA) Y Katekwe, BCom (Hons) (UNISA), CA (SA) TA Ramawa, BCom (UKZN), PGD (UKZN), CA (SA) MP Ndou, BCom (Hons) & UED (Univen), MBA (UL)
Lecturers	ARI Tshifhango, BCom (UFS), BCom Hon / CTA (Unisa) NE Ramafhidza, BCom (Hons) & UED (Univen), MBA (Regent Business Faculty) Nemalili, BCom (Hons) (Univen), BCom (Univen) D Nelwamondo, MCom (WITS), PGD (UJ), CA(SA), BCom (Univen) S Lithole, MCom (Univen), BCom (Hons) (Univen), BCom (Univen) M Magoro, PGD (UL), BCom (Hons) (UL) CA (SA), BCom (Univen) M Tshiololi, MCom (Univen), BCom (Hons) (Univen), BCom (Univen)
Junior Lecturers	RS Tshinavhe, BCom (Hons) (Univen), PGC (UNISA)

Business Information Systems:

Professor	A Kadyamatimba MSc in Electronic Eng (Lvov-USSR), PhD (Lancaster, UK), MZCS (Zim), MBCS, MIEE, & Chartered Eng (UK)
Senior Lecturers	*W Munyoka, PhD (UKZN), MSc (UZ-Zim), BSc (MSU-Zim) & PG Dip in HE (Stellenbosch), PG Cert in HE (Botho University, Botswana)
Lecturers	S Madzvamuse, BSc (Hons) (Jose Verona: Cuba), MSc in Comp Sci (UZ – Zim) & PG Dip in HE (Rhodes) Vacant NL Mashau, ND in IT, BTech, Mtech (TUT) V Netshirando, BCom (Hons), MCom (Univen) N Nekhavhambe, MSC, BSc (Hons), (Univen)
nGAP Lecturer	NN Patala, BCom (Hons), MCom (Univen)

Business Management

Associate Professor	*N Chiliya, BCom (Hons) (Fort Hare), MCom (Fort Hare), PhD (UJ)
Senior Lecturer	LG Nkondo, BCom (Hons) (Univen), MBA (North-West), HED (Unisa), PhD (Univen)
Lecturers	NT Khohomela, BCom (Hons) & UED (Univen), Cert in CSM, Cert in BBF (Unisa), MBA (Regent) TR Musetsho, BCom (Hons), Dip Ed Mngt, UED (Univen), MBA (UL) NG Ramavhona, BA (Hons), MA, UED, PhD (Univen) S Zindiye, BCom (Hons), MCom (UFH) AA Ndou, PhD (UNISA), MCom (UNISA) BCom (Hons) (UNISA), BTech (TUT) NDip (TUT)
nGAP Lecturer	V Mampheu, PhD, MCom, BCom (Hons) (Univen),
Junior Lecturer	K. Ramudingane, BCom (Hons) (Univen).

Economics:

Professor	Vacant
Senior Lecturer	*G Dafuleya, BSc (Hons), MSc (Eco) (Zim), PhD (Eco) (UJ) MA Dagume, STD (Veco), BEd (Unisa), BA (Hons) (Univen), MA in Eco (UJ), PhD (Eco) (Univen) J Mubenga-Tshitaka, PhD (UJ), MCom (UJ), Mcom (Hons) (UJ), Bcom (UNILU, DRC)
Lecturers	AI Nemushungwa, PhD BCom (Hons) & UED (Univen), MCom (UJ) NL Ramavhona, BAEd (Univen), BCom (Hons) (UCT), MAP Cert (Wits), Cert CPBPM (Wits), MBL (Unisa) RV Mudzanani, BCom (Hons), MCom (Univen) TW Munzhelele, BA, UED & BA (Hons), MA (Univen)
Junior Lecturers	F Sikhitha, BA (Hons) & UED (Univen)

Extended Programme:

Senior Lecturer	*Vacant
Lecturers	Khosa, BA (UWC), PGD in Mgmt (HR) (UCT), Dip in Marketing (Necol), MBA (UNISA), PGD in HE (UKZN), PG Dip LL (UJ) O Sinthumule, BCom Accounting (Univen), BCom (Hons) (Univen), BCTA (Unisa), MCom (Univen) B Khoza, BEd (UL), BA Hons (UL), MA (UL) MNU Bekebu, MA (NMU), BA (Hons) (UNIZULU) GA Molocwa, PhD (NWU), MCom (NWU), BCom (Hons) (NWU), BCom (NWU)
Junior Lecturers	V Mmbengwa, BAdm (UNISA), Bad (Univen)

Human Resources Management and Labour Relations

Associate Professor	H Ngirande BSoc (Hons) & MCom (UFH), PhD (UFH) Cert in HE (UKZN).
Senior Lecturer	*K Khashane, PhD, BCom (Hons) & UED (Univen), Cert in BM (Potch), MAdmin (UL), Cert in HEM (Univen)
Lecturers	TR Leboho, BAdmin HRM; Bcom Hons HRM; McomHRM (Univen). D Morukhu BSoc, BAdmin (Hons) & MAdmin (NWU). T Soga, MCom (Fort Hare), BA (Hons) (Fort Hare), BA (Fort Hare)
Junior Lecturer	M Monyai, MCom (Univen), PGC (UNISA), BCom (Hons) (Univen), BCom (Univen)
Teaching Assistant	TJ Moloi, PhD (UFS), M. Admin (UFS), B. Admin (Hons) (NWU), B. Admin (NWU) T Nyatheli, BCom (Hons) (Univen). Vacant

Public and Development Administration

Professor	MJ Mafunisa, BAdmin (Hons) (Univen), MAdmin, DAdmin (UP), & Cert in the Protection of Human Rights (IIAP, France)
Associate Professor	NJ Vermaak, BA (Hons) & MA (UJ), & PhD (Unisa) *PH Munzhedzi, BAdmin (Univen), BAdmin (Hons), MAdmin (Cum Laude) (Unisa) & DAdmin (UKZN)
Senior Lecturers	E Mahole, BAdmin (Hons), MAdmin, & DAdmin (Univen) & PGDip in HE (Teaching and learning) (Stellenbosch) MM Nekhavhambe, BAdmin (Hons) (Univen), MPA (UP), DAdmin (Univen) & PGDip in HE (Teaching and Learning) (Stellenbosch)
Lecturers	NP Lavhelani. BAdmin, BAdmin (Hons) (Univen), BTech (Unisa) MAdmin (Univen), PhD (Ufh), PGDHE (UJ). MJ Sethu, BA (Hons) & MPA (UP) ST Matloga, BAdmin (Univen), Honours Bachelor of Administration (Unisa) & MAdmin (Univen) AT Singo, BAdmin, MPM, PhD (Public Administration) (Univen)

Tourism and Hospitality Management

Lecturer	*T Nethengwe, PhD, Cert in Basics of TQM, ND (Natal), B-Tech (VUT), PGD (Natal), MSc (Wageningen)
Lecturers	FH Sumbana, BA (Hons) (Univen), MA (UJ), MBA (University of Luton and Regent College in SA) M Manuga, Ndip, B-Tech & Mtech (Tourism and Hospitality Management (VUT) RS Khashane, Dip & B-Tech (DUT), PGCE (Unisa) & Mtech (Tourism and Hospitality Management (VUT) MM Segooa-Maombe, BCom (Hons) (Univen), MCom (Univen) M Nengovhela, MCom, BCom (Hons), (Univen), nGap Lecturer MG Kapa, M-Tech (TUT), PGC (UP), Junior Lecturers M Nkuna, NDip & B-Tech (CPUT)

FACULTY OF SCIENCE, ENGINEERING AND AGRICULTURE

ADMINISTRATIVE STAFF MEMBERS:

Executive Dean	: N Potgieter, BSc (RAU), MSc, PhD (UP)
Executive Secretary to Executive Dean:	BM Mantshimuli, BBA (Hons) (SBS)
Executive Secretary to Executive Dean:	N Mulovhedzi, NDP (Management Assistant) (CTC)
Faculty Manager:	NJ Sigama, BSc (Hons) (Univen), MSc (UP)
Faculty Messenger:	A Mudzusi, Diploma in Management
Deputy Dean Teaching and Learning:	O Naicker BSc Microbiology (Hons), UKZN. MSc (Agric) (UNISA), D. Agric Plant Pathology, Jilin Agricultural University (JLAU) in Changchun, China
Deputy Dean Research and Postgraduate Administration Officer :	LC Murulana, BSc (Univen), BSc (Hons), MSc, PhD (NWU) C Malatji (BA Development Studies: Univen, Hons Rural Development: Univen, Master's: Rural Development: Univen)
Administrative Assistant: Deputy Dean Research And Postgraduate Studies Faculty Administrator :	A Masangu, C A Mashangu, Cert. in Computers (VTT), Diploma in Management, BADMIN (Hons) (SBS)
Faculty Administrator:	MM Maboho, BCom (Univen)
Faculty Administrator:	Vacant
Faculty Administrator:	M Masia, MAdmin (Univen)

RESEARCH PROFESSORS:

Research Professor :	PO Bessong, PhD (Univen), Postdoc (Virginia, USA)
Lab Technologist :	TL Mashishi Bsc (North-west), Bsc Hons (North-west), Msc (Sefako Makgatho)
Research Professor :	M Chimonyo, BSc (Hons) (UZim), MSc Animal Science (UZim), PhD (UZim), PGDHET (UFH)
Research Assistant :	Vacant

VUWANI SCIENCE RESEARCH CENTRE:

Director/Coordinator :	Vacant
Lab Technicians :	SM Mathebe Bsc (Hons) (Univen)
Lab Technologist :	L Takalani Bsc (Univen), Msc (Univen)
Administrative Officer :	Vacant
Secretary :	Vacant

NRF SARCHI CHAIR:

Coordinator :	Vacant
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ACADEMIC STAFF MEMBERS:

(Interim Heads of Departments are indicated by means of an asterisk*)

Department: Agricultural Economics and Agribusiness

Professors :	IB Oluwatayo, BSc Hons (Agric Econs), MSc, PhD (Ibadan)
Senior Lecturers :	*M Tshikororo, BSc (Agric) (Unizul), MSc (Agric) (Univen), PhD (Agric) (Univen)
Lecturers :	TA Nefale, BSc (Agric), MSc (Univen)
	EM Letsoalo, B Agric (UL), BAgric (Hons) (UL), MPhil, (Stellenbosch University)
Teaching Assistants :	BC Mokwite, BSc (Agric) Univen

Department: Agricultural and Rural Engineering

Senior Lecturers :	FCM Onyando, BSc (Hons.) Environmental & Biosystems
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Lecture	:	Eng., Nairobi, MSc (Agric. Eng.) (UKZN), PhD (Bioresources Eng.) (UKZN), Cand. Eng. (ECSA) PS Lebotsa, BSc Agric. Eng (UKZN), MSc Electronics Eng (Stellenbosch), Cand. Eng. (ECSA)
nGAP Lecturers	:	Vacant
Chief Lab Technician	:	MB Mongwai, BSc (Agric.) (Univen)
Teaching Assistants	:	Vacant

Department: Animal Science

Associate Professor	:	*JJ Baloyi, BSc (Agric)(Hons)(UZ), MSc (UK), PhD (UZ) F Fushai, BSc (Agric) (Hons) (UZ); MSc (Natal); PhD (Unisa)
Senior Lecturers	:	E Bhebhe, Dip.Agric (Chibero), BSc (Agric)(Hons) (UZ); MSc; PhD (Texas A&M) (USA) MS Mikasi, BSc (Agric), MSc (Agric.) (Univen), PhD (Agric)(Univen), PG Dip (HE)(UKZN), AJ Netshipale, BSc (Agric)(Univen), MSc (Agric)(Natal), PhD (WUR), PG Dip (HE)(UKZN)
Lecturer	:	Dr T Chitura, MSc (University of Zimbabwe), BSc (University of Zimbabwe), Post Graduate Diploma (University of Fort Hare)
Chief Farm Technicians	:	KT Mahlako, BSc (Agric), MSc (Agric)(Univen), PG Dip (HE)(SU)
Chief Principal Lab Techs: Lab Technicians	:	EM Nyathi, BSc, MPH (Univen) AM Raseona, BSc (Agric)(UL); MSc (Agric)(Univen)

Department: Biochemistry and Microbiology

Professors	:	A Shonhai, BSc (Hons) (NUST), PhD (Rhodes)
Associate Professors	:	A Samie, BSc (Hons), MSc (Yaoundé, Cameroon), PhD (Univen) *AN Traore, DEUG B, Licence, Maitrise (UJF, Grenoble, France); MSc (RAU), PhD (UJ) NE Madala, PhD (UJ)
Senior Lecturers	:	ME Musie, BSc (Wits), BSc (Hons), MSc, PhD (Univen) MT Sigidi BSc (Hons) (UKZN), MSc, PhD (Univen) A Burger, BSc (Hons) (UP), MSc, PhD (Rhodes)
Lecturers	:	SC Tshidino, BSc; BSc Hons (UNIVEN); MSc; PhD (NMU); PGDHET (UFH) L Mathomu MSc (Unisa) JNT Mthembu, BSc (Hons), MSc (UKZN)
Senior Lab Technicians	:	M Magwalivha, BSc (Hons) (Univen), MSc (UP)
Lab Technicians	:	DC Mmboyi, BSc (Hons) (Univen) C Ndou, BSc (Hons) (Univen) Vacant

Department: Biological Sciences

Professors	:	Y Moodley, PhD (UCT) Vacant
Associate Professors	:	IEJ Barnhoorn, PhD (UJ), Postdoc (UP) *MP Tshisikhawe, BSc (Hons), MSc (Univen), PhD (UP), (Rhodes)
Senior Lecturers	:	MH Ligavha-Mbelengwa, BSc (Hons), BEd (Univen), MSc (UCT) UED, SABUFSEP (North Carolina A&T State, USA) LI Ramovha, BSc (Unin), BSc (Hons) (Univen), MSc (UP), HED (Postgrad) (Unisa) PhD (UP) NA Masevhe, BA, BSc (Hons), UED, MSc (Univen), PhD (UP) CS Schoeman, MSc (US), PhD (Univen) LH Swanepoel, PhD (UP) Dr M Bonato, PhD (University of Stellenbosch), MSc (Stellenbosch)
Lecturers	:	H Roux, MSc (UJ)

	:	HE Munzhelele, MSc (Univen)
	:	S Hugo, PhD (UP)
	:	RT Tshivhandekano, BSc (Univen), BSc (Hons), MSc (UCT), M.Env.Man (PU for CHE)
	:	N Swelankomo BSc (Hons) (Unitra), MSc (US)
	:	F Seshoka, MSc (Univen), BSc Hons (Univen), BSc (Univen)
	:	K Magwede, BA, UED, MSc (Univen), PhD (UJ)
	:	Vacant
Ngap Lecturer	:	DM Tlaamela, Bsc (Hons) (UL), Msc (UL)
(Zululand)	:	M Ramulondi, PGCE (Unisa), Bsc (Zululand), Bsc (Hons)
Chief Lab Technicians	:	V Muravha (Diploma in Freshwater: Univen)
Lab Technicians	:	MG Phaphana, BA, UED (Univen)
	:	MP Legodi, BSc (Hons) (Unin), MSc (UL)

Department: Chemistry

Associate Professors	:	IDI Ramaite, BSc (Hons) (Univen), PhD (Rhodes), PrChem SA
	:	M Kabanda, PhD, MSc (Univen)
	:	LC Murulana, BSc (Univen), BSc (Hons), MSc, PhD (North-West), PrChem SA:
	:	*SS Mnyakeni-Moleele, BSc (Hons), PhD (WITS), PrChem SA
Senior Lecturers	:	MA Legodi, BSc (UCT), BSc (Hons) (Unin), PhD (UP), PrChem SA
	:	E Batisai, Postgarde (UJ) BSc (Hons), MSc, PhD (SU)
	:	MV Bvumbi, PhD (UJ), MSc (UJ), BSc Hons (University of Cape Town)
Lecturers	:	LR Puka, BSc, BSc (Hons) (VISTA), MSc (RAU)
	:	Mr TG Ramonetha, MSc (Univen), BSc Hons (UL)
	:	Ms SK Selahle MSc (UJ), BSc Hons (Univen),
	:	Ms DS Mugwena, MSc, BSc Hons (Univen),
	:	Mr DO Sipoyo, MSc, BSc Hons (Univen).
	:	Mr R Ratshipondo, MSc, BSc Hons (Univen)
	:	TMA Mokgehle, PhD, MSc, BSc Hons (Univen)
	:	Ms DL Ndou, MSc, BSc Hons (Wits)
Senior Lab Technicians	:	FB Mutshaeni, BSc Hons (Univen) PrChem SA, MSc (Unisa)
	:	NR Maseko, BSc (Wits), BSc (Hons) (Univen)
NMR Operators	:	P Pandelani, BSc (Hons)(Univen)

Department: Earth Sciences

Associate professor	:	*MO Kataka, BSc (Hons), MSc (Unv. Nairobi), PhD (Wits), Cert. (IISSE, Tsukuba), Cert (UPPSALA), Cert (Potsdam), Cert (NIAG, Cairo), Cert. (Strata Control)
Professors	:	Vacant.
Professor	:	Vacant
Professor	:	Vacant
Senior Lecturers	:	FA Dacosta, BSc (Hons) (KNUST), MSc (Wits), PhD (Wits), MIECA
	:	L Diko, BSc (Hons), MSc (Buea), PhD (UL), Cert. Post Graduate Supervision (RU), MIMGA, MCMS, MGSA, MYES, MACCMRG, MMIWSA
	:	HR Mundalamo, BSc (Unin), BSc (Hons), MESC, PhD (Univen), MGSSA
	:	R Makungo, BESHWR, MESCH, PhD (Univen), MGSSA, MWISA
	:	FI Mathivha, BESHWR, MESHWR, PhD (Univen)
	:	SE Mhlongo, BESMEG, MESMEG, PhD (Univen), PGDip.HE (RU), MGSSA, MLaRSSA, SAYAS Fellow
Lecturers	:	TR Nkuna, BESHWR, MESHWR (Univen), Pr. Sci. Nat, MIAH,

		MGSSA
	:	MI Mutoti, BESHWR (Univen), MSc EWS (UWC)
	:	NA Mahlaule, BESMEG, MESM (Univen), MGSSA
	:	N Rembuluwani, BESMEG, MESMEG (Univen), PGDip.HE (UKZN), MGSSA, MSEG
	:	L Tshilate, BESMEG, MESMEG (Univen)
	:	SG Mukwevho, Bsc (Hons), Msc (Univen)
	:	K Khangale, Bsc (Hons), Msc (Univen)
	:	Vacant
Senior Technician	:	N Lilimu, BESMEG (Univen), SACNASP, GSSA
Technicians	:	E Malima, BESHWR (Univen)
	:	N Nemapate, BESMEG, MESM (Univen), MGSSA

Department: Food Science and Technology

Professor	:	Prof V Ntuli, PhD (University of Pretoria), MSc (University of Zimbabwe), BSc Hons (National University of Technology)
Senior Lecturers	:	*SE Ramashia, BScFST (Univen), MTech (Food Tech) (TUT), PhD (Univen), PGDip. HE (UKZN), Postgraduate Certificate in Entrepreneurial management and Leadership within Higher Education (Univen)
Lecturers	:	T E Kgatla, BSc (FST)(Univen), Master of Nutrition (UL)
	:	M E Mashau, BInstAgrar (Food Processing) (UP), MSCFST(Univen), PGDip.HE (UKZN)
	:	MT Malaza, B Home Economics (Education) (UWC), B Consumer Science (Hons), Masters in Consumer Science (UP)
nGap Leturer	:	M.A. Ratau, National Diploma in Food Tech, BTech in Food Tech, Master of Food Science and Technology (CPUT)
Pilot Plant Technician	:	N J Matodzi, BSc FST (Univen)
Chief Lab Technicians	:	B Nethathe, BSc (Univen); BSc (Hons), MSc (UFH), PhD (UP)
	:	T Mokhele, BInstAgrar (Food Processing) (UP), MSc (Agric) (Unisa)
Senior Lab Technician	:	B Moyo, BSc, BSc (Hons) (Unisa), MSc (Chemistry) (Univen)
	:	M Mulondo, BFECS, HONRDV (Univen), PGDip. HE (UKZN)

Department: Forestry

Professors	:	*PO Adesoye, BAgric.Tech (Forestry & Wood Tech) (FUTA), M. Agric. Tech) (Forest Mgt) (FUTA), PhD (Forest Biometrics) (UI)
Lecturer	:	Vacant
Ngap Lecturer	:	V Tshavhungwa, Bsc (Hons), Msc (Stellenbosch)
Junior Lecturer	:	SL Shishonga, Bsc (Hons) (Univen), Msc (UP)
	:	Vacant
Senior Technicians	:	P Munyanduki, BSc (Hons) (Forest Resources and Wildlife Mgt) (NUST), MSc (Forest Mgt & Environment) (UP)

Department: Geography and Environmental Sciences

Professor	:	Vacant
Associate Professor(s)	:	JN Edokpayi, BTech (LAUTECH), Postgrad.Diploma (NTI), MSc (ABU), PhD (Univen), SAYAS Fellow
Senior Lecturers	:	Vacant
	:	FM Murungweni, BSc. (ZOU), MSc. (University of Twente, Netherlands), Dip. Geo-information (ITC, Netherlands), SACNASP, AARSE
	:	JN Steyn, BSc (Agric) (UOFS), BSc (Hons) (UP), MEnvM (UOFS), PhD EnvSc. (Univen)
	:	L Mugwedi, B.Agric (UNIVEN), B.Inst Agric (Hons) (UP), MSc. (WITS), PhD (UKZN)

	:	R Mudzielwana, BEMVM, MEnvSc, PhD. EnvSc (Univen)
	:	EM Stam, MSc (Univ. Amsterdam), PhD (Free University, Amsterdam)
	:	OE Malahlela, BScEnvSc (Hons) (UL), MSc (UKZN), PhD (UP), SACNSP.
	:	TM Nelwamondo, BPEd, BPEd BSc (Hons) (Fort Hare), MA (Univ. PE); PhD (UP)
	:	NV Mudau, BA (Hons), MEnvSc (Univen), PhD (NWU), UED (Univen)
	:	Dr. H. Moyo, BSc (Honours) (Midlands, State Univ.), MSc (Agriculture)(UFH), PhD (EnvSc), Wits
Lecturers	:	R Mulaudzi, B. Envsc (Hons) (Univen), BA Development Studies (Hons) (UNISA), MEnvsc (Univen)
	:	E Kori, BSc (Hons) (Midlands State, Zimbabwe), MEnvSc (Univen), PGDip.HE (UKZN)
	:	KH Netshisaulu, BEnvSc, BEHGEO, MEnvSc (Univen)
	:	MG Maponya, BEnvSc (Univen), BSc (Hons, GIS)(NMU), MSc (Geoinformatics), SU
	:	RB Munyai, Bsc (Hons), MSc (Univen), Phd (Unisa)
	:	Vacant
Junior Lecturer	:	Vacant
Chief Lab Technician	:	F Dondofema, Phd (Univen)
GIS Technician :	:	M Tshikosi, BSc (Hons) (Univen)

Department: Mathematical and Computational Sciences

Professor	:	Vacant
	:	Vacant
Associate Professor	:	JC Ndogmo, PhD (Montreal, Canada), DEA (Louis Pasteur of Strasbourg University, France)
	:	C Sigauke, BEd (UZ), MSc (NUST), PhD (UFS)
Senior Lecturers	:	Vacant
	:	Vacant
	:	A Bere, BSc (Hons), MSc (Zimbabwe), PhD (UWC)
	:	K Muzhinji, Dip.Ed. (UZ), BSc. Ed (Hons), (Bindura University of Science Education, Zimbabwe), MSc (TU Kaiserslautern, Germany), MSc (Johannes Kepler, Austria), PhD (Univen)
Lecturers	:	Vacant
	:	FS Netshapala, BSc (Ed), BSc (Hons) (Univen), MSc (UP)
	:	RM Mukhodobwane, BA(Hons) (Univen), HED, BEd (Unisa), MSc, PhD (Univen)
	:	AD Maphiri, BA, BSc (Hons), MSc, PGDE, (Univen)
	:	A Manthada, BSc, BSc (Hons), PGDE, MSc (Univen)
	:	IR Makgatho, BSc (Hons)(Unisa), Business and Administration (Hons) (Stellenbosch), MSc, HED (Limpopo)
	:	VT Makhoshi BSc, (Hons), UED, MSc (Univen)
	:	G Dzawo, BSc, MSc (NUST, Zimbabwe); PG Dip (CHE) (RU)
	:	N Soganile, BSc (Cuba), MSc (NUST, Zimbabwe), PG Dip (RU)
	:	B Moyo, BSc (Havana, Cuba), MSc (NUST, Zimbabwe), PhD (NWU)
	:	K Madzima, BEd (Cuba), MSc (Nuts)
	:	L Marevhula, BSc (Univen), BSc Hons (UL), MSc (Sefako)
	:	TB Mulaudzi, BSc (Hons) (UNIN), MSc (Univen)
	:	TH Tshisikhawe, BSc (Hons), MSc (Univen)
	:	N Mukwevho BSc Hons, MSc (Univen), PGCE(UNISA)
	:	T Ravele, Bsc (Univen), Bsc (Hons) (Univen), Phd (Univcen)
	:	N Ndou, BSc, BSc (Hons), MSc (Univen)
	:	R Netshikweta, BSc (Univen), BSc (Hons)(Stellenbosch),

		MSc, PhD (Univen)
		V Tshipuke, BSc Hons (Univen), MSc (NWU)
NGAP	:	Vacant
	:	Vacant
Junior Lecturers	:	TG Mathivha, BSc, BSc (Hons) (Univen), PGCE (UNISA)
	:	L Tshindane, BSc, BSc (Hons) (Univen), MSc (UWC)
Lab Technician	:	Vacant
	:	Vacant

Department: Physics

Associate Professor	:	*NE Maluta, BSc (Hons) (Unin), MSc (Univen), PhD (Bath University), (UK)
Senior Lecturers	:	D Tinarwo, Lic. Ed (Phy) (Jose' Varona, Cuba) BSc (Hons), MSc (UZ), PhD.Ing (UniKassel, Germany)
	:	F Nemangwele, BSc (Univen), BSc (Hons), MSc (UWC), PhD (Univen)
	:	TS Mulaudzi, BScED, Univen, Hons, Msc, Phd (Univen)
Lecturers	:	L Jhamba, BSc (Hons), BEd, MSc, MScEd (Zimbabwe) PhD (Wits)
	:	L Phuthu, BSc Univen, BSc (Hons), MSc (UWC)
Senior Lab Technicians	:	TS Ravhengani, MSc (Univen)
Lab Technicians	:	TT Khedzi, BSc Hons (Univen), MSc (Unisa)
	:	S Mathebe BSc (Hons) (Univen), MSc (Univen)

Department: Physics

Professor	:	Vacant
Senior Lecturers	:	D Tinarwo, Lic. Ed (Phy) (Jose' Varona, Cuba) BSc (Hons), MSc (University of Zimbabwe), PhD.Ing (UniKassel, Germany)
	:	F Nemangwele, BSc (Univen), BSc (Hons), MSc (UWC), PhD (Univen)
	:	TS Mulaudzi, BScED, Univen, Hons, Msc, Phd (Univen)
	:	SP Bvumbi BSc (Univen), Bsc (Hons) (Western Cape), Msc (Western Cape), Phd (Uj)
Lecturers	:	L Phuthu, BSc Univen, BSc (Hons), MSc (UWC)
	:	Vacant
	:	Vacant
	:	TS Ranwaha, BSc (Hons), MSc, Phd (Univen)
Ngap lecture	:	CV Mabaso BSc (Hons), MSc (Univen)
	:	MV Marandela, BSc (Hons), MSc (Univen)
Junior Lecturer	:	R Randela, BSc, MSc (Univen)
Senior Lab Technicians	:	TS Ravhengani, MSc (Univen)
Lab Technicians	:	TT Khedzi, BSc Hons (Univen), MSc (Unisa)
	:	Vacant

Department: Plant and Soil Sciences

Professors	:	ET Gwata, BSc (Crop Science) (Univ Novi Sad), MSc (Univ. of Melbourne), PhD (Univ. of Florida)
	:	JJO Odhiambo, BSc (Agric)(Hons), MSc (Agric)(Nairobi), PhD (Soil Science) (Univ. of British Columbia, Canada)
	:	Vacant
	:	JBO Ogola, BSc (Agric) (Hons), MSc (Nairobi), PhD (Reading)
Senior Lecturers	:	J Mzezewa, BSc (Agric)(Hons)(UZ), MSc (Agric)(Aberdeen), PhD (Soil Science) (UF)
	:	* O Naicker BSc Microbiology (Hons), UKZN. MSc (Agric) (UNISA), D. Agric Plant Pathology, Jilin Agricultural University (JLAU) in Changchun, China.
Lecturers	:	F Thovhogi, BSc (Agric)(Univen), MSc (Stellenbosch), PhD

	:	(Univen)
	:	ML Ramphinwa, BSc (Agric), MSc (Agric)(Univen) , PhD (Unisa)
	:	TM Maphosa, BSc (Agric), MSc (Agric)(UL)
	:	HP Nematikundani, BSc (Agric)(Unin), BSc (Agric)(Hons)(UP), Masters in Sustainable Agric (UFS)
nGAP Lecturers	:	SG Lusiba, BSc (Agric)(UL); MSc (Agric)(Univen)
Crop Technicians	:	MV Makhado, B (Agric) (Hons)(Univen), MSc (Agric) (UL)
Lab Technicians	:	T Leboho, B(Agric) (Hons)(Univen), M (AgricManag) (UL)
	:	SE Rapholo BSc (Agric)(Univen) MSc (Agric) (Univen)

Science Foundation

Professors	:	*S Shateyi, BSc (Hons) (NUST), MSc, DPhil (Zimbabwe)
Senior Lecturer	:	GM Mokganya, MSc, PhD (Univen)
Lecturers	:	RS Pearce, MSc (UWC)
	:	VM Nekhubvi, BSc (Hons), MSc, PhD (Univen)
Lecturer/Junior lecturers:	:	Vacant
	:	O Matsilele, BSc (Hons) (Univen)
Lab Technologist Cape)	:	T Nethavhanani, BSc (Univen), BSc (Hons), MSc (Western Cape)
	:	TA Mocheki, BSc (Hons), MSc (Univen)
	:	GK Malebe, N Diploma (Vaal Tech), B-Tech (Vaal Tech), B-Tech (Vaal Tech)
Tech (Vaal Tech)	:	
Admin Assistant	:	KM Masemola, BA (Hons), Master's (Univen)

Department: Urban and Regional Planning

Professor	:	Prof J Chakwizira, PhD (Univen), MSc, BSc Hons (University of Zimbabwe, Post Graduate Diploma (Rotterdam), Diploma (University of KwaZulu-Natal)
Senior Lecturers	:	*I Ingwani, BEd, MSc (Univ. of Zimbabwe), PhD (Stellenbosch), Diploma (project planning), Diploma Ed (Univ. of Zimbabwe), SACPLAN, SAPI, ZIRUP
Lecturers	:	T Gondo, BSc (Hons) and MRUP (Uni.Zim), PGDip. HE (Stellenbosch)
	:	SA Nyamwanza, BURP (Univen) MURP (Univen), MSc DP (Wits), SACPLAN Pr. TP. SAPI
	:	F Moffat, BURP, MURP, PhDURP (Univen). SAPI, SACPLAN Pr TP.
	:	Ms F Tshivhase, MSc (UJ), MSc (UJ), B.Tech (UJ), Diploma (UJ)
	:	Ms M Khwashaba, MSc (Wits), BSc Hons (Wits), BSc (Wits)
	:	Vacant
nGAP Lecturers	:	B Risimati, N.Dip in TRP, B.Tech TRP, MTech OM, MURP (UJ) SACPLAN Pr TP
Senior Technologists	:	Vacant
Junior Technicians	:	SG Tshikunde, B. Tech, N. Dip Town and Regional Planning (UJ, SACPLAN
Technician	:	CK Khwathisi, BURP, MURP (Univen). SAPI, SACPLAN Pr TP
Administrative Secretary:	:	A Mashangu, Diploma in Management, BAdmin (Hons) (SBS)

Institute for Rural Development

Associate Professors	:	*J Francis, BSc (Agric)(Hons), MPhil, PhD (UZ)
Senior Lecturers	:	G Oloo, BSc, MBA(USIU), Dip HRM(Manchester), Cert MF(Cranefield),
	:	Vacant
	:	M. Manjoro, BSc (Agric)(Hons), MSc Agric (UZ); PhD (UFH)

Lecturers : J Zuwarimwe, BSc (Hons) (Rural & Urban Planning), MSc (Rural Econ. Dev Plan) (UZ), PhD (UP)
MA Mathaulula, SSTD, BPaed (Home Econ.) (Unizul), PGDTE, PGDEM(Unisa), HONRDV, MRDV, PhDRDV (Univen)

Farm Managers : TG Kutama, N.Dip. (Animal Prod.) (Pret Tech.), B Tech. (Agric Mgt) (Unisa), BAgric (Hons)(Univen)

Secretary : MS Mafokwane, BA (UNISA), BA Hons (UNISA)

ADMINISTRATIVE STAFF

RECTORATE

Vice-Chancellor and Principal	NB Nthambeleni, BA (Hons) (Durban-Westville), MA (RAU), D Litt et Phil (UJ)
Exécutive Assistant	ME Munano, ND (TSA), BTech, MTech (Unisa)
Deputy Vice-Chancellor, Teaching and Learning	E Lekalakala-Mokgele, BCur, MSc in Social Sci in Nursing, Phd, Adv Dipl in Nursing Admin (UFS), Postgrad Dipl, (UCT)
Personal Assistant	GC Mushiana, ND (DHET)
Chief Operating Officer	Mr L.B. Kraziya, BCom, Postgrad Dip (Rhodes) M Phil (UP)
Personal Assistant,	MS Mudalahothe, NDip. Com. Admin. (TSA), B.Tech. (Unisa)
Deputy Vice Chancellor: Research and Post Graduate Studies	FG Netswera BA (Univen) BA (Hons) UWC, MPhil (Stellenbosch) Phd (Stellenbosch)
Personal Assistant	MD Magau, ND (TNG), BTech. (Unisa), BCom Unisa)

STRATEGY, RISK AND MONITORING

Director	MS Ratombo, BA, BED (Hons), MA, PhD (Univen)
Admin Officer	V Nemadodzi, BCom (Mancosa), BCom Hons (Mancosa)
Risk Officer	TA Sibiya, BCom (UL)
Manager: Evaluations	Lekoane KP Mphil (UP), BA Hons, Postgrad Dip (Wits), BTech (TUT) ND (TUT)
Institutional Performance Reporting Strategy monitoring report specialist	NK Shaku, BA, Hons (UL) CE Moshi, MM, PDG (Wits), BAC Hons (UJ), NDIP (UJ)
Monitoring and evaluation specialist	KV Maiwashe, BA(Univen), BAC Hons (Univen), MSS (NWU)
Assistant risk mngt fraud and forensic	KM Sekgothe, BTech (TUT), PGD(Unisa), NDIP (TUT),

INTERNAL AUDIT

Director	Ms D Makwarela, BCom, Postgrad Dip (Unisa)
Assistant Internal Audit	Vacant
IT Audit Specialist	Vacant
Fraud and forensic auditor	Vacant
Head Internal Audit	M Shokane, BComp (UL) PGD(Unisa)
Senior Internal Audit	Vacant
Executive Secretary	TA Zikhali, BTech, NDIP(DUT)

LEGAL SERVICES

Director	AE Nemukula, LLB, (Univen) LLM (UP)
Executive Secretary	N Mathoba, NDIP(UNISA), ADM(SBS)
Head Legal Services	SN Lubisi, LLB (UL)
Head: Student Judicial Services	T Mphephu, LLB (Univen)
Legal Officer: Contracts Management	Adv. IM Netangaheni, Bluris, LLB, (Hons) RDV (Univen), LLM (UL)
Legal Officer	Vacant
Head Contracts Management	Vacant
Student Legal Officer	SP Machimana. LLB (UNIVEN)

INTERNATIONAL RELATIONS

Director	OS Obadire, PhDRDV (Univen)
Manager International Rel	T Dikgale; BA Hons (Unisa), MTech (TUT)
Chief Administrative Officer	N Ntakana, ND, BTech (Boarder Tech)
International Student Administrator	HV Sithagu, BAIR (Hons) (Univen) SM Sathekge; BA (UL)
Partnership Officer	AM Chuene, BA Hons (UL)
International Relations Officer	MT Mokoena; PGDIP(UFS), BTech (CPUT), NDIP (TUT)
Assistant International Relations International Student Administrator	AM Makhado; BA Hons (Univen), PGD (Unisa) TM Hakamela; BA Hons (Univen)

REGISTRAR

University Registrar	Adv JJ Baloyi, Biuris, LLB (Univen), LLM (Western Cape), LLD (Unisa)
Executive Secretary	W Tshivhenga, ND (UNISA), BBA (SBS)

GOVERNANCE, ETHICS AND COMPLIANCE

Head: Governance, Ethics & Compliance	Mr FL Ndou, (BCom Acc), (Univen)
Assistant Governance, Ethics and Compliance	RT Madigoe, BCom (UL), Adv Dip (Unisa), Postg (Unisa)
Chief Admin Officer	K Mashila, BAEd (Univen), BEd (UJ), BA Hons (Unisa), MEd (Univen)
Ethics and Integrity Officer	Vacant
Governance and Compliance Officer	Vacant

RECORD MANAGEMENT & ARCHIVING

Head:	P Manganyi, BIS, MA SUPD (UJ)
Archives	TL Bele, ND (TNG), BA (Hons) (Unisa)
Senior Records Management Specialist	Vacant
Records Management Officers	Vacant

ACADEMIC ADMINISTRATION

Deputy Registrar	M Ligudu, BAdmin (Hons) (Univen), MBA (Mancosa) Post.Grad., NDBB (Unisa)
Executive Secretary	M Holeni, ND (Sultan Tech.)

STUDENT ADMINISTRATION

Assistant Registrar	AS Ugoda, ND (TNG), BTech (Unisa), PGDBM (Mancosa)
Chief Admissions Officer	Vacant
Faculty Administrators	MM Maboho, BCom (Univen) GM Tshimange, ND (Unisa) MS Mainganye, MPA (UP), BTech (TSA), Nat. Dip Commercial Practice (TNT), Certificate in Project Management (Unisa) A Bugane, Dip in Management (SBS) M J Netshidzivhe, BA, (Univen), BEHGEO (Univen) UED NC Rampheri, BA (Hons); PDM (Wits) M Masia, BA, MPM (Univen) P Makhavhu, BCom (Ukzn), PGRM (Unisa)
Senior Admin Officers	

	TG Nefale, ND.Infor. Tech (OICE)
	MF Nengwekhulu, Dip (IIE) BTec, MTech (TUT)
	P Mogotsi, ND (Tut), Posgr (UJ)
	FS Munyai, Dip, BA Hons(Unisa)
	PM Mabule, BAdmin (Hons)(UL), Postg Dpr (UJ)
Admin Officer	Vacant
Typists	Vacant
Student Admin Clerks	
Admissions/Enquiries	
Chief Clerk	Vacant
Clerks	FC Mulidzi
	NA Muthevhuli
Clerk (Matriculation Exemption)	Vacant
Records	
Chief Clerk	B Madzivhandila, BEnvSc (Univen)
Clerk	F Kwindu, BEnvSc (Univen)
Assistant Clerk	Vacant F

AUXILIARY SERVICES AND EXAMINATIONS

Assistant Registrar	Mr A. Mulaudzi, BAdmin (Hons) (Unisa), MBA (Mancosa)
Examinations	
Chief Exams Officer	GT Shitlhavani, BCom (UL) (Hons), MAdmin (RBS)
Senior Admin Officer	IN Mukondeleli, ND (Unisa), BTech (TUT)
Admin Officer	NR Netshisumbela, BA (Hons) (Unisa), MBA (Mancosa)
Certification Officer	MM Makhuvha, ND, BTech (TUT), Postgrad (
Senior Clerk	Vacant
	MM Nemavhola, ND (Vhembe FET)
Clerks	AR Mudau, Dip in Comp (Vhembe FET), BBA (SBS)
	N Sandani
	LP Matidze, Dip, Adv Dipl (SBS)
	T Mudau
	NS Mafukata, BBA(SBS)
Postal Services	
Clerks Grade II	C Ravhutsi
Assistant Clerks	AS Nemudzivhadi

Printing Services

Senior Admin Officer	TM Ralineba, Dip in Mngt, (SBS)
Clerks Grade I	TF Ratshitanga
	NB Mahada, BA (Univen)
	A Ngobeni, ND (Public Mngt)
Assistant Clerk	WM Mufamadi

MARKETING, BRANDING AND COMMUNICATION

Director	TV Dzaga; Dippa, BAdmin (Hons), MPM (Univen), DAdmin (UL)
Executive Secretary	FV Nonge, ND (Dept.Edu)
Head: Manager Advancement	SP Ngobeli, BA(Univen), BA Hons (Unisa)
Development Officer	MM Hlungwani, BA, (Univen), Hons (Unisa)
Manager: Communication, Digital, Marketing	

And Stakeholder Relations	Mr Sambo; MBA, BCom Hons, (Mancosa) BTech, ND (TUT)
Senior Secretary	TR Muthadzwi, Dip.WDM (Univen), Adv. Dip (Mngt), BBA (Hons) (SBS)
Admin Officer	TJ Thabo, BA (FS)
Functions and Visitors Officer	TG Cibi, BA (Univen)
Media/ Publications Officer	W Mabogo; BAdmin (Hons) (Univen), Mphil. (UP)
Assistant Media and Publications Officer	LP Mashishi, BA (UL)
Convocation & Alumni Officer	ML Ramaleba, BAEd (Univen), FDE (UJ)
Media/Broadcasting Officer	T Shirinda; ND (UJ)
Assistant Media and Sound Broadcaster	Mr H Mbedzi; BA (Unisa)
Graphic Designer	Mr R. Mashau; BA (Pearson Institute)
Schools Liaison Officer	M Nemasitoni BA (Univen) BA Hons (NWU)t
Assistant Schools Liaison Officer	Lebopa, BA (Univen)
Website Content Officer	Mr V Maumela, ND (DUT), BTech in IT(TUT)
Chef	Vacant
Assistant Chef	NG Nemanashi
Waiter	Vacant
Assistant Waiter	TL Mufamadi
Tea Ladies	TG Madzivhandila T Mudau

INSTITUTIONAL RESEARCH AND PLANNING

Director	SP Mativandela: PhD (UP), MSc (cum laude) UP, BSc Hons (Univen),
Executive Secretary	MR Nelwamondo, Adv.Dip in Mangt (SBS), BTech. (Unisa)
Head: Mngt Info Systems Specialist	Vacant
Hemis Officer	Z Fana, ND, IT (WSU)
Assistant Hemis Officer	Vacant
Assistant Mngt Information Systems	A Nemathaga BSc (IT) MSc (IT)

ACADEMIC PLANNING AND QUALITY ASSURANCE

Director	SA Mkuzangwe Phd (Unisa), MPhil (Stellenbosch) BBA (SBS), BSc (Vista)
Head: Quality Assurance	LP Netshifhefhe, BEcon, MPM (Univen), PTQM (Unisa)
Planning Officers	L Baloyi, BEcon (Univen) ME Thagwana, BAgric (Univen), PTQM (Unisa)

COMMITTEE ADMINISTRATION

Head: Committee Section	MA Lewis, BTech (TSA), MBA (Mancosa)
Secretary	Vacant
Chief Admin Officers	Vacant
Senior Admin Officer	
Admin Officer	H Mulaudzi, BA, Hons) (Univen)
Chief Clerk	TC Mukhithi, ND (EWC) M Netshilema, ND in Marketing (TUT)

STUDENT AFFAIRS

Director

A Mukheli, BA (Hons) (Univen), LLB (Unisa),
MPhil MPA (UWC)

Executive Secretary
Administrative Officer

FS Maphiri, BAYID (Univen)
SN Mqolo, BSW (UFH)

Student Accommodation

Head: Student Housing

KA Sivhaga, BA Hons in Psychology
NS Phungo, BA, PGDHLM, PGCE (Univen)

Hostel Superintendent

ND Muvhango, BAYD (Univen)

Wardens

T.F Ndwammbi, BSoc (Univen), Hons (UJ), MA
(PETech)

Z Ngomane, Bsoc ((UJ)

P Mohlala, MA(Univen)

M Mudau, BA, Badmin (Hons) (Univen),
MAdmin(Univen)

S.R Ramaru, BA (Univen), Dip (Unisa) Postg Dip
(Stellenbosch)

L.I.D Makgato, BA, Hons, MA (UL)

T Mukwevho, Bsoc in Dev (NWU)

Z.P Ngomane, BASOC (UJ)

E.M Tsimane, BSoc, Hons, MA (FHU)

R Khethani, ND (TUT)

G Musandiwa, BAYD'(Univen)

I Novhe, ND (TVET)

N Pandelani, BA (Hons) (Univen)

K Mahasha, BA, MA (Univen)

R Makhado, BAYD, MA (Univen)

ML Mulaudzi, BAYD (Univen)

KW Tshivhase, BA (Hons) (UL)

F Ratombo, BSc in Geog, Hons in Botany (UFS)

T Tshivhula, BAdmin Hons (SBS), MPM (Univen)

Student Governance:

Head: Student Governance

A Mathelemusa, BA (Hons) MA (Univen)

Manager: Student Governance

NV Goliada, BA, Hons, MA, Dphil (Univen)

Senior Administrative Officer

KF Nevumbani, BCom (Univen)

Clerk/Typist (SRC)

RS Mathebula, BCom, (Hons), MCom (Univen)

Driver

PR Ramutanda

Messenger

Sport and Recreation

Head

Vacant

Sport Officer

PM Thaba, BSc (Hons) (Univen)

Sports Officer: Leisure & Creation

JAM Mogashoa, ND, BTech (TUT)

Sports Administrator

NP Mugwedi, BSc (Univen), MBA (Midrand)

Sports Officer: Competitive Sports

MMW Louw BA, Hons, Postg Dip (UP)

Assistant Office Administrator

L Miza, BA, Hons, PostgDip (FH)

Campus Health Services

Head

TE Dongola, BCur (Hons)(Unisa), Master in Nursing
(Univen)

Typist/Clerk	MJ Mbobvu
Senior Professional Nurse	J Neluhani, BA Nursing (Univen), Adv Dip in Health Studies (Unisa)
Professional Nurse	Vacant
Admin Officer	TA Masia, BA (Univen), BTech (TUT) A Muhali, BCom (Univen), Hons (Unisa), Postgrad (Stellenbosch)
HIV/AIDS Unit	
HIV/AIDS Programme Assistant.	MM Hlungwani, Dip Gen Nursing (Gazankulu Nurs. Coll), Adv.Dip Forens. Nurs. (Free State)
Health Promoter	Vacant
Emergency Medical Services	
Paramedic/Driver	TH Mulaudzi, BAA (PEC) MS Mulangaphuma, BAA (PEC) NP Nemalili

CENTRE FOR HIGHER EDUCATION TEACHING AND LEARNING

Director	LMP Mulaudzi, BA, BEd, UED (Univen), MA (Wits), PhD (Univen) Diploma in Higher Education (Rhodes) PGDIP
Chief Admin Officer	Vacant
Secretary	N Mathase, BAIR (Univen)
Receptionist	M Mpande

Academic Development Unit

Head: Academic Development	Dr F Ravhuhali, BED (Univen), MED (Univen), DED (Univen) PDIP (Rhodes)
Curriculum Specialist	Dr S Hlabane, Phd, MED, BED Hons, BED (Unisa)
Education Dev. Practitioner:	HF Mboweni, Bsc (Univen), Bsc HON (Univen), Msc (Univen)
Educational Dev. Practitioner	Dr L Nyete, Phd, MSc, BA Hons (Univen)
Educational Dev. Practitioner	TY Takalani BSoc, Hons, MPhil (UCP)
Head: E-Learning	MWH Xazela, BSc (Hons), MCom (Fort Hare)
E-Learning Help Desk Assistant	Vacant
Junior E-Learning Practitioner	MD Mothi, BSc (Univen), BSc Hons (Univen), MSc (UNISA)
E-Learning Helpdesk Assistant	T Monyai, BSc, BCOM, MSc (Univen)
Teaching and Learning Data Analyst	T Matumba, BSc (Univen) E Chiburre, BSc (Univen)

Disability Unit

Head	Vacant
Material Prod. Tech. Practitioner	AM Gadisi, BA. Ed, MPM (Univen), EBEC (Optima College), (Unisa)
Student Counsellor Disability Unit	Ms K Vilanculo; Hons (Univen), Msc (UWC)
Adapted Technology Practitioner	A.O. Sirwali, BA (Univen)
Senior Clerk	Vacant
Senior Clerk	M Vele
Administrative Officer	M Mukhuba, ND

Student Counselling and Career Development Unit

Head:	RG Pila-Nemutandani, BA, Hons, MA (UL) PhD (UKZN)
Student Counsellor	TG Dama, BA (Hons) (Univen) M.Ed (KZN) TC Matodzi, BA (Univen); BEd (Unisa); MA (Univen) M.C Takalani, BA (Hons), MA (UL) TD Sikhwari, J.S.T.C. (VECO), BA (Univen) B.Ed. (UP), FDE (RAU), MEd (Unisa), PhD (UJ) Ms C Nkuna; BA (Univen), MSc (Univen)
Registered Consellor	

TEACHING AND LEARNING

Director	MC Roos LLM (RAU) MPhil, LLB, BCom (NWU)
T Tshepe	M SocSc (NWU), B. Com (Hons) NWU, BCom (NWU)

RESEARCH AND INNOVATION

Director	JC Makhubela, PhD (UOP), MA(UTN), BA(UTN)
Executive Secretary	HC Nemudzudzanyi, ND (GTC), ND, Adv.Dip. in Office Mngt (SBS)
Research Coordinator,	ON Sotshangane, BA, Hons, MA, DEd (WSU)
Research Officer	KS Sekhula, BSc, Hons (UL) DPhil (UL)
Research Admin Coordinator	LP Nemaangani, MSc (UP)
Research Officers	KS Sekhula, DPhil (UL) WM Nemphagane, BSc, Hons (Univen) A Raphalalani, BESMEG, MESMEG (Univen)
Research Assistant	Vacant
Postgraduate officers	KL Mashavhathakha, BAgric (Univen), MSc (Unisa) MA Aphane, BA (Hons), MDev (UL)
Accounts Officer	B Mpukwana, BCom (WSU)
Admin Officer (UCDP)	
Output Support Officer	Vacant
Administration Officer, Research Ethics	Vacant
Research Ethics Coordinator	MV Khoza, BSc. (UL)

LIBRARY SERVICES

Director	MT Mulaudzi, BBibl (Hons) (Unin), MPA (Pret), PLIASA
Executive Secretary	MJ Majadibodu, ND (TNC), BCom Hons. (Unisa), Postgrad (UCT)
Library Assistant	MM Raphasha, BADS (Univen), PG Dip Lis (UCT)
Technical Services	
Head	MIG Mashamba, B.Bibl (Hons) (Unin), PG Dip. Inf. Man. (RAU) PLIASA
IT Technician	VP Nengovhela, BTech in IT (London School of Mngt)
Systems Librarian	T Mpeiwa (BA, MA (UP), BA Hons (Unisa)
Acquisitions Section	
Chief Library Assistant	RE Sadiki
Library Assistants	TH Ravhutsi

Periodicals Section

Assistant Librarian	SG Ndwakhulu, BIS, Hons (UL)
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Senior Library Assistant
Library Assistant

J Tshamano, BInf(Unisa)
SI Baloyi, BInf (Unisa)

Cataloguing Section

Librarian
Inventory Control Librarian
(UKZN)
Assistant Librarian

NK Malabi, BA (Univen), H.D. Inf. (Unin)
MP Ramabulana, Dip (Oxbridge), Binf (Hons)

ZG Siaga, ND, BTech (Tech. SA)

Library Assistant

MD Raulinga
TO Makahane
TD Mkhize

Reference Services

Head

TA Matodzi, BBibl (Hons) (Unizulu), MPA (UP),
PLIASA, PhD (Univen)

Scholarly Comm. Research Supp Librarian
Information Librarian
Information Librarian
Information Librarian

K Phadziri, BA Hons (UL)
N.G Ramaboea, B.Inf. Ed (UL), Hon.Binf (Unisa)
HF Marwala, BA, Postgrad Dip (Unisa)
MD Makhura, BA(Unisa), Hons (Univen), Postgrad
(UKZN)

Law Library

Library Assistant

Special Collections

Librarian
Chief Library Assistant
Library Assistant

SM Hlabangwane, BA (Univen), BA (Hons) (UP)
KM Mphidi, BAIR (Hons) (Univen)
LP Mudau, Dip Mngt. Stud. (SBS)

Subject Reference

Subject Librarian

NP Mahwasane, SPTD (Tshisimani), BBibl (Unisa),
M Inf (Unisa), PhD (UL)
AI Mokwebo

User Services

Head

Vacant

Library Commons

Information Literacy Librarian
Learning Commons Librarian
Chief Library Assistant (General Reference)

JK Mahlangu, Bbib, Hon, MDev, LLB (UL)
NM Mulaudzi, BInf Hons (Unisa)

Circulation Section

Circulation Librarian

TP Tlakula, ND Lib & Info Service (ML ST), BINF
BINF Hons (Unisa)

Library Assistant

RL Mabogo, BInf (Unisa)

Main Issue Desk

Senior Library Assistant

ME Matibe

Reserve Collection

Library Assistants,

MA Ntshauba,
LG Tshipetane
MN Pandelani, BInf (Unisa)

Inter-Library Loans

Library Assistant

MB Malima, DIPMR, (Univen), Dip in Mngt (SBS)

Shelving

Chief Library Assistant

SL Mtshali, BCom (Unisa), Dip in Inf Studies (UL)

Library Assistant

MJ Mudzunga

TD Mkhize, N.Dipl (DUT)

AT Bangani, N.Dip (DUT)

T.I Davhana, BPublic Admin (Mancosa)

M Mukwevho, BInf (Unisa)

Media Centre

Library Assistant

Photocopying

Library Assistant

Vacant

COMMUNITY ENGAGEMENT

Director

VO Netshandama, RN (SANC), MCur (Unisa), DCur (RAU)

Manager: Community Engagement

NI Nemadodzi, BAdmin (Hons) (Univen)

Community Engagement Officer

B Mamphweli; MSc (Palacksy), BA Hons (Univen)

Technology Transfer Coordinator

MR Magoro; BA (UL), BA Hons (UL)

Transfer Technology Officer

FM Makoto; BA (UJ), MSc (University of Harare)

Commercilisation Specialist

MM Ganto; BA (UWC), Hons (UWC), MSc (UCT)

PhD (Rhodes University)

Secretary

R Nematswerani; BA (Univen), BA Hons (Univen), MSc (Univen)

Business Development Officer

S Mphaphathe; BA (Univen)

Marketing Officer

P. Nyalungu; BA (Univen), BA Hons (Univen)

Admin Officer

Dr ND Nevhudoli; BA,(Hons), MSc, Phd (Univen)

INFORMATION TECHNOLOGY SERVICES

Director

MS Khoza, BA (Vista), BA (Hons), MA (Information Technology) (UP)

Executive Secretary

HV Nemavhola

Head Support Services

NT Ratshitanga, BSc (Hons) (Unin) HED, MPM (Univen), PhD (Univen)

Head: System Operations

TU Thantsa, ND, BTech (TUT)

Senior Helpdesk & Training

Officer

N Nkhumeleni, ND (TUT)

Helpdesk & Training Officer

MF Matsaung, ND (TUT)

Training Officer

T Njaba, ND (DUT), BTech (WSU)

IT Technician (Computer Laboratory)

Vacant

TE Raphasha, Dip (PC Training)

SJ Maluleke, BSc (UP)

Audio-Visual Technician

A Negota, BAMS (Univen)

Senior System Analyst and Developer

TG Tharage, ND, BTech in IT (TUT), Postg Dip in IT (Mancosa), Postg Dip in Bus Mng (Mancosa)

Head: ICT Infrastructure

WE Baloyi, STD (TNT), BSc (Natal)

Senior Server Engineer

PB Ngobese, NDIP(MUT)

Network Administrator	MJ Thosago, BSc (UL)
Network Administrator:	B Nemuramba, BSCCSI (Univen)
System Support Officer	T Tshikororo, ND, BTech (TUT)
Server Engineer	VP Nengovhela, Dip IT (London School of Bus. Mngt)
Support Officer	KAL Ramoba, BTech (Edexcel), BSc (Greenwich)
Business Support System Administrator	RE Mukosi, BCom (Mancosa), BTech (TUT), Postg Dip (Reg)
ICT Security Specialist	KK Silomo, BSc (Heriot-Watt University)
Online Technologist	M Maligudu, BA Hons, MC (Univen)
Cloud Engineer	Vacant
Database Administrator	M Ndou, BSc (UNIVEN), BSc Hons (UNIVEN)
Business Analyst	M Ramavhunga, BSc (UNIVEN)
System Analyst Developer	MW Ramulongo, BSc (UJ)

TELECOMMUNICATIONS

Switchboard Operators	
Technician	MS Ratjatji, Dip in Mng Assis (Tshwane South Coll) NV Ndou, ND (Boston College), Dipl in HR (Exbridge Academy)

FINANCE

Chief Financial Officer	MA Madzhie Bcom (Univen) Postgrd Dip (Unisa), Postgrd Dip (Unisa)
Personal Assistant	
Grants Administration and Management	
Director	PR Vukea, PhD (UKZN), BSc Hons (UKZN), BSc (UKZN)
Manager Fini, comp & Speci	MMP Sebetso-Kanyane, BA Hons (SBS), DIP(SCE) Hons (UNISA),
NGAP Coordinator	MR Leshabane, BSc (UL), BSc Hons (UFH), MSC(UFH)
Grant Administrators x3	Vacant
Executive Secretary	Vacant
Manager Academic Grant	Vacant
Grant Accountant	Vacant
Revenue and Financial Aid(Income section)	
Director	Vacant
Finance Manager: Income	G Gungadeen, MBA, BCom Hons (RBS), BTech, NDIP(DUT)
Accountant Debtors	T Tshivhase, BCom (Univen)
Accountant Cashbook and Investment:	
Assistant Accountant: Cashbook and Investment:	PN Mokgohloa, PGD (UNISA), BCom Hons (UN)
Credit Controller:	M Molefe
Assistant Credit Controller	SB Radzuma, BCom (UL)
Senior Clerk	NE Singo, BCom (Univen)
Cashier	Vacant
	T Maraganedzha

Financial Aid

Manager PP Netshisaulu, BAsc, HDIP(Wits)
 Accountant AS Mabasa, BCom (Univen)
 Assistant Accountants L Lehomo, BCom (Univen)
 M Todani, BCom (Univen)
 L Tshifura, BCom (Univen)

Clerk's MP Mashau
 L Netshitongwe, ND (PC Training)
 NS Makhema, Dip (Mass)
 P Tshikalange

Finance Manager: expenditure MA Faulmann, BCom (UCT), MBA (Mancosa)
 Accountant Creditor TG Lebago, BCom (Univen), LLB (Univen)
 Assistant Accountants M Dau, N.Dip (Fin. Mngt) (Techniven)
 NR Netshinombelo

Clerks P Fhedzisani, Dip in Acc (Oxbridge)
 A Matamba, BCom (Univen)
 TS Radzilani, BCom, BCom (Hons) Univen

Accountant Payroll NG Dzivhani, BCom (Univen)
 Assistant Accountants Payroll RM Mbelengwa, BCom (Hons), UED (Univen)
 E Radali, BCom (Univen)
 MM Choeu, Dip. Fin. Mngt. (Damelin)

Financial Management and Reporting

Director MA Madzhie Bcom (Univen) Postgrd Dip (Unisa),
 Postgrd Dip (Unisa)
 Secretary MW Mukhuba ND (DHET)
 Manager: Reporting MC Makaringe, PGD (UNISA), Bcom Hons (UKZN),
 MBA (UJ), MA(UKZN)
 Management Accountant MMP Sebetso, BCom (Hons) (Unisa)
 Accountant, Budgeting, Reporting and Systems TC Mulaudzi, BCom (Univen)
 Accountant General Ledger: MG Jiane, BCom (UP), PGDIP(UNISA),
 Senior Finance Business Partner L Mudau, NDIP (UJ), BCom (UNISA)
 Finance Business Partners L Managa, NDIP (UJ) (ADM) (UNISA), PGD(WITS)
 KE Mulelu, BCom (Hons) (Univen)
 P Mokgohloa BCom (UL) BCom (Hons) (UL) Postgrd
 Dip (Unisa)
 A Marindili, BCom (Univen)
 Assistant Project Accountant MA Managa, BCom (Univen)

SUPPLY CHAIN MANAGEMENT

Director: Supply Chain Management
 and Expenditure Mrs. N.B. Mutheiwana BCom, UED (Univen) MBA
 (Regent)
 Secretary MA Shai, BA (Macosa)
 Manager: NL Khoza, MTech, NDIP (VUT), AD(UJ)
 Buyers JV Raswiswi, BA, UED, MPM (Univen)
 TB Nemudzivhadi, N.Dip: Purchasing Mngt (TNT)
 HI Mbvimbi, BTech (Tech FS)
 MJ Masithulela, Dip in Mngt (SBS), BCom (Hons)
 (Mancosa)
 Chief of Stores & Admin Officer P Tshanwakani, BBA (Hons) (SBS)
 Storeman Vacant

Dispatch Clerks	M Monyai, BCom (Hons), MCom (Univen), PGCE (Unisa)
Labourers:	M Magadze ND (TUT)
Receiving Clerk	A Mabogo Dip in Mngt (SBS)
Typist	MM Mashau Dip in Trans Mngt (UJ), BBA (SBS)
Senior Procurement Officer	KE Nedzharata ND (DHET)
Procurement Officers	ME Singo
	Vacant
	VMP Ndadza, ND (VUT)
Chief Demand & Acquisition Officer	
Chief Transport Officer:	MR Miyen, Dip in Trans Mngt (RAU)
Transport Officer:	K Masithulela Dip in Mngt (SBS)
Drivers:	K Mulaudzi
	KS Mashava
	TP Mudologi
	MT Mafune
	MD Ramantswana
	TL Magadani
	MM Mabogo
	TD Kwindi
	AD Madzunya
Labourers	N Mmbadaliga, BCom (Univen)
Mechanic:	Vacant
Chief Assets Officer	MA Ramasimu Dip in Mngt, BBA, (Hons)
Assistant Assets Officer	Vacant
Clerks	LG Ratshirumbi Dip in Mngt, (SBS)
	T Bale, BCom (Univen)
Labourers	MM Luthaga BCom (Univen)

HUMAN RESOURCES

Director	Mrs U. Ndou, BA (Hons) (UP), MA (NW)
Executive Secretary	M Monyaki ND (DHET)

ORGANISATIONAL DEVELOPMENT AND TRAINING

Head	TK Mphaphuli, NDIP, BTech (VUT), MPM (Univen)
Talent Management Specialist	PD Mapholi, BCom (Hons), UED (Univen)
	Adv. Dip Mngt (SBS)
Training and Development Practitioner	LM Mariba, BTech (Unisa), MCom (Unisa)
Training and Development	MT Matibe, BCom (Univen), BCom (Hons) (RBS)
Human Resources Co-Ordinator: Talent Management	LE Phaswana, BCom (Univen)
Head: Occ Health, Safety & Env	Vacant
Head: Employee Relations	R Makhema, BCom, BCom Hons, (UL) LLB (Unisa)
Employee Health and Wellness	N Mudau, BPhyc, Hons (Univen)
Safety Officer	TB Makananise, BEnv (Univen)
	T Mugeru, NDIP (Unisa)

TRANSFORMATION

Head Transformation	MV Maupye, BS (UL) MSS(UWITS)
Transformation Specialist	Vacant

Transformation Officer Vacant

REWARDS AND BENEFITS ADMINISTRATION

Head: Compensation ML Muila, BCom (VU), BCom (Hons) (Wits), MBA (MBS)
Remuneration & Benefits Specialist NH Makhuvha, BAdmin (Hons) (Univen)

HUMAN RESOURCES OPERATIONS

Head NV Sigama, Dip (TUT), BTech (TSA), MBA (Mancosa)
Senior Human Resources Business Partner T Tshidada, BCom, PGD (HRM) (UNISA)
Human Resources Business Partners TA Ramabulana, Dip.HRM, Adv. Dip Mngt (SBS)
RR Mbedzi, ND, BTech (VUT)
P Masiagwala, BAdmin (Univen)
N Madzunye, ND in HRM (VUT), Adv Dip (SBS), BCom (Hons) (Mancosa).
LV Lukhwareni, ND, BTech (VUT)
A Kutame, ND (DET)
A Motebele BCom (UL)
Vacant
HRBP Coordinators Z Baba, NDip. HRM (UPE), BTech (WSU), BCom Hons (Unisa)
FO Ramolumisi, Ndip (VUT)

Human Resources Information Systems Practitioner JJ Makokwe, BA(WITS), BCom (Hons) (Unisa)
Typist/Clerk IE Radzilani
Filing Clerk P Muvhango Ndip (Vhembe TVET)
M Maiwashi, BIS (UL), BIS (Hons) (UL)

FACILITIES MANAGEMENT

Director Magadani AA, ND (TNG), BTech (Pret Tech)
Executive Secretary LM Baloyi. BCom (Univen), Postgraduate diploma (Mancosa)

INFRASTRUCTURE MAINTENANCE

Head: Infrastructure Maintenance: TMD Nesengani, BSC Hons (Univen)
Maintenance Supervisors RP Mammba, ND (DET)
NG Dama, ND (DET)
SG Mthombeni, ND (DET), Dip (SBS)
Mrs SP Phakathi, Hons BSc, (UJ)
Mrs RV Muthambi, ND (VUT), BTech, (Unisa)
Mr T Luvha, BSc Hons (Wits)
Mr R Ramatshimbila, BTech, ND (UJ)
Ms N Zulu, BA (DUT)
Electrical Engineer TV Raphalalani, BSc, MSc (UDW)
Civil Engineer RM Ramurafhi, ND (TUT), BTech (Unisa)

BUILDING MAINTENANCE

Electricians NR Nelwalani
Carpenters NT Mahasa
JS Nthambeleni

Welding Artisans

MO Mbedzi

Bricklaying Artisan

NA Mutoti

Air-conditioning Artisans

GROUNDS MAINTENANCE

Grounds Maintenance

Vacant

Vacant

CLEANING SERVICES

Cleaning

Vacant

CAMPUS CONTROL

Director

Vacant

Executive Secretary

CN Naledzani, ND (TUT)

Head Security

Manager Physical Security

NS Mathanya, ND (TSA), BTech (Unisa) BA (Hons)
UNISA

Manager Investigations

TV Makhado ND (UNISA) BTech (UNISA) PGD
(UNISA)

Investigations Officer

KI

Shift Officers

NL Muofhe

NM Nelwamondo

Control Room Operators

P Singo

V Mulondo ND (UNISA), Adv Dip (UNISA)

DL Nengovhela ND (UNISA), BTech (UNISA)

MG Nemaxwi

Key Custodian

A Ramatsea BA (Univen)

CCTV & Alarm Operator

MM Maswabela

Security Officers

NE Sipholi

TG Nengwenani

FE Netshiluvhi

TJ Mulaudzi

1.2 COLOURS AND HOODS FOR DEGREES

School Colours:

School of Agriculture, Rural Development and Forestry - Apple Green
School of Education – Neyron Rose
School of Environmental Sciences - Peacock Green
School of Health Sciences - Ruby
School of Human and Social Sciences - Post Office Red/Neyron Rose
School of Law - Heliotrope
School of Management Sciences and Law - Rust Brown/Heliotrope
School of Mathematical and Natural Sciences - Adonis Blue

Colours Indicating Areas of specialisation:

Administration - White
Criminal Justice - Old Gold
Honours - Silver
Juris - Heliotrope
Music - Honey bird
Nursing Science - Ruby
Procuratoris Degree - Medici Crimson
Religious Studies - Royal Purple
Theology - Violet
Social Work - Yellow

Hoods

BA - Stewart blue hood with 75 mm cherry red corded ribbon

BA (Hons) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm silver corded ribbon in centre of School colour

MA - Cherry red hood with 75 mm Stewart blue corded ribbon

PhD – Union Jack Red hood with Stewart blue corded ribbon

BA (Criminal Justice) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm old gold corded ribbon edging

BA (Hons) (Criminal Justice) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm silver corded ribbon in centre of School colour and 12.5 mm gold corded ribbon edging.

MA (Criminal Justice) - Cherry red hood with 75 mm Stewart blue corded ribbon with 12.5 mm gold corded ribbon edging

PhD (Criminal Justice) – Union Jack Red with Stewart blue corded ribbon.

BA(Ed) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm neyron rose corded ribbon edging.

BA(Ed) (Agric) - Stewart blue hood with 75 mm apple green corded ribbon with 12.5 mm neyron rose corded ribbon edging

BA (Law) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm heliotrope corded ribbon edging.

BA (Music) - Stewart blue hood with 75 mm Cherry red corded ribbon with 12.5 mm honey bird corded ribbon edging.

BA (Music) (Hons) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm honey bird corded ribbon edging with 12.5 mm silver corded ribbon in the centre of the School colour.

MA (Music) - Cherry red hood with 75 mm Stewart blue corded ribbon with 12.5 mm honey bird corded ribbon edging.

BA (RS) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm royal purple ribbon edging.

BA(RS)(Hons) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm royal purple ribbon edging with 12.5 Silver Corded Ribbon in the Centre of the School colour.

MA (RS) - Cherry red hood with 75 mm Stewart blue corded ribbon with 12.5 royal purple ribbon edging.

PhD (RS) – Union Jack Red hood with Stewart blue ribbon.

BA (Social Work) - Stewart blue hood with 75 mm cherry red corded ribbon with 12.5 mm yellow corded ribbon edging.

MA (Social Work) - Cherry red hood with 75 mm Stewart blue corded ribbon with 12.5 mm yellow corded ribbon edging.

BAdmin - Stewart blue hood with 75 mm rust brown corded ribbon with 12.5 mm white corded ribbon edging.

BAdmin (Hons) - Stewart blue hood with 75 mm rust brown corded ribbon edging with 12.5 mm silver corded ribbon in centre of School colour and 12.5 mm white corded ribbon edging.

MAdmin - Rust brown hood with 75 mm Stewart blue corded ribbon with 12.5 mm white corded ribbon edging.

DAdmin – Union Jack Red hood with rust brown ribbon.

BAgric - Stewart blue hood with 75 mm apple green corded ribbon.

BCom - Stewart blue hood with 75 mm rust brown corded ribbon.

BCom (Hons) - Stewart blue hood with 75 mm rust brown corded ribbon with 12.5 mm silver corded ribbon in centre of School colour.

MCom - Rust brown hood with 75 mm Stewart blue corded ribbon.

DCom – Union Jack Red hood rust brown ribbon

BCur. - Stewart blue hood with 75 mm Ruby corded ribbon.

BSCNUT - Stewart blue hood with 75mm ruby corded ribbon with 12.5mm orange corded ribbon edging

BCur (Prax Ext) - Stewart blue hood with 75 mm ruby corded ribbon with 12.5 mm white corded ribbon edging

HONCNT – Stewart blue hood with 75mm ruby corded ribbon with 12.5mm orange ribbon edging with 12.5 mm silver corded ribbon in the centre of the school colour

BCur (Hons) - Stewart blue hood with 75 mm ruby corded ribbon with 12.5 mm white corded ribbon edging with 12, 5 mm silver corded ribbon in centre of School colour.

BCur (Prax Ext) (Hons) - Stewart blue hood with 75 mm ruby corded ribbon with 12.mm silver ribbon

MCurationis - Ruby hood with 75 mm Stewart blue corded ribbon with 12.5 white corded ribbon edging.

MSCPNT – Ruby hood with 75mm Stewart blue corded ribbon with 12.5mm orange ribbon edging

MPH - Crushed strawberry pink hood with 75 mm Stewart blue corded ribbon edging.

BECon - Stewart blue hood with 75 mm rust brown corded ribbon with 12.5 mm apple green corded ribbon edging.

BECon (Hons) - Stewart blue hood with 75 mm rust brown corded ribbon with 12.5 mm apple green corded ribbon with 12.5 mm silver corded ribbon in the center of the School colour.

MECon - Rust brown hood with 75 mm Stewart blue corded ribbon with 12.5 mm apple green corded ribbon edging.

DECon – Union Jack Red hood with rust brown ribbon.

BSc (Env Sc) - Stewart blue hood with 75 mm peacock green corded ribbon.

BESMEG - Stewart Blue hood with 75mm Peacock Green corded ribbon with 12.3mm Cinnamon corded ribbon edging

BESHWR – Stewart Blue hood with 75mm Peacock Green corded ribbon with 12.5mm Calamine Blue ribbon edging

BSc (Env Sc) (Hons) - Stewart blue hood with 75 mm peacock green corded ribbon with 12.5 mm silver corded ribbon in the centre of the School colour.

M Env Sc - Peacock green hood with 75 mm Stewart blue corded ribbon.

PhD – Union Jack Red hood with peacock green ribbon

BEd - Stewart blue hood with 75 mm neyron rose corded ribbon.

MEd - Neyron rose hood with 75 mm Stewart blue corded ribbon.

DEd – Union Jack Red hood with neyron rose ribbon.

Blur - Stewart blue hood with 75 mm heliotrope corded ribbon

LLB (Undergraduate) - Stewart blue hood with 75 mm Medici Crimson corded ribbon edging

LLB - Stewart blue hood with 75 mm heliotrope corded ribbon with 12.5 mm silver corded ribbon in the centre of the School colour.

LLM - Heliotrope hood with 75 mm empire blue corded ribbon.

LLD – Union Jack Red hood with heliotrope ribbon.

BProc - Stewart blue with 75 mm heliotrope corded ribbon with 12.5 mm medici crimson corded ribbon edging.

BSc - Stewart blue hood with 75 mm adonis blue corded ribbon.

BSc (Hons) - Stewart blue hood with 75 mm adonis blue corded ribbon with 12.5 mm silver corded ribbon in centre of School colour.

MSc - Adonis blue hood with 75 mm Stewart blue corded ribbon.

PhD – Union Jack Red hood with Adonis blue ribbon.

BSc (Agric) - Stewart blue hood with 75 mm Adonis blue corded ribbon with 12.5 mm apple green corded ribbon edging.

BSc (Agric) (Hons) - Stewart blue hood with 75 mm Adonis blue corded ribbon with 12.5 mm apple green corded ribbon edging with 12.5 mm silver corded ribbon in centre of School colour.

MSc (Agric) - Adonis blue hood with 75 mm Stewart blue corded ribbon with 12.5 mm apple green corded ribbon edging.

PhD (Agric) – Union Jack Red hood with apple green ribbon.

BTh - Stewart blue hood with 75 mm violet corded ribbon

MTh - Violet corded ribbon with 75 mm Stewart blue corded ribbon.

DTh – Union Jack Red hood with Stewart blue ribbon.

GOWNS AND BONNETS

Bachelor's degrees - Black Oxford style gown. Mortar board bonnet with black tassel.

Bachelor (Hons) degrees - Black Oxford style gown. Mortar board bonnet with black tassel.

Master's degree - Black Oxford style gown. Mortar board bonnet with black tassel.

Doctoral degree - Plum coloured Stellenbosch style. Mortar board plum coloured piped and tassled in School colour.

NOTICE TO GRADUATES REGARDING ACADEMIC DRESS

Academic dress is compulsory for graduands at graduation ceremonies.

Supplier:

Dippenaar & Reinecke, 1127 Acardia Street, Hatfield, Pretoria.

1.3. GENERAL RULES FOR DEGREES, DIPLOMAS, AND CERTIFICATES

1.3.1 PART 1: RULES FOR BACHELOR'S DEGREES, DIPLOMAS AND CERTIFICATES

Basic Definitions

1. *A Problem*: Means lack of knowledge in understanding a particular phenomenon or conflicting knowledge about the same phenomenon or lack of integration of skills in solving a practical, intellectual moral dilemma.
2. *A Project*: Means a well-planned design that seeks to address a particular problem as defined by a particular department or clusters of departments.
3. *Assessment*: Means the evaluation of a student's achievement of the learning outcomes of a module through written, oral, and other forms of evaluation.
4. *Continuous Assessment*: Means the evaluation of a student's performance in an oral and written examination, tutorials, assignments, and project reports during a particular year of registration.
5. *Core Module*: A core module or compulsory ancillary module is a subject that must be passed before a curriculum is completed.
6. *Co-requisite*: If module X is a co-requisite for module Y, a student must register for module X simultaneously with module Y.
7. *Curriculum*: A curriculum is a comprehensive programme of studies for a particular degree or diploma.
8. *Examination*: Means the act of examining a candidate's knowledge by means of written or oral tests.
9. *Final Mark*: A final mark for an ordinary, special, aegrotat examination, or continuous assessment is a combination of the semester or year mark and the examination mark. In the case of supplementary examinations, the final mark is determined by the examination mark only.
10. *Major subject*: A major subject is that subject in a curriculum that determines the nature of the curriculum. The final examination in a major subject may not be written before the end of the final year of study in that subject.
11. *Module*: Means a coherent, self-contained unit of learning, which is designed to achieve a set of specific learning outcomes that are assessed within that unit of learning, and which is the smallest unit for which a final mark is entered in the student records.
12. *Prerequisite*: If a module X is a prerequisite for a module Y, a student must pass module X before he can register for module Y.
13. *Programme*: A combination of prescribed modules to be completed to fulfill the requirements for a specific qualification.
14. *Recognition of prior learning*: Means the granting of status or credit for previous learning and experience obtained by prospective student.
15. *Semester module*: A semester module following an assessment comprises the study of a subject over semester and is the smallest unit in respect of which a candidate's performance is registered in the student records.
16. *Semester Mark*: A semester mark is a mark earned by a student in respect of tests, assignments, practicals, class participation, etc., during a semester.
17. *Syllabus*: A syllabus is the content of a *module*. The term *module* refers to a year or semester module.

Module Codes

1. Each module is identified by a module code consisting of three capital letters, e.g., CHM. The subject code normally identifies the Department offering the module. Additionally, the modules comprising each subject are distinguished by a four-digit number.
2. The first digit indicates the year or
 - 0 = bridging or non-credit courses
 - 1 = first year of study
 - 2 = second year
 - 3 = third year
 - 4 = fourth year
 - 5 = Honours
 - 6 = Master's
 - 7 = PhD or Doctoral
2. The second digit to show WHEN and DURATION of the module, e.g.
 - 1 = first term
 - 2 = second term
 - 5 = first semester
 - 6 = second semester
 - 7 = year
3. The third digit indicates the number of contact hours per week (as should be indicated in the timetable).
4. The fourth digit is used to indicate if more than one module is offered at the same time.
5. In the case of tutorial hours, the letter "t" will be used at the end. If the module is repeated, a different letter will be used at the end.
- 6.1 An example for a module and its code could therefore be:

PSY1542

PSY	=	Psychology module
1	=	first year of study
5	=	offered during the first semester
4	=	four contact hours per week
2	=	number of modules offered at the same time

GENERAL RULES AND REGULATIONS AND PROMOTION CRITERIA

G1 ADMISSIONS

G1.1. Admission means approval to report for registration as a student of the

University. Application for admission must be made online, which must be accompanied by the following:

- (i) Matriculation/NSC/NCV/IEB certificate or statement of results if not yet available, some form of proof that the prospective student complies with the necessary requirements for the degree for which s/he desires to register, or a statement of the last faculty symbol achieved;
- (ii) Certified Copy of page 1 of Identity Document/Passport, and

- (iii) Matriculation/NSC/NCV Certificates submitted within year one
- (iv) a certificate of exemption from the Matriculation examination as approved by UMALUSI.

G1.2. No person shall be admitted as a candidate for a degree unless he has obtained the NSC/NCV/IEB with an achievement rating of 4 and above and meets the specified appropriate level of APS Score subject achievement for that Qualification, Matriculation Certificate of (USAF), or a certificate of exemption from the Matriculation examination as approved by UMALUSI. It may be required of a prospective student to pass an entrance test before being granted permission to register. Alternatively, students may be required to take special modules in certain disciplines.

G1.3. A student must obtain at least 50%, or an E Higher Grade, or a D Standard Grade in English.

G1.4. The candidate should have met both the qualifications and the school faculty-Specific admission requirements.

G1.5. The minimum points for admission to a bachelor's degree study are contained in the four Faculty Calendars and can be reviewed by the Senate from time to time

G1.6. Meeting the minimum admission requirements does not automatically guarantee admission. The final selection is made in accordance with the University's Admission and Selection Policy and the availability of places.

G1.7. Acceptance of Prior Qualifications:

Prior qualifications or evidence of Recognition of Prior Learning (RPL) will be recognized, provided they satisfy the rules set out in the General Rules, faculty regulations, and other applicable university policies.

G1.8. Table used for calculating the Admission Points Score (APS)

APS SCORING SCALE

MATRIC	NSC LEVEL	PERCENTAGE	SCORE
A+	7	90 – 100	9.0 – 10
A	7	80 – 89	8.0 – 8.9
B	6	70 – 79	7.0 – 7.9
C	5	60 – 69	6.0 – 6.9
D	4	50 – 59	5.0 – 5.9
E	3	40 – 49	4.0 – 4.9

F	2	30 – 39	0
G	1	0 – 29	0

G.1.9. NCV (Vocational) Level 4 Minimum Requirements for Admission to Certificate, Diploma, and a bachelor’s degree

G1.9.1 Certificate

Requirements

Subject to institutional admission requirements, the minimum admission requirements to the Higher Certificate programme are.

- (a) A National Certificate (Vocational) Level 4 issued by the Department of Basic Education (DBE) and
- (b) compliance with the requirements for language teaching and learning in higher education institutions.

G1.9.2 Diploma

Requirements:

- a) National Certificate (Vocational) issued by the Council for General and Further Education and Training.
- b) A student must achieve at least 50 % in three fundamental subjects, including the language of Learning and Teaching, and
- c) At least 60 % in the three compulsory vocational subjects.

G1.9.3 Bachelor’s Degree

Requirements:

- a) National Certificate (Vocational) issued by the Council for General and Further Education and Training.
- b) A student must achieve at least 60 % in three fundamental subjects, including the language of Learning and Teaching, and
- c) At least 70 % in the four compulsory vocational subjects, chosen from NCV level 4 subjects.

G1.10. Registration of students

- a) All programs at the University of Venda are offered on a full-time basis, and registration for all programs is conducted online and subject to payment of the minimum registration fee.
- b) Every person registering as a student at the University must accept online rules and regulations, thereby binding himself or herself to such conditions and rules as the Council may determine.
- c) A person registered as a student at the University is registered for the ensuing academic year or semester or for such shorter period as may be determined by the Council after consultation with Senate generally or in any particular case.

d) No person is enrolled for a module for any degree, diploma, or certificate unless he or she has satisfied all the requirements laid down in the rules concerned.

G1.11. Orientation of First-Year Students

A compulsory orientation program for first-year students is conducted at the beginning of each academic year, as outlined in the academic year plan.

G1.12 Conditions of training/teaching

G1.12.1 Language medium

Teaching, training, instruction, and examinations shall be conducted in English except in non-English language modules.

G1.12.2 Lecturing, teaching, practicals, and tests

The University shall offer classes daily in accordance with the approved timetable.

G1.12.3 Official lecturing times

- I) **Starting time is 08:00.**
- II) **Proposed ending times: 17:00**
- III) Unless otherwise arranged by the head of department, all normal lecturing, teaching, field work, practicals, tutorials, projects, discussions, excursions, and tests are conducted from Monday to Friday throughout the academic year; any deviation should include prior arrangements

G1.12.4 Minimum % of Class Attendance:

Unless valid exceptional circumstances apply (e.g., SRC-related matters), students are required to attend at least 60% of scheduled activities, or as otherwise specified by program or faculty-specific guidelines.

G2: Minimum duration of study:

G2.1. Students shall register no more than the prescribed maximum number of modules per academic level or no more than a total of 1 F.T.E.

G2.2. A student will be required to complete their degree within a period not exceeding two years beyond the prescribed period (N+2 rule) in accordance with DHET regulations.

G2.3. Minimum and Maximum Registration Period in Alignment with the N+2 Rule

Qualification Type	Minimum Duration	Maximum Duration
Degree, Diploma, or Certificate	1 Year	2 Years
Degree or Diploma	2 Years	4 Years
Degree or Diploma	3 Years	5 Years

Degree or Diploma	4 Years	6 Years
Honours	1 Year	3 Years
Masters	1 Year	3 Years
Doctoral	1 Year	4 Years

G2.4 Bachelor's Degrees, Diplomas and Certificates

Students registering for a B. Degree or Diploma studies shall be required to enroll for the following compulsory university-wide core module.

i) English Communication Skills (ECS)

G2.4.1 Faculty of Health Sciences

Bachelor of Nursing	SHBBN
Bachelor of Psychology	SHBBP
BSc in Biokinetics	SHBSBK
BSc in Nutrition	SHBBSN
Advanced Diploma in Sport Management	SHBDSM
BSc in Recreation and Leisure Studies	SHBRLS
BSc in Sports and Exercise Science	SHBSES
Diploma in Nursing	SHDPN

HONOURS QUALIFICATIONS

PGDIP in Public Health	SHBDPH
Bachelor of Arts Honours in Psychology	SHHAHP
Bachelor of Nursing Honours	SHHBNH
BNURHONS in Community Nursing Science	SHHCNS
BSc Honours in Community Nutrition	SHHHCN
BNURHONS in Administration	SHHNHA
BNURHONS in Education	SHHNHE

MASTERS' QUALIFICATIONS

Master of Arts in Psychology	SHMMAP
Master of Nursing	SHMMN
Mph (Comm & Noncomm Diseases Control)	SHMMPC
Mph (Health Education & Health Promotion)	SHMMPE
Master of Public Health	SHMMPH
Master of Public Health (Health Measurement)	SHMMPM
Mph (Occupational & Environmental Health)	SHMMPO
Mph (Health Policy and Management)	SHMMPP
MSc in Nutrition	SHMMSN
MSc in Public Nutrition	SHMSPN

DOCTORAL QUALIFICATIONS

Doctor of Nursing	SHPDN
Doctor of Psychology	SHPDP
PhD in Public Health Nutrition	SHPPHN
PhD in Public Health	SHPPPH

G2.4.2 Faculty of Humanities, Social Sciences and Education

BA in Development Studies	HSBADS
Bachelor of Arts (English Language and Lit)	HSBAEL
BA in International Relations	HSBAIR
BA in Language Practice	HSBALP
Ba (Media Studies)	HSBAMS
BA in Youth Development	HSBAYD
Bachelor of Arts	HSBBA
Bachelor of Arts (history stream)	HSBBAH

Bachelor of Social Work	HSBBSW
Bachelor of Theology	HSBBT
Bachelor of Indigenous Knowledge Systems	HSBIKA
Bachelor of Indigenous Knowledge Systems	HSBIKC
Bachelor of Indigenous Knowledge Systems	HSBIKH
Bachelor of Indigenous Knowledge Systems	HSBIKS
Higher Certificate in Choral Studies	HSCCCS
Higher Certificate in Music	HSCHCM
Bachelor of Education in Senior Phase	SEBECF
Bachelor of Education in Foundation Phase	SEBEFP
Bachelor of Education in Senior Phase	SEBELP
Bachelor of Education in Senior Phase	SEBESP
Postgraduate Certificate in Education	SEPGCE

HONOURS QUALIFICATIONS

Bachelor of Education Honours	EDHBEH
Bed Honours in Early Childhood Education	EDHECE
Bed Honours in Educational Management	EDHEDM
PGDip in African Studies	HSBDAS
PGDip in Gender Studies	HSBDGS
BA Honours in Archaeology	HSHAAH
BA Honours in Anthropology	HSHAHA
BA Honours in History	HSHAHH
BA Honours in IsiNdebele	HSHAHI
BA Honours in Sociology	HSHAHS
BA Honours in Tshivenda	HSHAHT
BA Honours in Xitsonga	HSHAHX
BA Honours in Theology	HSHATH
Bachelor of Arts Honours in Media Studies	HSHAMS
Bachelor of Arts Honours	HSHBAH
BA Honours in English Language Teaching	HSHELT
BA Honours in Applied Anthropology	HSHHAA
BA Honours in Applied Linguistics	HSHHAL
BA Honours in African Studies	HSHHAS
BA Honours in English Literature	HSHHEL
BA Honours in Gender Studies	HSHHGS
BA Honours in International Relations	HSHHIR
BA Honours in Northern Sotho	HSHHNS
BA Honours in Political Science	HSHHPS
Bachelor of Arts Honours: Siswati lang	HSHHSL
BEd Honours in Comparative Education	SEHECE
BEd Honours in Chemistry Education	SEHECH
BEd Honours in Curriculum Studies	SEHECS
BEd Honours in Life Sciences Education	SEHELS
BEd Honours in Philosophy of Education	SEHEPH
BEd Honours in Physics Education	SEHEPS
BEd Honours in Sociology of Education	SEHESO

MASTERS QUALIFICATIONS

MEd Early Childhood Edu	EDMECE
MEd in Educational Management	EDMEEM
M.Edu. in psychology of education	EDMEPE
Master of Education	EDMME
MA in English Literature	HSM AEL
MA in Gender Studies	HSMAGS
MA in International Relations	HSM AIR
Master of Arts in Language Practice	HSMALP
MA in Northern Sotho	HSMANS
MA in Political Science	HSMAPS
MA in Tshivenda Literature	HSMATL
Master of Arts (Communication and Media)	HSMCMS
MA in English Language Studies	HSMELS
Master of Arts	HSMMA
MA in History	HSMMAH
MA in Linguistics	HSMMAL
MA in Sociology	HSMMAS
MA in Tshivenda	HSMMAT

MA in Xitsonga	HSMMAX
Master of Social Work	HSMMSC
MSc in African Studies	HSMSAS
MA in Tshivenda (by research)	HSMTBR
MEd in Comparative Education	SEMECE
MEd in Chemistry Education	SEMECH
MEd in Curriculum Studies	SEMECS
MEd in Early Childhood Education	SEMEEC
MEd in Educational Management	SEMEEM
MEd in Guidance and Counselling	SEMEGC
MEd in Inclusive Education	SEMEIE
Master of Education in Life Sciences Education	SEMELS
MEd in Psychology of Education	SEMEPE
MEd in Philosophy of Education	SEMEPH
MEd in Physics Education	SEMEPS
MEd in Science Education	SEMESE
MEd in Sociology of Education	SEMESO

DOCTORAL QUALIFICATIONS

Doctor of Education	EDPDE
Doctor of Education in Philosophy of Education	EDPEPE
Doctor of Education in Psychology of Education	EDPPSE
PhD in Arts and Social Sciences	HSPASS
Doctor of philosophy in African studies	HSPDAS
Doctor of Philosophy	HSPDP
PhD in History	HSPDPH
PhD in Linguistics	HSPDPL
PhD in Sociology	HSPDPS
PhD in Xitsonga	HSPDPX
PhD in English Literature	HSPPEL
PhD in Gender Studies	HSPPGS
Doctor of Philosophy in Theology	HSPPTH
Doctor of Education in Comparative Education	SEDECE
Doctor of Education in Chemistry Education	SEDECH
DED in Curriculum Studies	SEDECS
DED in Early Childhood Education	SEDEEC
Doctor of Education in Educational Management	SEDEEM
DED in Guidance and Counselling	SEDEGC
DED in Inclusive Education	SEDEIE
DED in Mathematics Education	SEDEME
DED in Psychology of Education	SEDEPE
DED in Philosophy of Education	SEDEPH
DED in Physics Education	SEDEPS

G2.4.3 Faculty of Management, Commerce and Law

Bachelor of Administration Extended Programme

- Public Administration MSEBAD

Bachelor of Commerce Extended Programmes

- Accounting MSEBCA
- Business Information Systems MSEIS
- Business Management MSECBM
- Cost and Management Accounting MSECMA
- Economics MSEBCE
- Human Resources Management MSEHR
- Tourism Management MSETRM

Bachelor of Administration Programmes

- Public Administration MSBBAD

Bachelor of Commerce Programmes

- Accounting MSBBCA
- Accounting Sciences MSBCAS

- Business Information Systems MSBIS
- Business Management MSBCBM
- Cost and Management Accounting MSBCMA
- Economics MSBBCE
- Human Resources Management MSBHR
- Industrial Psychology MSBIP
- Tourism Management MSBTRM

School of Law

- Bachelor of Arts in Criminal Justice LWBACJ
- Bachelor of Laws LWBBL

POSTGRADUATE DEGREES

- Bachelor of Arts in Criminal Justice Honours LWHACJ
- Bachelor of Public Administration Honours MSHPAH
- Bachelor of Commerce Honours MSHBCH
- BCOMHONS in Accounting MSBCHA
- BCOMHONS in Business Information Systems MSHBIS
- BCOMHONS in Business Management MSHHBM
- BCOMHONS in Cost & Management Accounting MSHCMA
- BCOMHONS in Economics MSHCHE
- BCOMHONS in Human Resources MSHHRM
- BCOMHONS Tourism Management MSHTM
- Master of Arts in Criminal Justice LWMACJ
- Master of Laws LWMLL
- Master of Laws in Human Rights LWMLHR
- Master of Administration MSMMA
- Master of Commerce MSMMC
- MCOM in Economics MSMMCE
- Master of Development Management MDM (in abeyance)
- Master of Municipal Management MMM (in abeyance)
- Master of Public Management MSMPM
- Doctor of Philosophy in Criminal Justice and Corrections LWPPCJ
- Doctor of Philosophy in Mercantile Law LWPPPLW
- Doctor of Philosophy in Private Law LWPPPL
- Doctor of Philosophy in Public Law LWPPPLP
- Doctor of Administration MSPDA
- Doctor of Philosophy MSPPCM
- Doctor of Philosophy in Cost & Management Accounting MSPDCM
- Doctor of Philosophy in Human Resources MSPDHR
- Doctor of Philosophy in Business Information Systems MSPDIS
- Doctor of Philosophy in Tourism MSPDTM
- PHD in Economics MSPDPE
- PHD in Business Management MSPPBM
- PHD in Public Management MSPDPM
- PHD in Public Administration MSPPPA

G2.4.4 Faculty of Science, Engineering and Agriculture

Diploma

- Diploma in Freshwater Technology MNDDFT

Extended BSc Degree Programme

- Extended BSc in Biochemistry and Microbiology MNEBSA
- Extended BSc in Biochemistry and Biology MNEBSD
- Extended BSc in Microbiology and Botany MNEBSE
- Extended BSc in Mathematics and Applied Mathematics MNEBSF
- Extended BSc in Mathematics and Physics MNEBSH
- Extended BSc in Mathematics and Statistics MNEBSI
- Extended BSc in Physics and Chemistry MNEBSJ
- Extended BSc in Chemistry and Mathematics MNEBSK
- Extended BSc in Chemistry and Biochemistry MNEBSL
- Extended BSc in Chemistry MNEBSN

Extended BSc in Botany and Zoology	MNEBSO
Extended BSc in Computer Science	MNEBSP
Extended BSc in Computer Science and Mathematics	MNEBSQ

Natural Science Stream

Bachelor of Science Degrees

BSc in Biochemistry and Microbiology	MNBBSA
BSc in Biochemistry and Biology	MNBBSD
BSc in Microbiology and Botany	MNBBSSE
BSc in Mathematics and Applied Mathematics	MNBBSF
BSc in Mathematics and Physics	MNBBSH
BSc in Mathematics and Statistics	MNBBSI
BSc in Physics and Chemistry	MNBBSJ
BSc in Chemistry and Mathematics	MNBBSK
BSc in Chemistry and Biochemistry	MNBBSL
BSc in Chemistry	MNBBSN
BSc in Botany and Zoology	MNBBSO
BSc in Computer Science	MNBBSQ
BSc in Computer Science and Mathematics	MNBBSQ

Environmental Sciences Stream

Bachelor of Environmental Sciences	ESBBES
Bachelor of Earth Sciences in Mining and Environmental Geology	ESBMEG
Bachelor of Earth Sciences in Hydrology and Water Resources	ESBHWR
Bachelor of Urban and Regional Planning	ESBURP
Bachelor of Environmental Sciences in Disaster Risk Reduction	ESBBDR

Agriculture Stream

Bachelor of Science in Agriculture (Agricultural Economics)	AGBAAE
Bachelor of Science in Agriculture (Agribusiness Management)	AGBAAM
Bachelor of Science in Agriculture (Animal Science)	AGBAAS
Bachelor of Science in Agriculture (Horticultural Sciences)	AGBAHS
Bachelor of Science in Agriculture (Plant Production)	AGBAPP
Bachelor of Science in Soil Science	AGBASS
Bachelor of Science in Forestry	AGBBFR
Bachelor of Science in Food Science and Technology	AGBFST
Bachelor of Science in Agricultural and Biosystems Engineering	AGBABE

Honours Qualifications

• Bachelor of Arts Honours in Rural Development	AGHARD
• BSc Hons in Biological Sciences Biochemistry	MNHHBC
• BSc Hons in Microbiology	MNHSMH
• BSc Hons in Biological Sciences: Zoology	MNHHZO
• BSc Hons in Biological Sciences: Botany	MNHHBT
• BSc Hons in Chemistry	MNHSHC
• BSc Hons in Physics	MNHSHP
• Bachelor of Environmental Sciences Honours (Ecology and Resource Management)	ESHERM
• Bachelor of Environmental Sciences Honours (Geography)	ESHGEO
• BSc Hons in Mathematics	MNHSHM
• BSc Hons in Applied Mathematics	MNHHAM
• BSc Hons in Computer Science	MNHHCS
• BSc Hons in Statistics	MNHSHS

Master's Qualifications

• Master of Science in Agriculture (Economics)	AGMAAE
• Master of Science in Agriculture (Animal Science)	AGMAAS
• Master of Science in Agriculture (Plant Production/Agronomy)	AGMAPP
• Master of Science in Agriculture (Horticultural Sciences)	AGMAHS
• Master of Science in Agriculture (Soil Science)	AGMASS
• Master of Science in Food Science and Technology	AGMFST
• Master of Science in Agriculture (Agricultural Mechanisation)	AGMARE
• Master of Arts in Rural Development	AGMARD
• Master of Earth Science (Mining and Environmental Geology)	ESMMEG
• Master of Earth Science (Hydrology and Water Resources)	ESMHWR
• Master of Environmental Sciences (Geography)	ESMESG

- Master of Environmental Sciences in Ecology and Resource Management ESMERM
- Master of Urban and Regional Planning ESMURP
- Master of Science in Chemistry MNMMSC
- Master of Biochemistry MNMMSB
- Master of Microbiology MNMMMS
- Master of Science in Biological Sciences: Zoology MNMBSZ
- Master of Science in Biological Sciences: Botany MNMBSB
- Master of Science in Statistics MNMMSS
- Master of Science in Mathematics MNMMSM
- Master of Science in E-Sciences MNMSES
- Master of Science in Applied Mathematics MNMSAM
- Master of Science in Physics MNMMSP

Doctoral Qualifications

- Doctor of Philosophy in Agriculture, Specialisation in Agricultural Economics AGPAAE
- Doctor of Philosophy in Agriculture, Specialisation in Animal Science AGPPAS
- Doctor of Philosophy in Agriculture, Specialisation in Food Science and Technology AGPFST
- Doctor of Philosophy in Soil Science AGPASS
- Doctor of Philosophy in Horticultural Science AGPHCS
- Doctor of Philosophy in Plant production/Production/Crop Science AGPACS
- Doctor of Philosophy in Rural Development AGPPRD
- Doctor of Philosophy in Geology ESPDGP
- Doctor of Philosophy in Mining ESPDGM
- Doctor of Philosophy in Mining and Environmental Geology ESPMEG
- Doctor of Philosophy in Hydrology and Water Resources ESPHWR
- Doctor of Philosophy in Geography ESPDPG
- Doctor of Philosophy in Environmental Sciences ESPPES
- Doctor of Philosophy in Urban and Regional Planning ESPDURP
- Doctor of Philosophy in Life Sciences: Microbiology MNPLSM
- Doctor of Philosophy in Biochemistry MNPDPB
- Doctor of Philosophy in Life Sciences: Zoology MNPLSZ
- Doctor of Philosophy in Life Sciences: Botany MNPLSB
- Doctor of Philosophy in Chemistry MNPDPB
- Doctor of Philosophy in Applied Mathematics MNPPAM
- Doctor of Philosophy in Mathematical Sciences: Statistics MNPPST
- Doctor of Philosophy in Mathematical Sciences: Mathematics MNPMMS
- Doctor of Philosophy in Physics (MNPDPB)

G3 Simultaneous registration for two curricula.

G3.1. A student shall not register for a degree, diploma, or certificate simultaneously with another degree, diploma, or certificate at either the undergraduate or postgraduate level at this or any other university.

G3.2. Simultaneous registration for two curricula will be allowed if it is a joint degree program. Students may apply to the Faculty Executive Board for permission to register for two qualifications concurrently. The Faculty Executive Board will consider such applications on a case-by-case basis, and any deviations from this provision will only be permitted with the approval of the University, and must be extensively reviewed and endorsed by the relevant Faculty Boards

G4 Time-table clashes

G4.1. Students may not register for modules that at any time clash on the timetable.

G4.2. The Timetabling Committee is the sole authority for resolving timetable issues, Clashes, and prohibiting unauthorized changes from students or lecturers.

G5 Recognition of attendance and credit

G5.1. The Senate may grant a student exemption from attendance or examination in a module by virtue of recognition obtained in the same or an equivalent course or module for another degree, diploma, or certificate of the University. Modules for which a student is granted credits/exemptions for one completed qualification may not be used towards any other qualification (i.e., the same credits cannot be used more than once)

G5.2. With the approval of the Senate, courses or modules passed at other tertiary institutions may be recognized as part of a curriculum for a degree or diploma, subject to the following:

G5.2.1 Acceptance by Senate of certificates of competence issued by the outside institution.

G5.2.2 At least half the minimum number of modules prescribed for the degree, diploma, or certificate, including all final year modules of major programmes, must be passed at the University of Venda.

G5.3 Subject to rule G 5.2.2, not more than two honors courses or 4 modules passed at another university may be recognized towards honors degree studies at the University of Venda.

G5.4. Students must pass all prerequisite modules before progressing to higher-level modules. Progression is contingent upon accumulating the required credits per academic level as defined in the PQM.

G5.5. Faculties may consider special progression cases (e.g., medical or compassionate grounds) for approval by the Executive Dean.

G.6: Addition and Cancellation of Modules.

G6.1. Addition and Cancellation of a module after the commencement of the following/next term shall not be allowed unless approved by the SENATE and ratified by SENEX.

G6.2. If addition or cancellation is done after the census date, it becomes a fatal error in terms of HEMIS reporting.

G6.3. Students will be allowed to add or cancel modules only within three weeks after the late registration period. After this deadline, no changes to module registrations will be permitted. Cancellation and addition of modules should align with HEMIS reporting requirements, i.e., closing date for Census Date, and ensure financial compliance.

G.7 Completion of curricula at another University.

- G7.1. The Senate may permit a student who lacks a maximum of four modules to complete a degree or diploma, to complete the modules at another University, on condition that such a student satisfies the Senate that he cannot, for sound reasons, attend such lectures at this University. The qualification should still be with N + 2, and the modules must be completed within one academic year. Care needs to be taken to ensure that the modules bear similar credits and level.
- G7.2. The Senate may admit a returning student who did not qualify to continue with his/her studies; as per rule G2.3, G10.1, G10.2; and obtained the required modules at another University, provided a maximum of two years is not exceeded, and the curriculum has not been phased out.
- G7.3. Applications are allowed for a maximum of four modules for academically excluded students seeking to complete outstanding modules for readmission, provided the curriculum has not been phased out. There is a need to provide a clear path for returning, excluded students to complete their programmes under strict time limitations.

G8: Application of old and new rules in the event of rule amendments or interruption of studies.

- G8.1 A student who registers for a curriculum and fails to renew his/her registration for such studies in the following calendar year shall be judged to have interrupted his/her studies.
- G8.2 Where a rule relating to the composition of a curriculum is amended, a student who began his/her studies under an old rule and did not interrupt his/her studies may complete his/her curriculum under the old rule. A student who interrupts their studies forfeits the right to continue them according to the old rule.
- G8.3 Senate may, in exceptional circumstances, permit a student who interrupted his/her studies before a new rule came into force to continue his/her studies under such conditions as the Dean may recommend.

G.9 Modules taken for non-degree purposes

- G9.1 Modules taken for non-degree purposes at this university shall not be acknowledged for degree purposes without the approval of the Senate.
- G9.2 A student who fails to obtain a degree because of failure in one or two modules may not present that module after taking it for non-degree purposes at any other university, subject to rule G7.

G10: Re-admission of students who have failed courses/ modules.

- G10.1. a)** A student shall not be permitted to repeat a module more than once without the approval of the Faculty Executive Board. A student who has failed a module twice may apply to the Faculty Executive Board for permission to attempt one final time to pass the module, provided that the student is still within the N+2 duration of the program.
- b) If the failed module is an elective, the student may be allowed to substitute it with another elective module from the programme's curriculum.

G10.2. Three-year Qualifications

- a) To register for second year modules a student is required to have passed sixty percent (60%) of first year modules;
- b) To register for the final year the student must have passed all first and second year modules; provided that in the final year of study a student may apply to the Executive Dean to add one or two outstanding modules to complete the degree.
- c) Permission shall be dependent upon good academic progress and the student not exceeding the maximum number of FTE credits.

G10.3. Four-year Qualifications.

- a) To register for second and third year modules a student is required to have passed sixty percent (60%) of first year and second year modules respectively;
- b) To register for the final year the student must have passed all first, second and third year modules; provided that in the final year of study a student may apply to the Executive Dean to add one or two outstanding modules to complete the degree. Permission shall be dependent upon good academic progress and the student not exceeding the maximum number of FTE credits.

- G10.4.** The parameters as to the modules that a student shall be permitted to carry over to the next level as contemplated above shall be subject to the specific requirements of each faculty, taking into account considerations such as core modules, pre-requisite modules, co-requisite modules etc.

G11: Switching from one Faculty or one degree to another

No students will be allowed to switch from one Faculty or degree to another without the approval of the relevant Executive Deans. Transfers are approved by both the sending and receiving faculty. Both faculties should be aware of and approve of the transfer, protecting the student's academic record and progression.

G.12 Admission for Assessment:

An average of 40% in the assessments during the semester is required for admission to the exam.

- G12.1 Subject to Faculty rules, a candidate will only be continuously assessed in a particular module if he/she attended lectures, tutorials, and prescribed practicals satisfactorily and obtained a semester mark of at least 40 %.
- G12.2 A candidate shall not be entitled to his/her assessment results unless he or she has paid the prescribed fees.
- G12.3 A student must acquire a subminimum of 40% in each of the three components of assessment where applicable. A student who fails one of these components may repeat only that component. The written examination component will be rewritten during the next normal examination period for that specific module.
- G12.4 Details concerning subminimum in sections of the module, where these are required, appear in the rules of the Faculty concerned.

G.13 Minimum pass and distinction

- G13.1 The minimum final mark to pass in any semester or year is 50%. Subject to departmental rules, a sub-minimum of 40% in the assessment is required.
- G13.2 A course/module is passed with distinction if the final mark is 75% or higher. Bachelor's degrees and diplomas are awarded with distinction if the average of the major subjects overall years of study is 75% or higher.

G.14 Aegrotat examinations, Tests, and other forms of Assessment

- G14.1 An assessment may be granted to a student who has been prevented from sitting for the examination:
 - (a) by illness on the day of the examination/assessment, or during or immediately before the examination/assessment, provided that a medical certificate from a registered medical practitioner, traditional healers, psychologists, and other recognized health professionals is submitted to the satisfaction of the Senate, and provided further that the student's application is supported by the invigilator concerned or another responsible person; or
 - (b) because of domestic circumstances such as serious illness or the death of a close relative during the examination/assessment, or other reasons, provided that the Senate judges it to be a *bona fide* case, and the student can provide satisfactory proof of such extraordinary circumstances.
- G14.2 The School Academic Board Examination Committee will determine whether the whole or only part of the examination in the subject concerned shall be written.

- G14.3 Where a candidate is permitted to write a part of the examination or present himself/herself for assessment, that part of the examination/assessment presented before the illness or relevant circumstances shall remain valid.
- G14.4 It is a requirement for support from the invigilator or responsible official if illness occurs during the examination.
- G14.5 Application for such a special examination and assessment must be made on the prescribed form within 14 days of the date on which the examination was held, and the student must pay the applicable fees as determined by the Council.
- G14.6 No supplementary examinations are awarded on aegrotat examinations except if the course/module is the only outstanding course/module for the award of the degree.

G.15 Special and Supplementary Examinations

- G15.1 The Examinations Committees of the Faculty Academic Board may admit a student to a supplementary examination.
- G15.2 Admission to a supplementary examination is subject to the relevant Faculty rules.
- G15.3
- a) A candidate who fails the main examination (i.e. having an examination mark of at least 40 %) may be considered for a supplementary examination provided that the final mark (year/semester mark) plus examination mark is 40% or above.
 - b) A final year student who, after the main or supplementary (June/July and Nov/Dec) examination, has failed only one or two modules for which he/she was registered for that year, and only requires that one or two modules to obtain (complete) a degree, may write a special examination in the module/s failed in January or August once only.
 - c) Students who have one outstanding module to qualify for a degree after an aegrotat examination in January may be awarded a supplementary examination in June. These students will not be required to pay any registration fees. However, if the student fails in June, a registration fee will be required for admittance to the next assessment period. (Refer to G. 10.4)
 - d) A student who fails to write a supplementary or an aegrotat examination in January due to illness or other domestic circumstances as outlined in rule G14.1 (a) and (b), may, with the approval of the Executive Dean, be allowed to write such examination in June.
 - e) A student who passes a module after re-writing it does not qualify for any further supplementary or additional examinations in another module for any reason.
- G15.4 Honours and master's by coursework students are allowed to write supplementary and special examinations.
- G15.5 A student granted permission to write a supplementary examination is not required to pay the examination fee upfront; the fee will be automatically charged to the student's account
- G15.5 A candidate must obtain at least 50 % for a pass in the supplementary examination.
- G15.6 The semester mark is not taken into consideration.

G15.7 No aegrotat examinations are awarded to a supplementary or aegrotat examination.

G. 16. CHANGE OF PERSONAL PARTICULARS

G16.1 Request for change of personal particulars for students/alumni will be made in line with how the names appear on the student/graduate's Grade 12 Certificate or their latest identity document.

G16.2 Change of Surname/names can be done for registered students whose qualifications are not yet completed.

G16.3 No Change of personal particulars is allowed after the awarding of the degree

G17. CREDIT RETENTION AND RENEWAL OF REGISTRATION

Students retain credit for a module passed for a period not **exceeding 5 years**, provided they renew their registration, and there are no material changes to the module. This enables the institution to align with the university's five-year program review cycle.

PART 2: RULES FOR POST-GRADUATE DEGREES

G.18 GENERAL:

G18.1. Basic Definition

Postgraduate programmes: refer to any training beyond the undergraduate general three-year degree, and/or undergraduate, professional four-year degree above NQF level 6.

G18.2. Codes

The following numbers denote the programme.

5- Honours

6- Masters

7- Doctoral degrees

G18.3. Module offering and registration

G18.3.1 post-graduate modules will be offered, subject to the availability of suitably qualified staff in the appropriate field of study.

G18.3.2 A student who has enrolled for post-graduate studies must renew his/her registration at the beginning of each semester until he/she has complied with all requirements of the degree, except for year-long courses

G18.3.3 Failure to renew registration will result in students being excluded from the programme.

G18.4. Returning students

G18.4.1 Returning students are required to register for the subsequent year/semester of study.

G18.4.2 All students are required to obtain written permission from the Senate to suspend their studies and must resume their studies within a period of not more than three years.

G18.4.3 Students suspending their studies without permission from the Senate will be required to register according to the rules and learning programme applicable at the time of their return.

G18.5. Simultaneous registration for two programmes

G18.5.1. A student shall not register for a degree, diploma, or certificate simultaneously with another degree, diploma, or certificate at either the undergraduate or postgraduate level at this or any other university.

G18.5.2 Simultaneous registration for two curricula will be allowed if it is a joint degree program. Students may apply to the Faculty Executive Board for permission to register for two qualifications concurrently. The Faculty Executive Board will consider such applications on a case-by-case basis, and any deviations from this provision will only be permitted with the approval of the University, and must be extensively reviewed and endorsed by the relevant Faculty Boards

G18.6. Timetable

G18.6.1 All postgraduate teaching and learning contact hours will be scheduled between 8:00 a.m. and 5:00 p.m.

G18.6.2 Unless otherwise arranged by the head of department, all normal lecturing, teaching, field work, practical's, tutorials, projects, discussions, excursions, and tests are conducted from Monday to Friday throughout the academic year; any deviation should include prior arrangements

G18.7. Recognition of attendance and credits

G18.7.1 The Senate may grant a student exemption from attendance or examination in a module by virtue of recognition obtained in the same or an equivalent course or module for another degree, diploma, or certificate of the University. Modules for which a student is granted credits/exemptions for one completed qualification may not be used towards any other qualification (i.e., the same credits cannot be used more than once)

G18.7.2 With the approval of the Senate, courses or modules passed at other tertiary institutions may be recognized as part of a curriculum for a degree or diploma, subject to the following:

G18.7.3 Acceptance by Senate of certificates of competence issued by the outside institution.

G18.7.4 At least half the minimum number of modules prescribed for the degree, diploma, or certificate, including all final year modules of major programmes, must be passed at the University of Venda.

- G18.7.5 Subject to rule G 5.2.2, not more than two honors courses or 4 modules passed at another university may be recognized towards honors degree studies at the University of Venda.
- G18.7.6. Students must pass all prerequisite modules before progressing to higher-level modules. Progression is contingent upon accumulating the required credits per academic level as defined in the PQM.
- G18.7.7 Faculties may consider special progression cases (e.g., medical or compassionate grounds) for approval by the Executive Dean.

G18.8 Addition and Cancellation of Modules.

- G18.8.1 Addition and Cancellation of a module after the commencement of the following/next term shall not be allowed unless approved by the SENATE and ratified by SENEX.
- G18.8.2 If addition or cancellation is done after the census date, it becomes a fatal error in terms of HEMIS reporting.
- G18.8.3 Students will be allowed to add or cancel modules only within three weeks after the late registration period. After this deadline, no changes to module registrations will be permitted. Cancellation and addition of modules should align with HEMIS reporting requirements, i.e., closing date for Census Date, and ensure financial compliance.

G18.9 Completion of curricula at another university

- G18.9.1 The Senate may permit a student who lacks a maximum of four modules to complete a degree or diploma, to complete the modules at another University, on condition that such a student satisfies the Senate that he cannot, for sound reasons, attend such lectures at this University. The qualification should still be with N + 2, and the modules must be completed within one academic year. Care needs to be taken to ensure that the modules bear similar credits and level.
- G18.9.2 The Senate may admit a returning student who did not qualify to continue with his/her studies; **as per rule G2.3, G10.1, G10.2;** and obtained the required modules at another University, provided a maximum of two years is not exceeded, and the curriculum has not been phased out.
- G18.9.3 Applications are allowed for a maximum of four modules for academically excluded students seeking to complete outstanding modules for readmission, provided the curriculum has not been phased out.
There is a need to provide a clear path for returning, excluded students to complete their programmes under strict time limitations.

G18.10 Application of old and new rules in the event of rule amendments or interruption of studies. Addition

- G18.10.1 A student who registers for a curriculum and fails to renew his/her registration for such studies in the following calendar year shall be judged to have interrupted his/her studies.
- G18.10.2 Where a rule relating to the composition of a curriculum is amended, a student who began his/her studies under an old rule and did not interrupt his/her studies may complete his/her curriculum under the old rule. A student who interrupts their studies forfeits the right to continue them according to the old rule.
- G18.10.3 Senate may, in exceptional circumstances, permit a student who interrupted his/her studies before a new rule came into force to continue his/her studies under such conditions as the Dean may recommend.

G18.11 Modules taken for non-degree purposes

- G18.11.1 Modules taken for non-degree purposes at this university shall not be acknowledged for degree purposes without the approval of the Senate.
- G18.11.2 A student who fails to obtain a degree because of failure in one or two modules may not present that module after taking it for non-degree purposes at any other university, subject to rule G7.

G18.12 Re-admission of students who have failed courses/modules

A candidate who fails one module or course in the learning programme and obtains an aggregate of at least 50% may be admitted for assessment in that module or course on one further sitting.

G18.13. Switching from one Faculty or one degree to another: [Page 37: Rule G11]

No students will be allowed to switch from one Faculty or degree to another without the approval of the relevant Executive Deans. Transfers are approved by both the sending and receiving faculty. Both faculties should be aware of and approve of the transfer, protecting the student's academic record and progression.

G18.14 Admission for assessment

- G18.14.1 Subject to respective faculty rules, candidates will only be assessed in a particular module if they attended lectures, tutorials, and prescribed practicals satisfactorily and obtained a semester mark of at least 50%.
- G18.14.2 Candidates are not entitled to their assessment results unless they have paid the prescribed fees.
- G18.14.3 A student must attain a minimum of 50% pass in each of the components of assessment. A student who fails one of these components will be allowed to repeat only that component. The written examination component will be conducted during the next normal examination period for that specific module.

G18.14.4 All written examinations will be taken only during official examination sessions.

G18.15 Minimum pass and distinction

G18.15.1 The minimum final pass mark in any module is 50%. Subject to department rules, a minimum of 50% is required in the assessment.

G18.15.2 A student passes a module with distinction if the final mark is 75% or higher. Postgraduate programmes are awarded with distinction if the average score of all the modules of the years of study is 75% or higher.

G18.16 Aegrotat examinations, Special examination, tests, and other forms of assessment

G18.16.1 An Aegrotat Examination may be granted to a student who has been prevented from sitting for the examination –

G18.16.1.1 by illness on the day of the examination or assessment, or immediately before the examination or assessment, provided that a medical certificate from a registered medical practitioner is submitted to Senate, and/or provided that the student's application is supported by the invigilator concerned or another responsible person; or

G18.16.1.2 because of domestic circumstances such as serious illness or death of a close relative during the examination or assessment, or other reasons, provided that the Senate judges it to be a bona fide case, and the student can provide satisfactory proof of such extraordinary circumstances.

G18.16.2 Honours and master's by coursework students are allowed to write supplementary and special examinations.

H. HONOURS PROGRAMMES

H.1. Admission

H1.1 To qualify for admission, a student must be in possession of an acceptable bachelor's degree or its equivalent. The relevant major field will be admitted to the Honours programme, or, if Senate approves, the student must have completed the modules for a Bachelor's degree or equivalent status must have been conferred on the student by Senate. A SAQA evaluation is required for the recognition of status for all foreign qualifications.

H1.2 A student who has obtained a degree at another university or institution must apply for status recognition, subject to the prescribed conditions.

H1.3 A final minimum average pass mark of 60% for all third-year modules, or a standard approved by the Head of the Department, is required.

H.2 Minimum duration of study

H2.1 The honours degree is offered on a full-time basis over one academic year, during which students write examinations and undergo continuous assessment. The duration shall not exceed three years.

- H2.2 The degree shall not be conferred on a candidate before at least one year has elapsed since he or she obtained the Bachelor's degree or another undergraduate degree as set out in the school rules, and unless he or she has been registered for one year at this University.

H.3. Research for a honours degree

- H3.1 An honours degree comprises coursework and a research component.
- H3.2 The research component will include a taught research methodology module.
- H3.3 Students produce a research proposal and carry out research.
- H3.4 A research report will not exceed 60 pages or the number of words that are applicable.
- H3.5 Both the proposal and mini-dissertation must meet all requirements as prescribed for a scientific research project in the relevant discipline.

H.4 Supervision

The following additional information will be included in the rule.

- H4.1 The research proposal of each student must be approved by a departmental higher degrees committee.
- H4.2 This report must be served to the respective Faculty boards through the Departmental Higher Degrees Committee at the end of every quarter. Each faculty board shall submit its reports to the Executive Dean, who will, in turn, submit these reports to the Senate.
- H4.3 The student and supervisors shall sign a Memorandum of Understanding at the beginning of the Supervision term.
- H4.4 The research proposal of each student must be approved by a Departmental Higher Degrees Committee (DHDC). The students, with the assistance of their supervisors, must apply for an Ethical Clearance Certificate.
- H4.5 The Research must be undertaken in close consultation with the supervisor. The student's progress must be monitored by both the supervisor and reported to the Head of Department. A progress report must be submitted at the end of every quarter. A Semester progress report must be served to the respective Faculty boards through the Departmental Report at the end of each Semester. These reports will ultimately be submitted to the Senate.

H.5 Assessment of Honours Mini-Dissertation

- H5.1 All examination reports will be approved by the respective departments. These reports should be submitted through the departmental Higher Degrees Committee to the University Higher Degrees Committee for ratification.
- H5.2 Students must submit a final, signed electronic copy of the research report to their departments for onward transmission to the Examination Section.
- H5.3 The student must submit an electronic copy of the dissertation (MS Word and PDF) together with proof of registration, a Turnitin report, and an ethics clearance certificate. Proof of language editing may be required on submission.

- H5.4 The Head of Department appoints external examiners for Honours mini dissertations. One external examiner is required for an Honours mini-dissertation.
- H5.5 Copies of returned dissertations from the examiner and the examiner report, excluding the HDC 4 form, should be made available to the supervisor and student for corrections through the Head of Department, who deletes the name of the External Examiner and their affiliation and signature (redact).

I. MASTER'S DEGREE

I1. Programmes offered

All master's degree studies involving coursework and a dissertation must have a **60 % research component**.

I.2. Admission

- I.2.1 Students will be admitted into the master's degree if they have obtained the Honours or a professional 4-year degree with an average of 60 % in their Honours or final level modules of their professional 4-year degree, or have an equivalent status conferred on them by Senate, and have satisfied Senate as to their proficiency in the subject of study. A SAQA evaluation is required for the recognition of status for all foreign qualifications.
- I.2.2 Before a student's application for registration can be considered, a provisional 5-page concept paper in the field of study is to be prepared and submitted to the Registrar on recommendation by the Head of Department and approval by the Faculty Research and Innovation Integrated Committee (FRIIC) concerned.
- I.2.3 Each Department is responsible for reviewing concept papers and shortlisting applicants for interviews. DHDCs scrutinize applications and approve students based on the following criteria:
- I.2.4 Whether applicants qualify for admission into the specific postgraduate programme (based on the academic record; level and relevance of the previous highest degree; *RPL- Recognition of Prior Learning, which will be extended to deserving experienced applicants who can demonstrate evidence that despite not having all the entry requirements, they have concrete evidence in the form of a compiled portfolio showing that they can cope with the programme expectations if enrolled).
- I.2.5 The scientific merit of the preliminary research proposal/concept.
- I.2.6 The supervisory capacity within the Department, in the field of research proposed by the applicant.
- I.2.7 A student may be required to be interviewed by the Head of Department concerned before registration
- I.2.8 Meeting the 60% minimum does not guarantee admission, but indicates a competitive application, and specific criteria will depend on each faculty

- I.2.9 Unless otherwise decided by the Senate, a second master's degree may not be taken in the same field of study.

J3. Duration of Study

- J3.1** The maximum period of study is three years.
- J3.2 The Senate may refuse to renew the registration of a student who does not complete the study within the prescribed time or may renew it subject to any conditions it may deem fit to impose.
- J3.3 Senate may, at any time, suspend or cancel the registration of any student who, in its view, is not making satisfactory progress.
- J3.4 Students who wish to defer their studies at any stage must apply to the relevant department. If granted, such deferment will be for a maximum period of one year, after which a further application must be submitted. Deferment will, at most, be granted twice. **A student who applies for deferment will be bound by the provisions of A4 & A10.**

K4. Supervision

- K4.1 The Chairperson of the DHDC, in conjunction with the Head of Department, will nominate a supervisor and a co-supervisor for the student for the approval of the Faculty Research and Innovation Integrated Committee (FRIIC), the University Higher Degrees Committee (UHDC), and Senate.
- K4.2 Supervisors must sign a Memorandum of Understanding with each of their students.
- K4.3 Research proposals must be presented and reviewed in a DHDC Seminar before the end of the first year of registration.
- K4.4 The final proposal of each student and the ethics application must be approved by the Head of Department and submitted to the FRIIC for approval by the relevant ethics committee, UHDC, and Senate. The UHDC approves or disapproves of proposals and registers approved projects.
- K4.5 Once the ethics clearance certificate has been granted and the project has been approved and registered by the UHDC, research will be undertaken in close consultation with the supervisors.
- K4.6 The student's progress must be monitored by both the supervisors and the Head of Department and reported quarterly. The quarterly reports must be presented to the FRIIC meetings. A Semester progress report must be served to the respective Faculty boards through the Departmental Report at the end of each Semester. These reports will ultimately be submitted to the Senate.

L.5 Submission of dissertation

- L5.1 No person may submit a dissertation for assessment more than once without the special permission of the Senate.
- L5.2 When the supervisors are satisfied that the dissertation or thesis is ready for examination, they submit an intention to the FRIIC, 8 weeks before the intended submission date.

- L5.3 The Supervisor(s) of a student who satisfies the requirements of a degree to be awarded at the April/May graduation ceremony must notify the Registrar not later than 30th September of the preceding year of the intention to submit the dissertation for assessment. The dissertation must be submitted by 30 November or by special written permission of the Head of the Department, the Executive Dean, and the Registrar, not later than 15 January- if this does not constitute a guarantee on the part of the University that the dissertation will have been examined in time for the ensuing graduation.
- L5.4 The FRIIC appoints the Non-Examining Chair for quality assurance. At least two external examiners may be appointed for the full dissertation. For a Mini-dissertation, one external examiner may be appointed. A panel of external examiners is nominated and submitted to the FRIIC, which nominates the examiners and submits them to the UHDC for appointment. The UHDC-approved nominations list is then submitted to the Examinations Office. For quality purposes, supervisors are not allowed to communicate with external examiners. The Non-Examining Chair may communicate with external examiners.
- L5.5 For assessment purposes, a student must submit a soft copy of the dissertation (PDF and MS Word), which remains the property of the University until the finalization of the assessment. The student must also submit proof of registration, a Turnitin report, and an ethics clearance certificate. A proof of language editing may be required on submission.
- L5.6 guarantee on the part of the University that the dissertation will have been examined in time for the ensuing graduation.
- L5.7 The FRIIC appoints the Non-Examining Chair for quality assurance. At least two external examiners may be appointed for the full dissertation. For a Mini-dissertation, one external examiner may be appointed. A panel of external examiners is nominated and submitted to the FRIIC, which nominates the examiners and submits them to the UHDC for appointment. The UHDC-approved nominations list is then submitted to the Examinations Office. For quality purposes, supervisors are not allowed to communicate with external examiners. The Non-Examining Chair may communicate with external examiners.
- L5.8 For assessment purposes, a student must submit a soft copy of the dissertation (PDF and MS Word), which remains the property of the University until the finalization of the assessment. The student must also submit proof of registration, a Turnitin report, and an ethics clearance certificate. A proof of language editing may be required on submission.
- L5.9 Copies of returned dissertations from examiners and examiner reports, excluding the HDC 4 form, should be made available to the supervisor and student for corrections through the Non-Examining Chair, who deletes the names of the External Examiners and their affiliation and signatures (redact).
- L5.10 After finalization and approval of the results by the UHDC, the student must submit a soft copy in PDF format to the supervisor for forwarding to the Examinations Office. Students who fail to submit a soft copy of their dissertation will not be eligible to graduate.
- L5.11 The full text of the dissertation will be uploaded to the Univen Institutional Repository in PDF format.

M6. Master's Dissertation Examination

- M6.1. Subject to special provisions in the faculty rules, the assessment will consist of two parts: a Dissertation and an Oral Examination, where necessary.
- M6.2. On recommendation by the Head of Department, the Higher Degrees Committee, Senate would appoint the following:
- M6.2.1 Three examiners, two of whom must be external. Where an internal examiner cannot be found, three external examiners must be appointed.
- M6.2.2 This committee shall be chaired by the head of the department, provided he or she is not the supervisor or co-supervisor.
- M6.3. No dissertation which has previously been submitted for a degree at any other university shall be accepted, but material taken by the candidate from their own published work may be incorporated in the dissertation. All data and material consulted must be clearly acknowledged. If called upon, the candidate must submit, together with the present dissertation, a copy of every dissertation previously submitted for another degree, whether it was accepted or not.

The dissertation must show proof of the candidate's proficiency in the field and ability to do research independently. The contents should be logical and technically sound, and the language should be of a high standard.

- M6.4. An abstract of not more than 250 words in the language in which the dissertation is written must form an integral part of the dissertation. The summary must be submitted to the supervisor for approval.
- M6.5. If the dissertation is not written in English, each copy of the dissertation must also contain a copy of the abstract in English.
- M6.6. The dissertation must be typed in A4 format, on good quality white, opaque paper, using at least one and a half spacing and leaving a left margin of at least 2 centimetres. After approval of the dissertation, and before the degree can be conferred, six bound copies and one loose copy suitable for scanning of the final, corrected dissertation must be submitted. One bound copy remains with the Department, one with the School of Postgraduate and Integrated Studies, and the remaining ones are forwarded to the University Library for distribution to national libraries. The final bound dissertations should have hard covers with a glued spine. The title of the dissertation and the name of the candidate must appear on the cover as well as on the spine of each bound copy. The dissertation may not be typed on stencil and must in the opinion of the University, be suitable for scanning.

M6.7 The title page of the dissertation must bear a declaration such as the following:

(Full title of the dissertation _____)
by (Full name of the candidate _____)
submitted in fulfilment/partial fulfilment of the requirements for the degree of _____ in _____ at the University of Venda
Supervisor/Co-supervisor (if applicable) _____ Date submitted _____

M6.8. When the dissertation is submitted for examination, it must be accompanied by the following declaration by the candidate: *I, _____ hereby declare that the dissertation for the _____ degree at the University of Venda, hereby submitted by me, has not been submitted previously for a degree at this or any other university, that it is my own work in design and in execution, and that all reference material contained therein has been duly acknowledged.*

Signature _____ Date: _____

M6.9. The pass mark for a dissertation is 50 %. A master's degree can be obtained with distinction. The distinction mark is 75 % or higher. Any special requirements in respect of a pass with distinction are indicated in the relevant school rules.

M6.10 The university may make copies of a dissertation and distribute such copies as it deems fit.

M6.11 The university also may publish the whole, or part, or parts of a dissertation in consultation with the candidate and the supervisor in accordance with existing copyright laws and the University's Research Policy.

M6.12 In the event of the publication of the whole, or part, or parts of a dissertation by a candidate, mention must be made that such dissertation or thesis was the product of a degree obtained at this University. The name of the supervisor, as well as the Department in which the study was completed, must also be mentioned.

M6.13 Unless otherwise decided by the Senate, students who wish their dissertation or part(s) of the dissertation to be treated as confidential or secret must submit a full substantiated application, supported by the institution concerned, when the title or topic of the projected dissertation is initially submitted for approval. If it is approved that the dissertation be kept confidential or secret, the procedure to be followed will be determined by the Senate.

M6.14 The university also may publish the whole, or part, or parts of a dissertation in consultation with the candidate and the supervisor in accordance with existing copyright laws and the University's Research and Innovation Policy and Policy on Postgraduate Training.

N. Doctoral degrees

N1 Admission.

- N1.1 Students will be admitted to a Doctoral degree if they have obtained a Master's degree with at **least 60% in** the subject for which they want to enroll, or have an equivalent status conferred on them by the Senate and have satisfied the Senate as to their proficiency in the subject of study. Before a student's application for registration can be considered, **a provisional concept paper in the field of study is to be prepared and submitted to the Registrar** on recommendation by the Head of Department and approval by the Higher Degrees Committee concerned. Each department is responsible for reviewing concept papers and shortlisting applicants for interviews. Departmental Higher Degrees Committees (DHDCs) scrutinise applications and approve candidates based on the following criteria:
- N1.2 Whether applicants qualify for admission into the specific postgraduate programme (based on the academic record; level and relevance of the previous highest degree; *RPL- Recognition of Prior Learning, which will be extended to deserving experienced applicants who can demonstrate evidence that despite not having all the entry requirements, they have concrete evidence in the form of a compiled portfolio showing that they can cope with the programme expectations if enrolled).
- N1.3 The scientific merit of the preliminary research proposal/concept.
- N1.4 The supervisory capacity within the Department, in the field of research proposed by the applicant.

N2 Duration of study

The maximum period of study is **four (4) years**, subject to Senate approval. An extension may be granted only in exceptional cases and for a period of one year. A student who desires an extension must submit a motivated application for consideration by the Senate.

N3 Re-registration and deferment of studies

- N3.1 For the duration of the program, a student must register each year by the stipulated date. Registration each year is subject to the recommendation of the supervisor, the Head of Department, **and the FRIIC** and may be rejected in any year on grounds of unsatisfactory progress. **When applying for registration annually, the student must provide a progress report endorsed by their supervisors, the Head of Department, and FRIIC.**
- N3.2 Registration each year is subject to the recommendation of the Head of Department and may be rejected in any year on grounds of unsatisfactory progress. When applying for registration annually, the student must give on the prescribed form a short

exposition of progress to date and study plans for the year concerned. A progress report must be endorsed by the Supervisor.

- N3.3 Students wishing to defer studies at any stage must submit a motivated application beforehand. If granted, such deferment will be for a period of one year only, after which a further application must be submitted. Deferment will, at most, be granted twice.

N4 Supervision

N4.1 Appointment of a supervisor and a co-supervisor:

- a) The Chairperson of the Departmental Higher Degrees Committee, in conjunction with the Head of Department, will nominate a supervisor and a co-supervisor for the student for the approval of the FRIIC, UHDC, and Senate.
- b) Supervisors must sign a Memorandum of Understanding with each of their students.
- c) Research proposals must be presented in a DHDC Seminar before the end of the first year of registration. The reviewed drafts of the proposals are then presented and reviewed in the FRIIC Seminar.
- d) The final proposal of each student and the ethics application must be approved by the Head of Department and submitted to the FRIIC for approval by the relevant ethics committee, UHDC, and Senate. The UHDC approves or disapproves of proposals.
- e) Once the ethics clearance certificate has been granted and the project has been approved and registered by the UHDC, research will be undertaken in close consultation with the supervisors.
- f) The student's progress must be monitored by both the supervisors and the Head of Department and reported quarterly. The quarterly reports must be presented to the FRIIC meetings. A Semester progress report must be served to the respective Faculty boards through the Departmental Report at the end of each Semester. These reports will ultimately be submitted to the Senate.

N5 Submission of Thesis

N5.1 When the supervisors are satisfied that the dissertation or thesis is ready for examination, they submit an intention to the FRIIC, 8 weeks before the intended submission date.

N5.2 The Supervisor(s) of a student who satisfies the requirements of a degree to be awarded at the April/May graduation ceremony must notify the Registrar not later than 30th September of the preceding year of the intention to submit the dissertation for assessment. The dissertation must be submitted by 30 November or by special written permission of the Head of the Department, the Executive Dean, and the Registrar, not later than 15 January- provided that this does not constitute a guarantee on the part of the University that the dissertation will have been examined in time for the ensuing graduation.

N5.3 The FRIIC appoints the Non-Examining Chair for quality assurance. At least two external examiners are appointed for a thesis. A panel of external examiners is nominated by the Head

of Department and submitted to the FRIIC, which nominates two external examiners and an alternative, and submits these to the UHDC for appointment. The UHDC-approved nominations list is then submitted to the Examinations Office. For quality purposes, supervisors are not allowed to communicate with external examiners. The NEC may communicate with external examiners.

- N5.4 For assessment purposes, a student must submit a soft copy of the dissertation (**PDF and MS Word**), which remains the property of the University until the finalization of the assessment. The student must also submit proof of registration, a Turnitin report, and an ethics clearance certificate. A proof of language editing may be required on submission.
- N5.5** Copies of returned dissertations from examiners and examiner reports, excluding the HDC 4 form, should be made available to the supervisor and student for corrections through the Non-Examining Chair, who deletes the names of the External Examiners and their affiliation and signatures (redact).
- N5.6 After finalisation and approval of the results by the UHDC, the student must submit a soft copy in PDF format to the supervisor for forwarding to the Examinations Office. Students who fail to submit a soft copy of their dissertation will not be eligible to graduate.

N6. Doctoral Thesis Assessment

N6.1 External examiners' reports

After reports have been received from External Examiners, the Postgraduate Examinations section emails them to the Non-Examining Chair. The reports are used to revise the dissertations/thesis.

N6.2 Viva voce/oral defense

N.2.1 For a Doctoral degree, an oral defense is mandatory. In consultation with the HoD, Executive Dean, Chairperson of **FRIIC**, the supervisors organise the oral defense of the thesis at least 30 days before the graduation date. The oral defense panel will discuss and decide on the awarding of a degree. The candidate uses the consolidated feedback to revise the thesis. The **FRIIC** chairperson submits a request for the approval of results to the UHDC. The supervisor should submit an electronic (**soft**) copy to the Postgraduate Examination section.

N6.2.2 A candidate has to present herself/himself for oral defense of her/his thesis before the **external examiners and the nominated panel** members, as part of the requirements for the degree.

N6.2.3 The examination committee (**panel**) shall decide on the final results after the defense of the thesis

N6.2.3 Viva Voce Panel composition:

- a) Candidate
- b) One or all External Examiners (1 is compulsory)
- c) Executive Dean

- d) Deputy Dean
- e) Head of Department
- f) Non-Examiner Chair
- g) Research Professor(s)
- h) One member of Faculty Higher Degrees Committee

N6.2.4 No thesis which has previously been submitted for a degree at any University will be accepted, but material taken by the candidate from own existing work may be incorporated in the dissertation. Such material must be clearly indicated. If called upon, the candidate must submit, together with the thesis, a copy of every dissertation previously submitted for another degree, whether it was accepted or not.

N6.2.5 The thesis must show proof of the candidate's proficiency in the field and of the ability to do independent and original research. The contents should be logical, the language be of a high standard.

N6.2.6 A summary of not more than 350 words in the language in which the thesis is written must form an integral part of the thesis. The abstract must be submitted to the supervisor for approval.

N6.2.7 If the thesis is not written in English, each copy of the thesis must also contain a copy of the abstract in English.

N6.2.8 The title page of a thesis must bear the following inscription:

(Full title of thesis) _____
by (full name of the candidate) _____
Submitted in fulfilment of the requirements for the degree of _____
In the subject _____ *at The University of*
Venda _____ *Supervisor*
 _____ *Co-supervisor (If*
applicable) _____
Submitted on _____ *.20* _____

N6.2.9 In addition to proof of the candidate's proficiency in the methods and techniques of research, a thesis will not be approved unless it makes an original contribution to the specific field of study.

N6.2.10 When the thesis is submitted for examination, it must be accompanied by the following declaration by the candidate:

"I _____ hereby declare that the thesis for the _____ degree at the University of Venda, hereby submitted by me, has not previously been submitted for a degree at this or any other university, and that

it is my own work in design and execution and that all reference material contained therein has been duly acknowledged.

Signature _____ *Date* _____

- N6.2.11. The university is authorized to make copies of a thesis and to distribute such Copies as it deems fit.
- N6.3 The University also has the authority to publish the whole, or part, or parts, of a thesis if the candidate does not make any attempt to do so within a period of six months after such examination has been concluded. Existing copyright laws and the University's Research Policy must be complied with.
- N6.4 In the event of the publication of the whole or part, or parts, of a thesis by a candidate, mention must be made that such thesis was the product of a degree obtained at this university. The name of the supervisor, as well as the Department in which the study was completed, must also be mentioned
- N6.5 No marks will be given on the thesis; results will only be indicated by a pass or fail.
- N6.6 Any patent or issues on intellectual property will be governed by the University's research policies.

P 1.3.2. PART 2 DISCIPLINE, PLACES OF RESIDENCE, AND PLACES OF INSTRUCTION OF STUDENTS

P1 Conduct of students on campus

Subject to the provisions of the Act and of the Statute and these regulations, the following general rules shall apply to the conduct of students:

- P.1 Students and their parents or guardians shall submit themselves to the Statute, SRC Constitution, regulations, and rules of the University, as amended from time to time.
- P1.2 A student is required to attend lectures, tutorials, and practicals regularly and punctually, to perform all prescribed written and other work, and write all prescribed class tests.
- P1.3 A student shall submit the reason for failure to comply with paragraph (ii) to the lecturer concerned as soon as possible.
- P1.4 A student who has been suffering from an infectious disease or who has been living in a house where such a disease has occurred, shall furnish the Registrar with a medical certificate, issued by a registered medical practitioner, stating that his state of health is such that his attendance at the University will not be hazardous to the health of his co-students or the University staff.
- P1.5 A student who contracts a serious illness during the year shall notify the Registrar thereof as soon as possible, and submit a medical certificate issued by a registered medical practitioner.
- P1.6 No student organisation may be established without the approval of the Dean of Students. An application for approval shall be accompanied by a constitution of the proposed student organisation.

- P1.7 An approved student organisation may conduct meetings of registered students on the campus, in accordance with the constitution of the student organisation concerned, provided that such meetings shall take place outside the scheduled lecturing times, unless prior approval of the Dean of Students has been obtained.
- P1.8 Press statements or press interviews concerning the bodies or persons in the management of the University, or which may harm the good name of the University, shall not be issued or granted by a student or a student organisation.
- P1.9 A motor vehicle may be brought or kept on the campus by a student, provided that the student has an access disc.
- P1.10 A student who purposely or by negligence causes damage to the property of the University shall be liable for the damage.
- P1.11 A student shall be subject to the rules applicable to any specific part of the grounds or to buildings of the University.
- P1.12 A student found guilty of a contravention of a regulation or rule of the University applicable on or off the campus and expelled from the University or a hostel shall forfeit any claim to a refund or payment of money already paid by him or payable by him and any right to remission of money due to him, unless the Council determines otherwise.
- P1.13 A student found guilty of a contravention of a regulation or rule of the University shall be liable to a applicable on or off the campus and expelled from the University or a hostel shall forfeit any claim to a refund or payment of moneys already paid by him or payable by him and any right to remission of money due to him, unless the Council determines otherwise. (to be checked in other clauses)

P2 Suspension of classes

The Principal may, if he/she deems it necessary in the interest of the University, and if possible after consultation with the executive committee of the Senate, suspend classes wholly or partially.

P3 REGULATIONS IN RESPECT OF STUDENTS' DISCIPLINARY ACTION

P3.1 Misconduct

- P3.1.1 A student of the University is subject to the disciplinary provisions contained in the regulations in respect of disciplinary action as determined by the Vice Chancellor and Principal and his/her delegated authority may cancel or, for a specified period suspend registration of a student or admission to and accommodation in any student hostel or residence of the University or his or her right or entitlement to utilise any other University facilities if, at any time after due inquiry, the Vice Chancellor and Principal or his/her delegated authority is satisfied that such disciplinary measures are in the best interest of the University.
- P3.1.2 A student shall, after registration, be subject to the disciplinary authority of the Vice Chancellor

and Principal or his/her delegated authority.

P3.1.3 A student shall render himself/herself liable to disciplinary action if he/she is guilty of misconduct, on or off campus, in terms of the provisions of the Statute, Regulations, or Rules of the University.

P3.1.4 No student who is having a disciplinary hearing, including an appeal hearing, may graduate until the case is finalized. A block will be added in the system to indicate that the student had pending cases)

P3.1.5 A student shall be guilty of misconduct if he/she:

P3.1.5.1 violates any rules/ regulations of the University or attempts to do so;

P3.1.5.2 conducts himself/herself in a manner which is or may be detrimental to the good name of the University or to the maintenance of order or discipline at the University.

P3.1.5.3 intentionally and negligently damages, destroys, misuses, or wrongfully appropriates property of the University or of any other person or body, or attempts to do so.

P3.1.5.4 knowingly and willingly furnishes false information to a member of the teaching or administrative staff of the University or any other person conducting business with the University.

P3.1.5.5. possesses, uses, or attempts to use a habit-forming drug without a prescription from a doctor.

P3.1.5.6 Sells dagga, found in possession of dagga more than 600 grams, or similar habit-forming drugs.

P3.1.5.7 is found in unlawful possession of a firearm or any dangerous weapon

P3.1.5.8 Violates any order of the court

P3.1.5.9 Kills, assaults, or injures a fellow student, staff member, or member of the public on or off campus or during a learning/ teaching practical.

P3.1.5.10 Rape, sexually assault, or harass students, staff, or members of the public.

P3.1.5.11 Commit acts of bullying, gender-based violence, or commit any form of abuse against any student, staff member, or any member of the public doing business with the university on or off campus.

P3.1.5.12 Commits Fraud, bribery, extortion, and coercion against a fellow student, staff member, or member of the public doing business with the university.

P3.1.5.13 Engages himself or herself in an unprotected protest action, illegal gathering, or incites other students to participate in such action.

P3.1.5.14 Interrupts the business of the university.

P3.1.5.15 Commits acts of plagiarism.

P3.2 Chief Disciplinary Officer

P3.2.1 The Vice-Chancellor and Principal or his delegated Authority shall be the Chief Disciplinary Officer of the University and shall be empowered, in the event of any infringement of discipline or misconduct by a student, to exercise discipline himself/herself and may:

P3.2.1.1 if a charge of misconduct against a student is under investigation, under certain circumstances, immediately suspend the student from the University until the date of the hearing;

P3.2.1.2 Review, confirm, alter, or set aside any finding or sentence imposed by anybody set out in these regulations, provided any finding of the Council shall be final and cannot be confirmed, altered, or set aside by the Vice-Chancellor and Principal or his delegated Authority

P3.2.1.3 Instruct any disciplinary body to institute disciplinary action in terms of these regulations.

P3.2.1.4 Refer any disciplinary inquiry instituted by any disciplinary body for hearing to another disciplinary body: provided that a disciplinary body may recommend to the Vice-Chancellor and Principal or his delegated Authority that an inquiry instituted by it be referred to another disciplinary body for further investigation and hearing.

P3.2.1.5 The Vice-Chancellor and Principal or his delegated Authority's decision shall be final.

P3.3 Disciplinary Enquiry

P3.3.1 The Vice-Chancellor and Principal or his delegated Authority shall appoint a Chairperson who is a jurist to chair the disciplinary enquiry.

P3.3.2 A student found guilty of misconduct shall have endorsed, on his/her academic record, the words: "Not certified for good conduct".

P4 The procedure at a hearing by the Disciplinary Enquiry

P4.1 The Registrar or his/her nominee shall notify a student in writing to appear before the Disciplinary Enquiry.

P4.2 The notice shall be served on the student at least 48 hours before the time set down for his/her hearing.

P4.3 The notice shall specify the place, date, and time of the hearing.

P4.4 Legal representation shall be allowed at the hearing of a student on a charge of misconduct, and a minor shall be assisted at his/her hearing by a parent or guardian.

P4.5 A student disciplinary enquiry shall be held *in camera*.

P4.6 The hearing of a student may be held *in absentia* if he/she fails to appear before the Disciplinary Enquiry after having been served with a notice.

P4.7 The Chairperson of the Inquiry shall inform the student of the verdict and not the recommended sentence, but shall prepare a full report to the Vice Chancellor and Principal or his delegated

Authority with his/her recommendations. The Vice Chancellor and Principal or his delegated Authority shall, after considering the evidence led at the hearing, including evidence in mitigation and/or aggravation of sentence, determine an appropriate sentence either confirming the recommendations by the chairperson of the inquiry or otherwise.

- P4.8 If the Disciplinary Inquiry finds a student guilty of misconduct, the Vice-Chancellor and principal Por his/her delegated authority may impose one or more of the following penalties: - address the Enquiry at the start of the proceedings to explain the basis of his/her defence.
- P4.8.1 put questions to any of the witnesses called by the pro-forma prosecutor or the chairperson.
- P4.8.2 Inspect any document or exhibit submitted as evidence at his/her hearing.
- P4.8.3 tender evidence himself/herself as regards his/her defence or in mitigation of sentence.
- P4.8.4 call witnesses and submit documentary evidence in support of his/her defence or in mitigation of sentence.
- P4.8.5 Address the Committee in defence or in mitigation of sentence after all evidence has been tendered.
- P4.9 Previous convictions of misconduct may be taken into consideration by the Disciplinary Enquiry when recommending a sentence.
- P410 The Chairperson of the Enquiry shall inform the student of the verdict and not the recommended sentence but shall prepare a full report to the Vice Chancellor and Principal or his delegated Authority with his/her recommendations. The Vice Chancellor and Principal or his delegated Authority shall, after considering the evidence led at the hearing, including evidence in mitigation and/or aggravation of sentence, determine an appropriate sentence.

P4 Penalties for misconduct

- P4.1 If the Disciplinary Enquiry finds a student guilty of misconduct, the principal may impose one or more of the following penalties: -
- P4.1.1 a warning.
- P4.1.2 a reprimand.
- P4.1.3 a fine,
- P4.1.4 payable within such period as the principal may determine.
- P4.1.5 suspension.
- P4.1.6 expulsion.
- P4.1.7 a directive to apologise in writing to any person or body in a manner determined by the principal.
- P4.1.8 payment of an amount to make good any loss, damage or costs caused
- P4.1.9 to the University or any other person or body.
- P4.1.10 exclusion from any further participation in any or all tests or examinations of the University.
- P4.1.11 forfeiture of a bursary, loan, or student appointment of whatever nature.
- P4.1.12 cancellation of the result of a test, examination, or registration in a particular module.
- P4.1.13 divestment of the right to bring to or use a motor vehicle of any kind on the campus.

P4.1.14 Divestment of any right or privilege vested in the student as a registered student at the University.

P4.2 The Vice Chancellor and Principal or his delegated Authority may suspend any punishment on such conditions as he/she may deem fit.

P4.3 The Vice Chancellor and Principal or his delegated Authority may postpone the passing of a sentence for any period determined by himself/herself.

O. UNIVERSITY RESIDENCES

Q1 Application for admission

- (a) Application for admission to a University residence must be made on the prescribed form to reach the University in September of the year which precedes the year in which he/she intends to register.
- (b) By signing the application for admission, a student undertakes to abide by the rules and regulations applying to residential students of the University of Venda as well as the disciplinary measures to be taken by the University in cases of infringement of these regulations.
- (c) The University reserves the right to refuse admission to any student without supplying reasons for doing so.

Q2 Residence regulations

a) Allocation of rooms

Rooms are allocated by the residence authorities with the assistance of the House Representative Committee members. You are at liberty to choose your roommate during room allocation if you have been allocated a double room. You are not allowed to swap rooms without the knowledge and consent of the residence authorities.

b) Control and authority

- i) The control and authority in the University residences is entrusted to the House Representative Committee and the Residence Wardens.
- ii) The House Representative Committee

Students in each residence elect one representative to the House Representative Committee at the beginning of the academic year. The representatives elect a Chairperson, Vice-Chairperson, and a Secretary. The

House Representative Committee is responsible for the general welfare of resident students and maintaining order and discipline in the residences. The committee works in cooperation with the Residence Wardens, who are accountable to the Head: Student Housing. Problems in the residences are solved by the representatives with the help of the Warden. Only serious cases are referred to the Director: Student Affairs.

- iii) The University's Disciplinary Code prevails.

c) Attitude towards property

- i) Resident students are expected to cultivate a positive attitude towards university property.
- ii) Students who break, damage or destroy University property shall be compelled to make good the loss.
- iii) Students must respect the property of the University.
- iv) The cost (material and labour) of damaged or broken residence property will be distributed equally among students concerned.
- v) In every case of damage to property, the Residence Wardens will assess the nature, extent of damage, and the circumstances under which it occurred.
- vi) If the name of the culprit is known to the Resident Warden, the culprit will bear the repair cost alone.

d) Personal property

The University assumes no responsibility for theft, damage to personal property, or loss of money, valuables, or personal effects of any student or guest.

(e) Noise and disruption of studies

- i) The period of silence in the residence, from 19:00 to 05:00, must be strictly observed for the purpose of study.
- ii) Television sets, portable radios, and tape recorders must be operated softly or switched off during evening study hours.

(f) Catering personnel

- i) A professional catering company is in the service of this University.
- ii) Catering personnel must be accorded the respect they deserve. They are not under the control of students.
- iii) Apparent irregularities on the part of catering personnel should be reported promptly to members of the House Representative Committee for investigation.
- iv) Students who tamper with the computer system will be reported to the residence authorities for appropriate action.

(g) Visitors to Residence

- i) For purposes of control and safety, no overnight visit or stay by non-residents without the knowledge or consent of the official residence is allowed in the residence.
- ii) People who stay in the residence without the knowledge and the consent of the residence authorities will be referred to the Protection Services.
- iii) Residents shall be responsible for their visitors and shall be responsible of informing them about the rules.
- iv) The residents shall be held responsible for the conduct of their visitors.

(h) Room keys

- i) The room keys remain the property of the University.
- ii) Students are required to return their room keys to the Residence Wardens whenever the University closes for vacation
- iii) Students who are bound to terminate their studies or wish to leave the residence of their own accord must return the room keys to the Warden.
- iv) A resident student who loses or misplaces a residence room key or fails to return it to the Residence Wardens at the end of the academic year or at any time if required to do so, will have his/her results withheld or pay for the cost of lock replacement.

(i) Abuse of alcohol and habit-forming substances

- i) Students must abstain from alcohol and drug abuse.
- ii) Disruption of studies, which results from the consumption of alcohol and drug abuse, will be viewed in a serious light.
- iii) Students who purchase, store, and sell liquor and dependency-producing substances will be guilty of a serious offence.

(j) Aggressive and unruly behavior.

- i) University students are expected to behave in a manner that befits the public image and dignity of the University.
- ii) Fighting in the residence and the vicinity is forbidden.
- iii) Students who are found guilty of assaulting others will be severely penalized.

(k) Unofficial stay in the residences

- i) It is a serious offence to stay in the residence without official permission
- ii) Students are not allowed to share beds or to accommodate friends and relatives without prior approval. Hiring beds or rooms is strictly forbidden.

(l) Health matters

- i) Students who fall ill and feel that medical attention is necessary should report the matter urgently to the Professional Nurse in the Campus Health Clinic.
- ii) A consultation fee, which is determined by Council, is payable at the Campus Health Clinic.
- iii) Smoking is not permitted in any public area in the residences, including lounges, passages, lobbies, etc.

(m) General behaviour and conduct

- i) Wherever they may be, students are always expected to behave and conduct themselves in a manner that reflects respect and the dignity appropriate to University students.
- ii) Disciplinary measures will be taken against students who distort, damage or misrepresent the good name and public image of the University.

(n) Voluntary termination of resident status

- i) Students who intend to leave the residence must notify the Warden in time.
- ii) A written declaration of intention to leave the residence must be accompanied by a room key.
- iii) Closure of residences during winter and summer vacations;

Resident students will be required to leave the residences when the University closes for winter and summer vacations. Residences must be vacated at 10:00 following the day on which the University was closed. The University may request that students leave the residences during the Easter holidays. Students are under no circumstances allowed to take room keys with when they leave for home.

(o) Use of residence facilities during winter and summer vacations.

Students who wish to remain in the university residences during winter and summer recess must notify the residence authorities in writing at least one month prior to the university closure. Such students shall be required to pay a daily fee which shall be determined by the relevant authorities from time to residences.

(p) Conducting business activities in campus residences

Students are not allowed to conduct business activities, including the buying and selling of any commodity, unless allowed to do so by the residence authorities.

R. 1.4 LIBRARY

R1 Membership

The Library is accessible to the following categories of users: registered students, members of the full-time and part-time academic staff, administrative staff, service staff of the University, the Chancellor, and members of the University Council.

Registered students and/or staff of other Universities who wish to make use of the Library may apply to become external users. Such membership is subject to specific regulations.

R2 Opening Hours

The Library is open during the following hours:

Mondays - Thursdays	:	08:30 - 22:00
Fridays	:	08:30 - 20:00
Saturdays	:	08:30 - 17:00
Sundays	:	09:00 – 17:00 (Examination period only)
During Vacations	:	08:00 - 16:45 (Mondays to Fridays)

Changes in the opening hours will be indicated by notices issued by the Library from time to time.

The Library is closed during the University's end-of-year closure period.

R3 Library Registration: External Members

Registration must be done at the Inter-Library Loans Section.

R4 Library Orientation

R4.1 It is compulsory for all new students to attend a Library orientation session on the day set aside for their School's Library Orientation.

R4.2 Further orientation will be arranged with lecturers during the course of the year.

R5 Loan of Library Materials

The following regulations apply to the loan of materials:

R5.1 Undergraduates

R5.1.1 Undergraduates may borrow 3 books at a time, each for a period of 7 days, and 1 item from the Reserve Collection for 2 hours at a time.

R5.2 Postgraduates

R5.2.1 Postgraduates may borrow 6 books at a time, each for a period of 30 days, and 1 item from the Reserve Collection for 2 hours at a time.

R5.3 Academic Staff

Academic staff may borrow up to 20 books at a time for a period of 90 days.

R5.3.1 Books are loaned during vacations on the same terms as set out above.

R5.3.2 All books must be returned on or before the last date stamped on the date slip.

R5.3.3 The Director: Library Services reserves the right to recall any loan.

R5.3.4 Material issued to borrowers may not be transferred to other people.

R5.3.5 The replacement value plus a processing charge per item will be levied in the event of non-return/loss of Library material.

R5.4 Administrative and Service Staff

Administrative and Service staff may borrow up to 12 books at a time for a period of 30 days.

R5.4.1 Books are loaned during vacations on the same terms as set out above.

R5.4.2 All books must be returned on or before the last date stamped on the date slip.

R5.4.3 The Director: Library Services reserves the right to recall any loan.

R5.4.4 Material issued to borrowers may not be transferred to other people.

R5.4.5 The replacement value plus a processing charge per item will be levied in the event of non-return/loss of Library material.

R6 Return of material

R6.1 Material must be returned directly to the staff at the Issue Desk or Study Collection

R6.2 On no account must they be placed on the shelves by borrowers.

R7 Non-Return of Library Material

R7.1 Examination results will be withheld in the event of Library material not being returned.

R7.2 The replacement value plus a processing charge per item will be levied in the event of non-return of Library material on time.

R8. Study Collection/ Reserve/ Short-Loan

The collection comprises books in high demand, theses and dissertations, audiovisual materials, and pamphlets. Publications that are in heavy demand may be put on reserve by lecturers. The following regulations apply to the loan of material from the Study Collection:

- R8.1 The material may not be taken out of the Library during the day.
- R8.2 The loan period is 2 hours at a time.
- R8.3 The loan period may be extended for a further 2 hours if no other user has requested the item.
- R8.4 The material may be used outside the Library overnight or over weekends.
- R8.5 Study material issued for overnight or over the weekend use must be returned no later than 09:30 of the following working day.
- R8.6 Photocopies and theses on reserve are for use inside the Library only.

R9 Periodicals

Periodicals may be consulted in the Periodicals Section only and they may not be taken out of the Library.

R10 Reference Material

Reference material may be used in the Library only.

R11. Special Collections

- R11.1 The Library has a number of special collections, of which the Es'kia Mphahlele Collection is the most noteworthy. Other components under this heading are: Rare Books collection and Government Publications.
- R11.2 Items from these collections may only be used within the Special Collections section. The section is not open on Saturdays.

R12 Inter-Library Loan

- R12.1 Inter-lending services may be used when the material required is not available from our Library. The service is available to academic staff, postgraduate students, and administrative staff members.

R13 Mutilation, damage, and loss of Library material

This includes underlining, through-lining, writing comments, removing pages, or disfiguring books in any other way.

As patrons of the Library, users are fully responsible for material they have damaged, mutilated, or lost. The following charges will be levied in case of damage, mutilation, or loss of Library material:

- R13.1 An amount to be determined by Council upon the recommendation of the Director: Library Services.
- R13.2 Damaged materials, even if paid for, remain the property of the Library and are not returned to the person responsible for the damage.

R14 Overdue material

Material becomes overdue after the loan period has expired, and borrowers will be subjected to the following fine rates:

R14.1 Material from the open shelves: R8, 00 per day.

R14.2 Material from the Short Loans: R10.00 per hour or part thereof.

R14.3 Staff member's fine is R8.00 after the grace period.

R15 Unauthorised Removal of Library Material

R15.1 No material may be removed from the Library without being properly issued to the user.

R15.2 Borrowers apprehended attempting to remove library material illegally may be subject to punishment as determined by the Director: Library Services. The punishment may include:

R15.2.1 being blacklisted;

R15.2.2 appearing before the Disciplinary Committee of the University;

R15.2.3 being suspended from the Library for a period determined by the Director: Library Services;

R15.2.4 A fine to be determined by the Director: Library Services may be imposed.

R16. Payment of monies due

All payments for Library fines should be made at the Finance Department. Receipts should be taken to the Library for updating of Library records.

R17. Photocopying**R17.1 For students**

- a) The following regulations apply to photocopying services:
- b) Photocopying services are available at 60c per page.

R17.2 For staff

Photocopying service for staff is available free of charge in the Law Library.

The following regulations apply:

R17.2.1. No multiple copies are allowed.

R15.2.2. Only reference books, materials from the Special Collections Section, periodicals and Law material, i.e material that is for use inside the Library only, may be photocopied in the Library.

R18 Ordering of Library material

- R18.1 All academic staff members (including part-time lecturers) and heads of sections are encouraged to recommend titles for purchase by the Library.
- R18.2 Purchase recommendation forms are available from Information Librarians at the Reference section. The reference section should be returned there after completion. Please note that these forms should be approved by the HOD.
- R18.3 Publishers' catalogues are sent to departmental heads on a regular basis. Lecturers will be forwarded the same from the office of their departmental heads.
- R18.4 Multidisciplinary publishers' catalogues are kept in the Reference Librarian's Section for lecturers to consult at any time.
- R18.5 Staff members will be advised when the material they have ordered has been ordered or received. Upon receiving notification of receipt of ordered material, staff may request the cataloguing staff to process them urgently.
- R18.6 To avoid frustration, it is imperative that orders be placed long before the material is needed for lectures: \pm 3 months in advance for South African published material and \pm 6 months for overseas material.

R19 Study Cubicles

- R19.1 Cubicles are allocated to *bona fide* Master's and Doctoral students registered at the University or supported by the Research and Publications Committee for postgraduate studies at other universities.
- R19.2 Staff members are not eligible for cubicles, unless they are also registered as above.
- R19.3 A cubicle is only allocated on the recommendation of the HOD or the Dean of the School.
- R19.4 Prospective cubicle users must complete an application form, which may be collected from the Short Loan Desk in the Library.
- R19.5 A cubicle may be shared with one other user at any one time. The number of users allocated to one cubicle may not exceed four.
- R19.6 No unauthorised persons may use the cubicles.
- R19.7 Study materials are left in cubicles at the owner's risk: The Library does not accept liability for loss or damage.
- R19.8 Users are required to draw up a roster which may be placed, facing outward, on the inside of the window or door.
- R19.9 Cubicle keys must be signed in and out in a book kept for this purpose at the Short Loan desk, each time the user wishes to use his cubicle. Users may NOT retain cubicle keys.
- R19.20 Cubicle users are subject to ALL existing Library rules and decisions.
- R19.21 Cubicles are normally allocated for a period of one year.

R20 Use of Library Venues

R20.1 Library Hall is available for use by academic staff for the following purposes:

R20.1.1 Seminars

R20.1.2 Group/Class discussion

R20.1.3 Lectures by visiting lecturers

R20.1.4 Meetings of learned/professional societies

R20.1.5 Displays/Exhibitions

R20.2 Library venues may not be used for time-tabled lectures, i.e. they should not substitute ordinary lecture venues.

R20.3 Booking for the venues must be made well in advance with the Executive Secretary of the Director: Library Services.

R21 Group Work Rooms

Group Work Rooms are available for group discussions.

R21.1 Users are required to book a day in advance.

R21.2 Group work rooms can only be used by students

R22. Special Needs Readers Room

It is available for all library users with disabilities.

R23 Lesser-Used Material (Mobile Shelves)

All material not in demand is stored in mobile shelves in the lesser-used material section.

R24 Visits by Schools and Colleges

R24.1 Visits by these institutions may be allowed by prior arrangement of at least 2 weeks.

R24.2 Groups must be no larger than 100 at a time, and they must be accompanied by a responsible teacher.

R25 General

R25.1 The Library does not encourage departmental loans. Request for such loans should be addressed to the Director: Library Services.

R25.2 No eating, drinking or smoking is allowed in the Library.

R25.3 Silence must be observed at all times.

R25.4 Any dissatisfaction with the Library Service may be discussed with Senior Library staff.

R25.5 Always produce/display your staff/ student ID card.

R25.6

The Library is being monitored by surveillance cameras.