



UIGC NEWS



UIGC FAST-TRACKS UCE'S GOING GLOBAL WITH ONLINE LEARNING PLATFORM

UNIVEN Continuing Education (UCE) is perceived to be a step closer to going global with the intended introduction of a proposed online learning platform. The initiative is envisaged to propel the entity beyond a mere pin drop on the Limpopo map to becoming a contender in the global education space.

Through a blended approach, a fully integrated system will enable UCE to enter the global arena with its extensive array of short learning programmes that are as diverse as the participants it enrolls and the demands of an ever-evolving job market.

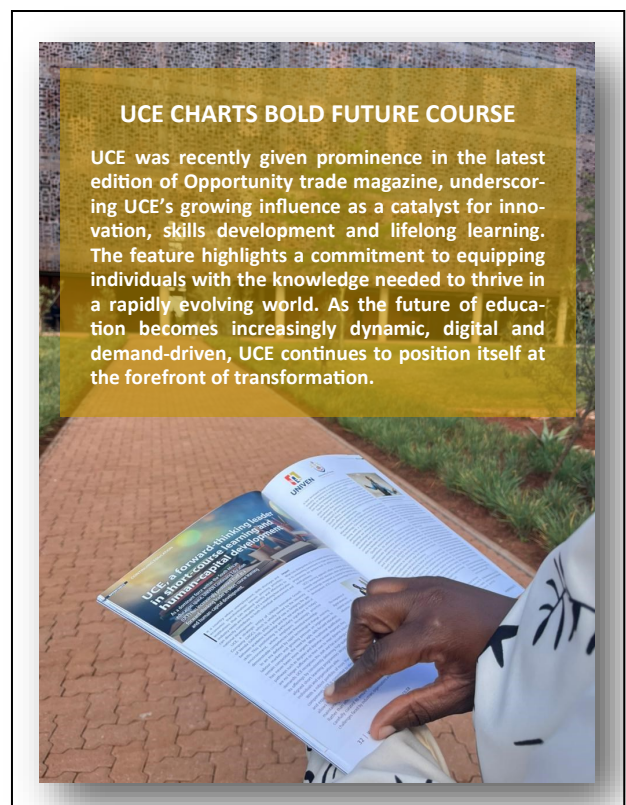
UNIVEN Innovative Growth Company's (UIGC) Group Executive Director, Mr Nditsheni Tshithavhane is spearheading the process aimed at introducing an all-encompassing digital learning system that stands to elevate the UCE offering from its current blended arrangement, to ultimately align with the prospects of digital advancement.

He described it as an exciting phase in UCE's history. "UCE is embarking on a route that will allow it to break away from the current infrastructure limitations associated with in-person and virtual training sessions, align with future requirements for modern-day learning and expand its reach, while optimising operational costs and streamlining administrative processes."

He further said that the introduction of a digital learning platform would offer scalable education and flexibility to students anywhere in the world, while providing data-driven insights.

"UCE's sought-after options for continuing education solidly place it at the pivot of the country's empowerment and education nucleus.

"A digital platform will elevate UCE beyond its physical reach to take its rightful place among players on the world stage," Tshithavhane concluded.



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UCE FACILITATES INDUCTION AHEAD OF CDM COUNCILLOR TRAINING

UNIVEN Continuing Education (UCE) facilitated an induction programme for 17 ward councillors participating in the Municipal Infrastructure Development Programme (MIDP) of Capricorn District Municipality last week. The session in Polokwane formed part of ongoing efforts aimed at strengthening leadership and governance capacity within local municipalities.

The programme served as an important platform to equip ward councillors with the necessary knowledge, skills and understanding required to effectively fulfil their developmental responsibilities within their respective communities. Throughout the session, councillors were introduced to the objectives of the MIDP programme, governance expectations, stakeholder engagement and the important role they play in improving service delivery and promoting community development. The induction programme aimed not only to provide councillors with theoretical knowledge, but also to prepare them to respond effectively to challenges experienced within their wards and communities.

The induction brought together ward councillors from different local municipalities within the Capricorn District, creating an environment that encouraged collaboration, networking and shared learning experiences. Participants also engaged in discussions around infrastructure development, municipal leadership, accountability, and community participation, all of which remain essential in advancing sustainable local governance.

One of the participating ward councillors, Ms Hiiene Phologo, expressed her excitement and appreciation over the opportunity afforded to them by the municipality, echoing the sentiments of participants that the programme is a step towards enhancing their leadership capabilities and improving service delivery.



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UCE CONDUCTS CUSTOMER CARE TRAINING FOR UNIVEN HEALTH STAFF

UNIVEN Continuing Education (UCE) recently hosted a successful Customer Care training aimed at enhancing service delivery within the university's campus health environment.

The workshop formed part of ongoing efforts to strengthen professional skills, improve client interactions, and promote a culture of excellence across institutional support services. It further brought together campus health staff members who play a critical role in supporting the well-being of students and the broader university community. Given the sensitive and people-centred nature of healthcare services, the training focused on equipping participants with practical tools to deliver respectful, efficient, and empathetic care in all interactions.

Key focus areas included effective communication techniques, managing difficult client interactions, emotional intelligence in service delivery, and maintaining professionalism under pressure. Participants were also guided on how to handle complaints constructively, ensure patient satisfaction, and uphold the values of service excellence in a university health setting.

Feedback from participants reflected a renewed sense of confidence and motivation in delivering quality service. Many expressed appreciation for the practical nature of the training and the opportunity to reflect on their communication approach.





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UCE Commercial Cleaner course students complete EISA examinations

UNIVEN Continuing Education (UCE) recently marked an important milestone in its skills development journey as participants successfully completed their External Integrated Summative Assessment (EISA) examinations.

The examinations formed part of the final assessment process for learners enrolled in the Commercial Cleaning programme and represented the culmination of months of theoretical and practical



training. The EISA process serves as a critical component in evaluating learners' competence, knowledge, and readiness to operate effectively within the professional cleaning and hygiene services sector.

Notably, the examinations also included learners who initially underwent training during the 2024 intake. Their participation highlighted the institution's continued commitment to ensuring that all learners are afforded the opportunity to complete their qualifications and progress towards formal certification.

Throughout the training period, learners were equipped with industry-relevant skills aimed at promoting professionalism, workplace readiness, health and safety compliance, and quality service delivery within the commercial cleaning environment. The programme has played a significant role in empowering participants with practical competencies that can enhance employability and open doors to future career opportunities.

The atmosphere during the examination process reflected both excitement and determination, as learners demonstrated the knowledge and skills acquired throughout the programme. Facilitators and coordinators commended the learners for their dedication, resilience, and commitment to completing the qualification process.

As the assessment phase concludes, learners now eagerly await their EISA results, which will determine the successful completion of the programme. For many participants, the results represent more than just an academic outcome, but a stepping stone towards improved career prospects and personal growth.

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UIGC EMPLOYEES EMBRACE WELLNESS AND TEAM SPIRIT

UNIVEN Innovative Growth Company (UIGC) employees gathered last Thursday for an engaging corporate Wellness Day aimed at promoting employee well-being, teamwork and healthy living. The programme started with a wellness walk and was packed with excitement as employees continued to participate in various health and wellness-related activities designed to encourage physical and mental wellness in the workplace.

Health screenings were conducted, giving employees an opportunity to monitor their overall health and receive valuable wellness guidance. Participating stakeholders advocated for maintaining a healthy work-life balance and fostering positive relationships within the workplace. In addition, employees took part in a range of fun and interactive team-building games that ensured sporadic bouts of laughter all round. Activities included traditional and recreational games such as *shavha mbevha*, egg and sack races, river bank and fill-the-bucket. The games encouraged collaboration, communication and team spirit among colleagues in a relaxed atmosphere.

A generous sponsorship from Lux Hotel in Ha-Masia entailed prizes for the winning teams. First place claimed a two-night bed and breakfast stay for two, second place a one-night bed and breakfast stay and the third place a full body massage.

Employees expressed appreciation for the initiative, highlighting that the event not only promoted wellness but also strengthened unity and morale within the organisation.





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IFRS UPDATE TRAINING FOR STAFF IN UIGC FINANCE DEPT

UNIVEN Continuing Education (UCE) recently facilitated an IFRS Update workshop for UIGC’s Finance Department.

The workshop, themed IFRS-18 Presentation and Disclosure in Financial Statements and Recent IFRS Developments, forms part of UCE’s ongoing commitment to providing relevant, industry-focused professional development programmes that empower organisations and their employees with up-to-date knowledge and practical skills. The training created a platform for engagement, knowledge-sharing, and strengthening best practices in financial management and reporting.

As financial reporting standards continue to evolve globally, the workshop aimed to equip participants with a deeper understanding of the latest International Financial Reporting Standards (IFRS) developments, particularly the implementation and implications of IFRS-18.

Participants gained valuable insight into presentation and disclosure requirements in financial statements, as well as recent changes and updates within the IFRS landscape.

UCE remains dedicated to supporting institutions and professionals through quality training interventions that promote compliance, accountability and excellence within the workplace. By hosting initiatives such as this IFRS Update Workshop, UCE continues to position itself as a trusted provider of professional and executive education solutions.

Participants commented that the workshop reflected the importance of continuous learning and underscored the value of partnerships between UCE and stakeholders in advancing professional growth.



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9 INCIDENT-FREE GRADUATION CEREMONIES IN 4 DAYS

Nearly 60 UIGC Security guards recently ensured the successful and incident-free execution of nine graduation ceremonies held on the University of Venda (UNIVEN) campus over a four-day period.

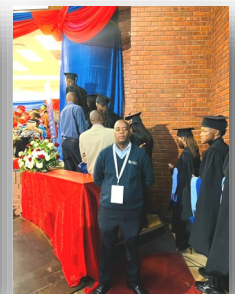
Throughout the events, UIGC Security guards delivered a safe and welcoming environment for dignitaries, academics, students and their proud families and friends.

The professionalism and dedication of the guards responsible for access control and the safety of guests and infrastructure, contributed to the UIGC flag being prominently etched against the blue Thohoyandou sky.

UIGC Security Head, Mr Avhaphani Maberegisi expressed his appreciation for the commitment shown by the employees and commended the men and women responsible for contributing to another successful graduation programme on the UNIVEN campus.



UIGC' Security on duty across the UNIVEN campus during the graduation programme.



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UCE employee survey fosters awareness about institutional values

UNIVEN Innovative Growth Company's (UIGC) Marketing, Branding and Communications Unit recently conducted a survey among UNIVEN Continuing Education (UCE) employees aimed at strengthening staff understanding and alignment with the institution's vision, mission and core values.

The initiative formed part of an ongoing commitment to fostering a cohesive organisational culture and promoting employee engagement within the institution.

The survey provided an opportunity for employees to reflect on their understanding of UCE's strategic direction and organisational principles, while also encouraging meaningful participation in shaping a positive and value-driven working environment. Through the process, staff members were able to gauge their knowledge of the institution's guiding principles and assess how these values are reflected in their roles and interaction with stakeholders.

The initiative highlighted the importance of ensuring that all employees remain informed, aligned and actively connected to UCE's purpose and long-term objectives. By creating a platform for participation and feedback, the survey also encouraged open communication and strengthened the sense of shared responsibility among employees.

Marketing, Branding & Communications Unit welcomes new intern

The newest addition to UNIVEN Innovative Growth Company's (UIGC) Marketing, Branding and Communications Unit is expected to bolster an all-women team responsible for projecting and managing the brand.

Nakisani Sigama's appointment marks an exciting milestone for the unit as UIGC continues to strengthen its marketing, communication and stakeholder engagement initiatives. She expressed excitement about contributing meaningfully to the company's vision through impactful marketing and communication strategies. "I am excited to join such an incredible team. I believe in cooperation, strategic planning, meaningful engagement, innovation and creating positive change through communication. Joining an institution like UIGC will not only enhance my skills but also equip me with greater knowledge and experience for a better tomorrow."

UIGC Marketing, Branding and Communications Director Yolande Nel expressed enthusiasm about the valuable contributions Nakisani is expected to make and expressed confidence that her creativity and energy will contribute positively to capacitating the unit and advancing its objectives.

